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NEWS SUMMARY

GENERAL

Sutcliffe plea delays trial

Peter Sutcliffe, the 34-year-old Bradford driver accused of murdering 14 women in the North of England is to face a jury trial at the Old Bailey next week. Proceedings were confused at yesterday's opening of the trial, without jury, when he pleaded not guilty to murder, but claiming diminished responsibility, to manslaughter of the 14. He pleaded guilty to attempting to murder seven other women. His pleas prompted two hours of legal argument on the future course of the case. The jury will be asked to decide whether they accept the diminished responsibility plea.

Syria moves in air missiles

Syria moved Soviet-made SAM-6 anti-aircraft missiles into East Lebanon in response to the destruction of two of its helicopters by Israeli jets over the besieged Christian town of Zahle. The U.S. has urged Moscow to use its influence with Syria to prevent an all-out war with Israel. Earlier news, Page 4

New pay-TV plan

The BBC and British Aerospace are working on a satellite project that could bring a new system of pay-television in Britain by 1985.

Gold rescue bid

The Defence Ministry has approved a plan to try to raise £50m of gold bullion in a British cruiser sunk by a U-boat in the Murmansk Sea in 1942. Two-thirds of the gold belongs to the Soviet Union, the rest to Britain.

Flixborough fate

Flixborough, the chemical plant reopened two years ago at a cost of £35m after a 1974 explosion that killed 28, is likely to close, Page 8

Botham for trial

England cricket captain Ian Botham, 25, elected to go for trial when charged at Scunthorpe with assaulting a 19-year-old naval apprentice.

Hess back inside

Rudolf Hess, 87, Hitler's former deputy, returned to Spandau Prison, Berlin, after three weeks' treatment for pneumonia in a British military hospital.

Elton's prize

Spike Milligan's collection of 232 Goon Show radio scripts fetched £14,000 at a Christie's auction. The buyer, pop musician Elton John, who will have to pay an extra 11.5 per cent premium and VAT.

Prince dies

Saudi Arabian Prince Abdul Aziz Faisal, 26, a post-graduate student at Magdalen College, Oxford, has died of a heart attack at his Oxfordshire country house.

Doctor guilty

Dr. Deb Baran Ghosh of Wimbledon was fined £1,000 at St. Albans for tricking women into paying him for National Health service abortions.

Briefly...

World champion tennis player Jerry Budge died in Paris from head injuries after an Easter bathtub fall.
Turkish prosecutor demanded death for former deputy premier Alpaslan Turkes and 218 members of his nationalist party accused of armed uprising.
Zimbabwe barred Irish Rugby club Greyhounds for sporting links with South Africa.
Fourteen were killed and 37 injured in a Sydney nursing home fire.

CHIEF PRICE CHANGES YESTERDAY

(Prices in pence unless otherwise indicated)

RISES	FALLS
Eacher. 3pc 1983... £83 + 1	Moban... 27 + 4
Aberthaw Cement... 265 + 13	Myson... 44 + 4
BAT Inds... 335 + 17	Samuel (H.)... 180 + 6
Blue Circle... 478 + 26	Simon Eng... 428 + 16
Boat (H.)... 203 + 13	Smith (W.H.) A... 182 + 7
British Aerospace... 227 + 6	Tarmac... 408 + 13
Claydon Son... 73 + 9	Trident TV A... 111 + 24
Cornell Dresses... 110 + 8	Whitman Reeve Al... 110 + 23
Farnell Elec... 358 + 8	Cent. Pacific Maris... 530 + 55
Glaxo... 75 + 11	Selftrust A... 110 + 5
Harrison (T.C.)... 105 + 10	Sthra. Pacific Pets... 50 + 10
ICI... 310 + 8	
Kode Intl... 398 + 16	
Maynards... 208 + 10	

BUSINESS

Sterling off 1.45c; Dollar up sharply

STERLING lost ground against the dollar, losing 1.45c to \$2.1425, the lowest UK close since early April last year. But it improved against European currencies, closing at DM 4.7375 (DM 4.7125), and FF 11.2325 (FF 11.1625). Its trade-weighted index finished at 98.9 (98.7). Page 36

DOLLAR rose sharply, reflecting interest rate increases, to close at DM 2.2110 (DM 2.1850). SwFr 2.0210 (SwFr 1.9875). Y214.65 (Y213.25) and LI, 099; (LI, 089). Its trade-weighted index rose from 102.6 to 103.2. Page 36

GOLD closed \$5 lower in London at \$477.50. In New York the Comex May close was \$479.3 (479.3). Page 36

EQUITIES: leading shares improved in the absence of further profit-taking, and the FT 30-share index gained 5.4 to 579.9. Page 40

GILTS: the Government Securities index lost 0.01 to 68.82. Page 40

WALL STREET was down 15.94 at 1,000.99 before the close. Page 38

RIO TINTO-ZINC share rose to a 1981 peak of 530p in after-hours dealings yesterday, adding 40p after closing at 490p at 3.30 pm, 15p ahead on Tuesday night's close.

Jobbers said the after-hours buying was coming from the U.S. and cited continuing rumours of a possible bid for the company. RTZ said it had received no approaches.

LAIRE, the world's biggest producer of industrial diamonds, may end its 14-year relationship with De Beers' Central Selling Organisation, which has a virtual monopoly in world diamond marketing. Back Page

AVERAGE EARNINGS have risen by about 1 per cent a month since last autumn, against 11 per cent a month a year ago. Back Page

UNEMPLOYMENT among managers and specialist workers has doubled in the last year, the Professional and Executive Recruitment Agency said. Back Page, Jobs Column, Page 18

EQUITABLE LIFE Assurance Society, third largest U.S. insurance company, is to offer cash management services in competition with the big U.S. banks. Page 33

VOLKSWAGEN announced after-tax profits 52 per cent lower at DM 321m (£88m). Back Page; Details, Page 34

HONG KONG Mass Transit Railway Corporation lost HK\$698m (£59.9m) in 1980, its first year of operation. Page 35

BAT INDUSTRIES reported pre-tax profits of £479m for 1980, down from £481m in 1979. Page 26, Lex, Back Page

BLUE CIRCLE Industries, the UK's largest cement manufacturer, said pre-tax profits rose 51 per cent last year to £78.6m. Page 28; Lex, Back Page

HOUSE OF FRASER made a taxable profit of £34.4m for the year to January, compared with £37.1m a year earlier. Page 26; Lex, Back Page

Chances of preventing Sands's death appear to be exhausted

BY STEWART DALBY AND WALTER ELLIS IN BELFAST

CHANCES that Mr. Bobby Sands, the provisional IRA hunger striker, would live seemed last night to have been exhausted. Pope John Paul II's special envoy, Fr. John Magee, made a surprise second visit to the Maze prison yesterday afternoon following a 11-hour meeting with Mr. Humphrey Atkins, the Northern Ireland Secretary of State. Fr. Magee has acknowledged, however, that his mission of mercy has failed and plans to return to Rome today. Mr. Sands is understood to have been "appreciative" of the Pope's intervention but seems determined to continue his fast, now in its 61st day in pursuit of effective political status for republican prisoners. His condition is extremely critical, and the state of one of his three fellow hunger strikers, Mr. Francis Hughes, who has been refusing food since March 15, is also causing serious concern. Northern Ireland is preparing itself for possible violence should Mr. Sands die. Police leave has been cancelled and the army has said extra troops will be available. Catholic areas of the province appear to be in a virtual state of siege. The provisional IRA has requested that food stocks should be increased and has called on the people to be prepared to defend their areas against possible attack. Similar, Protestant loyalist districts are preparing themselves for what some paramilitary leaders fear could be a marked increase in IRA activity. On Tuesday night, the Ulster Defence Association staged what it called a mobilisation exercise in West Belfast, and is on alert in case loyalist areas are attacked. Belfast's three main bus depots have been evacuated. Several buses have been set on fire in the past fortnight. Haulage companies and other concerns with vans and lorries in West Belfast are also making arrangements to set up alternative depots. The provisional IRA has not disclosed its plans should Mr. Sands die, but in Londonderry the organisation of H-block supporters said that a national day of mourning would be declared. Mr. Sands is in a critical condition. His weight is down to 6 st 6 lbs from 11 st 11 lbs. He is lying on a water bed with his joints bandaged and is in considerable pain. He drifts in and out of consciousness. Should he go into a coma his family, who were with him yesterday, will face the decision as to whether he should be fed intravenously. Mr. Danny Morrison, for the provisional Sinn Féin, said that Mr. Sands intended to continue the hunger strike and was confident they would win their demands. Although it is legally possible for Mr. Sands's family to decide that he should be fed if he goes into a coma it seems unlikely that they would go against Mr. Sands's wishes. Mr. Atkins, at his meeting with Fr. Magee, pointed out that improvements in prison conditions had been made on humanitarian grounds over a considerable period. Mr. Atkins said it was the Government's intention to continue to improve conditions where it could. Mr. Atkins reaffirmed that there would be no change in Continued on Back Page Background, Page 7

Kania promises Poles far-reaching reforms

BY CHRISTOPHER ROBINSON IN WARSAW

DEMOCRATIC REFORMS in Poland more far-reaching than any changes made since Communist supremacy was established there in 1948 were promised yesterday by Mr. Stanislaw Kania, the Polish Communist Party leader. Proposed additions to the party statutes include provision for democratic elections and more balanced distribution of power in the hierarchy. They will be put to a national party congress starting on July 14. Mr. Kania told a key meeting of the party's policy-making Central Committee: "Every one must agree that there is more democracy in Poland." The congress is also expected to set the seal of law on labour, media and economic reforms, which have been gained since last summer mainly through the efforts of Solidarity, the independent trade union movement. Mr. Kania's commitment to moderate policies suggests that the Soviet Union, although concerned by some more radical developments, is still ready to tolerate some change in the interests of avoiding renewed tension. Bowing to many of the demands from rank-and-file members of the party, Mr. Kania also carefully avoided trampling too heavily on the sensibilities of the hardline ideologists in the Kremlin. Mr. Kania said that while the campaign for reform from the lower ranks showed "activity and life in the party" the campaigners must not "undermine and replace the historically tested Leninist structure of the party." The party, he said, would not relinquish control over the media or key government and management appointments. However, he did drop broad hints that Mr. Stefan Olszowski, the conservative Politburo member responsible for party information and the media, might be moved. "Serious criticism about the low quality of information inside the party is justified," he said. However, as Mr. Olszowski is supported by Moscow, he is likely to remain in the Politburo — the party's inner cabinet — but probably in a different job. Mr. Olszowski later defended his record in the Central Committee. He said that if mistakes had been made this was because the party was still learning. "There must always be people who are ready to talk about unpopular things." In response to demands for broader representation in the leadership, three "working-class" party members are to be appointed to the Politburo. Four men, all appointed by Mr. Edward Giersek, the former leader, are expected to be dismissed. Mr. Kania promised a start to a wide-ranging reorganisation of the party's "central economic apparatus" within weeks. This could mean that the long-awaited pruning of the central bureaucracy is about to begin. It has long been accepted that decentralising economic reforms has little chance of success without the abolition of many Government Ministries. Mr. Kania also spoke of the need for price increases and relocation of labour. He warned his listeners that the necessary steps to stabilise the economy would be painful. Party activists who have pressed for the reforms now adopted by the leadership were disappointed, when their observers were barred from the meeting. Polish debt rescheduling, Page 24

Nationality Bill guillotined

BY RICHARD EVANS, LOBBY EDITOR

DEBATE ON the Nationality Bill, the most controversial legislation in this session, was successfully guillotined by the Government in the Commons last night, to ensure it reaches the Statute Book by the autumn. Despite protests from the Opposition and minority parties, a Government proposal to timetable the remainder of the Bill was accepted by 295 votes to 240, a majority of 55. The vote means the line by line committee stage must be completed by May 14. The Bill will then go to the Lords by June after a three-day report stage. Ministers considered a guillotine essential because only 13 clauses out of 49 had been considered in committee after 90 hours of debate. There was no acquiescence of filibustering but Mr. Francis Pym, Leader of the Commons, argued that at that speed the Committee could still be considering the Bill next year. The Bill, which seeks to define British citizenship by introducing three categories — British citizens, citizenship of British dependent territories and British overseas citizenship — has attracted much criticism from the Opposition and from ethnic groups. Mr. Pym stressed that the Government was not trying to ride over anxieties and fears that had been aroused. The Government was committed to harmonious race relations and introduction of the timetable did not affect that position. Mr. Roy Hattersley, shadow Home Secretary, argued that the guillotine would mean the 17 major issues in the Bill yet to be debated would receive only cursory discussion. He blamed Ministers for not introducing the measure until January. Mr. William Whitelaw, Home Secretary, totally rejected opposition demands that the Bill should be withdrawn and brought forward again in the next session. He criticised the Labour front bench for not introducing a similar necessary measure. Powell warning, Page 10

Navy may buy Dutch radar

BY MICHAEL DONNE, AEROSPACE CORRESPONDENT

THE ROYAL NAVY is considering the purchase of a Dutch-built missile-tracking system to replace the British-built Marconi radar used for the Seawolf shipborne anti-aircraft and anti-missile system. This is the second major defence contract for the Navy that is being threatened by tough foreign competition. The other is for a heavyweight torpedo which could go either to a U.S. company or the GEC-Marconi Electronics group. The tracker contract's value is not disclosed, but it is likely to be worth many millions of pounds. Last night, Marconi Radar Systems, part of the GEC-Marconi group, warned that vital defence technology will be lost to Britain "if the Navy bought the Dutch radar system, instead of the British Marconi system. Recent decisions by the Navy to accept a somewhat degraded performance and a lower environmental standard, in exchange for lighter weight, plus the possibility of buying Dutch instead of British radar, 'puts a great many jobs at GEC-Marconi in jeopardy,' said Marconi. "The consequences of a foreign purchase to replace the Marconi Seawolf radar tracker would be catastrophic."

CONTENTS

Polish debt: a marriage of convenience	24
Economic viewpoint: spectre of jobless prosperity	25
Technology: Sperry seeks smoother flight	11
Lombard: David Fishlock on money for N-power critics	22
Business and the courts: need for anti-trust highway code	22
Editorial comment: St. Piran; petrol duty; Lebanon	24
Tricentrol: logic behind demerger plan	32
Wool textiles: conference attacks protectionism	39

American News	4	Euromarkets	33	Overseas News	4	Unit Trusts	41
Appointments	12	FT Actuaries	10	Weather	10	World Trade News	5
Art. Ads	16-21	Int. Companies	33-35	Racism	22	ANNUAL STATEMENTS	
Base Rates	23	Jobs Column	40	Share Information	42-43	BAT Inds.	28
Bus. Ops.	12	Law	22	Stock Markets:	40	Blue Circle	23
Commodities	39	Labor Day	24	London	38	CNA	29
Companies UK	25-28-31	Letters	26	Sources	38	C. & G. Bldg. Socy.	30
Contracts	32	Lombard	22	Technical	11	Fosco Mining	30
Crossword	22	London Opts.	30	Today's Events	22	Jasol Tynber	30
Econ. Indicators	23	Marketing	34	UK News:	22	Norsk Hydro	35
Environ. Guide	24	Men & Masters	34	TV & Radio	34	Prudential Corp.	26
European News	2-3	Mining	31	General	7-8	Reckitt & Coleman	13
Euro. Opts.	30	Money & Exchngs.	36	Labour	9	Unilever	27

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Recession forces 500,000 to leave the labour market

BY PETER RIDDELL, ECONOMICS CORRESPONDENT

NEARLY 500,000 people of working age have left the British labour force without seeking jobs since the middle of 1979. This is mainly because of the loss of employment opportunities caused by the deep recession. The implication is that the rise in unemployment—very large though it has been—significantly underestimates the actual change in labour market conditions.

Unemployment among managerial and specialist workers in Britain more than doubled over the past year. Back Page

Average earnings growth rate halved in the same period. Back Page

Trade union membership is falling in line with unemployment. Back Page

The number of working days lost through strikes rose sharply last month. Page 9

Department of Employment figures published yesterday show that total employment in the UK dropped by 1.14m to 21.75m between the middle of 1979 and the end of last year. Over the same period registered unemployment rose by 852,000. In addition to this gap of 250,000, the number of people of working age has been rising by about 150,000 to 200,000 a year.

The resulting total of nearly 500,000 missing workers appears to largely reflect earlier retirement among men and a marked fall in the number of married women seeking work.

High unemployment and the depth of the recession are officially reckoned to be the main factors discouraging potential workers, though they might return to look for work if job opportunities improved. The rise in the birth rate since 1977 has also been a factor.

The number of married women in the labour force (employed plus unemployed) dropped by 235,000 between 1977 and 1980. Over the same period the number of men in the labour force aged over 60 fell by 312,000.

The drop in the female labour force partly reflects the contraction in the number of service jobs in the last year, after a decade of almost continuous steady growth.

Service employment dropped by 328,000 between mid-1979 and the end of 1980 while the number of manufacturing jobs declined by 817,000.

Total employment fell by 385,000 in the last three months of 1980. After taking account of a drop of 107,000 in the number of manufacturing jobs in January and February this implies a total drop in employment of 1.1m so far in the recession.

With manufacturing the sharpest drop since mid-1979 has been in metal manufacturing where the number of jobs has declined by 23 per cent. About 21 per cent of textile jobs have disappeared over the period and one-in-10 of construction jobs have also gone.

Manufacturing employment overall in February was 13 per cent—or 824,000—below its mid-1979 peak of 6.13m.

£ in New York

	April 28	Previous
Spot	\$2.1450-55	\$2.1550-70
1 month	0.78-0.85	pm 0.75-0.85
3 months	2.5-2.45	pm 2.4-2.35
12 months	6.90-7.10	pm 6.90-7.10

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EUROPEAN NEWS

E. Germans give 'Kaiser' Hirohito front-page treatment

BY OUR BERLIN CORRESPONDENT

WARM congratulations for the "Kaiser" have been splashed across the front page of the main East German Communist Party newspaper. But their birthday greetings are for Emperor Hirohito of Japan whose popularity with the communist leadership here far exceeds that of the last Kaiser, Wilhelm II.

Almost everything Japanese, in fact, is in official favour here and it is easy to see why. The Soviet Union remains the ideological motherland for the fervent East German leaders but Japan is seen as holding the key to modernising the economy.

Next month, Herr Erich Honecker, East Germany's leader will visit Tokyo and his countrymen have been

prepared for the event by a flood of official articles on Japan.

All the best aspects of Japanese life are stressed—the hard work, efficiency, organisational talent and love of nature—in short, the same traits East Germans see in themselves. The reports suggest that what East Germany needs to do is to emulate Japan's microelectronic revolution in order to compete with the West, especially with the West Germans.

At the same time, the official Press wants to show citizens how highly regarded East Germany is in Japan. A lengthy article in yesterday's party newspaper, Neues Deutschland, from its Tokyo correspondent lists the many advanced East German pro-

ducts used by Japanese science and industry. It evades the real problem which is that East Germany finds it even more difficult than Western countries to sell anything to the Japanese.

Japanese visitors to East Germany—businessmen and a growing trickle of tourists—are considered the ideal guests by the East Berlin leadership. They are enthusiastic about East Germany's quaintness, are not interested in the relative merits of socialism or capitalism and do not complain about the absence of West European newspapers.

Equally important, unlike the West Germans, they have no relatives or friends in East Germany.



Emperor Hirohito and wife: greetings from East Germany.

Spanish socialists back on offensive

By Our Madrid Correspondent

THE SPANISH Socialist Party, the second biggest party in Parliament, appears to be recovering its separate identity following February's abortive coup.

The party executive has strongly criticised the slow progress of discussions with the Government and has reaffirmed its desire for a coalition with the ruling UCD party to overcome the present difficulties.

It has also upbraided Prime Minister Leopoldo Calvo Sotelo for announcing on a visit to West Germany last week that Spain should accelerate integration into NATO before he had consulted Parliament.

The Socialist leadership maintain that because the NATO issue is so important, either it should be postponed until the next general election due in March 1983, or there should be a national referendum.

Mr. Felipe Gonzalez, the socialist leader warned this week that if the Government continues to uphold its position the party "will collect the 500,000 signatures needed to force the calling of a referendum."

Spanish officials admit privately that, if a referendum were held a majority of Spaniards would probably vote against membership, because of the long tradition of neutrality in this country.

Other key issues on which the Socialists and the Government disagree include the recent wave of releases of members of the Guardia Civil who participated in the assault on the Spanish Parliament on February 23.

These releases are seen by Socialist leaders to reflect an extremely weak attitude on the part of the Government towards the most undemocratic sectors in the armed forces.

Mr. Javier Solana, a socialist leader, said it must be a source of concern for a democrat in Spain to know "that any of the guards who attacked the Parliament may now impose a traffic fine on a highway, carrying a gun and wearing a uniform."

Bonn presses for missile talks start by autumn

By JONATHAN CARR IN BONN

WEST GERMANY wants Soviet-United States talks on theatre nuclear forces (TNF) to be resumed no later than this autumn and is urging that the NATO ministerial meeting in Rome next week endorse this stand.

Bonn feels the European NATO partners and agreed on the need to set a target date for the talks and hopes for crucial support in Rome from Mr. Alexander Haig, the U.S. Secretary of State. The Reagan administration has indicated it is ready, in principle, to go ahead with the talks which were suspended in Geneva late last year, but it has not tied itself to a date.

The West German Government now sees urgent domestic as well as foreign political reasons why this period of uncertainty should be ended through a joint NATO signal to Moscow from Rome.

Chancellor Helmut Schmidt has only been able to gain adequate support from his Social Democrat Party (SPD) for NATO's decision to modernise theatre nuclear forces by stressing that two indivisible elements are involved.

One stresses that the U.S. should produce intermediate-range nuclear missiles and deploy them in Europe by the end of 1983 to counter the Soviet build-up in this field. The other element promises that negotiations on limiting

missiles be offered to Moscow, in the hope that few if any U.S. missiles have to be deployed at all.

Fears are growing in the Social Democrat Party that the new U.S. administration may be concentrating on producing missiles production and paying only lip service to the need for negotiation. These fears were emphasised this week by a call from the SPD's youth movement to renounce the NATO stand altogether.

It is felt in Bonn that unless the U.S. sets a date for resumption of talks, West German opposition to theatre nuclear forces will grow, perhaps gaining strength from the domestic movement against nuclear energy for peaceful purposes. The fear is of a snowball effect which Herr Schmidt would be hard put to stop.

West German officials stress that the situation in Poland is also a strong argument in favour both of pinning down a date for TNF talks and of intensifying other high-level contacts with the Soviet Union. They point out that all Western countries agreed that a Soviet military intervention in Poland would spell the end of détente.

Bonn believes that the more the Russians can be bound closely into a programme of contacts with the West in the medium-term, the more likely they are to be circumspect in their policy towards Warsaw.

Devaluation warning

LISBON — Further devaluation of the Portuguese escudo will be essential if high wage rises and weak productivity

price Portugal's exports out of the market, according to Sr. Anibal Cavaco Silva, a former Finance Minister in Lisbon.

Now working as an economist at the central bank, Sr. Cavaco Silva told a business conference that a new series of devaluations would have a negative effect on Portugal's economic development and advised the Government to introduce an incomes policy.

He also urged a more flexible interest rates policy to make

any rise or cut less dramatic. Bank rate has remained unchanged at 18 per cent since 1978.

Portugal's balance of payments deficit would inevitably rise above the 1977 record of \$1.5bn if the Government wanted to meet its annual 5 per cent growth target in 1981-84, he said.

Reuter

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Leslie Colitt, recently in Golzow, reports on an agricultural success in East Europe
An everyday tale of collectivised country folk

FROM THE Golzow collective farm it is less than 10 km to the nearest private Polish farm on the other side of the Oder River. But in terms of agricultural development, the distance is enormous.

Herr Arthur Kliezke, chairman of the 7,300-hectare Golzow agricultural co-operative—as collective farms are known here—gazed out towards the Polish border.

"The Polish Government made a big mistake when it left the farms privately owned," he says. "They produce by hand on those handkerchief-sized plots and if the people don't get enough to eat a civil war will break out."

"Now why do they think they need a peasants' union?" he muses.

The 600 members of the Golzow collective are busy tending vegetables for market in East Berlin, 70 km to the west. Golzow specialises in early crops and co-operates with two other collective farms in the area which provide animal fodder and livestock.

East German agriculture, which was mainly in the hands of private farms until forced into collectivisation in 1960, is a success compared with Poland's or the Soviet Union's.

East German farm co-operatives produce Comcon's best yields of wheat, barley and oats.

provide East Germans with the highest per capita meat consumption of any Communist-ruled country and have surplus enough to export meat to the West.

The nearby stock-breeding farm, with a herd of 1,500 cattle, delivers meat to the state at the official purchase price of EM 4.40 (just under £1) for a

"We have learned a great deal from the Soviet Union. We use Soviet tractors and adopt Soviet successes. But the learning and teaching is on both sides. Soviet experts also learn from us."

kilo of beef and EM 4.90 for pork.

The East German consumer pays EM 5.80 for a kilo of soup meat, and EM 8 a kilo for pork chops. These retail prices are thus heavily subsidised by the Government, which also keeps down prices for fodder, energy and other goods and services used by the farm.

Herr Kliezke, the farm's chairman for 22 years, says it makes an average yearly profit of EM 2m on sales of about EM 28m. Some EM 4m is invested each year with the help of state loans.

Although East Germany is the most highly industrialised of Communist countries, its

agriculture provides 70 per cent of the country's food.

The remainder is some 3m tonnes of fodder a year imported from the West, as well as citrus fruit and some produce from the Balkans.

For all that, there are few luxuries in food stores during the winter. No fresh vegetables are available other than red

and white cabbage, and potatoes and carrots of uneven quality.

The hothouses at Golzow, as elsewhere in East Germany, are not used to grow lettuce and tomatoes in the winter months as energy is deemed too expensive. Instead, they are used to plant vegetables in the winter, which are set out in the early spring and harvested in May, the first fresh produce East Germans have seen in seven months.

The collective farmers here normally work a five-day week in shifts and receive overtime pay for extra harvest work. Holidays are between 18 to 24 days and many farmers have travelled to other East Euro-

pean countries and the Soviet Union. Herr Kliezke says the median annual income is EM 9,600, plus food worth another EM 1,000. Co-operative farmers pay no tax.

East German agriculture has a high number of elderly farmers, and to encourage younger people to join co-operatives credits of EM 10,000 are provided to couples wanting to build a home. A growing number of East German city dwellers are considering migrating to the countryside, partly because it is easier to find somewhere to live.

Only a few years ago, a collective farm chairman insisted to a Westerner that the average East German farmer no longer wanted to live in a private home as he preferred the "social advantages" of multi-family dwellings. At the Golzow farm, they are proud of the owner-occupied farmhouses built with Government credits of up to EM 100,000 at 1.5 per cent interest.

The homes can be inherited, but if there are no heirs the state has the first right to buy them.

Everyone here is aware that, apart from vastly different climatic conditions, East German farming is a model of efficiency compared with Soviet agriculture. Herr Kliezke explains that because of the

Soviet Union's enormous "armaments responsibility" it cannot invest enough in agriculture.

The farm's Communist Party secretary, Herr Wolfgang Supau, quickly adds: "We have learned a great deal from the Soviet Union. We use Soviet tractors and adopt Soviet successes. But as Leonid Brezhnev noted at the 26th party congress, the learning and teaching is on both sides. Soviet experts also learn from us."

Unlike the Soviet collective farmer, who puts an extraordinary amount of time into his private plot where yields are higher, East German farmers receive enough incentives to concentrate on their specialised work in the co-operatives. At home, they keep mainly chickens but buy their milk and meat in the state stores.

Now, though, the Government has appealed to allotment gardeners to raise vegetables.

While Herr Kliezke's farm is an apparent success, he admits that some bigger "industrial crop and cattle farms" copied from the Soviet state farms, with 4,000 head of cattle in endless rows, have been abandoned because they "weren't very good."

"For one thing," he noted, "What do you do with all that manure that accumulates every day?"

This announcement appears as a matter of record only.



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BREAKTHROUGH IN WEST GERMAN WAGE ROUND

Metalworkers settle for 5.3% rise

BY KEVIN DONE IN FRANKFURT

IG-METALL, West Germany's largest trade union with 2.7m members, has won a decisive breakthrough in the protracted round of national wage bargaining, and the threat of imminent strikes in important parts of the metalworking industry appears to have been averted.

In crucial talks in the region of north Baden and north Württemberg, the union's local negotiators yesterday accepted a deal offering effective average increases of some 5.3 per cent over the 12 months to the end of January 1982.

The wage increase is made up of two main components: an increase of 4.9 per cent for the 10 months from April 1 this year to the end of January 1982, combined with two lump sum payments of DM 160 (£34)

for February and March this year.

The deal is a considerable improvement on the last offer made by the employers in the Hesse region last week which would have given effective increases of 4.9 per cent over 13 months.

IG-Metall, which traditionally sets the pace in West German wage bargaining, has been pressing for more than three months for increases at least in line with inflation. Provisional official figures released yesterday by the Government show that inflation rose slightly in April to 5.6 per cent on a year-on-year basis, compared with 5.5 per cent in March and February.

The union started the wage round with demands for 8 per

cent against an original management offer of a productivity-linked increase of only 2.5 per cent.

The Government and the country's financial authorities must be relieved that the threat of strike action appears certain to be lifted in the crucial metalworking sector, but both the Bundesbank, the West German central bank, and some cabinet ministers have stressed that the nation's difficult economic circumstances actually demand a cut in real wages in the current wage round.

The agreement made yesterday in Baden Württemberg covers some 550,000 metalworkers, but it is likely that similar increases will be agreed gradually in other parts of the country, although some employers are likely to protest.

Gesamtmittel, the employers' organisation in the sector, said the local deal in north Baden and north Württemberg was "unsatisfactory" given the economic state of the country. However, it had been the last chance of avoiding all-out strike action.

The wage increase would mean higher prices and increased moves by companies to rationalise production systems and reduce jobs in the industry, the employers said.

A further round of negotiations was completed yesterday in the important public services sector, without result. Talks will resume on May 8. Here, too, the union side is looking for an increase equal to inflation and the metal workers' deal could set a vital marker for agreement.

Battle of fractions ends in a draw

By JONATHAN CARR IN BONN

THE MAIN hurdle in this year's West German wage negotiations, some of the longest and toughest in the country's history, seems to have been cleared.

Success came when trade union representatives and employers in the metalworking industry in southern Germany agreed early yesterday on a package amounting to a wage increase of roughly 5 per cent this year.

The accord is seen as of key economic importance for three main reasons.

First, it is likely to be followed broadly by metalworkers in other regions, where parallel wage negotiations have been going on for months. This, in turn, will greatly influence other industrial sectors where there is still no settlement. They may not follow the metalworkers exactly, but they are unlikely to

diverge greatly. Secondly, a highly damaging strike has been avoided by what looks like a hair's breadth. The IG-Metall trade union had already agreed in principle to strike ballots in other parts of the country before the breakthrough in south Germany. But it had set no date for the voting and it is now assumed that it will not do so.

A strike would not simply have brought out the 3.8m workers in the metalworking sector, but would have affected all those industries which are supplied by it, in effect bringing economic activity to a standstill.

Thirdly, the result indicates that the West German wage bargaining system remains flexible enough to bring a result broadly appropriate to the country's economic position and prospects. This seemed far from certain for a time and does not imply

that either unions or employers are delighted with the results.

IG Metall suggests that the wage accord means an increase of about 5.3 per cent for some groups of workers and just over 5 per cent for others. The employers note that the basic agreement provides for a rise of 4.9 per cent, to which bonuses are added.

Whichever calculation is taken, the upshot seems likely to be a cut in the real income of West German workers this year. Inflation is currently running at around 5.6 per cent at an annual rate and the Government recently has abandoned its hopes of an average rate of 4.5 per cent for the whole of this year.

The problem for IG-Metall has been how to sell this dismal message to its members. Too low an accord might have been rejected by the rank-and-file, but

much more than 5 per cent seemed impossible.

The employers have stressed that the country is facing a decline of gross national product in real terms this year of at least 1 per cent, that prospects for productivity increases are limited, that the danger of increased inflation remains high and that West German wage costs are among the highest in the world. Realistically, though, they could not hope to push IG Metall very far below the 5 per cent mark.

In the end, there was such broad consensus on the economic "fundamentals" that only tenths of 1 per cent were separating the two sides, although fierce public oratory suggested the contrary.

Neither the union nor the employers were ready to take on the odium of a strike for the sake of fractions.

EEC agrees on control of shipbuilding aids

By JOHN WYLES IN BRUSSELS

EEC COUNTRIES have at last agreed a shipbuilding directive extending Brussels' powers of scrutiny and approval over a variety of aids to the troubled industry. Italy has long resisted the measure.

The previous directive expired at the end of last year but was extended while member governments and the Commission struggled to overcome Italian objections.

These often proved difficult to define but Italy, whose shipbuilding, like Britain's, is largely state-owned, was unhappy with the directive's general attempt to plug loopholes which emerged in the previous regulation.

The directive, the fifth relating to shipbuilding, differs from its predecessor in two main respects.

It contains a new provision enabling the Commission to regulate incentive aids to shipowners aimed at encouraging them to order more vessels. The directive says that such aid must not lead to distortions of competition favouring one member country's shipyards against those of another.

The directive says that aid to shipowners must not shelter an industry from the need to "adapt" to prevailing market conditions. Broadly this means that it must not be used to arrest the steady reduction of capacity which has taken place over the past four years because of the greatly reduced world demand for new vessels.

Secondly, the granting of what are called rescue and crisis aids is permitted only if they are linked to capacity reduction and are part of a policy which "will make the industry competitive and able ultimately to operate without aid."

The Commission will assess these aids on the basis of market conditions, the state of an industry's order books and its need to adapt to market constraints, the directive states.

Of particular importance is the fact that the Commission is to ensure that the balance of suffering between shipbuilding industries is fair. In the words of the directive, it will verify "that the programme of adaptation of the industry is comparable with those carried out in the other member states."

Brussels will take Britain to court over ban on milk

By OUR BRUSSELS CORRESPONDENT

THE EUROPEAN Commission is preparing to prosecute Britain at the European Court in a bid to force it to drop a ban on milk imports from elsewhere in the Community. The Ministry of Agriculture has refused to allow ultra-heat-treated (UHT) milk into the country because it is not produced in premises licensed for their hygiene by

British local authorities. In the Commission's view there is no danger to health in correctly treated UHT milk and that the British rules restrain free trade illegally.

Procedures involving the European Court tend to be lengthy and it could be nine months to a year before a judgment is produced.



Mr. Alparslan Türkeş consistent denials.

'Death' call by Turkish prosecutor

By Metin Munir in Ankara

THE MILITARY prosecutor demanded the death sentence in Ankara yesterday for Mr. Alparslan Türkeş, a former Turkish Deputy Prime Minister, and 219 members of his ultra-right Nationalist Action Party (NAP).

Mr. Türkeş, 64, an ex-army colonel, and the others are being charged with instigating people to stage an armed uprising against the central government and provoking clashes between different groups.

In all, about 590 NAP supporters will appear before the military tribunal along with Mr. Türkeş. The military prosecutor is demanding between 5 and 15 years' imprisonment for another 370.

The trial is part of the military regime's reckoning with the political parties which it blames for the circumstances which brought Turkey near civil war in the period before last September's coup.

Yesterday, charges were also brought against Mr. Dogu Perinçek, chairman of the pro-Peking splinter Workers' Peasants' Party of Turkey, and 23 party executives. The prosecutor demanded they be sent to prison for between eight and 15 years.

Mr. Türkeş played a prominent role in Turkish politics starting from 1975 when he became a powerful partner in the Right-wing coalitions led by Mr. Süleyman Demirel.

His supporters are generally believed to have been involved in the political violence which claimed more than 5,000 lives in the two years before the coup.

Mr. Türkeş has consistently denied the charges laid against him. He has twice written to Gen. Kenan Evren, the head of state, complaining that his supporters were being tortured so as to give false evidence against their leader.

Swedish party threatens to quit coalition

By William Dufforce in Stockholm

THE MODERATE Party will quit the Swedish coalition Government if it does not receive by Monday satisfactory clarification from Mr. Thorbjörn Fälldin, the Prime Minister, of his intentions about tax changes.

Setting the deadline yesterday, Mr. Gösta Bohman, the party leader, said continuing uncertainty about the tax issue would make it impossible for the Government to carry out the strong, determined economic policy that Sweden required.

The Government crisis was precipitated last Friday, when Mr. Fälldin's Centre Party and the Liberals agreed a tax reform programme with the opposition Social Democrats. The Moderates refused to accept this agreement, which would delay income tax cuts by a year.

French presidential rivals hard put to win ecologist vote

BY TERRY DODSWORTH IN PARIS

THE ECOLOGISTS' 4 per cent vote in the first round of the French presidential election will not be handed over lightly to either of the two second-round candidates, M. Brice Lalonde, the ecologist leader, said yesterday.

In a buoyant mood after a campaign which saw the ecologists capture four times as many votes as in the 1974 presidential election, M. Lalonde stressed the sharp policy differences which separated his party from both of the remaining candidates, President Giscard d'Estaing on the right and M. François Mitterrand on the left.

Because of these fundamental disagreements, ecologist supporters are being given no instructions by the party on how to vote in the second round. But M. Lalonde emphasised that the candidates would be judged by his electorate on their willingness to commit themselves to ecologists' policies.

"It is up to the candidates to make themselves clear," he said. "Our electorate will listen very attentively to the precise promises given on our

main proposals." M. Lalonde knows that neither of the two candidates can ignore those remarks, even though a significant proportion of his supporters may be protest voters. By turning the party into the sixth most important political group in France and winning 1.13m votes in the first round, he has placed the ecologists in a potentially decisive position in determining the outcome of the second round.

Both President Giscard and M. Mitterrand will find it difficult to adapt their policies to the ecologists' demands. The party has set out a 12-point programme which includes both environmental and political targets, but there are three essential "super" proposals which M. Lalonde says are central to the party's philosophy.

These are the commitment to halt France's nuclear power programme, the introduction of a proportional representation voting system and the adoption of national and local referendums on popular demand.

Basques in hunger protest

BY DAVID WHITE IN PARIS

TWENTY-TWO Spanish Basques, held in French jails on charges of carrying arms and taking part in illegal organisations, have started a hunger strike to back their demands for political refugee status.

Six French Basques, meanwhile, are in the third week of a hunger strike at Bourges in central France in a campaign for abolition of the State Security Court and an amnesty for prisoners sentenced by it.

Investment outlook 'gloomy'

By Terry Dodsworth

A GLOOMY forecast on investment in France this year was given yesterday by Crédit National, the quasi-banking organisation which is the main Government agency for channelling funds into French industry.

In its annual report, Crédit National says investments will almost certainly be hit by the deterioration in company finances during the last half of 1980.

With margins in much of industry declining, it adds, the funds available for investment have declined. In addition, many companies are reducing expenditure because they are less optimistic about market prospects than last year.

The report also stresses that the recent Government efforts to stabilise public expenditure are likely to reduce the investment effort of the big State enterprises.

These nationalised groups—the electricity, gas and coal industries, the railways, the Paris Métro, the two State airlines and the Post Office—have exercised by far the biggest influence on investment in recent years.

According to Crédit National's figures, these eight corporations doubled their rate of investment in volume terms, between 1973 and 1980.

Last year, they increased their expenditure by about 8 per cent, compared with an average rate of 2.2 per cent in the rest of industry.

The overall increase in industrial investment amounted to 4.5 per cent in 1980, the best figure since the 7.6 per cent registered in 1976.

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COUPON DEBENTURES OF \$1,000 PRINCIPAL AMOUNT OUTSTANDING	
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OVERSEAS NEWS

AMERICAN NEWS

Lebanon awaits Syria's response

BY OUR FOREIGN STAFF

ISRAELI aircraft again bombed Palestinian positions in the south of Lebanon yesterday but tension within the country eased in the absence of any direct Syrian response to the shooting down of two of its helicopters yesterday.

Arab diplomats in Beirut said that the Syrian military command was meeting in Damascus to decide on its next step, now that Israel had openly declared its intention to challenge the presence of Syrian troops in Lebanon.

In Jerusalem it was considered that the next couple of

days would be a critical test of Syrian intentions. The Israeli army is reported to have taken steps to limit the risk of surprise Syrian attack.

Israeli officials said that whether Tuesday's clash would lead to a border confrontation depended on the Syrian reaction. Israel hoped the Syrians would heed the warning to stop their attacks on the Christian forces. If the Syrians continued these attacks then Israel would intervene again, and any Syrian attempt to retaliate against Israel would be met by a strong Israeli response.

A Syrian official warned that

his country would confront any intervention by the Israelis, and that Damascus was determined to press on with its efforts at national reconciliation among the Lebanese factions.

Syrian Foreign Minister Abdel-Halim Khaddam ended two days of high level consultations in Beirut yesterday with Lebanese Christian and Muslim leaders. He returned to Damascus to report to President Hafez Assad and is expected to return to Beirut next week for more talks.

All the leaders he met, including ex-President Camille Chamoun and Mr. Pierre

Gemayel, the head of the Phalangist Party, which dominates the Christian militias, expressed hope that a ceasefire agreement could be reached.

Mr. Samuel Lewis, the U.S. Ambassador to Israel, is reported to have expressed strong American concern about the fighting when he met Mr. Menahem Begin, the Prime Minister, yesterday. However, there was no public comment, in line with the Reagan Administration's policy that it will not openly state its anxieties about the policies of friendly countries.

How Israel's hawks won the day

BY DAVID LENNON IN TEL AVIV

ISRAEL'S DECISION to take a calculated risk of igniting a Middle Eastern war by intervening directly in fighting between Syrians and Christians in Lebanon was taken at a special Cabinet defence committee meeting on Tuesday morning at which the super hawks carried the day.

A key element in this policy change was the conviction in Jerusalem that the new U.S. Administration would tacitly support, or at least refrain from criticising, the decision to shoot down Syrian helicopters operating against Phalangist positions around Zahle in eastern Lebanon.

This conclusion was arrived at after exchanges of notes and consultations between Washington and Jerusalem and the public declaration by a U.S. State Department spokesman that the U.S. now views Syrian troops in Lebanon as an occupying force.

When this was allied with the pressure from some of Israel's senior generals for direct action to block the Syrian attack on the Bekaa Valley in eastern Lebanon, the Cabinet decision was apparently made without serious dissent from those Ministers usually noted for their caution.

The frequent references to "red lines" in Lebanon has in the past referred to the southernmost deployment of Syrian troops. But this week Israel has announced a new red line, warning that any offensive air action by Syria in Lebanon, including the use of helicopters in an attacking role, is now considered by Jerusalem as crossing the red line.

What this and Israel's latest action means, in effect, is that Jerusalem now considers itself a central factor in the determination of Lebanon's future, something that Israel's super-hawks have been hoping to bring about ever since Israel invaded southern Lebanon in 1978.

Whether this change in the tenuous status quo will lead to war between Syria and Israel would appear to depend, as government officials here are

Egypt condemns intervention

EGYPT YESTERDAY condemned the Israeli intervention in the Lebanon and suggested that Europe could play a role in solving the crisis, David Tonge writes. In an interview in London, Mr. Boutros Ghali, the Egyptian Deputy Foreign Minister, criticised the Israelis for complicating the problems, and said he believed they were intervening for electoral reasons.

He insisted that the Christians in the Lebanon did not need the Israelis to protect them and said that Syria had failed.

"I am not criticising its presence in the Lebanon but that it has failed to restore

peaceful coexistence between the confessions. What is needed is a peacemaker with generosity, time and political imagination."

Mr. Ghali rejected the original policies of the new U.S. Administration, that the main issue in the Middle East is the East-West confrontation. He said that he had told Gen. Alexander Haig, the U.S. Secretary of State, who visited Cairo this month, that the main dispute was over the Palestinians: "If we have not put our house in order it is hard to think of an outside danger," he said.

Egypt's main priority was to resolve the issue of Palestinian rights in the West Bank and Gaza Strip.



Mr. Boutros Ghali in London yesterday.

quick to point out, on the Syrian reaction to what Israel says was a warning, rather than a declaration of war.

The readiness with which the cabinet changed its policy from diplomatic to armed intervention, led the opposition Dava newspaper to comment yesterday: "The citizens of Israel would certainly be more at ease if they were sure that the decision-making process was being carried out subject to purely relevant security and political considerations and in a wiser and more acceptable way than the one to which the public has become accustomed."

Indeed, all the local newspapers, both pro- and anti-government, expressed concern that the new policy contained the seeds of an outright war.

There has been concern among Israeli moderates for some weeks that Mr. Menahem Begin's Government, which faces an uphill struggle to retain power in the June elections, might seize on the renewed Lebanese fighting as an opportunity to rally patriotic forces behind it during a time of tension.

Although Mr. Begin constantly refers to Israel's moral duty to protect Lebanese Christians, the main reason for Israeli support of the Christians is Jerusalem's desire to prevent Syria gaining undisputed control of Lebanon. That would open Israel to attack from the north in the event of a new Middle East war.

Despite urgent pleas from the Phalangists for Israeli intervention during the early weeks of the Syrian attacks on Zahle, Jerusalem confined itself to verbal criticism of Syrian brutality. What appears to have changed its attitude this week was the realisation that, if Syrian forces took the Lebanese mountain ridge above Zahle, it would also dominate the Christian port of Jounieh, through which Israel supplies arms to the Christians.

There was also concern in Jerusalem that the embattled Christians might sue for peace during the talks in Beirut with Mr. Abdel Halim Khaddam, the Syrian Foreign Minister, as a way to end the bloodshed. By striking at the Syrian forces, Israel gave the Phalangists a

morale booster to stiffen their resistance to a Syrian-imposed peace.

It may well have been these elements which tipped the balance between the forces within the army and government urging restraint and those calling for intervention. The existence of this division of opinion has been made abundantly clear in the past two weeks, when one very senior military officer tried to minimise the importance of the Syrian actions during a briefing with foreign correspondents, while a few days later the commanding officer of Israel's northern front called publicly for Israeli military action against Syria.

It was the same commander who also argued that the weakness and isolation of President Hafez al Assad's regime in Damascus made this an ideal time for the Israeli army to meet the Syrians in battle. Mr. Begin made it clear in his explanations of the new intervention that he was aware of the risk that this could lead to war and that such a prospect did not deter him.

South Africa announces uranium advance

By Quentin Peel in Johannesburg

SOUTH AFRICA has successfully produced its own highly enriched uranium fuel elements, to keep its nuclear research reactor in operation in defiance of a U.S. embargo on the fuel. It was announced yesterday.

The reactor, Safari One, at Pelindaba, outside Pretoria, started operating again on Tuesday. Until then, it had been running for only three days every three weeks, because of lack of fuel since the U.S. imposed its embargo in 1976.

Mr. F. W. de Klerk, the South African Minister of Mines and Energy, said that a limited quantity of 45 per cent enriched uranium—enough to keep the reactor operating at one-quarter of its 20 MW capacity—had been produced by the Uranium Enrichment Corporation (UCOR), and processed and manufactured into fuel elements by the Atomic Energy Board (AEB).

Although 45 per cent enriched uranium is above the 20 per cent level considered necessary for the production of nuclear weapons, it would be adequate for only a very clumsy bomb. The South African authorities continue to insist that they are not planning to manufacture nuclear armaments.

However, the latest development represents the first time South Africa has successfully produced such highly-enriched uranium, and the first time it has produced its own fuel elements. UCOR is currently being expanded from a pilot project to commercial production of some 50 tonnes of enriched uranium a year, but this will be only 3 per cent enriched, for the nuclear power station being built at Koeberg, near Capetown. The fuel elements are to be produced in France.

Dr. Wynand de Villiers, chairman of the AEB, said yesterday that Safari One had been deliberately modified to use only 45 per cent enriched uranium, rather than the 93 per cent enriched product, originally ordered from the U.S., because of international concern about such fuel being used for weapons. The reactor is also controlled under International Atomic Energy Agency (IAEA) safeguards.

The previous U.S. Administration refused to supply South Africa with any enriched uranium because of the South African Government's refusal to sign the Nuclear Non-Proliferation Treaty. South Africa refuses to do so officially because of its fear that its uranium-enrichment process would become public knowledge.

The research reactor at Pelindaba has been involved in three major research programmes. Dr. de Villiers said: production of isotopes for use in medical research; large programme of neutron-activation analysis for medical purposes; and for uranium prospecting and fundamental research in materials testing.

Hitherto, South Africa has not wanted to produce its own fuel elements, because this is an expensive process and under IAEA safeguards the elements would have to be sold to the U.S. for reprocessing. However, Safari One uses only one 20th of the fuel element every month, a very small amount. It cannot be reprocessed, therefore, that the AEB would be in a position to produce the fuel elements for Koeberg, which needs some 75 tonnes in total.

Tun Mustapha Haron

In the article on Sabah on the last page of yesterday's FT survey of Malaysia, it was erroneously stated that Tun Mustapha Haron had been jailed for corruption. We much regret the error, which arose during the processing of the article in London.

Democrats face uphill fight against Reagan programme

BY DAVID BUCHAN IN WASHINGTON

DEMOCRATIC Party leaders yesterday plotted a counter-offensive to President Reagan's budget plans, as the rapturous applause that greeted the President's address to a joint session of Congress on Tuesday night began to dissolve into partisan lines.

They face an uphill task against the Reagan White House, which believes it has won enough defections from conservative Democrats to push its tax and spending cuts programme to victory in the next few weeks.

A Government report yesterday, however, suggested that the President might have over-painted the economic gloom. The index of leading economic indicators rose by 1.4 per cent in March, reversing a three-month string of declines. But the index, designed as a gauge of future trends, is not considered a reliable indicator until it has moved three months in the same direction.

Mr. Reagan harped on the lack of sustained improvement in the economy in the past six months, to try to dispel recent

news that the economy had picked up again and needed no sweeping Reagan programme.

Most striking in Mr. Reagan's address was his departure from the usual broad thematic nature of presidential speeches on Capitol Hill to lobby for and against specific budget alternatives.

The Bill he pushed was a budget resolution tabled by the Republican, Mr. Delbert Latta, and the Democrat, Mr. Philip Gramm, in the House of Representatives. The President referred to it as bipartisan stress that conservative Democrats would not have the embarrassment of voting for an official Republican proposal but could follow one of their own kind in Congress.

By contrast, the President condemned a mainstream Democratic proposal emanating from the House Budget Committee which he said would boost spending \$141bn above his own plan, reduce the defence budget and increase tax payments by more than a third.

Mr. Thomas O'Neill, the

House Speaker who earlier this week was roundly upbraided by his colleagues for "sounding defeatist," said yesterday that the President's charge that the Democrats were cutting vital defence programmes was "unfair and misleading."

Democrats yesterday considered an alternative approach to the Reagan plan which calls for deep spending cuts and a 10 per cent income tax cut in each of the next three years.

Thus would seek to balance the federal budget in the coming 1981-82 fiscal year and delay any personal tax cut until 1983-84. The Democrats want to hit the Republicans at the weakest point in the Reagan Plan—the fact that even under the Gramm-Latta approach, which the Administration has adopted, the budget deficit in 1981-82 would total \$33bn.

Knowing how many of their troops worry about deficits, the White House yesterday attacked the Democratic plan for an immediate balanced budget and a delayed tax cut as a "gimmick."

Defence spending Bill approved by Senators

WASHINGTON—The Senate Armed Services Committee yesterday completed work on a \$136.4bn defence authorisation Bill for 1982 that will give the Administration nearly all it wants.

The measure, drafted in closed session and announced by the Republican chairman, Senator John Tower of Texas, is \$12.1m below the Pentagon's request and \$20bn above a similar Bill last year.

It contains \$51.6bn for the purchase of weapons, ships and aircraft, as well as funds for research, development, opera-

tion and maintenance. The committee deferred full authorisation of money for the tenth Trident submarine until next year, and delivery delays are reconsidered.

It supported plans to reactivate the mothballed Second World War battleship USS New Jersey, and to return the battleship Iowa to the fleet in 1983.

The committee voted a token \$1m for a new military transport aircraft and \$302m to develop a new long-range bomber, able to penetrate Soviet air defences. Reuter

Car workers vote to renew AFL-CIO links

BY IAN HARGREAVES IN NEW YORK

THE UNITED Autoworkers Union, one of the largest and most liberal-leaning labour groups in the U.S., is to rejoin the American Federation of Labour/Congress of Industrial Organisations (AFL-CIO).

The reunion between the two groups, which severed ties in 1968 because of policy and personality clashes, became certain when a rank-and-file vote in regional conventions of the UAW proved to be in favour by almost a 2-1 majority.

The UAW has about 1.2m active members, with another 300,000 laid-off, many of whom will never return to the in-

dustry. The AFL-CIO represents 13m union members.

The vote represents a shift in opinion within the car workers' union in the past two years. It is a reflection of the U.S. labour movement's sense of its loss of influence at national political level and decline in effectiveness at the bargaining table.

The most important change likely to stem from the re-affiliation, which is expected to be completed later this year, will be greater willingness by the AFL-CIO to involve itself in recruitment drives, especially in the sunbelt states where the unions are weak.

Honduras, Nicaragua move nearer to conflict

BY HUGH O'SHAUGHNESSY

FEARS OF armed conflict between Honduras and Nicaragua rose yesterday after the Hondurans closed their border and massed troops there. Honduras accused the government in Managua of attacking a frontier post at Guasakala on Tuesday.

Tension between the two countries has been running high because of the activities of former members of the Nicaraguan National Guard of the late General Anastasio Somoza who was deposed after a rebellion in 1979. The Nicaraguan Government has accused the Hondurans of giving asylum and assistance to former National Guard troops who, they say, have been marauding into northern Nicaragua.

The authorities in Managua allege that these troops have

killed young people involved in the Nicaraguan literacy crusade. Nicaragua has instituted a people's militia to support its regular forces and the government has accused the U.S. of backing invasion bids by Nicaraguan exiles in Honduras and Florida.

Reuter reports from Bridge-town: Dominica's Prime Minister, Miss Eugenia Charles, has said her island is threatened with invasion by foreign mercenaries and will seek military assistance from abroad.

The Prime Minister was speaking by telephone to the Caribbean News Agency after the U.S. Federal Bureau of Investigation reported that its agents had arrested ten alleged mercenaries near New Orleans on Tuesday.

Writers' strike hits Hollywood

By Paul Betts in New York

HOLLYWOOD is all of a tizz again over a screen writers' strike which threatens to disrupt production of television programmes and films for the autumn season.

The Writers' Guild of America has been on strike for 14 days because of a deadlock with film and television producers over a new contract.

The dispute is similar to the three-month Hollywood actors' strike last summer which paralysed the U.S. film industry. The strike heavily damaged the three leading U.S. television networks, and cost the industry more than \$50m (\$23m) a week.

As with the Actors, the central issue involves demands for a share in royalties from new productions for pay television, video-tapes and cable pictures, which are developing into a growing entertainment market challenging productions for conventional cinema and television screening.

The Hollywood studios have so far offered the same formula which the actors accepted last summer, but less money. This involves 1.5 per cent of gross receipts from these new programmes after a programme has played 10 screening days on every pay television network during one year.

The writers have asked for 4 per cent of the gross after allowing producers to recoup \$1m.

The producers had prepared themselves for a writers' strike. There is a big stockpile of television scripts and 31 feature films are at present being shot. But although the writers' strike is not biting very deeply at present, it is likely to cause major disruptions if it lasts much longer.

More trouble looms for the studios on the "directors' strike." The current contract of members of the Directors' Guild of America runs out at the end of June. While negotiations for a new contract have just begun, the directors are also seeking a slice of the profits from new cable and pay television programming. If the industry fails to reach an agreement with the directors, a strike will bring Hollywood to a standstill.

Air New Zealand to fight crash allegations

BY DAI HAYWARD IN WELLINGTON

AIR New Zealand and its chief executive, Mr. Morrie Davis, who was severely criticised earlier this week in the Royal Commission report on the causes of the Antarctic air crash, plan to challenge the report's findings.

Mr. Davis, who was accused in the report of virtually instigating a cover-up of various factors relating to the crash and Air New Zealand's operations, has said he intends to fight to clear his name and the reputation of the airline.

Air New Zealand has instructed its legal advisors urgently to prepare a case to challenge the Royal Commission's findings in the High Court.

Air New Zealand claims the Royal Commission's findings are "not accurately in accord

with the evidence." The report blamed the accident on a change in the computer flight programme made by an Air New Zealand official which was not passed on to the pilot or crew.

It is believed the New Zealand Cabinet is split over the Royal Commission report. Several Ministers, who believe Mr. Davis should be removed from his post, are opposing the Prime Minister, Mr. Robert Muldoon—a friend of Mr. Davis—who is thought to want the chief executive to stay.

Yesterday the Prime Minister's office prepared a list of questions for Air New Zealand, vetted personally by Mr. Muldoon.

Depending on the answers to the questions Cabinet will decide on future action.

China revises foreign trade deficit upwards

PEKING—China has released revised foreign trade figures for last year indicating a deficit of Yuan 1.9bn (\$252m), more than double the figure announced by the Foreign Trade Ministry last January.

The State Statistical Bureau said in a communique on the fulfilment of the 1980 national plan that imports last year were Yuan 28.1bn, a rise of 19.2 per cent over 1979, while exports were Yuan 27.2bn, up 28.7 per cent.

No reason was given for the revision, which is still more than a third lower than the Yuan 3.1bn deficit in 1979.

Total foreign trade reached Yuan 55.3bn last year, a 23.6 per cent rise over 1979, the Bureau said. This was Yuan 1.7bn more than in January's foreign trade announcement.

It said the total value of Chinese industrial and agricul-

tural output at 1970 prices was Yuan 661.9bn last year, 7.2 per cent more than in 1979. On the same basis, National income was Yuan 363bn, 6.9 per cent up on 1979.

It said crude oil output in 1980 dropped by 0.2 per cent over 1979 to 103.95m tonnes, revising the earlier 1980 figure of 105.8m tonnes, while coal output fell 5.4 per cent to 620m tonnes, compared with the 610m tonnes announced by the Coal Minister, Gao Yangwen.

The Bureau said total industrial output value was Yuan 499.2bn up 8.7 per cent over 1979. However, in line with the current emphasis on light industry, light industrial output rose by 18.4 per cent while heavy industrial output rose by only 1.4 per cent. Light industrial output rose from 43.1 per cent of industrial output in 1979 to 46.9 per cent last year.

Reagan sets an apocalyptic stamp on his presidency

BY JUREK MARTIN, U.S. EDITOR, IN WASHINGTON

One of the oddest contradictions about Ronald Reagan, a man rooted in the past, is that he is running an administration which regularly acts as if the recent past were best forgotten.

Consider the following extracts from his rapturously received speech to Congress on Tuesday night on his economic package, a performance which probably ensured passage of most of the spending, if not necessarily tax, elements of his programme. They sum up graphically the philosophy he has imposed in the tumultuous first hundred days of his presidency.

"Isn't it time," he proclaimed, "that we tried something new?"

Or, "The economic recovery package that I have outlined to you over the past few weeks, I deeply believe, is the only answer we have left." And again, in dismissing the alternative Democratic proposals: "The (House budget) committee measure reflects an echo of the past rather than a benchmark for the future." And, in apocalyptic tones: "The fundamental nature of our economic mess has not changed."

At one level, the approach he espoused on Tuesday night constitutes expertly applied opportunistic politics. He, and those around him, genuinely believe that last year's sweeping electoral victory gave him a mandate for change: he has sensed that some policies he had advanced, at home and overseas, are highly controversial. But he also knows that he is himself held in higher regard than ever since the attempt on his life last month. His political task, therefore, is to hitch his programmes on to his own unparalleled popularity.

But even if he had not nearly been assassinated, there is every reason to believe that the approach would not have been much different. He is the salesman of ideas, not the architect, and he is good, at that aspect of the job. It is noteworthy that during his month-long convalescence, his Administration often seemed in disarray and rudderless, its constituent parts, especially in foreign policy, at odds with each other, its priorities suddenly muddled.

In fact, it may be that this Administration has only one

spokesman and that is the chief executive himself.

Mr. Alexander Haig, the Secretary of State, has been found wanting and his credibility is compromised. Mr. Caspar Weinberger at the Defence Department, while clearly more trusted by the White House than is Mr. Haig, has yet to find the right line between scaring and reassuring the rest of the world, who could be excused, until this week, for thinking that the real foreign policy spokesman was the arch-conservative Senator Jesse Helms from North Carolina, who managed to delay several Reagan appointments from his seat on the Senate Foreign Relations Committee, on the grounds that they were too middle of the road.

Domestically, it is apparent that, for all their undeniable respective talents, neither Mr. David Stockman, the budget director, nor Mr. Donald Regan at the Treasury command the national or the political attention. Real power, in any case, still resides with the White House triumvirate of Edwin Meese, Jim Baker and Michael



Mr. Reagan makes his economic address: "Isn't it time we tried something new?"

Deaver and, to the extent that they go public, they do so in deferential, managerial tones, calculated to reassure, not to inspire.

With the President at the helm, his Administration has a focus. There is no questioning that the great achievement of

the first 100 days has been to concentrate the public mind on the state of the economy. Oddly enough, and not because of any policies the Administration has put into effect, the economy is in surprisingly good condition. The first quarter saw substantial growth—and less infla-

tionary growth—while the index of leading economic indicators out yesterday suggested that the good times might not end quite as quickly as many fear.

In fact, the economy has performed well enough that politicians might question the Administration's harping on its dire plight. While Mr. Reagan was still in his sick bed such questioning began. Now he is out of it, proclaiming that the apocalypse is still imminent, the debate has shifted in his favour.

Mr. Reagan also has on his mind an extensive and, to many, disturbing, social agenda, running the full range from capital punishment (which he favours), abortion (which he opposes), aid to the poor (which, essentially, he wants to reduce) and the restoration of old-fashioned Christian morality. Again, for tactical reasons, he has asked ardent advocates of these causes to defer legislative action until the economic programme is in place. But while he was out of action this month, conservative forces enjoyed a brief day

in the sun with assorted hearings on the question of when life begins, of subversive elements in American society and the like.

The strong suspicion exists that when the President gets round to contemplating such issues, possibly not before next year, then the positions he will take will unleash a great and possibly debilitating social debate.

In foreign policy, the strong anti-Communist, anti-Soviet strain remains intact, the contradiction of last week's ending of the partial grain embargo notwithstanding. What is apparent is that the Administration is finding out that it is not as easy as was thought to disown all the works of the Kissinger-to-Carter era or to persuade the rest of the world that the only matter of account is resisting Soviet adventurism.

But this does not mean a gradual return to a more conventional foreign policy which recognises the complexities of global interdependence. What the President had to say about the national economy on Tues-

day night could just as well be applied to his view of the state of America's standing in the world. The collected words of Mr. Haig and, increasingly of late, Mr. Weinberger, are testament to that.

So was the rather strange statement by the Treasury earlier this month that, henceforth, the U.S. would not except in unusual circumstances, intervene in the foreign-exchange markets. The statement was easy to make, given the dollar's recent strength, but appeared risky since it tied the U.S. to an approach that might look ill-advised should the dollar falter. Its prime rationale appeared to be no more than to demonstrate that this Administration was different from its predecessor.

But that is the essence of the Reagan premise—of faiths and dreams and action. For the moment the country is buying the elegant soufflé of rhetoric because it likes the chef and feels it might as well give hostile cuisine a try. What is not so clear is whether, over time, it will start feeling nostalgic for the old meat and potatoes diet.

EEC tells Spain to start removing import taxes

BY JOHN WYLES IN BRUSSELS

THE EUROPEAN Community has bluntly warned Spain that it expects in June the outline of an agreement to phase out a long-standing Spanish system of protective and discriminatory taxes on imports. The warning comes after a long period of fruitless discussion.

The Community has long maintained that the taxes, coupled with the widespread use by Spain of export subsidies, breach the Community's 1970 preferential trade agreement with Madrid. But Spain has consistently stonewalled on the issue.

It has promised to study specific cases of where taxes on Community products might be higher than those levied on their Spanish counterparts, and

has pointed out that a neutral tax system, based on the value added tax, will be introduced when Spain joins the EEC.

But a number of Community countries, with Britain in the forefront, insist that no further delay can be countenanced. The Ten argue that phasing out the current discriminatory system would in any case be a necessary step towards introducing VAT and that a more accommodating stance should be expected from a future Community partner.

At a meeting this week of the joint committee which administers the 1970 agreement, it was agreed that the European Commission and the Spanish authorities would again examine the tax system. In addition, the Community

delegation warned that it would call another joint committee meeting "towards the middle" of June "in order to agree a solution to this problem."

It is difficult to see how Spain can delay a response for much longer.

Its argument that the problem will be solved through the introduction of VAT is gravely weakened by the fact that it is also trying to persuade the Community to delay the introduction of VAT until some time after it joins the EEC, and this will not be before 1984.

For its part, the Community has been insisting during the current accession negotiations that VAT be introduced at the time of accession, although it will probably eventually agree to some delay.

Leyland may assemble Renaults in S. Africa

By Bernard Simon, in Johannesburg

LEYLAND South Africa, a wholly-owned EL subsidiary, is negotiating to assemble Renault vehicles in South Africa, the company said yesterday.

The discussions initially involve production of one new Renault model, due to be launched in late 1982.

But according to motor industry officials, they may be extended later to include the entire range of Renault passenger cars and light commercial vehicles, at present manufactured under licence by Toyota South Africa at its plant near Durban.

About 600 Renault vehicles are sold each month in South Africa through a network of 150 Renault and Toyota dealers. Renault said: "There will be no fundamental changes to the dealer network," if the negotiations with Leyland are successful.

The talks between the two companies have been prompted by capacity constraints at the Toyota assembly line.

A Leyland official said agreement on the production of Renault vehicles would depend on Leyland's ability to fulfil its present and future commitments. He said that "Leyland has new model plans of its own."

The Soviet coal industry needs new equipment: Tom Sealy reports

Low-quality machines hit output

THE SOVIET UNION's plans for increasing open-cast coal production are likely to grind to a halt without massive investment in new technology. This could mean an unprecedented opportunity for Western equipment manufacturers.

Open-cast production accounts for only 37 per cent of Soviet coal output, despite a 14.7 per cent increase in production from 223.9m tonnes in 1975 to 256.7m tonnes in 1979. In the U.S., open-cast workings have a 60.9 per cent share in total output—the kind of balance the Soviet Union would like.

But a rapid increase in output is proving to be almost impossible under present conditions. Indeed, average yearly growth in open-cast mining fell from over 6 per cent in the early 70s to only 3.5 per cent today.

Expansion

Unfortunately for the Soviet Union, the main areas for expansion are Siberia. The industry is faced with tough geological conditions, appalling weather with temperatures down to minus 50 deg C, poor logistics, and the human and organisational problems of extreme isolation.

But the real fault, according to Mr. M. I. Shchadov, Deputy Minister of the Soviet Coal Industry, is a combination of bad planning, supplier industry shortages, and low-quality,

badly maintained and poorly used equipment.

The industry is plagued with ageing and small capacity equipment. Over half of the rope-operated shovels it uses have bucket capacities of 5 cu m or less. Even the Soviets admit that these "have low availability, low productivity, and are operated many years beyond their planned service life."

The latest domestically produced shovel has a capacity of 12.5 cu m, but only 18 are at work in the industry. Only 25 per cent of demand can be met and only one new machine was delivered in 1979. A 20 cu m shovel has been built but cannot be put into production because there is not enough rolled and high strength steel and other components.

Because of this, the industry has only five shovels with a bucket capacity over 15 cu m. All are imported.

As for hydraulic excavators, Soviet designers have only managed to produce one pre-production model of a 12 cu m machine and the design for a 20 cu m machine. Once again, lack of essential components like steel and hydraulic and ventilation systems is holding up series production.

Walking draglines are also a problem. Production of new and improved machines is being held up by shortages or the lack of domestic ability to meet design specifications.

These include electric motors

and components, high-strength, large-diameter steel rope, non-flammable hydraulic fluid for the walking systems, and no specialised production of rapid-wear spare parts like bucket teeth.

Productive

Bucket-wheel excavator installations are generally highly productive. The industry has a total of 44 working on coal extraction which account for around 40 per cent of open-cast production. But more are needed, particularly in the 600 to 5,200 cu m range.

On the drilling side, the Russians make only six types of drill rig despite the wide variety of geological conditions. Maximum hole diameter is 320 mm, but one-metre holes are needed. The latest development is a 200-mm rotary percussive drill rig but production is being held up because there is no suitable hydraulic drive.

Inadequate utilisation of equipment is a persistent thorn in the side of the planners. In 1975, the average yearly output of a single-bucket excavator was 1,495,000 cubic metres. By 1979, this had fallen to 1,301,000 cubic metres. Over a large number of sites, actual excavator output has fallen by 20 to 50 per cent.

This is due partly to poor servicing and partly to poor transport organisation.

Inadequate servicing is shown by the expenditure on repair and maintenance. Annual capital repair costs on transport equipment should be R131m. In fact they total only R95m. In some areas the system has fallen into such collapse that some 30 per cent of the excavators on site cannot be submitted to a major overhaul.

In 1979, failures in road and rail transport kept excavators idle for 20 to 30 per cent of their working time, with dump-trucks forming a major bottleneck. In some areas truck throughput has even fallen by up to 12 per cent since 1975.

Seventy per cent of the industry's dump-trucks have a payload of 27 tonnes or less and is further restrained by poorly maintained haul roads and steep inclines.

But the industry needs 110, 120, and 180-tonne trucks to match its excavator and conveyor capacity and 50-tonne plus articulated dumpers could help to solve haul road and incline problems, while avoiding the maintenance and reliability snags of the 100-tonne plus machines.

Undoubtedly, some of the equipment needed to rectify this situation will come from East Europe. But there will still be a gap in the market for trucks and excavators, and for know-how and production technology used in specialised components. It is a gap Western manufacturers could fill.

Brock in Tokyo for car talks

BY CHARLES SMITH, FAR EAST EDITOR IN TOKYO

THE U.S. Special Trade Representative, Mr. William Brock, arrived in Tokyo last night for two days of talks on Japanese car exports and other bilateral trade issues.

Mr. Brock is expected to brief Japanese officials on the "situation in the U.S. Administration and on Capitol Hill" with regard to cars so that Japan can make proposals on how to settle the issue.

A statement promising voluntary restraint of car exports during the 12 months from May 1981 to April 1982 is likely to be issued immediately after he leaves Japan.

The Brock visit was decided on over the weekend as an additional final contact in the series of Japanese-U.S. exchanges over the motor trade issue, after a senior official from the Ministry of International Trade had already left Tokyo.

for talks in Washington.

The visit appears to have been strongly requested by Japan's Foreign Ministry which has been anxious throughout the discussions to play the leading role in settling the car problem.

Mr. Brock's Japanese opposite number, Dr. Saburo Okita, is attached to the Foreign Ministry, not to MITI which is the other main protagonist in the car affair.

The U.S. Administration is believed initially to have been reluctant to send Mr. Brock to Tokyo but to have agreed on condition that the agenda for his talks should cover bilateral trade issues in general.

It has been Administration policy throughout the long series of exchanges over cars not to appear to take the initiative in demanding action by Japan to limit exports.

During his 48-hour stay in

Tokyo, Mr. Brock will meet, not only Dr. Okita, but also the Ministers of Foreign Affairs, Trade and Industry, Finance and Agriculture.

AP adds from Tokyo: The Japanese Government plans to invest \$24.5bn (\$52m) to help finance a joint Japan-Saudi chemical project in the Gulf, the newspaper Tokyo Shimbun reported, yesterday.

Japanese pressure eases on W. German market

FLensburg — Japan's share of the West German new car market declined to 9.1 per cent in March from 12 per cent in February, according to figures released by the Federal Registry of Motor Vehicles.

In Frankfurt, an official of the West German Auto Industry Association said the drop could signal a reversal of the steady rise of Japan's market share in West Germany for the past year.

Some 68,820 Japanese-made new cars were registered in

Germany in the first quarter, up from 57,266 in the first quarter of 1980. Japan's market share rose to 10.4 per cent in the first quarter from 8.1 per cent in the first quarter of 1980, according to registry officials. But it was down from an 11.4 per cent share in the first two months of 1981.

According to the registry, Japan overtook France as holding the largest single foreign share of the German auto market, compared to the first quarter of 1980.

AP-DJ.

Danes win £64m order for Indonesian plant

BY RICHARD COWPER IN JAKARTA

INDONESIA'S fast-growing cement industry took another step forward this week when a Danish engineering company won the contract to build a \$139m (\$64m) cement plant for a privately-owned Indonesian cement company.

The contract was awarded to F. L. Smith of Denmark by Semen Padang.

The 600,000-ton-a-year extension to an existing plant near Padang on the resource-rich island of Sumatra is the second such contract to be awarded by the Indonesian cement company in the past month.

At the end of March an Indian company—Projects and

Equipment Corporation (PEC)—won a \$131m (\$60m) deal to build a similar 600,000-ton cement plant on the same site at Indarung in West Sumatra.

When both plants are completed, around 1984, the Indonesian company's cement production will increase from about 900,000 tons a year now to 2.1m tons.

Financing for the latest venture will come from a mix of Danish exports credits, Indonesian Government loans and Semen Padang's own funds. The foreign exchange element of the contract is understood to be around \$72m.

Ireland attracts new U.S. computer investment

BY JASON CRISP

PERKIN-ELMER, the U.S. instrumentation and electronics group, is to manufacture its powerful mini-computer in Ireland. The company is investing £11m (£8.5m) in the plant and expects to have sales of \$40m-\$50m within about two years.

Perkin-Elmer, with annual sales last year of \$998m, considered manufacturing the mini-computer in Singapore and Puerto Rico. It chose Ireland because it was in the EEC and because of the tax

advantages, according to Mr. Bill Moore, vice-president of Perkin-Elmer's Data Systems Group.

Most of the company's mini-computers are used for aircraft flight simulator systems, scientific research and oil exploration. A new division has been set up to sell commercial business systems particularly in Europe.

Electronics is the fastest growing industrial sector in Ireland. Perkin-Elmer is the 95th foreign electronics company to move there.

Swiss seek end to row on uranium with Canada

BY BRIJ KHINDARIA IN GENEVA

SWITZERLAND'S irritation at a continuing embargo on uranium deliveries from Canada was at the centre of talks between Mr. Pierre Aubert, the Foreign Minister, and his Canadian counterpart, Mr. Mark MacGuigan, during a visit to Canada by Mr. Aubert this week.

Canada placed the embargo on all buyers of its uranium in 1977 but resumed deliveries later to every country except Switzerland. To reduce its almost total dependence on

Canadian uranium, the Swiss have since tripled their imports from the USSR.

A Canadian Foreign Ministry official said on Mr. Aubert's arrival in Ottawa that uranium deliveries may be resumed soon if the Swiss Parliament approves a new agreement awaiting ratification.

In Berne, officials said the Government has recommended that Parliament should accept the accord. But a Parliamentary committee feels that some of its provisions erode Swiss sovereignty.

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Stewart Dalby explains the political and historical background to the fast by prisoner Bobby Sands, MP

Starvation: a desperate tactic which produces few victories

HUNGER STRIKES in Ireland have always raised great emotional heat. But they have rarely achieved much in terms of specific political results.

Possibly the nearest hunger strikers have come to wrenching concessions out of the Government was in 1977, when 18 Republicans in Portlaoise Prison outside Dublin went on hunger strike to try to persuade the Irish Republic to relax prison rules. Their demands were tantamount to asking for political status.

The Irish Government allowed Bishop Cavanagh, the

auxiliary bishop in Dublin, to talk to the protesters, but promised no concessions. The protest was called off. The Irish Government denied that concessions had been made, but there was some suspicion that the prison regime was secretly relaxed.

Flexible

The position in the Republic over political status is, if anything, tougher than that in Northern Ireland in theory. In practice the authorities are more flexible over the freedom of prisoners to associate with

others of the same political persuasion and over the issue of prison uniform. None the less there is no question of political status being granted.

Nor has political status as such been granted in Northern Ireland since the present troubles began in 1969.

However, towards the end of 1972 Mr. William Whitelaw, the then Conservative Secretary of State for Northern Ireland, did allow some prisoners to be given what was called "special category status."

They could serve their sentences inside wire compounds

and, in effect, have rights generally accorded to prisoners of war.

To this day, prisoners sentenced under that regime are in compounds in the Maze and undertake military exercises with wooden guns.

Mr. Whitelaw later said that he regarded special category status as a great mistake.

Mr. Merlyn Rees, who became the Labour Government's Northern Ireland Secretary, status in 1976. However, more than 300 prisoners convicted before then are still serving

sentences under "special category" rules.

Two years earlier, policy towards force-feeding of prisoners on hunger strike was changed by the then Labour Government. Mr. Roy Jenkins, Home Secretary at the time, said in a statement to the House of Commons on July 18, 1974, that previously artificial feeding had been considered distasteful and objectionable but was preferable to allowing a prisoner to die.

The traditional view was that a prison medical officer would be neglecting his duty if he

were not prepared to feed artificially a prisoner on hunger strike to preserve health and life.

Mr. Jenkins continued: "Since there have been misunderstandings on this point, it was in the interests of prisoners, the medical profession, and the public that future procedures should leave no room for doubt."

He said that in future the practice should be that if a prisoner persisted in refusing to accept nourishment he would be examined by the medical officer to ensure that the

prisoner's capacity for rational judgment was unimpaired by illness, mental or physical.

Force-feeding

If this judgment was confirmed by an outside consultant, then it would be made clear "to the prisoner there is no rule or prison practice which requires the prison medical officer to resort to artificial feeding whether by tube or intravenously."

Force feeding has not been practised since. In the Republic, force feeding has not been an issue for some

years, presumably because no case has arisen. But the law of the Republic still requires the death sentence for the murder of policemen. Appeals by IRA members convicted on this charge are due to be heard soon.

Of the total prison population of 2,200 in Northern Ireland, 1,800 have been convicted of terrorist offences including 366 (including four women) convicted of murder and 136 of attempted murder.

The number which enjoys special category status is 366. Half of them are Republicans and half Loyalists.

The bitter catalogue of Ireland's hunger strikers

THE hunger strike has become firmly identified in the popular imagination of the Irish. It has been used as a form of protest in Ireland for about 700 years, in former times by oppressed tenants who starved themselves outside landlords' houses.

The use of hunger strikes as a political weapon in Ireland has a comparatively recent history. So far this century 12 Republicans have died on hunger strike. One of the most well-known was Thomas Ashe, a leader of the ill-fated 1916 Easter Rising in

55-day fast in the Republic's Arbour Hill prison. The same year, Mr. Joseph Whitty died in Wexford. Very little is known about his strike.

Another IRA man, Mr. Sean McCaughey, died in May 1946, after a 31-day hunger and thirst strike in the top security Portlaoise prison, west of Dublin.

Since the present "troubles" began in Northern Ireland in 1969, two men have died in hunger strikes but there have been many which did not result in death. Michael Gaughan died in England's Parkhurst prison after 62 days. He was demanding political status. Mr. Frank Stagg died in Wakefield prison after 62 days.

The first of the hunger strikes in the present "troubles" began on May 31, 1972, and involved Mr. Joe Cahill, a member of the provisional IRA army council, and the O'Bradaigh brothers, Ruairi and Sean.

Ruairi was president of Sinn Fein at the time, and his brother was director of publicity. They went on strike to protest against the setting up of special courts under the 1939 Offences Against the State Act.

Mr. Cahill abandoned the strike after only eight days, while that of the O'Bradaighs lasted for 18 and 19 days.

Next came Mr. Sean MacStiofain, who had been sentenced to six months imprisonment in the Curragh for IRA membership on November 25, 1972. He fasted for 67 days, but abandoned the strike on orders from the republican movement's hierarchy.

Possibly the most publicised hunger strike was that of the two Price sisters, Dolours and Marian.

They went on strike in 1973 because they wanted to be repatriated to Northern Ireland. They were force-fed in prison for a period of more than 200 days. They have both been released recently because they are suffering from anorexia nervosa.

On October 27 last year seven prisoners went on hunger strike, making five demands, which were considered tantamount to asking for political status. The strike ended in its 53rd day, after one of their number, Mr. Sean McKenna was given the last rites and told he had only 24 hours to live.



Ms Dolours Price

Dublin against the British. He died in 1917, after being force-fed.

In 1920 Mr. Terence McSwiney, who was the Lord Mayor of Cork, died in London's Brixton prison after a 74-day fast.

Two other Nationalists also died on that hunger strike. Michael Fitzgerald died after 63 days, and Joseph Murphy after 74 days.

The next death came in the bitter aftermath of the Irish civil war between the IRA seeking full independence from Britain and the "Free State" forces supporting limited home rule.

Two IRA men, Mr. Dennis Barry and Mr. Andrew Sullivan, died in Mountjoy prison, after 48 days without food, in October, 1923.

In 1940 Mr. Jack McNeela and Mr. Tony D'Arcy died after a

Career of imprisonment and protest by the 'commanding officer'

MR. BOBBY SANDS was born in Belfast in 1954. He is described by the provisional Sinn Fein as having joined the republican movement in his mid-teens.

In 1973, when he was nearly 19, he was arrested on arms charges and sentenced to five years' imprisonment. He went to the Maze prison, which was then called Long Kesh, and served part of his term as a special category prisoner in compounds within the prison.

He was released in 1976 and continued as an active republican. Six months later he was re-arrested and sentenced to 14 years' imprisonment on possession of arms charges.

Since special category status had by then been abolished for all those newly convicted, Mr. Sands went on the so-called blanket protest.

In 1980 Mr. Sands became the spokesman for the seven hunger strikers who started

their protest before Christmas. Before the end of their hunger strike, which concluded when Mr. Sean McKenna was 24 hours away from death on day 33 of the protest, Mr. Sands became "commanding officer" of the republican prisoners in the Maze.

The hunger strikers then, as in the case of Mr. Sands, made five demands:

- Extra visits, letters and parcels;
- Full remission (in case of

Northern Ireland this is 50 per cent of the sentence);

- Rights of free association;
- The right not to wear prison clothes;
- The right not to do penal work.

The British Government, which regards allowing these demands as tantamount to conceding political status, had, however, effectively agreed to several of these demands before Christmas.

There was to be free association in the evenings and weekends. There were to be more visits, letters and parcels, and full remission was to be restored to anybody who obeyed the prison regime.

There was to be a flexible interpretation of what constituted prison work. Prisoners were also to be allowed to wear their own clothes during recreation periods but would have to

wear civilian-type clothing issued by the prison authorities during working hours.

The provisional IRA has claimed that the British Government reneged on the promise of flexibility about work and that it had also said it would turn a blind eye towards prisoners wearing their own clothes all the time.

Mr. Bobby Sands went on hunger strike on March 1 because of this claim that the Government had reneged.

INSIGHT INTO JAPANESE MANAGEMENT

Ricoh: Towards fully-integrated automation in the office

Ricoh U.K. Ltd.

One of a series of articles by Dick Wilson on Japanese enterprises in Britain

Ricoh began in 1935 as a maker of sensitive paper. Within a couple of years it was producing cameras and in the 1950s office equipment. Although the company is known mainly for its photocopying machines, it is about to add large-scale integrated circuits (LSIs) to its repertoire, and its new KR10 camera recently gained enormous acclaim in the British photographic Press.

Last year Ricoh's net sales exceeded \$1 billion, two-thirds of them domestic and only one-third export. Total assets were put at \$872 million.

Broken down by product, 72% of sales were copiers and another 18% other office equipment. Over half of all exports went to North America.

Some 15,300 people are employed, mostly in the ten factories in Japan—where there is no trade union. About 1,300 of the employees are abroad.

The company uses as its motto some lines written by its founder under the title "San-Ai, which means "Three loves". "Love your neighbour, love your country and love your work."

If you leave Euston station and walk in a southeasterly direction, you soon come to Stephenson Way, which locals are now calling "Copier Road" because several of the famous names in the photocopying machine business seem to have congregated there.

The latest of these is the Japanese company Ricoh, which has been making copiers for a quarter of a century without trying very hard to sell them in Europe under its own name.

Contrary to the usual Western image of the export-hungry Japanese manufacturer, Ricoh preferred gradually to acquire experience and reputation in its home market. It did supply distributors abroad like Nashua and Kalle with copiers which were marketed under their own names.

Mr. K. Ihara, Managing Director of Ricoh (UK), explained the U-turn which the company has now taken regarding exports.

Ihara: "Last summer we took a decision in Ricoh to work eventually towards the modification of all our technical collaboration agreements overseas and set up a world-wide sales network of our own. We are, after all, the largest producer of copiers in the world with over 30% market share and it seems appropriate that we should make a greater effort to meet the user requirement better."

The present Ricoh overseas network includes a copier factory in California and distribution subsidiaries on the U.S. East coast, and in Holland, Germany, Hong Kong and Brazil.

Mr. J. Goodwin, Ricoh's Operations Manager in Britain, commented that Ricoh is a name that has never been seen on copiers in Britain.

Goodwin: "Within the past twelve months, Ricoh has opened companies in Britain and Germany. Here in the UK we had two distributors of Ricoh machines, one of them German and the other American. Now we are going to market alongside them in our own right. New arrangements have been

made with the distributors under which Ricoh continues to supply them with the liquid toner type of machine, while we will concentrate on the dry toner.

What should happen is that the sales of liquid toner machines will continue to grow at their traditional levels, and with the recently announced new products, hopefully increase, while we will come into the market with Ricoh-branded dry toner copiers.

In effect we should double our machine sales both to Europe and to the U.S.

Because of Ricoh's determination to meet the pace of technical development, they had deliberately refrained from the promotion of their own brand name in overseas markets until the company felt ready to invest in a full overseas operation.

Now they are watching their own product strategy with local—in this case British—market strategy, in the belief that this will maximise their sales.

Ricoh (UK) now employs 30 people ("it's increasing almost every day") of which about seven are Japanese.

It hopes to transform a turnover of about £500,000 in 1979 to about 2% of the copier market next year—defining that as 10% of the 60,000 expected decisions to buy a new machine. "In the long run," Mr. Ihara suggested, "we will not exclude the setting up of a factory."

Ihara: "We will be putting more emphasis on the medium-sized photocopy. We estimate that each copier, rather like a car, is likely to be replaced within three or four years, instead of every five at present."

We will aim to provide perfect service to each buyer for five years. Indeed, our strategy is to establish the service system first and only

We are the largest producer of photocopyers in the world

then gradually expand into salesmen's territories.

We are only selling in the South of Britain at present. The move into the Midlands and the North will come very soon."

All this was tied in with a corporate advertising campaign for the whole of Europe which began last year. The target was to gain credibility for Ricoh as a high technology company with a perfect service back-up system.

The Japanese decision in the end was to stake everything on the largest stand ever taken at the Hannover Fair and place on it almost thirty machines, not just copiers but every aspect of office automation, because the company aims to provide the full gamut of integrated automation in the office by the end of the 1980s.

Ricoh has won the coveted Deming Prize for quality control and carries this goal to extraordinary lengths.

It has a system called Ricoh Quality Assurance System (RQAS) in which six separate phases are stressed. One is the distribution itself, with its designated parts supply system. Then there is the statistical service administration system, the field service



Mr. J. Goodwin
Operations Manager, Ricoh U.K.



Mr. K. Ihara
Managing Director, Ricoh U.K.

back-up, technical training system and the sales training system—all interlocking into a hexagon.

Ihara: "The RQAS is our back-up system to get perfect output. It enables us to secure quality, to keep good maintenance, assure prompt after-service and precise instruction."

A perfect sale should include after-sales maintenance and a system for keeping all parts ready with a distribution system to get them out to the customers."

In Japan there are 5,600 service men providing after-sales service through 900 service centres dealing with Ricoh products. The company estimates that the average response time of its service network to customers' requests is only 60 minutes in major cities.

Stephan Flubacher, who recently went to do a training course in Japan on a particular machine, found that he was taught not only how to repair it, but also how it was designed and how it had progressed.

Ricoh is unusual in monitoring its sold equipment for a long time, sometimes for its lifetime. The performance of the distributor or salesman is also measured.

R & D in Japan takes just over 4% of net sales income and the programme reflects the origin of Ricoh as a spin-off of a well known research institute.

Currently it is going into micro-electronics, and is studying the possible application to its products of new fundamental research in optoelectronics.

A visitor to some of the Japanese and even the American Ricoh establishments is likely to find as many as 1,000 young engineering graduates with PhDs working on various projects.

The company has yet another diagram to explain its system of inte-

grated office automation. This shows four phases, each leading logically to the other. The first is text preparation, then comes reproduction, which is the copies and offset, third is business communication with facsimile equipment, and finally information storage and retrieval.

The latest telephone facsimile equipment can send a standard business letter in only 20 seconds.

Incidentally, the exactness of the Ricoh approach may be guessed from the fact that its engineers are expected to acquire the knowledge to maintain

Our aim is to provide perfect service

a particular model of machine at minimum quality standard in exactly 1,735 minutes, excluding coffee time.

No wonder one of the British employees who had previously worked for an American firm described the difference as "greater in-depth thinking. The Americans shoot from the head, whereas the Japanese go into greater depth and analytical detail."

Britons feeling daunted by the versatility and thoroughness of Ricoh, as it stands on the threshold of a UK operation, may take comfort from the fact that there is one activity in which Ricoh yields to the British—rugby.

Ricoh in Japan has a good rugby team, and support is enthusiastic. It has sent a former coach to the London company as a marketing man, and he is not only playing for Richmond but also scouting for some good rugger-playing British graduates to go and train in Japan—and play for the Ricoh team there.

It is not just a one-sided affair, therefore, between Ricoh and Britain.

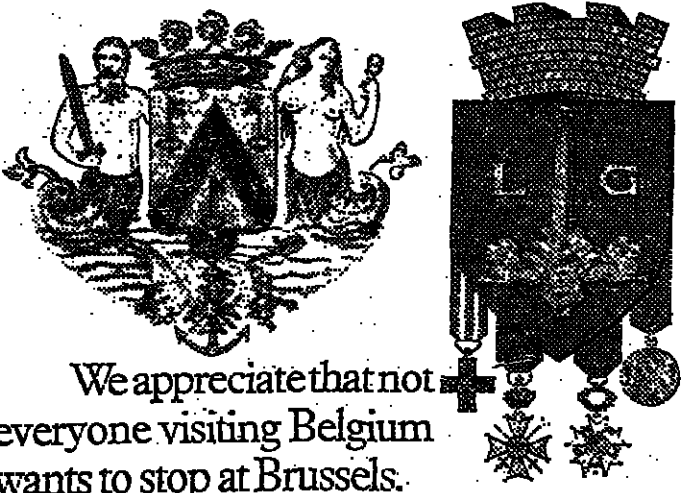
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UK NEWS

Some 1981-82 holiday packages abroad will be cheaper than last winter

James McDonald examines the programmes of tour operators Thomson Holidays and Horizon, published this week

PACKAGE HOLIDAYS abroad for winter 1981-82 will be at worst only slightly more expensive than in 1980-81. In many cases prices will be unchanged or even cheaper, particularly to Spain and Majorca.

This picture emerged with publication this week of winter programmes by Thomson Holidays, Britain's biggest package tour operator, and Horizon,

which claims to be the second largest winter tour operator. Thomson is pursuing a larger share of the slightly smaller winter market it believes the recession will produce next year, of just under 1m holidays abroad. It is expanding its programme by 30 per cent, to 385,000 holidays.

Of this total, 50,000 holidays will be cheaper than last winter. The average price increase for

the remainder, compared with last year's brochure, is 6.6 per cent. This is the lowest Thomson rise in eight years and half the rate of UK inflation.

Mr. Roger Davies, Thomson's managing director, said: "We have been able to do this through the strength of the pound, through more bulk-buying of hotel space and through concentrating on coun-

tries where price rises are the lowest."

The majority of the cheaper holidays will be in Europe. In Majorca, one-third of the holidays offered will cost less and one-fifth of those on the Costa del Sol will be cheaper than last winter. Savings of up to £40 per person are available in Spain alone.

Thomson flights will be from 18 UK airports. The company

has introduced holidays to the Far East, Alaska, Sri Lanka and the Maldives.

Mr. Roger Heape, the company's marketing director, estimated yesterday that between 5 and 10 per cent fewer Britons took a winter break last year, reducing the total to about 1m. Spain still dominated the market but its share went down from 44 per cent to 39 per cent. Mr. Heape believed the

market would shrink again slightly this winter, to about 950,000 holidays. Spain had made a comeback this summer. He believed this would continue into the winter.

Horizon is cutting the prices of more than half the number of holidays it offered last year. The remainder have been held, on average, at the same price levels as last winter.

A total 137,000 holidays is offered. Departures are from five airports to eight countries. Horizon gives three reasons for its pricing policy: the strong pound, greater competition between hotels abroad, and the benefits from operating its own airline, Orion.

The company is not expanding its programme this winter, because it does not foresee a growth in the market.

Lucas moves into microcomputers

BY GUY DE JONQUIERES

LUCAS INDUSTRIES is to enter the fast-expanding micro-computer business in a move to extend further its diversification into electronics and away from its traditional dependence on the motor industry.

Lucas Logic, the group's computer applications arm, announced yesterday that it had acquired the product range of Nascom, a small British company which has been a trail in the market for inexpensive microcomputers until mounting cash difficulties forced it into receivership last year.

Nascom, which launched its first machine in 1977, rapidly won an enthusiastic following among computer hobbyists. Its products (sold in kit form for £200-£500) are so well regarded that after the company failed, its distributors clubbed together to continue advertising and

promoting them. Nascom, which has sold about 30,000 machines, once employed more than 40 people at a plant in Chesham, Bucks. But the receiver has trimmed back the operation radically and Lucas, which has not disclosed a purchase price, is buying little more than the basic designs. It will transfer production to Warwick, where it plans to make assembled machines as well as kits.

According to Mr. Peter Chambers, who will handle the marketing of the Nascom range, the acquisition will extend the vertical integration of Lucas Logic.

The organisation was set up four years ago to apply to other markets the expertise in electronics which it had acquired in developing new products for the motor industry.

So far, Lucas Logic has concentrated on selling rather specialised and sophisticated products, notably computer-aided design equipment and industrial process control devices, to users in manufacturing industry.

It expects to use Nascom computers in some future industrial products. But its principal target is the emerging mass market for personal computers for use in schools, business, and the home.

By continuing to develop and refine the Nascom range, says Mr. Chambers, "we aim to close the gap between the industrial and consumer user."

Mr. Chambers is particularly optimistic about prospects in education since the Government's recent decision to fund a £14m programme to install a micro-computer in every second-

dary school by the end of next year. The industry Department has already nominated two small UK companies—Acorn Computers and Research Machines—as suppliers. But Lucas hopes there will be room for other manufacturers as well.

The market for small personal computers is expected to boom, as sharp falls in prices and simpler operating techniques extend their appeal beyond hobbyists.

Acorn's machine is priced at £260, and Mr. Clive Sinclair claims that his £100 ZX-80, launched last year, is selling at the rate of 10,000 a month.

But the cheap end of the market is rapidly growing more competitive. Commodore of the U.S., which claims 50 per cent of British sales of personal computers costing more than £500,

recently launched a £200 machine and other American companies like Apple and Tandy are expected to follow suit. A number of big Japanese companies are soon likely to mount aggressive marketing campaigns in Europe.

Mr. Bob Gleadow, managing director of Commodore's UK operations, believes the success of his company will have to have direct access to the latest semiconductor technology and to invest substantial sums in development of software, the programmes required to make computers work.

In addition they will need to be adept at surviving in the rough and tumble of the consumer market. Whether Lucas can muster the entrepreneurial flair needed to revive Nascom's earlier promise remains to be seen.

Finnish line to run new Channel ferry service

A FINNISH shipping company, Sally the Viking Line, will open a cross-Channel ferry service between Ramsgate and Dunkirk on June 1 with two crossings a day each way, adding to the fierce competition among cross Channel operators.

Last year a Danish company, Dunkerque-Ramsgate Ferries, began a service between these two ports but ended it following heavy losses during the French fishermen's blockade last summer.

The new venture is backed by a major Scandinavian ferry operator, which has signed a 99-year lease on the whole of Ramsgate Harbour and not just the ferry berth. The intention is to develop the whole port.

The ferry fares will be generally below those on the Dover-Calais route although the crossing time—two-and-a-half hours—will be roughly an hour longer.

The single passenger fare will be £3 and any size car will cost £24 except on Fridays and Saturdays in the peak summer season, when the charge will be £34.

Sally will operate the service with the 1974-built Viking 5, which can carry 1,400 passengers and 300 cars and is considerably larger and more modern than the Dunkerque-Ramsgate's Nuts St. George.

The company aims to sell its service on the cheapness and simplicity of its tariff structure, plus the lack of congestion and good motorway links to both the ports. It is spending £750,000 on advertising the service in 1981.

The United Kingdom operation is headed by Mr. Michael Kingscott, a 34-year-old entrepreneur, who launched the Olau Line's Sheerness-Fishing ferry service. He is being assisted by Mr. D'Arcy Lowdell.

Lloyds to offer 95% mortgages

By Tim Dickson

HOUSEBUYERS obtaining a mortgage through Lloyds Bank will be able to borrow up to 95 per cent of the value of the property. Additionally, they will be allowed to see a copy of the bank's valuation report.

Announcing these home-loan scheme features yesterday, Lloyds also said it is improving the terms of its top-up loans.

Lloyds entered the mortgage market in January, 1979. However, in common with most other banks, it was prepared to lend initially up to 80 per cent of the value of a property only.

In offering mortgages of up to 95 per cent Lloyds is competing with the best of the building societies. However, advances of more than 80 per cent will be subject to an indemnity insurance policy from the Sun Alliance group.

This is designed to compensate for any shortfall if a borrower defaults and the sale proceeds of a repossessed property do not pay off the outstanding loan.

The cost of the policy will be a single premium £3 per cent for a loan up to 20 years, and £3.50 per cent for 21-25-year loans.

In another move Lloyds extended its top-up scheme with the Sun Alliance by making mortgages up to 95 per cent available again with indemnity insurance.

The interest on Lloyds' top-up loans is 2½ per cent above the Building Societies Association's recommended mortgage rate (currently a total 15½ per cent).

Normal home loans from Lloyds cost 2½ per cent above the bank's base rate (14 per cent at the moment) for loans up to £20,000 and 2½ per cent over base for sums in excess of that amount.

Promising discovery for BNOC in new field off Scotland

BY RAY DAFER, ENERGY EDITOR

BRITISH National Oil Corporation has made a promising North Sea oil discovery, 40 miles north-east of Peterhead in Scotland.

An exploration well, drilled in block 20/2 by the semi-submersible rig Atlantic One, tested a flow of light, high quality oil at a rate of 4,200 barrels a day.

BNOC said that the reservoir would need further evaluation before the commercial significance of the discovery could be judged. The well was drilled to a depth of 12,970 feet in an operation that began on January 23.

It is the first time that oil has been discovered in that particular part of the North Sea, although British Petroleum's Buchan and Forties fields lie to the east 30 miles and 60 miles away respectively.

The international partnership with interests in block 20/2 are: BNOC, operator (51 per cent); Burmah (11.025 per cent);

Canadian Industrial Gas (7.35 per cent); Charterhouse Petroleum Development (9.8 per cent); DSM Hydrocarbons (6.125 per cent); Norsk Hydro Oil and Gas (4.9 per cent); and Svenska Petroleum (9.8 per cent).

Oil production from Britain's small onshore fields could rise above 20,000 barrels a day—four times the present level—by the mid-1980s, according to a report published today.

Output from the British Gas/ British Petroleum Wytch Farm Field in Dorset is expected to contribute significantly to this increase. The report, published by stockbrokers Wood Mackenzie, estimates the total cost of exploiting Wytch Farm could be some £115m (£53m).

Wytch Farm has transformed the onshore oil industry. Wood Mackenzie puts the field's reserve potential at some 100m barrels, far bigger than some North Sea fields and about three times the amount of oil discovered in other onshore fields.

Britain has been an onshore oil producer for many decades—the East Midlands fields have been producing for over 40 years—yet only 25m barrels of onshore oil have been produced to date.

Higher oil prices and exploration successes have stimulated a marked revival in onshore drilling activity. Last year 20 wells were drilled, 10 times the number in 1979.

Mr. David Howell, Energy Secretary, yesterday made another plea for some of the natural gas in Norway's sector of the huge Staffin Field to be fed into the UK's proposed £2.7bn North Sea gas gathering system.

He told the Norwegian Chamber of Commerce's annual lunch in London that it would make economic sense to feed gas into the UK system until a Norwegian pipeline system, planned for a later date, was in operation.

Consultation weak point of managers

By Christine Moir

MORE THAN half of British management is very poor at consulting its workforce, and just over half have little ability to recognise or act at an early stage, on danger signals in their companies, according to 425 senior accountants polled by The Accountant magazine and the Stock Exchange.

Notwithstanding these weak features, half the accountants think British management competent, good or very good, although an equal number think it less than competent or poor.

The stronger areas of management seem to be in advanced research and costing of new products, willingness to seek out new techniques and procedures to improve profits and discipline in decision-making procedures.

The questionnaire sponsored by the Stock Exchange and carried out among readers of the magazine last month, will be published today.

General questions on the economy, suggested that the accountancy profession thinks the Government is effective in its wage negotiations policy, but doubts whether this will have sufficient impact to improve British industry's long-term competitiveness.

Norman Collins under scrutiny

By Christine Moir

THE STOCK Exchange has called in the City of London Police Fraud Squad to investigate the affairs of Norman Collins, the stockbroker firm, which collapsed early in February.

Mr. Martin Fidler, the Stock Exchange's official assignee, confirmed yesterday that the firm is likely to show a net deficiency of between £500,000 and £800,000 when its affairs are finally settled.

The fraud was uncovered by Mr. Alec Ayliffe, who was working for Tansley Witt in the summer of 1978.

Mr. Hidden alleged that Mr. Swaysland told Mr. Ayliffe he must view the situation with "Nelson's other eye." At one stage relevant documents were burned in the daily rubbish by someone taking part in the fraud.

The trial was adjourned until today.

Manchester Council to run northern trade centre

MANCHESTER'S World Trade Centre, set up in 1979 to provide facilities for visiting businessmen, is to be taken over and operated on a much reduced scale by the city's Chamber of Commerce, as it has failed to recruit enough members.

The centre's director, Mr. Peter Sweet, is to leave immediately, and its expensively equipped offices in Ship Canal House—one of Manchester's prestige office locations—are to be vacated.

The centre was intended to duplicate the facilities available at the London World Trade Centre in St. Katherine's Dock, one of a chain of more than 100 centres in 40 countries affiliated to the parent centre in New York.

The Manchester centre's target was 1,000 members but it is believed to have attracted fewer than 100, largely due to the recession, in spite of extensive campaigning among the 40,000

companies in the North. Manchester City Council, one of the centre's sponsors, made a grant of £133,000 in the year to the end of last September to help meet running costs, and with income still falling to cover costs it advanced further £45,000 for the six months to the end of March this year.

The Chamber of Commerce said yesterday the staff would receive and deal with inquiries for current and prospective members of the centre from April 30. Links with other world trade centres would also be maintained to allow the Manchester centre to expand its activities again when the economic climate improves.

The centre's aim is to provide a base in major cities where the mobile modern businessman can meet potential trading partners. The centres also provide local members, particularly smaller companies, with a range of export facilities.

Closure of Flixborough 'inevitable'

By Sue Cameron

borough, the chemical plant rebuilt for £55m after an explosion that killed 28 people in 1974, now seems inevitable.

The 380 employees at the plant were told this week that a decision on closure plans would be announced to trade unions in four weeks.

The Flixborough plant, reopened only two years ago, belongs to Nyrco UK which is jointly owned by the National Coal Board and Dutch State Mines. It can produce 65,000 tonnes a year of caprolactam—the raw material used to make nylon yarn.

Nyrco managers warned employees this week that in the "light of the virtual collapse of the UK caprolactam market, there must be very grave doubts about the company's ability to continue operations at Flixborough."

Nyrco admitted last night that its losses in 1980 had been "heavy."

Five beauty spots to go on special stamps

FIVE BEAUTY spots cared for by Britain's National Trusts will feature in a set of stamps being issued by the Post Office on June 24, to commemorate the golden jubilee of the National Trust for Scotland.

Weissmueller to join Italian bank

By Peter Montagnon, Euromarkets Correspondent

MR. ALBERTO Weissmueller, Chief Adviser on Banking Supervision to the Bank of England, is shortly to leave the Bank to join Banca Commerciale Italiana as chief executive in charge of UK operations.

Mr. Weissmueller joined the bank in 1979 to help with the implementation of the new Banking Act. He has worked closely with Mr. Peter Cooke, Head of Banking Supervision, in areas such as the licensing of banks and deposit taking companies, and the preparation of the Bank's discussion papers on capital adequacy, foreign exchange exposure and liquidity.

He said yesterday that with much of this work out of the way it was time for him to return to commercial banking, although his time at the Bank had been "a most rewarding period."

At Banca Commerciale Italiana, Mr. Weissmueller will also be concerned with developing international business outside the UK, especially in North America, where the bank has branches in New York, Chicago and Los Angeles.

Before joining the Bank of England he was with United International Bank, a consortium bank whose other shareholders were last year bought out by Denmark's Privatbanken.

IN BRIEF

Brixton riot inquiry to begin in early June

PUBLIC sittings of the Scarman inquiry into the Brixton riots are to start in early June, the Home Office announced yesterday.

The inquiry, despite some criticisms to the contrary, has a fairly wide brief and will be conducted in two phases.

The first will examine the immediate causes of the riots and the actual events that took place during the disturbances. The second will consider the underlying causes, with special reference to the problem of policing areas where the community is multi-racial.

Members of the public and organisations wanting to submit evidence to the inquiry should apply to the Treasury Solicitor, who is solicitor to the inquiry, at Matthew Parker Street, London, SW1, quoting the reference LS1/1983/RDM.

The inquiry is only the second to be held under section 32 of the Police Act 1964. The first, also headed by Lord Scarman, was in 1974.

It followed the events in Red Lion Square, London, when a student, Kevin Gately, died during attempts to police two competing demonstrations.

Some organisations in Brixton, including the Brixton Defence Committee, are refusing to co-operate with the Scarman inquiry, while another local group which claims to be more broadly based than the Defence Committee, has called for an international commission of inquiry to be set up.

Laws on blasphemy 'need strengthening'

BLASPHEMY as a crime cannot be justified in a modern system of criminal law but the laws against blasphemy and obscene behaviour, places of worship, need to be strengthened according to the Law Commission.

These provisional conclusions are contained in its latest working paper and are part of its wider project for the codification of criminal law.

Advertising volume 'has held well'

THE BRITISH advertising industry is surviving the economic recession "better than could have been expected," said Mr. Christopher Hawes, chairman of the Davidson Pearce advertising agency, who was yesterday elected president of the Institute of Practitioners in Advertising.

Mr. Hawes said that the volume of advertising had held "remarkably well" during the recession, although few expected an upturn in the next few months.

Government to save £25m on statistics

THE GOVERNMENT plans to save £25m a year in statistical services by cutting the amount of form-filling and shedding 2,500 jobs.

A White Paper published yesterday shows that by 1984 the statistical services would cost £600m a year, compared with £900m in 1979. Annual costs of £100m would be cut to £75m.

Biggest ever oil platform sets sail

THE BIGGEST man-made object to travel through the English Channel, the world's busiest shipping route, sets sail for the North Sea today from Cherbourg—weather permitting.

The 56m steel jacket of the oil production platform for Shell/Eso's North Cormorant field, lying on its side on a barge, towed by three tugs, will tower 30 storeys above the sea. It weighs 24,500 tonnes.

Carrington Viyella joint venture named

THE warp-knitting joint venture set up by Carrington Viyella, the UK textile group, and Guilford Mills of the U.S. is to be known as Guilford Kapwood and will have its headquarters at Alfreton in Derbyshire.

The venture, announced in January, will be owned on a 50/50 basis and will link Carrington Viyella's current warp-knitting production facilities at Alfreton and Sudbury in Suffolk with the marketing of Guilford's U.S.-produced fabrics in western Europe.

Food industry plea on 20p petrol tax

THE FOOD industry yesterday urged the Government to reconsider its 20p a gallon increase in the price of petrol or Derv, saying that it would raise manufacturers' distribution costs to retailers by about £30m a year.

In a statement on the eve of today's Commons debate on fuel prices, the Food Manufacturers' Federation urged Mr. David Howell, Energy Secretary, to reconsider the rise.

William Press auditor alleged to have turned blind eye to fraud

AN ACCOUNTANT working on the audits of William Press and Son, the builders, turned a blind eye to a tax fraud probably amounting to more than £500,000, Mr. Anthony Hidden, QC, prosecuting, said at the Old Bailey.

Tansley Witt, for which the accountant, Mr. Edward Swaysland, of Sandhurst Close, Camberley, worked, was "a highly respectable firm of accountants," said Mr. Hidden.

It was a firm with a proud

history but it was clear one of the partners, Mr. Swaysland, fell from these high standards and took part in this fraud, said Mr. Hidden.

Without Mr. Swaysland the fraud could never have happened, he told the jury. In the dock with Mr. Swaysland were 10 William Press executives. The 11 men and the company pleaded not guilty to conspiring to defraud the Inland Revenue between January 1972 and May 1977.

Mr. Hidden said "a deliberate, calculated fraud" had been carried out which had probably cost the country more than half a million pounds.

He said that in order to defeat the purposes of the Finance Act of April 1972, the conspirators set up sham companies through which wages totalling £1.9m were paid to their workmen, who either paid less tax than they should have or no tax at all.

Mr. Hidden told the jury that

one of the defendants, the financial director of William Press, Mr. Alan Gravell, of Saxmundham, Suffolk, had been a partner in Tansley Witt, dealing with William Press matters. He moved from Tansley Witt to Press at the beginning of 1973, about three months before the Act came into force.

The nature of the alleged fraud was that Press were pretending other companies were employing their workmen.

The fraud was uncovered by Mr. Alec Ayliffe, who was working for Tansley Witt in the summer of 1978.

Mr. Hidden alleged that Mr. Swaysland told Mr. Ayliffe he must view the situation with "Nelson's other eye." At one stage relevant documents were burned in the daily rubbish by someone taking part in the fraud.

The trial was adjourned until today.

Senior managers take control of Keep Brothers to protect its independence

BY LORNE BARLING

THE SENIOR MANAGERS of a fund which has committed more than £2.5m to investments of this kind in the past 18 months.

Mr. James Cecil-Wright, a Keep Brothers director, said: "We have concluded the deal to protect the independence of the company, which had net foreign exchange earnings last year of more than £1m."

ICSC's shareholding in the company was obtained some years ago to ward off an unwelcome takeover bid. ICSC said yesterday: "Keep Brothers' main business is the provision of short term finance, while ours is to provide long term funds. Now is the ideal time to

draw."

Investment has been 50 per cent in £1m and 50 per cent through

the issue of loan notes. SUMIT has invested nearly £500,000 in a mixture of preferred ordinary and unsecured loan stock, while a syndicate of institutions has accepted the remaining £1.05m of stock in the same proportion.

Keep Brothers, which has built up a large volume of trading outside the UK, particularly in Commonwealth countries, has substantial liquid assets, mainly held against the risk of trading without Export Credits Guarantee Department cover, a long standing policy.

The company has recently used these assets, backed by its strong cash flow, to set up a first mortgage business, providing loans of between £10,000 and £120,000 for the purchase of commercial property such as

hotels and guest houses. Mr. Ran Meinertzhagen, joint managing director of SUMIT, said: "The company's strength lies mainly in its management expertise, and they as individuals wanted a bigger share of the business."

SUMIT's shareholders are the Clerical, Medical and General Life Assurance Society, Equitable Life, The Iron Trades Employers Insurance Association, Kleinwort Benson, Legal and General, The National Water Council Superannuation Fund, Royal Insurance, Scottish Investment Trust, Sun Life Assurance, Winton Investment and three investment trusts in the Touche Remnant Group.

One third of the unsecured loan stock in the Keep Brothers

syndicate is held by SUMIT, 25 per cent each by investment clients of Kleinwort Benson Investment Management and Morgan Grenfell, and 16.6 per cent by clients of Lazard Securities. This provided £1.5m.

Five of the Keep Brothers directors have provided a total of £100,000 in cash and taken a 40 per cent share of the equity in the new private company, but this will be reduced to 30 per cent if the loan stock is not repaid by the 12th year—thus creating an incentive to the management previously owned just under 10 per cent of the equity.

The chairman and managing director of the company, which employs 65 people, is Mr. Philip

Lloyd, a member of the Keep family which started the business in 1820. Until the buy-out, about 50 per cent of the shares were in family hands.

The company's traditional activity has been as a commission, short-term finance to importers anywhere in the world to buy goods. In effect, it now acts on behalf of buyers to locate, negotiate, ship and finance a wide range of commodities.

In spite of the recent closure of a number of similar operations, Keep Brothers has steadily increased turnover from £22m in 1976, relying on its ability to assess creditworthiness correctly, thus sav-

ing on ECGD premiums. But profitability has been poor, due to the low margins on this type of business and after tax profits last year were under £500,000.

Those involved in the buy-out believe the strength of Keep Brothers is its geographical spread and the absence of cyclical peaks and troughs in the confirming business. Only 6 per cent of activity is in the UK, while more than 80 per cent is in New Zealand, Australia and South Africa.

The company has about 60 outstanding loans totalling about £2m, with the true rate of interest running at 20.8 per cent. Interests on these advances accounted for 41 per cent of company profits last year, without overheads.

Urgent moves to avert action by ambulancemen

BY PAULINE CLARK, LABOUR STAFF

HEALTH SERVICE employers are to embark on a nationwide strike on Monday unless talks with unions and area health authorities to seek ways of averting possible industrial action by Britain's 17,000 ambulance workers.

Union negotiators hope for a national drive for more cash from employing authorities to fund an increase in the 6 per cent offer, which they claim has led to widespread calls for a national strike.

Led by the National Union of Public Employees, union negotiators yesterday demanded a substantial improvement in the offer after rejecting employers' revised proposals for distributing a wage increase within the Government's 6 per cent cash limits set for pay rises in the Health Service this year. A 7½

per cent offer over 15 months was also rejected.

During joint talks between management and four unions representing ambulance workers, ambulancemen's negotiators made clear however that any improved offer which fell short of their demand for wage increases equivalent to those of firemen and police this year could still lead to industrial action.

Ambulancemen are seeking a rise which recognises last September's 21 per cent award to police and the 18.8 per cent November award to firemen. This is part of their long-standing campaign for status as the third arm of the country's emergency services.

The threat of national strike action in the ambulance service

has been taken seriously by the Government which earlier this year drew up detailed contingency plans involving the possible use of troops to cope with any breakdown in the service.

All four unions representing ambulancemen have reported overwhelming rejection of a 6 per cent pay increase in recent ballots and branch consultations on pay. The National Union of Public Employees' ballot of 10,000 members produced 9,000 rejections of the offer.

Yesterday's revised offer was a marginal improvement on earlier proposals offering either a straight 6 per cent pay rise over 12 months from January 1, or 7.5 per cent from January to March 1982.

Engineering union may back pay curb policy

By Our Labour Staff

THE SECOND largest union in Britain will consider supporting an incomes policy under a future Labour Government. The policy making committee of the Amalgamated Union of Engineering Workers yesterday rejected a motion seeking to commit the union to oppose any incomes policy.

Mr. Michael Towey of Birmingham, who led the successful opposition, said: "The TUC and the trades union movement should discuss the restructuring of the economy with a future Labour Government."

There will have to be an understanding for stabilisation and there may have to be an incomes policy. I want to see a bridge built between the unions and a Labour Government."

The national committee unanimously called for TUC-sponsored days of action, including one-day strikes, to protest over "the disastrous policy" of the Government.

● About 4.3m people wanting to work will be unable to find jobs by the next full Budget unless there is a dramatic change in Government policies, says the Association of Scientific, Technical and Managerial Staffs, the second largest white collar union.

Big rise in days lost through strikes

BY PHILIP BASSETT, LABOUR STAFF

STRIKES OVER pay in the Civil Service in March pushed the number of working days lost through stoppages to the highest monthly total for the last 12 months.

The provisional total of 599,000 days lost last month, according to Department of Employment Gazette figures published yesterday, is the highest since April last year, when 980,000 days were lost. It is a further indicator of rising strike activity since the run of low monthly totals in the second half of last year.

The department points out that the number of stoppages, at 114, was lower than corresponding months in any year since the 1940s, though the num-

THE GOVERNMENT estimates that by the end of this year manual workers' normal basic hours will be on average no more than 39½ a week.

The Department of Employment's latest Gazette shows that about 500,000 workers had reductions in normal weekly hours in 1980, averaging about 1½ hours—

more than in any year since 1974.

When the reduced hours in the engineering industry comes into force this November, the department estimates that the figure for 1981 will rise to at least 3.2m.

Average normal weekly hours were 39.8 at the end of 1980, compared to 40.2 hours 10 years before.

ber of workers involved showed a big increase from 76,000 in February to 458,000 last month.

Both these indices, though, are a considerably less reliable indicator than days lost through strike activity. About 370,000, or more than 80 per cent, of

the days lost stemmed from the one-day national strike in the Civil Service on March 9 and the programme of selective strikes and walkouts since then.

The Gazette gives the first official estimates of some of the action taken by the Civil Ser-

vice unions. The unions had estimated that walkouts over the threatened suspension of four clerical staff at Liverpool on March 12-13 involved up to 100,000 staff. The Civil Service Department could not supply figures then, but it showed yesterday that about 80,000 were out.

Similarly, more walkouts over suspensions on March 26 and March 30 involved 20,000 staff each.

The total of 1.273m days lost in the first quarter of 1981, though considerably lower than the 9.283m days lost in the corresponding period last year, shows a marked increase on the totals for the previous two quarters of 398,000 and 492,000

'Basis exists' for Civil Service talks

BY PHILIP BASSETT, LABOUR STAFF

THE GOVERNMENT'S offer of an outside inquiry into Civil Service pay and more flexibility over next year's deal was a good basis for a resumption of talks and for a reasonable and honourable settlement, Mr. Barney Heyhoe, Civil Service Minister, said yesterday.

Replying to Commons questions Mr. Heyhoe said that to increase the 7 per cent offered for this year, though, would be a betrayal of the 21m public-sector workers who had already settled at about that figure. Opposition MPs accused the Government of treating civil servants with "breath-taking ineptitude and arrogance."

In a written reply Mr. Heyhoe said about 600,000 non-industrial working days had been lost between March 9, the start of the campaign of strikes, and April 29.

The prospect of the Royal Navy being used again to re-supply a Polaris nuclear submarine, as it was recently with HMS Resolution, was raised yesterday when another Polaris craft, HMS Repulse, docked at

the Faslane base on the Clyde. The unions told the management that no services would be provided for the submarine. The use of Servicemen is likely and this could provoke further widespread walkouts of staff.

Union conferences, due to begin next week with the Civil Service Union, will hear calls for all-out action. The CSU executive has submitted an enabling motion for its conference to allow it to authorise such action.

The union's cargo blockade of Ireland is likely to be lifted completely in the next few days. Customs staff at Fleetwood returned to work yesterday following a similar move by staff at Holyhead on Tuesday.

Action by air-traffic control staff was only partly effective yesterday. Belfast and Liverpool airports were completely closed in the morning.

However, the Civil Aviation Authority said 80 per cent of traffic at Manchester and 100 per cent at Birmingham was handled by controllers who rejected the strike call.

BP drivers accept deal

BP TANKER DRIVERS and distribution workers have voted 1,490 to 427 to accept a productivity deal based on higher work standards and a reduction in "non-productive" time.

The drivers' basic pay of £113 could rise to £129 if productivity targets are fully met. The Transport and General Union has agreed to about 225 jobs going in distribution and other services.

Clerical staff to question union dispute award

BY NICK GARNETT, LABOUR STAFF

THE Association of Scientific, Technical and Managerial Staffs will ask for clarification of a TUC disputes committee award made against the union, one of its officials said last night.

The committee decided a month ago that about 1,100 ASTMS members at the General Accident insurance company should be handed back to the Association of Professional, Executive, Clerical and Computer Staff (Apex) from which they had resigned two years ago.

The Apex annual conference instructed its executive to press for the suspension of ASTMS from the TUC if ASTMS did not carry out the committee's decision.

Mr. Peter Kennedy, an ASTMS national officer, said yesterday that his union carried out TUC awards but there were grounds for questioning the decision. The union wanted clarification of the decision, particularly on a precise breakdown of which members would be involved.

ASTMS executive was consid-

ering whether to challenge the principle of the committee's award at the next TUC congress, Mr. Kennedy said. It was unclear on what basis that could be done.

● ASTMS members at the Legal and General insurance company have been voting marginally in favour of accepting the company's 11 per cent pay offer despite an earlier warning from the union about possible industrial action.

● Midland Bank and the Banking, Insurance and Finance Union reached agreement yesterday on the dispute at one of the bank's Oxford Street branches in London and 18 BIFU members will resume work this morning.

The settlement involves no back pay for the period of the dispute and BIFU members will not continue to work to rule. The union and the company will examine specific causes of the dispute and have agreed to ensure there will be discussions between bank and union officials whenever industrial action could result in suspensions.

Strike halts nuclear plants

A ONE-DAY strike by white-collar workers over a pay claim closed several of Britain's nuclear installations, including the Windscale re-processing plant, yesterday.

British Nuclear Fuels, which operates Windscale, the two nuclear power stations at Calder Hall in Cumbria and Chapelcross, Southern Scotland, the nuclear fuel manufacturing

centre at Springfields, near Preston and the uranium enrichment plant at Capenhurst, near Chester, said the strike call had been 80-90 per cent effective.

The unions plan further disruptive action, including a work-to-rule and an overtime ban. They are protesting over a pay offer of 6 per cent, described by BNFL as "final."

Chemicals industry action threat

INDUSTRIAL ACTION in the chemicals industry is almost inevitable unless employers improve their pay offer, Mr. David Warburton, General and Municipal Workers Union national

officer, and chairman of the trade union side of the industry's joint council, said yesterday.

The three unions which negotiate for process workers with the Chemical Industries Association are consulting their members.

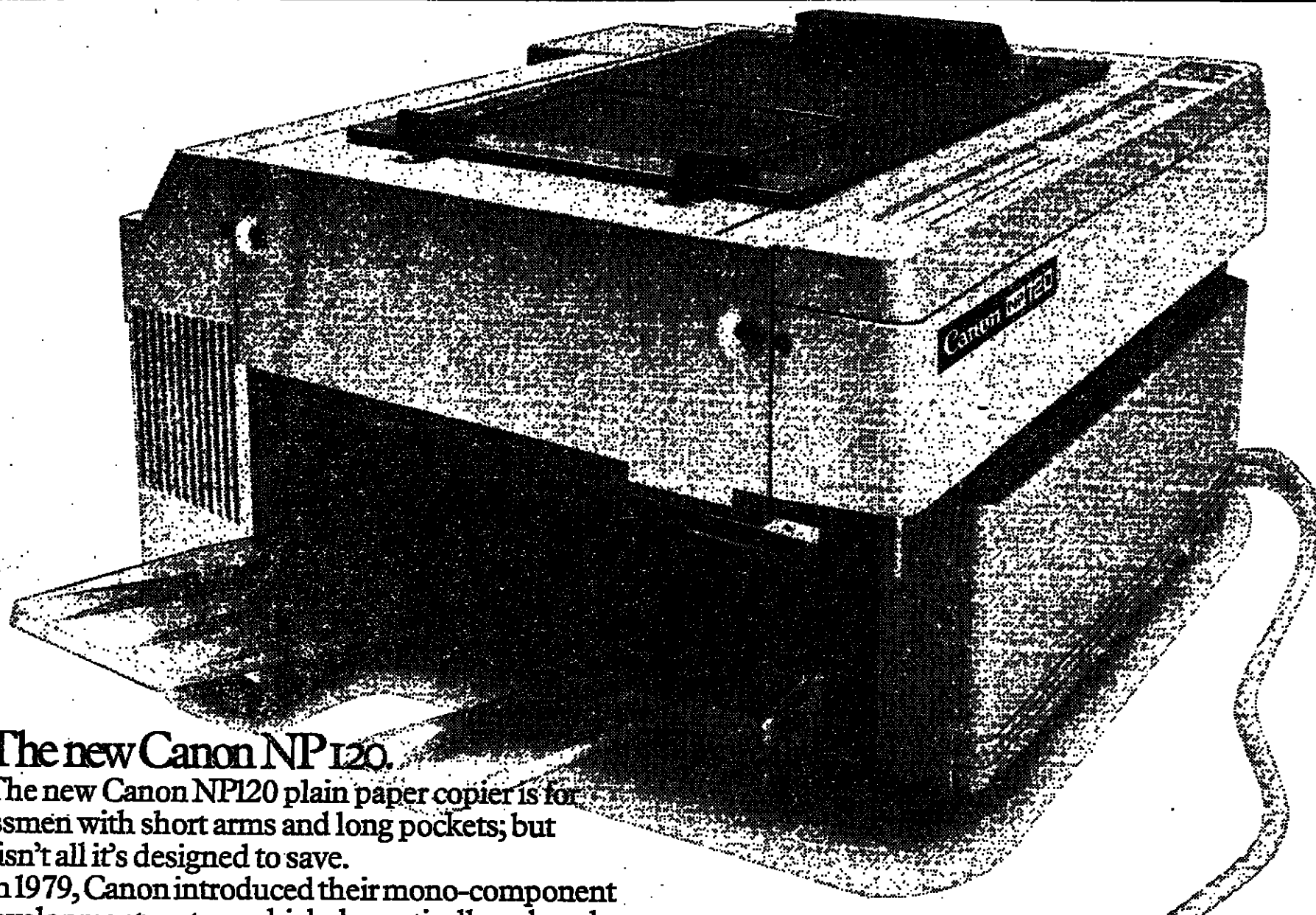
The unions' officers have rejected the association's "final" offer. Mr. Warburton said yesterday that on the basis of members' response to an earlier offer from the employers, the rejection would be endorsed by members.

The offer, which covers more than 100 companies and about 57,000 workers involves a rise of 12p-7.5 per cent—on the current national basic rate of 185p an hour. The national three-shift payment would be raised by 8.3 per cent.

"A shutdown is possible for the first time ever," Mr. Warburton said.

Rail line probe

Mr. Jim Mortimer, former chairman of the Advisory, Conciliation and Arbitration Service, is to head an inquiry set up by British Rail's unions into plans to close part of the Manchester-Sheffield-Wath freight line.



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UK NEWS - PARLIAMENT and POLITICS

Two party system is bust, says Owen

By Richard Evans, Lobby Editor

DR. DAVID OWEN, Parliamentary leader of the Social Democrats, in an attack on both major parties claimed yesterday that the country now sensed the two-party system was finished.

"The country senses the system is bust and they cannot wait to vote for Social Democratic and Liberal MPs in the knowledge that this will separate the Siamese twins and break their monopoly of power which over the past 20 years has done so much to hasten the economic decline of Britain," he told Liverpool University students.

Neither party dared face a by-election and both parties were deeply split, riddled with warring factions internally criticising their leaders and desperately clinging to the hope that somehow the two-party system would survive the assault from the Social Democrats.

Conservative MPs, having no provision for an electoral college or annual vote of MPs to confirm their leader, lived either in fear or hope that the Cabinet "wets" would revolt.

Labour MPs, having cravenly accepted the electoral college, lived either in fear or hope that there would be a contest for the deputy leadership.

While this "unifying spectacle" continued, Dr. Owen said, unemployment was worsening, the economy being weakened and the country's social and racial tensions growing.

"We cannot go on like this. Is it any wonder that the public now sees the Social Democratic Party as the true opposition and future government of the country?"

He argued that in normal circumstances a government "as incompetent and as insensitive" as the present one would have been forced to change its policies either by its own party or by the Opposition.

"The sad fact is that the Prime Minister's dogmatic and doctrinaire leadership continues unchecked and the Labour Party's dogmatic and doctrinaire policies appear to the public barely more appetising," Dr. Owen declared.

Peers of all parties set out on a quest for the elusive Holy Grail

BY JOHN HUNT, PARLIAMENTARY CORRESPONDENT

THREE PUNK rockers complete with luminous green haircuts and wearing leather jackets decorated with chains were to be seen lounging outside the Chamber of the House of Lords yesterday as peers arrived for a debate on the need for greater equality in the UK.

They turned out to be guests of the seventh Earl of Longford who had initiated the debate—a sure sign that it was going to be a trendy occasion.

This was certainly the case as peers of all parties set out on a 21-hour quest for the Holy Grail which has eluded politicians and philosophers for the past 300 years.

Speaking as a "convinced but moderate socialist," Lord Longford admitted that a Conservative peer had told him brusquely: "I thought that the idea of equality had been disposed of long ago."

Undeterred by such scepticism, the idealistic earl offered the House three

rather unremarkable and heavily qualified conclusions. A society marked by a high degree of equality is—other things being equal—morally superior to a society marked by a high degree of inequality. Present society is marked by high inequality. We should therefore redouble our efforts to make society more equal so long as this can be done without danger to our values.

The debate jogged along in this vein for some time and peers nodded in agreement as

Lord Banks (Liberal), quoted Marco, the Republican in Gilbert and Sullivan's "The Gondoliers":

"The aristocrat who hanks with Courts."

The aristocrat who hunts and shoots.

The aristocrat who cleans your boots.

They all shall equal be."

Dr. Gerald Ellison, making his last speech in the Lords before retiring as Bishop of London, gave an eloquent defence of equality. But even he admitted: "I have never

been able to subscribe to the argument that, because all cannot have fillet steak, then all must be content with bully beef."

The rot really set in, however, when Lord Vane, the economist and sociologist, made his contribution. A former socialist who now sits on the Conservative benches, he is the author of numerous tomes on equality.

But even he had to admit he was at a complete loss. After years of "arduous and careful study," he doubted

whether in the short run there were many steps that could be taken which would lead to greater equality.

In his speciality of education, he was even more pessimistic. "I am defeated. I don't know what steps one could take, if one were Minister with all power to reform the educational system."

Lord Harris of High Cross (Independent), had no illusions about equality. He thought that enterprising businessmen had been responsible for "practical progress" towards this end, rather than politicians who grabbed people's money in taxes and handed it back "minus heavy freight charges."

The 13th Viscount Maserene and Ferrard (recreations: field sports, farming, forestry, racing) seemed to take the view of an unreconstructed Darwinist.

"No economic equality can survive the workings of biological inequality. That's a fact of life. You are only equal when you are dead."

Guillotine on Nationality Bill will be regretted, Powell warns

BY IVOR OWEN



Powell: claimed that Government mismanagement, not Opposition filibustering, caused the guillotine

A WARNING that the Government will come to regret curtailing discussion on the controversial British Nationality Bill by invoking the Parliamentary guillotine was given by Mr. Enoch Powell (Ulster Unionist, Down South), in the Commons last night.

He supported the view of Mr. Michael Foot, Opposition leader, that the committee stage of such an important constitutional measure should have been taken on the floor of the House with all MPs having the opportunity to participate instead of being referred to a standing committee restricted to a membership of 24.

A Government motion requiring the committee stage to be completed by May 14, by which time it will have occupied more than 100 hours, and ensuring that the remaining stages are completed in time for the Bill

to be sent to the House of Lords in June, was approved by a majority of 55 (293-240).

Mr. Powell argued that Government mismanagement rather than Opposition filibustering in the standing committee had made it necessary to resort to the guillotine in order to ensure that the Bill reached the Statute Book by the end of the present Parliamentary session in October.

To begin with, he said, the introduction of the Bill had been delayed so that the second reading debate was unable to take place before the end of January.

He contended that parties in the House had recognised from the outset that it would be desirable to get the Bill through without using the guillotine and the fact that it was now being introduced amounted to a confession of failure.

He criticised Mr. William Whitelaw, the Home Secretary for not taking charge of the standing committee proceedings himself and suggested that had he done so, the guillotine would not have been needed.

Mr. Powell, who has played a leading role in the standing committee, also complained that Mr. Roy Hattersley, Labour's Shadow Home Secretary, although agreeing to serve on it, had not given the full leadership which had been required.

Justifying the Government's decision to use the guillotine, Mr. Francis Pym, Leader of the Commons, calculated that the standing committee had been examining the 62-page Bill at the rate of five lines per hour.

Had the same slow pace persisted this would have meant the committee would not have completed its work until well into the autumn if not into the

New Year.

The Government had no choice but to bring forward the guillotine, he insisted.

Mr. Pym emphasised that the Government was committed to harmonious race relations and maintained that the decision to use the guillotine in no way affected that basic position.

He recalled that the Government had already responded constructively to apprehensions expressed following the introduction of the Bill and introduced a number of amendments to allay fears which had been aroused.

He claimed that the guillotine would operate in a way which would permit adequate discussion of the Bill. The standing committee would have until May 14 to complete its task, then there would be three further days of debate on the floor of the House for the report

and third reading stages. Mr. Pym contended that the anxieties which ethnic minority groups had expressed about the effect of the Bill were not well founded.

Mr. Hattersley said that the Government's decision to use the guillotine would strengthen the feeling among ethnic minorities in Britain that their interests were not being properly represented in Parliament.

He accused the Prime Minister of having exacerbated the situation by her wild and intemperate language including her statement that the Bill had resulted from immigrants pouring in to Britain.

Mr. Whitelaw vigorously denied that the Bill was sexist or racist, and was adamant that adequate time was being provided for all its provisions to be properly considered.



Pym: contended that anxieties expressed by minority groups about the Bill were not well founded

Labour policy document reaffirms commitment to leaving Common Market

BY ELINOR GOODMAN, LOBBY CORRESPONDENT

THE LABOUR Party yesterday reaffirmed its commitment to interventionist, redistributive economic policies, all based on the premise that Britain must come out of the Common Market.

In a policy document agreed by Mr. Michael Foot, the Labour leader, and other members of the Party's national executive, the Party restated its belief in the need for a big increase in public ownership, a major public

investment programme and import controls.

Included in it also are a number of policies, like planning agreements, which in the past have proved more popular with Labour conferences than with Labour Governments.

But the executive once again managed to get round the very delicate question of incomes policy.

A number of other highly controversial points, such as

The Labour Left's campaign to increase the influence of the rank-and-file in the Party moved another step forward yesterday. The national executive committee agreed that the Party should consider ways of introducing recorded votes at the annual conference. The Left, which has already been successful in getting recorded votes for the leadership election, believes it is essential that delegates should not be allowed to cast their votes in secret when they have been mandated by their members.

whether there should be compensation for companies renationalised by the next Labour Government, were also left open.

Presented with various different forms of words for dealing with the question of pay, the executive chose the vaguest, and the final document agreed yesterday makes virtually no reference to the inflationary pressures which big pay demands could create.

Instead, the document stresses that all Labour's other economic policies would be "enhanced by the close co-operation that will exist between the next Labour Government, the Party and the trade union movement at every level."

After discussion, it was agreed not to include a passage—put forward as an option by the Party's research department—which would have called for annual talks between the trade unions and a Labour Government in an attempt to negotiate a "broad agreement" over "pay, collective bargaining and the distribution of income."

Mr. Foot said, however, that there was nothing to stop Labour and the unions talking

about subjects not covered by the document.

The document amounts to a re-statement of party policy, and there are no major new points.

A more comprehensive economic statement, which could form the basis of the rolling manifesto which Mr. Tony Benn and other Left-wingers want the party to adopt will be produced in time for the party conference.

The idea behind yesterday's interim statement was to demonstrate that Labour does have an alternative to Mrs. Thatcher's economic policies.

Under the title "Labour's Plan for Expansion, the alternative economic strategy," the Party goes through all the arguments most commonly used against the kind of redistributive policies it favours.

It then goes on to outline the kind of policies Labour would implement. It stresses the need for planning and industrial democracy and goes back to the idea of planning agree-

ments, backed up by sanctions.

It also talks about the need to prevent "basically viable companies" being closed down because of short-term financial difficulties—without specifying what Labour would do to stop this happening.

Other goals included are: a national investment bank; a publicly owned stake in the important sector of industry;

a foreign investment unit to monitor both inward and outward investment, particularly by multinational companies; direct action to bring down the exchange rate; import penetration ceilings; and a progressive move to a 55-hour week.

The document also insists that the policies could only work if Britain withdraws from the Common Market.

Biffen accused of 'aiding' Saint Piran takeover

BY ELINOR GOODMAN, LOBBY CORRESPONDENT

THE CONTROVERSY over the bid for Saint Piran, the mining and property group, moved to Westminster yesterday. Mr. Stanley Clinton Davis, Opposition spokesman on trade, wrote to Mr. John Biffen, Trade Secretary, claiming the situation had "blatantly revealed how pathetically inadequate" the powers of the takeover panel were.

He accused Mr. Biffen of "positively assisting" Mr. Jim Raper, the former chairman of Saint Piran, who through another of his companies is acquiring Saint Piran.

Mr. Biffen said Mr. Clinton Davis had "capriciously swept aside" the recommendations of the Department of Trade Inspectors. He urged him to think again and take appropriate action to "thwart what are clearly undesirable developments" affecting Saint Piran.

Mr. Raper's Hong Kong-based master company, Gasco Invest-

ments, has acquired control of Saint Piran with a 60p bid despite serious criticism from both the Takeover Panel and Department of Trade Inspectors, and a requirement under the Takeover Code that he should have paid at least 85p.

Mr. Clinton Davis said that by his actions, Mr. Raper had bypassed the rules governing bids and mergers and had consistently defied the takeover panel.

Unhappily Mr. Raper's endeavours had been positively assisted by Mr. Biffen's "embarrassingly inert reactions to the recommendations of the inspectors," he said.

The inspectors recommended earlier this month that the company should be wound up. This was rejected by Mr. Biffen who preferred to leave it to the shareholders themselves to take action in the courts.

Mr. Clinton Davis said this attitude was "wholly inadequate."

Editorial Comment, Page 24

Financial Highlights

as per Dec. 31, 1980

Balance Sheet Total	925.4
Deposits with Banks	438.1
Loans and Advances to Customers	400.5
Credit Volume	613.3
Capital and Reserves	23.8

In million US \$

Hanse Bank S.A. Luxembourg

Shareholders: Lendebank Schleswig-Holstein Girozentrale 90% Bank of Helsinki Ltd. 10%

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Moulinex

I. RESULTS FOR 1980 FISCAL YEAR

(non-consolidated in thousands of francs)

	1979	1980
a) Pre-tax turnover	1,771,329	1,780,250
% of evolution compared with previous year	+10.0	—
b) Gross profit (before amortisation and provisions)	327,787	238,012
in % of turnover	18.5	13.5
c) Profits before tax, provisions for investments and participation	168,708	91,519
in % of turnover	9.5	5.1
d) Net profits	69,690	52,184
in % of turnover	3.9	2.9

II. RESULTS FOR 1980 FISCAL YEAR

(consolidated in millions of francs)

	1979	1980	Variations in %
Turnover	2,130.0	2,246.7	+5.5
Trading profits	178.5	95.4	-46.6
Net results (including minority interests)	90.1	59.0	-34.5

III. DIVIDEND

A maintained dividend of 4 francs per share with an added 2 francs tax credit will be proposed at the Ordinary General Meeting called for 30 May 1981. This dividend will apply to a capital equal to that of 1979.

The acute economic crisis which has prevailed in 1980 in the majority of the industrialised countries has prevented us from maintaining our results at the same level as those of last year.

The level of stocks has remained high, but a number of measures which are now implemented, allow us to hope for a return to a better balanced situation.

Our new products development effort mainly bore fruit at the end of last year and has had practically no effect on our 1980 sales. We will pursue our geographical diversification, especially in South America.

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Sperry looks for better flight in Phoenix

FROM GEOFFREY CHARLISH IN ARIZONA

ON THE road to the Grand Canyon north of Phoenix, Arizona, a 60,000 square foot, windowless, air-conditioned research and production unit shuts out temperatures of 100 degrees F and beyond to allow some 6,000 scientists and engineers to develop and produce radically new concepts in air-line flying.

Shock of fuel costs

The company is Sperry Flight Systems and one of the new equipments, called flight management computer system (FMCS) is designed to make things easier for the pilot by integrating several of the existing electronic systems—these range from sophisticated navigation devices to performance management for best fuel consumption—into one computer/display complex.

In parallel, Sperry is developing new displays based on the cathode ray tube that will do away with many of the old-established electromechanical instruments.

Possibly the biggest shock to commercial flying in recent times has been the continual increase in the cost of aviation fuel.

For airlines the problem has long since extended beyond simply flying the shortest route between A and B. Now, even

that has to be done with the lowest possible consumption of fuel.

In addition, economic operation means observing limitations on thrust levels to reduce engine maintenance costs, maintaining optimum speed en-route (usually a trade-off between the time-table and the fuel bill), and complying with air traffic control requirements.

As these requirements become more and more stringent the need for computer assistance becomes correspondingly urgent, as does the need for clear and unambiguous displays of maximum use to the captain.

What Sperry has done is to integrate performance management, en-route navigation, flight planning, aircraft guidance and display functions into one computer-controlled information system offering an unprecedented level of cockpit automation and operational efficiency.

The pilot is provided with what amounts to a small computer terminal on the instrument panel. It has a 4 x 3 inch screen with keyboard and is connected to a computer for which a rugged lightweight magnetic disc store had to be designed and manufactured.

This storage unit can hold 4m bits of data—enough to retain all the aircraft and engine data



In this flight deck mock-up at Sperry Flight Systems, Phoenix, Arizona, an engineer enters data on one of two flight management information terminals. The FMCS system will fly on Boeing's 737 new twin engine wide bodied jet.

together with essential information about the runways, navigational aids and other facilities at most of the world's international airports.

Before departing, the pilot fills up blank spaces on "pages" which he calls up on the CRT screen. He enters data such as the airport identifier characters, time, date, fuel weight and other starting data including the flight plan which he chooses from a library stored on the disc for that particular airline.

Subsequent "pages" displayed

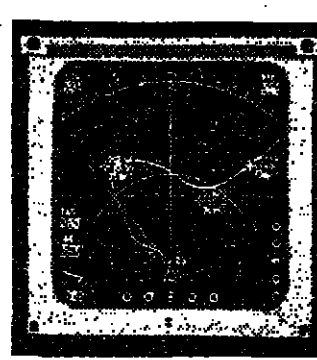
on the screen will then give him detailed horizontal and vertical navigation information including course, distance, speed, altitude and estimated time of arrival for each leg of the flight.

Further "pages" will tell him how to take off, cruise and finally land at minimum cost. He can also call up en-route "progress" pages which will display present position in latitude and longitude, distance to go, time to the next waypoint, fuel expended so far—any desired

parameters can be programmed in.

Much of the development work has been carried out in close co-operation with Boeing and the 737 wide-bodied twin-engine airliner will be the first to go into service with FMCS.

There is, however, growing objection from the various airline pilots' associations: with these systems it becomes possible to fly such aircraft without a flight engineer. The two or three man crew controversy has not yet been resolved in all



A multi-purpose colour display in which continuously varying compass rose, track heading, planned flight path and fixed beacon locations can be seen.

in several colours.

Because they are software controlled, these "instrument pictures" can be more comprehensive, more active and so more informative.

At the moment the displays use a Japanese shadow-mask CRT with resolution three times that of the normal domestic TV shadowmask tube. But Sperry intends to develop its own tube soon.

To compensate for the wide range of ambient lighting conditions encountered in the cockpit, a sensor measures the level and adjusts the display brightness accordingly.

The tube combines direct character writing (beam steering) with normal raster scan (as in domestic TV) and this enables fields of colour to be used in conjunction with coloured alphanumeric characters.

Thus, almost any kind of display can be put on the screen ranging from a direct copy of the electromechanical horizon situation indicator to block diagrams of the aircraft's hydraulic systems.

Of particular interest are the navigational display possibilities. Demonstrated to the Financial Times in Phoenix was an example in which a compass rose with numerical heading read-out was combined with vector lines defining proposed flight paths between waypoints

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or radio beacons.

Using the colour field facility, a multi-coloured weather radar map was superimposed so that, in practice it would be obvious to the pilot that he was flying into bad weather.

While the flight path is being flown the whole displayed picture changes and the compass rose rotates accordingly as the programme's flight pattern is "used up."

Meanwhile, the displayed programmed aircraft track reduces in length to become zero when the waypoint or other destination is reached. Fixed points such as beacons move across the screen accordingly.

Any other desired data such as airspeed or altitude can be shown at fixed sites on the screen.

The exciting thing about these new displays is that they can be programmed to meet the needs of any airline's flight operations.

Up to six are likely to fill much of the panel space on aircraft from the 737 and A310 onwards and it seems inevitable that most of the conventional instrumentation will become outmoded by the end of the decade.

Radiation leaks from walls and floors

RADON, a radio-active gas given off by the naturally radio-active metal radium, which is present in traditional building materials, turns out to be the biggest single source of radiation to which people living in Britain are exposed.

The National Radiological Protection Board, the government's watchdog for all kinds of radiation, reports today that it accounts for one-third on average of the average annual dose for people living in Britain.

"The magnitude of it amazed us," admits Mr. Michael O'Riordan, the senior scientist responsible for revising the board's report Living with radiation. "Previously radiation protection scientists have been reluctant to separate radon from other sources of natural radiation and its dominance has been obscured. Now Mr. O'Riordan believes that the UN Scientific Committee on the Effects of Atomic Radiation (UNSCEAR) will be obliged to follow the lead the NRPB has given, and record radon separately."

For the average Briton, the annual effective radiation dose-equivalent from the radio-active decay products of radon is put at about 800 micro-sieverts, on average. But the NRPB says that there are "pronounced variations." Some people are getting more than ten times as much radiation from this source.

The source is simply the materials from which we build our houses. When radon gas leaks from the ground into the atmosphere, it is dispersed in the air and concentrations remain low. When it leaks from stones or bricks inside a dwelling, or seeps through the floor, concentrations can build up exposing the occupants to more radiation. The immediate decay products of radon-222 are solid radio-nuclides having short half-lives, often called radon "daughters." They attach themselves to dust particles and hence can be inhaled, to irradiate the lungs. This is the radiation exposure NRPB scientists have now succeeded in measuring. To their astonishment, it turns out to exceed even the biggest of the artificial sources of radiation to which Britons are exposed, namely the medical use of radiation for diagnosis and therapy. It accounts for more than three-fifths of the

natural radiation received from all sources.

Pressure to exploit this "last frontier in radiation protection," as Mr. O'Riordan sees it, came from the radiation scientists themselves, and their worry that so much public attention was focused on the very small sources of man-made radiation. These small sources are associated with atmospheric nuclear weapons testing, and with the activities of the commercial nuclear industry.

Can anything be done to lessen people's exposure to radon? "Possibly, we think, but we are in the very early stages," The International Committee on Radiological Protection, the scientific committee whose standards almost every nation accepts nowadays, is trying to establish some principles to follow. The NRPB report suggests cautiously that "unusual building sites and materials with elevated levels of radioactivity might well be avoided."

The report shows that Britain's 110,000 "radiation workers"—those who work with radiation, from radio-graphers and dentists to re-processors of spent nuclear fuel—rank with workers in the food and furniture industry (relatively safe industries) in terms of mortality from occupational hazards, including cancer. The fatal accident rate for the nuclear power industry is also low by British industry standards generally, about one in 70,000 per year.

Collectively, the British population as a whole receives about 1,000 man-sieverts a year of radiation from man-made sources such as nuclear power plants. Such a dose "might imply about 10 deaths a year from cancer and about 10 seriously hereditary defects in all subsequent generations," suggests the NRPB. This harm has to be set off against the benefits of using radio-active substances for other than medical uses.

For comparison, the collective radiation dose to the British population from natural radiation is estimated at about 100 times greater than the man-made, non-medical dose.

Living with radiation. HMSO 50p.

DAVID FISHLICK

How can a basic rate taxpayer get 34% more net interest on 7 day money?

	INTEREST OR GROSS EQUIVALENT	NET OF BASIC RATE TAX
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*Equivalent gross rate where income tax is paid at a basic rate of 30%.



.. POINTERS ..

Pile measured

A PORTABLE, self-contained instrument for measuring accurately the thickness of compressible textile fabrics has been introduced by Thorn Automation, Rugeley, Staffs (088 94 5151). Designed and marketed by Thorn, the unit is manufactured by R and B Instruments, Leeds.

A facility for adjusting the pressure loading is claimed to make the instrument particularly suitable for measuring difficult fabrics such as "plush" or pile materials. Its small size allows it to be used on any level space in the mill while its simplicity of operation ensures accurate and repeatable results, says Thorn.

The thickness of a sample fabric is read directly from a clear dial gauge graduated in millimetres and 0.1mm. The unit will take a 50 mm sample with a maximum thickness of 10 mm.

After the zero point has been set the sample is suspended between the anvil and the pressure foot of the instrument. The foot is then pressed into contact with the material until the indicator light illuminates. The thickness can then be read on the dial.

Heat binder

A HEAT-BINDING machine for commercial and legal documents, introduced by Mailing and Mechanisation (01-638 2232), is supplied complete with a desk-top cooling stand. It is claimed to be capable of processing several documents at once, binding sheets of paper from A5 size to folded plans from 1 mm to 54 mm thick into plain, printed or transparent covers.

The binding is said to be strong enough for a heavy report to be lifted by one page without damage.

In these days, it's important to get the best rate of interest. Even on money you want to keep available.

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Total investment for the year was £35 million worldwide, with the UK attracting by far the largest share (£16 million).

In Hull alone we spent over £7 million, bringing our investment on Humberside up to £37 million over the past 5 years.

This included the completion of a new pharmaceutical complex, modernisation of our household and toiletries factory, and new plant for our colours division.

However, while Reckitt & Colman didn't cut investment during 1980, we did cut some fat.

In West Germany we sold our loss-making food business. In the United States we had already acted on our portion control and potato processing businesses, and saw profit rise to four times the 1979 level.

We cut our borrowings too, so that by the end of the year they were 3% down on 1979. Nevertheless, interest payable rose by 68%.

Nor were very high interest rates the only severe trading problem of 1980.

The worldwide recession took an inevitable toll, as did the continuing strength of sterling which has the effect of making exports from the UK more expensive, and therefore less attractive, to overseas customers.

It is encouraging then, to report that despite the adverse conditions, our performance during 1980 was a good one. Exports from the UK increased. And profits were exceptionally good in our Australian, South African and Latin American companies.

Overall, Reckitt & Colman increased its turnover by 10%, its trading profit by 13% and its profit before tax by 4%. This, in a year when it was hard enough just to stand still.

As to the future, it is entirely possible that we shall see the tough trading conditions of 1980 repeated.

Reckitt & Colman's product strength is perhaps its greatest asset in promoting growth even through such difficult times.

Our business spans food, household goods, pharmaceuticals, toiletries, leisure products and industrial cleaning.

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Our policy for the future is to continue to invest in our areas of expertise, to continue to strengthen our existing brands and build new ones, and to continue supporting our management and 35,000 employees across the world.

If you would like to find out more about Reckitt & Colman, and in particular its performance in 1980, send the Freepost coupon below for a complimentary copy of our annual report and accounts.

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THE MARKETING SCENE

Grocers gain on swings

BY DAVID CHURCHILL, CONSUMER AFFAIRS CORRESPONDENT

THE UK grocery industry, which in recent years has given the impression of being almost permanently beleaguered by pressures from all sides at the same time as fighting a particularly vitriolic price war, was this week given two surprising votes of confidence.

Firstly, delegates to the Institute of Grocery Distribution's annual conference in Bournemouth earlier this week were told "at a time when commercial life generally has been extremely hazardous, food manufacturers and distributors have come out relatively unscathed."

Secondly, the latest issue of the Nielsen Researcher also came to the conclusion this week that grocers have so far survived the recession remarkably well. In fact, Nielsen suggests that "retailers may have reacted more strongly to the recession than consumers." Unit sales of groceries, it adds, remained almost the same in 1980 as in 1979.

Dr. Beaumont's comments at the IGD conference highlight one of the ironies of the grocery business. At a time when other markets were booming, the stagnation of the food industry looked to be a positive disincentive, since in the mature UK market there is little room for overall market growth. (Without a significant population increase, consumers can only eat so much food.)

Thus during the 1970s food volume grew by only some 1 per cent in comparison with over 90 per cent for wines and spirits, 40 per cent for footwear,

and 137 per cent for electrical goods. But over the past year it has been these fast-growing areas that have been most badly hit by the recession as consumers have traded down. "The food industry has not escaped this gloom," says Dr. Beaumont, "but I suspect that food is now more fashionable than it has been for a number of years."

According to IGD figures, food accounted for almost a fifth of total consumer spending last year, although it fell slightly from the 1979 level. Household spending on food totalled some £23.2bn, a rise of 13 per cent over 1979, and was by far the largest single category of household expenditure.

This relative stability of food expenditure — which obviously works against the industry in boom times — has, however, helped grocery retailers to fare better during the recession than some other types of retailing.

Nielsen's analysis of grocery sales over the past two years, based on 60 major food and non-food categories, shows not a volume decline but only a cessation of sales growth. "Indeed, certain markets, like fruit, fruit drinks, margarine, yoghurt and canned sweetcorn, have continued to expand substantially," adds Nielsen.

Nielsen also divided the market into staple foods — such as baked beans and coffee — and other foods, such as carbonated drinks and yoghurt. In the year to August-September 1979 unit sales of other foods increased faster than for staples. But since then there has been no appreciable difference between the two sectors — suggesting that consumers have traded

down as the recession began to bite.

The IGD's review of the structure of the trade shows that the decline in grocery outlets has continued — there are now about 66,000 compared with 68,500 a year ago — but that the amount of selling space devoted to food has increased. This is due to the larger size of new stores being opened — the average size of a new store being over 20,000 sq ft of selling space while the average size of a closed store was 3,600 sq ft.

However, the IGD says that the size of new stores being opened is slowing down: the superstore may be reaching its natural size limit.

In trading terms, the IGD says that the past year has followed the previous pattern with the co-operatives and independents continuing to be under pressure from the multiples. With over-capacity still remaining, fierce competition has persisted although perhaps not to the same degree as at the height of the price war.

Probably the most significant product development over the past year has been the effort to promote fresh foods. All new stores opened last year incorporated fresh meat, fruit and vegetables, and dairy products — and a high proportion of new stores included fish departments and even fresh fish departments.

● The Central Office of Information has appointed Roles and Parker to handle the Microprocessor Applications Project (MAP) national advertising campaign. The campaign is aimed at businessmen and is designed to encourage the use of new technology. The budget is £100,000.

In contrast to the advertising business, public relations is enduring a relatively rough patch. Antony Thorncroft reports

PR: uncertainties show through

Edelman) or have not replaced those who were leaving any way (Lexington).

On average, 57 per cent of the PR companies' fees goes on salaries — hence the redundancies. On the other hand, good account executives are much in demand. According to a report by the Public Relations Consultants' Association, salaries rose by 39 per cent in 1980, or by more than fee income.

This is as it should be. A PR company is as good as its staff. When it grows and adds support personnel it faces problems of administration as well as rising non-productive costs. And some PR companies are now quite sizeable.

Barkers employs 109 and is forecasting fees this year of £2.4m, against £2m last year. Burson Marsteller is counting on £2.3m. At this level there is a demand that the entrepreneurial drive to the top directors is diverted into management and into keeping existing clients happy, especially as some of these clients now pay fees in excess of £100,000 a year and demand professional help.

To meet the administrative challenge, some PR companies at the next level in size, such as Shandwick, which aims for £2m fee income this year, and Good Relations, prefer to split their operation into autonomous subsidiaries, specialising in areas like financial PR or Parliamentary advice. Others, like Carl Byoir, operate under strict financial control. At Carl Byoir, 90 per cent of the staff are on revenue-earning work.

Carl Byoir has recently moved into luxurious new offices, and to use its extra space more profitably is actively looking for other PR companies to buy up and integrate. In this it is



Christopher Bosanquet



Reginald Watts

following a trend. Over the last year or so, Burson Marsteller has absorbed Planned Public Relations (both are owned by Young and Rubicam); Lexington, the JWT PR subsidiary, has been merged with Hill and Knowlton; Shandwick has picked up Durden Smith; and even Byoir has been acquired by FCB, which also owns Welbeck PR, although so far the two subsidiaries have operated independently.

The mergers are a sign of the tighter financial control surfacing in the PR world — in the current climate there is no room for drift.

PR companies now view themselves as consultants, capable of talking to their clients as equals. They are encouraged in this more professional attitude by changes in their assignments. The larger companies, in particular, are working on corporate campaigns, keeping clients informed about legislative changes springing from the EEC as well as Westminster, conducting research into employee attitudes, and advising

on mergers and City matters. Burson Marsteller is finding numerous inquiries for its corporate surveys, spelling out corporate strengths and weaknesses and only then devising a precise PR programme.

One of the most successful smaller operations, Munro Deighton, which has increased fees by 75 per cent to £200,000 this year, finds less demand for traditional Press coverage and product PR and more interest in using the PR company to communicate with retailers; to bolster sales promotion marketing rather than to garner Press mentions.

Carl Byoir's largest client, Hughes Aircraft, pays it £60,000 a year just to ensure contact with a target market of less than 100 — the men who make the purchasing decisions on its defence and satellite communications equipment.

On the other hand, Burson Marsteller, with 60 per cent of its income derived from promoting consumer goods, sees no falling away in the established demand for PR — just a widening

of work in other areas. (It finds its training service in public speaking particularly in demand.)

This company, in fact, sums up the entire PR industry. At one level it has a record of steady growth and expanding services; on another it still suffers when its largest client, Van den Bergh desatates on its expenditure plans. Such is PR — confident on the surface, wracked with uncertainties underneath.

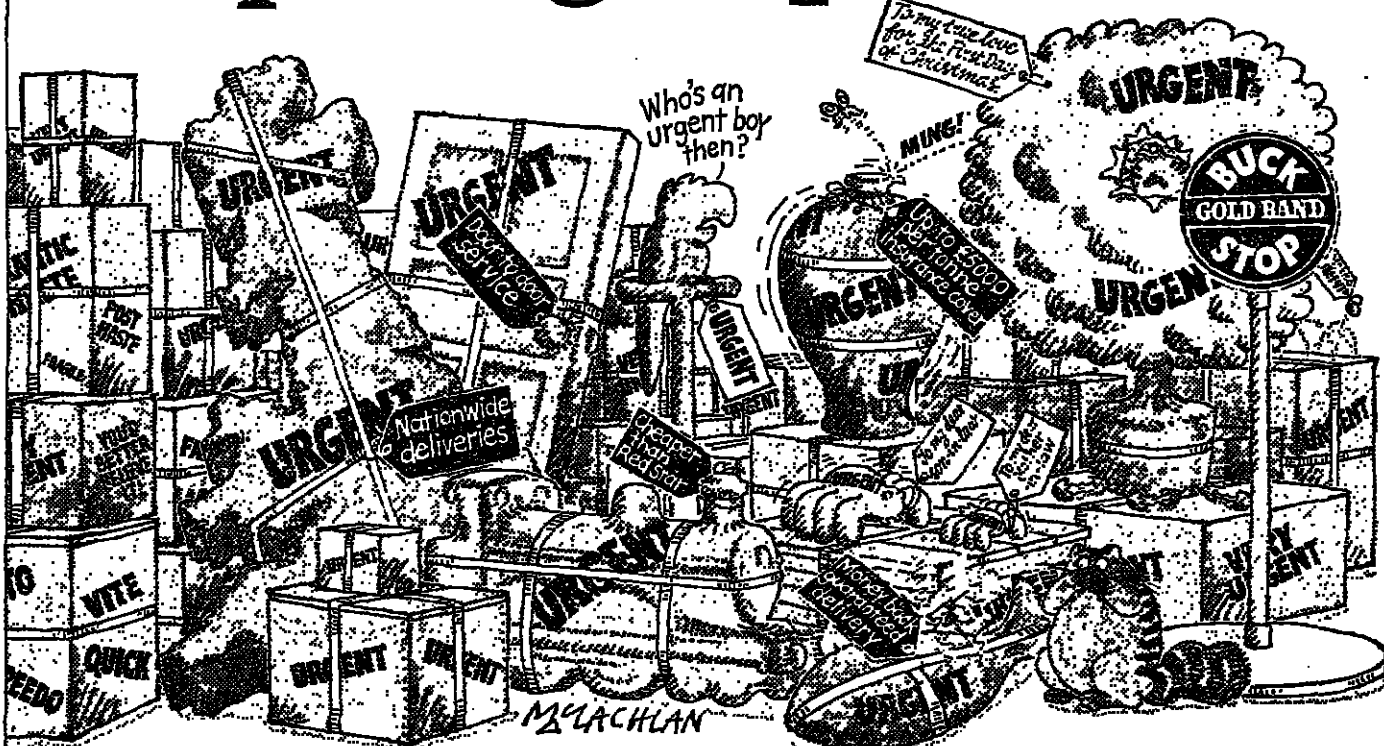
It is still a small industry, with total fee income last year of less than £20m. Clients are becoming knowledgeable about the PR service, and are inclined to move around. They expect more servicing, but do not always expect fees to be raised in line.

Although the potential remains tremendous, it is not surprising that PR companies are merging together into larger and presumably more secure units. Smaller companies run by energetic directors will always do well, as should the major ones offering a range of specialist services. As usual, it is the medium-sized and the very small operators that face the toughest future.

In the past, both PR companies and clients were naive about the effectiveness of public relations. Now both sides are more professional, because they need to be.

● Schweppes has launched sparkling Malvern Water to improve its chances in the fast-growing sector of the soft drinks market. Sales of mineral water have trebled since 1977 to an annual value of £12m, but there are predictions that it could be £100m by 1990. Schweppes has been bottling still Malvern water since 1850 but still water only accounts for a third of the market. Three quarters of all mineral water drunk in the UK is imported, with Perrier the main brand. Schweppes is spending £300,000 on promoting sparkling Malvern water.

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Paint it profit

ON JUNE 28th viewers in the Southern TV region will be bombarded with information about Paintmate, a new decorating process which automates home painting. Advertising to a national value of £3m, prepared by Saatchi and Saatchi, will drive the message home and if demand is up to the expected levels, and not so excessive that it stretches the production capacity, Paintmate will be rolled across the country at the same level of advertising expenditure.

What makes the event, fairly momentous in that Paintmate is that rare phenomenon, a joint marketing exercise devised and launched by Black and Decker, the UK subsidiary of a U.S. company with sales world wide of £800m, and Berger Paints, part of Hoechst, £300m, multinational. For four years research and development teams from both companies have worked together on Paintmate which is destined to become an international product. Now a joint marketing team is selling it in, although eventually the two companies will go it alone, Black and Decker concentrating on the flow of paint, and Berger on the paint itself.

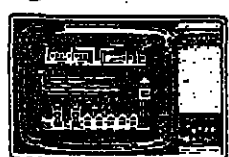
Black and Decker had been moving towards the decorating market for some time, attracted by its recession-proof image and the fact that 80 per cent of households decorate at least once a year. It is already producing a sander. Berger was continually experimenting with new varieties of paint, especially brands which could command a premium in a sector which was becoming a commodity market, dominated by retailers. The companies were pushed together by a consultant and admit that the eventual product would have been beyond their individual expertise. One supplied the chemistry research, the other the engineering, and while the Paintmate was being developed all previous technology in the area was stood on its head: it included a hundred new concepts.

The detailed consumer research emphasised the popular distaste for the messiness of painting and early on the scientists decided to work on a product where the paint would not be seen until it was on the surface. There is also an attempt to transform decorating into home aesthetics. All told, £1m has been invested in Paintmate, before the manufacturing costs are added in, but more recent research suggests that half the quizzer sample would buy a record response in the experience of both companies. The partners would be disappointed if sales of the machine were below 5m units; it is on target to be among Black and Decker's three most important brands, and Berger reckons the paint, which can only be used with the machine, is its biggest innovation in decades.

The Paintmate has been successfully sold to the trade, who will have to stock the paint alongside it. This introduces Berger into the specialist DIY shops and Black and Decker into decorating outlets. Already one major retailer which does not stock Berger has agreed to take the Paintmate and there are obvious possibilities for selling other products in on the back of it.

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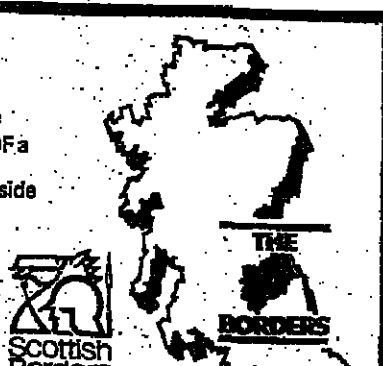
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Peter Mostyn,
Marketing Director,
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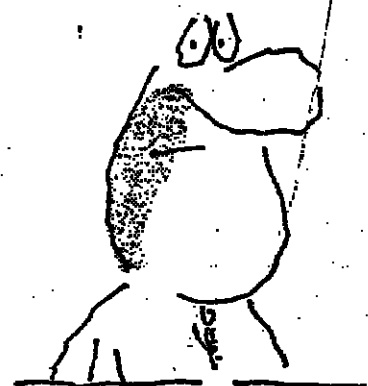
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Peter Maddick,
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John Springate,
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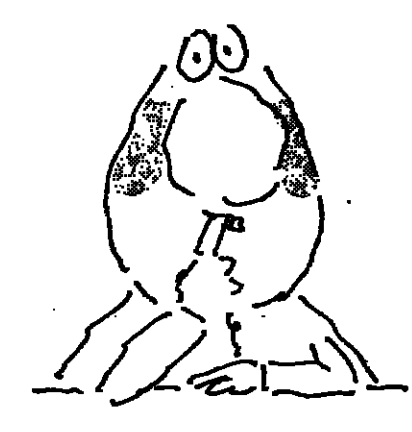
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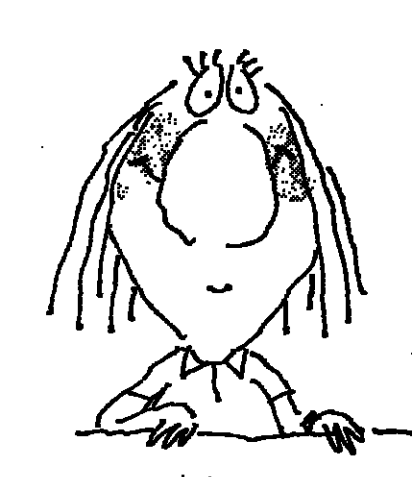
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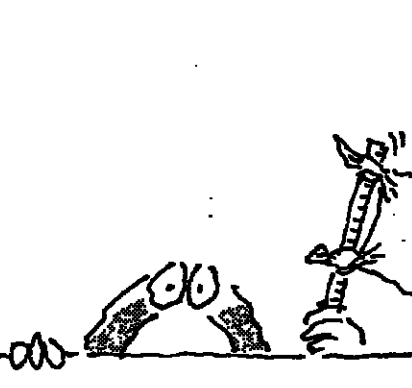
Ms. Anne Ferguson,
Retail Marketing Manager,
ICI Paints Division.



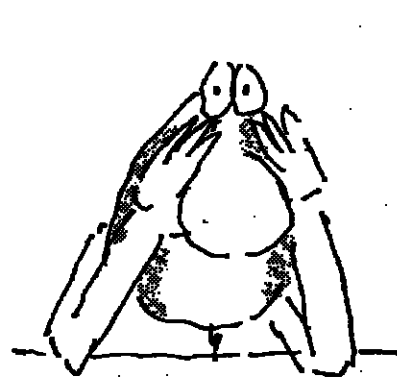
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Van den Berghs.



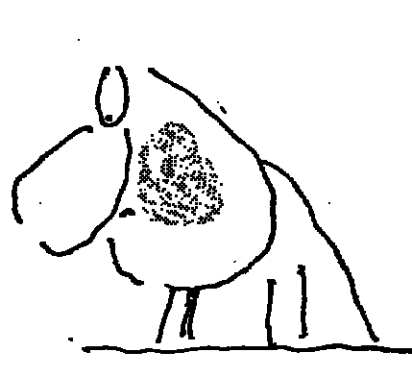
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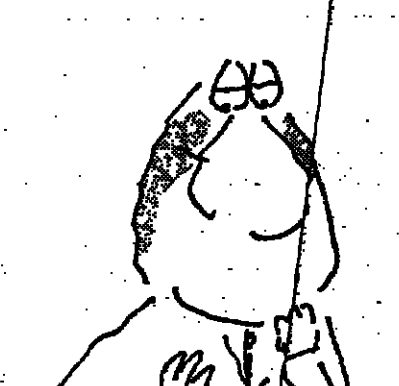
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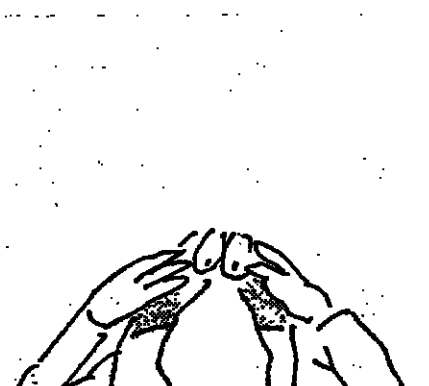
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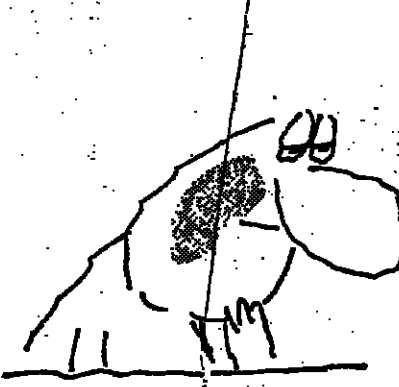
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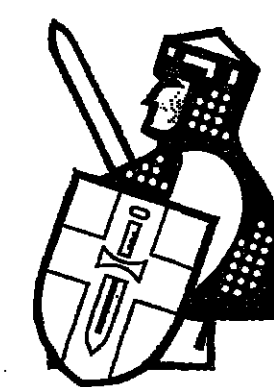
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Banque Internationale de Placement, an international investment bank recently created by important European banking groups, offers an interesting and exciting career opportunity in the context of its rapidly-expanding operations.

The successful candidate will be responsible for the servicing of the Bank's Euro-currency investment portfolio.

The ideal candidate will be:

in his or her late twenties and will have gained a thorough knowledge and practical experience in an international banking environment of the Euro-Bond secondary markets and will be able to demonstrate an awareness of arbitrage markets, financial futures and deposit instruments in general.

Fluent in English and French.

Highly motivated and have the personality and experience to integrate rapidly into a small team.

The position is Paris-based and an attractive salary and benefits are offered to the successful candidate.

Please apply in confidence submitting a concise curriculum vitae to:

Mr. J. DENIS,
Banque Internationale de Placement,
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Senior
Investment
Analyst

An opportunity has arisen for a Senior Investment Analyst to join British Airways in the Airways Pension Scheme at Kershaw House, Hounslow, Middlesex.

The successful candidate for this post will be responsible for the analysis of oil, chemical, mining and pharmaceutical sectors of the UK portfolio and will be expected to make a positive contribution on policy decisions regarding the construction of the UK equity portfolio.

Other duties include, preparing reports on new holdings, takeovers, company results; performing analysis of companies and industries; monitoring information from stockbrokers and other sources.

We are seeking a person with a degree or suitable professional qualification, who has experience of research gained in a comparable institution or stockbrokers office.

The salary will be in a scale starting around £8,000 and rising to £9,667 per annum. Excellent airline benefits include an index-linked pension scheme, sports and social facilities and favourable holiday air travel opportunities.

For an application form please phone, or write, quoting ref. PMS/7B, on a postcard to: Recruitment and Selection, British Airways, P.O. Box 10, Heathrow Airport (London), Hounslow TW6 2JA. Tel. 01-897 3246/3247.

**British
airways**

Operations
Audit Manager
US MULTINATIONAL

A major US multinational corporation seeks an Operations Audit Manager, to be located in the South of England, for its European and South African manufacturing and marketing subsidiaries. He or she will be a qualified CA currently either with the audit function in a multinational or with a major international audit firm. European experience is essential as well as a working knowledge of Spanish or French. This is an outstanding career opportunity for individuals in their late 20s to early 30s who are energetic and highly motivated, and offers a chance to move on into financial management within the Group at a senior level in due course. The company offers an attractive remuneration package including company car and relocation expenses where appropriate.

A major consultancy has been appointed to handle this search for us, in the strictest confidence.

Contact—Michael Curlew, FCA,
Heldrick & Struggles International,
25/28 Old Burlington Street,
London W1X 2BD.
Tel: 01-734 6120.

EUROPEAN OPERATIONS
REVIEW

Pharmaceuticals London WC1

Wyeth Europa Limited is the European co-ordination group of Wyeth International, a major division of American Home Products Corporation. Its operating companies are responsible for the research, development, manufacture and marketing of a wide range of pharmaceutical and nutritional products, with an unbroken record of profitable growth.

An Operations Executive is now sought to join a small team reporting to the Vice-President for Operations and Finance. This executive will review financial budgets and forecasts, monitor monthly performance and analyse expenditure proposals for all aspects of the business in selected countries. Close liaison with senior management in operating companies and distributors is necessary, as well as contact with the parent company to meet corporate reporting requirements.

Applications are invited from commercially oriented accountants and business graduates, who wish to broaden their management contribution in a European context. Candidates, aged 25-35 should show evidence of sustained achievement, preferably within the ethical pharmaceutical industry, and of linguistic ability. The position will initially be London-based, followed by relocation to the west of Heathrow within 18 months.

Please write in confidence with full details of career and salary progression to:

R. A. Johns,
Personnel Manager,
Wyeth Europa Limited,
31-32 Alfred Place,
London WC1E 7DS

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Plantation company in the Kingdom of Swaziland seeks Accountant, preferably young and single, for one of its estates. Free quarters and good terms.

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Young Accountant
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To succeed in this challenging position you will be aged 24-30, confident and assertive but able to relate convincingly at all levels. Mental agility and the ability to learn quickly, adapting to changing priorities, are also requisites of this important role.

Working to tight deadlines, your duties embrace

In addition to an excellent salary, benefits include 4 weeks holiday, Pension/Life Assurance, BUPA, and season ticket loan arrangements. Interviews will be held in the near future, so if you are interested in this outstanding opportunity ring or write immediately to me, Stephen Boyd, Cripps, Sears & Associates (Personnel Consultants), Burne House, 88/89 High Holborn, London WC1V 6LH Telephone 01-404 5701 Telex: 893155 CRIEPPS G.

handling Bank accounts for corporate entities, funding cash requirements in some 25 countries, maintaining the Company's daily cash position and preparation of management reports.

Reporting to the London Accounting Manager, you will enjoy considerable autonomy and, while accepting the importance of day to day responsibilities, will be intent on a career offering real prospects for high performers. Evidence of supervisory skills and some knowledge of French would be advantageous.

Cripps, Sears

Director/
General Manager
London

Rank Strand comprises a group of manufacturing and distributive businesses which supply advanced theatre and T.V. studio lighting systems and stage engineering. Numbered amongst its customers are some of the world's leading theatres. The Company, a subsidiary of The Rank Organisation, has a turnover of around £25 million and has the capacity for significant development.

The current Director/General Manager is shortly to retire. His replacement will need to be a top class General Manager with a successful track record in electronics, engineering and marketing. Knowledge of the Theatre and T.V. world is not essential, but the ability to establish sound, constructive working relations within the Performing Arts certainly is.

Applicants, men or women, of sufficient experience are unlikely to be earning less than £20,000. The usual top company benefits are offered, including a car, and the appointment is based in Greater London.

Write with full details of career to date to

Mr. C. G. Martin, Group Personnel Controller,
The Rank Organisation, 11 Hill Street, London W1X 8AE.

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The London branch of a major international bank seeks a qualified CA with sound knowledge of all aspects of taxation. A knowledge of international Banking is an advantage but not mandatory, therefore suitably experienced candidates with multi-national companies or top professional firms are invited to apply.

FINANCIAL MANAGER

Dubai c £13,000 Tax Free

A medium sized contracting company requires a qualified accountant aged 27 to 35 years to take responsibility for the financial control of the company. This will include all aspects of financial, management and contract cost accounting. The contract will be of one year duration initially but this will be renewable. The post offers married status and has normal expatriate benefits including a company car.

OPERATIONAL AUDIT

London Base c £12,000

A large American company in the record industry seeks a young Chartered Accountant to join the audit function. Concentrating on systems and operational reviews the job will require up to 50% travel, mainly in Europe, with flights home at the weekend. A good working knowledge of French or German is mandatory. Excellent line prospects in both the U.K. and overseas.

COMMERCIAL BACKGROUND

C. London £10,500 + car

This medium-size U.S. manufacturing company enjoys almost an 80% share of its market. In order to build upon this market strength the company has recently created the position of Marketing Accountant. A qualified accountant is required with a commercial accounting background. The successful candidate will be directly involved in new product development, strategic plans and future acquisitions. Applicants should be aged c.30 possessing substantial costing experience and exposure to computer systems.

TREASURY

Middlex. c £10,500

A major U.K. manufacturing group is currently offering an unusual opportunity to a graduate Chartered Accountant, preferably aged under 30. The position concerned requires an ambitious self-motivated individual, who is prepared to undertake and develop a role whose essential element will be funds management and investment. Systems development and management reporting will also be involved, the emphasis being dependent on the individual's background and abilities. Future career prospects are first-class.

Lee House, London Wall, London EC2Y 5AS Tel: 01-606 6771

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Recruitment Consultant

c. £10,000 + commission

To manage new Banking & Stockbroking Division

Having operated successfully in the recruitment business specialising in Commodities for 9 years, we now seek a dynamic and self-motivated recruitment professional to lead a small active team operating in the Banking and Stockbroking fields.

This is a challenging opportunity for a person with management potential and with a background in a banking recruitment agency, who now wishes to take control of his/her own Specialist operation.

In return the Company offers responsibility, back-up assistance and a basic salary of c. £10,000 plus commission on the Division's turnover. Total income package anticipated to be c. £15,000.

Please contact Robert Kimbell, Director, on the number below (or 01-622 8847 evenings/Weekends).

01-481 3188

JOBS COLUMN

Executive sackings double in 12 months

BY MICHAEL DIXON

THIS COLUMN would have preferred a less gloomy start to its summer season than the message of the table alongside. But the news that the number of higher-grade staff out of work in Britain has more than doubled over the past year—compared with a rise of about 68 per cent in unemployment as a whole—seems too important to postpone.

The unbracketed figures in the table's first three double columns are from the count made a week ago by the Government-sponsored Professional and Executive Recruitment agency of managers and specialists who are on its register as unemployed. The bracketed figures are from the corresponding count on March 3. So the 8.1 per cent overall increase between the periods occurred over seven weeks and two days. But a crude calculation shows that the average daily increase accelerated from 0.13 per cent in February-March to 0.18 per cent between the March count and the one a week ago.

In calculating the increases, I have used the figures in the table's third double column. This shows the number of higher-grade staff unemployed net of those whom PER terms new entrants because, although they aspire to the work in question, they do not yet have significant experience of doing it. But it is the rises in the net unemployment over the past

Category of work	LATEST RISES IN UNEMPLOYMENT AMONG MANAGERS AND SPECIALISTS			% rise Mar. 3 to Apr. 23	% rise Apr. 23 to Apr. 30
	No. registered as unemployed Apr. 23 (Mar. 3)	"New entrants" on register Apr. 23 (Mar. 3)	Unemployed net of new entrants Apr. 23 (Mar. 3)		
Data processing	4,567 (4,362)	2,015 (2,126)	2,552 (2,236)	14.1	308.2
Engineers and technologists	8,916 (7,987)	1,581 (1,532)	7,335 (6,455)	13.6	193.3
Accountants	4,345 (3,971)	826 (846)	3,519 (3,125)	12.6	154.3
Chemists, physicists and other natural scientists	2,721 (2,455)	1,144 (1,253)	1,577 (1,402)	12.5	109.7
Draftspeople	3,429 (3,068)	100 (101)	3,329 (2,967)	12.2	430.9
Technical and scientific support	7,680 (6,981)	1,075 (1,085)	6,605 (5,896)	12	150.9
Surveyors	804 (755)	172 (185)	632 (570)	10.9	186
General managers	2,744 (2,477)	134 (121)	2,610 (2,356)	10.8	84.1
Production managers	5,809 (5,315)	166 (178)	5,643 (5,137)	9.9	144.3
Personnel	3,363 (3,313)	1,334 (1,467)	2,029 (1,846)	9.9	128.8
Food preparation	25 (23)	2 (2)	23 (21)	9.5	122.9
Purchasing	2,318 (2,150)	109 (128)	2,209 (2,022)	9.2	130.3
Administrative and other non-production managers	25,433 (23,879)	3,860 (4,073)	21,573 (19,806)	8.9	116
Aircraft and ships' officers	946 (890)	62 (73)	885 (817)	8.3	82.7
O & M and statisticians	1,893 (1,780)	291 (300)	1,602 (1,480)	8.2	181.3
Sales and marketing	17,127 (16,256)	2,085 (2,265)	15,042 (13,991)	7.5	148.2
Management services	172 (162)	22 (22)	150 (140)	7.1	56.3
Social and health	5,917 (5,840)	1,909 (2,070)	4,008 (3,770)	6.3	73.4
Estimators, etc.	1,448 (1,374)	103 (107)	1,345 (1,267)	6.2	93.6
Libraries, art galleries, etc.	9,090 (9,192)	4,095 (4,473)	4,995 (4,719)	5.8	102
Company secretaries	509 (488)	38 (43)	471 (445)	5.8	58.5
Estate agents, etc.	3,124 (3,170)	1,243 (1,377)	1,881 (1,793)	4.9	94.5
Town planners and architects	1,083 (1,089)	324 (364)	759 (725)	4.7	119.7
Executive secretaries	615 (663)	177 (182)	438 (421)	4	170.9
Legal services	1,267 (1,293)	432 (483)	835 (810)	3.1	65
Teachers	18,517 (18,477)	2,957 (3,277)	15,550 (15,200)	2.3	52.4
Biologists	1,813 (1,925)	1,154 (1,280)	659 (645)	2.2	131.2
All higher-grade unemployed	135,677 (129,475)	27,421 (29,413)	108,256 (100,062)	8.1	117.1

year, denoted by the last single column in the table, which disturbs me most. The increases of 431 per cent in draughtsmen and women, and of 308 per cent in data processing staff, and of

193 per cent in engineers and technologists surely rocket into cloud-cuckoo land any claim that only the fat is being cut out of the economy.

Much the same might be said

about the categories of work in which the 12-month increases have been below the corresponding rise of 68 per cent in the seasonally adjusted total of registered unemployment in the

UK. Only four groups of higher-grade workers have suffered at less than the overall rate. They are legal services staff at 65 per cent, company secretaries at 58.5 per cent,

those in management services at 56.3 per cent, and teachers at 32.4 per cent.

Least anyone wonder what are the comparable figures for jobless civil servants, they are not counted as such by PER. But that does not necessarily mean there are none.

Advantage

LET'S ESCAPE now to the warmer mood associated with Wimbledon or, to be precise, the All England Lawn Tennis and Croquet Club of that address. Wanting a financial controller, the club has realised that its committee includes Mike Hann who as well as being a former tennis international is a recruitment consultant. The ball is accordingly in his court, care of Odgers and Co., 1 Old Bond Street, London W1X 3TD; telephone 01-499 8811, telex 8954988.

Responsibilities include all aspects of financial and management accounting, and the work of staff engaged in building maintenance and other technical and specialist services. Candidates should be qualified accountants with demonstrably appropriate experience, keen to help the club to build on the success of its famous championship.

Salary is not stated, but I would estimate no more than £12,000. The reason is that the perks include not only a club car, but also free housing.

Company Secretary

£18,000 +

Without betraying a confidence, we can reveal that our client is one of the most influential names in precision engineering. The Group's headquarters are in the South East of England, and through subsidiaries control several manufacturing bases in the UK which, in turn, support substantial commercial outlets throughout the world.

It's the sort of diversified, multi-national enterprise that would appeal to a mature but still ambitious Company Secretary. A man or woman, probably in the 35-45 age group, who is young enough to have the essential inspiration and drive but also old enough to temper enthusiasm with solid experience. The total professional — personable, highly articulate, self-motivated and supremely confident.

Every one of these qualities will be fully stretched. All your knowledge of accounting and taxation, your shrewd appreciation of capital funding and investment markets, and your command of company law will be needed to impress the Board. Equally, you must have a firm grasp on all the finer points of UK insurance. Finally, and most important of all, our client demands the integrity, objectivity and judgement which will earn you respect at all levels.

It's a lot to expect but, quite clearly, this is a vital role. That's why we will be negotiating a salary of around £18,000. You can also add to that a good management benefit package plus all the intellectual and professional stimulation of a very senior position in a highly successful company.

If you have either an accountancy, secretarial or legal qualification and all the essential personal qualities, please write to us. Enclose a concise but comprehensive resume of your career and name any company to which you do not wish your application forwarded. All correspondence will, of course, be treated in the strictest confidence.

Mr. Brian Jones
St. James's Corporate Communications Ltd.,
4-7 Red Lion Court, Fleet Street, London EC4A 3ER.

Treasurer

High Technology c. £16,500 + car

A fast-growing British group with a world-wide reputation for its achievements in the forefront of high technology employs some 2,000 and has a turnover of £50m; the majority of its sales are overseas. As a result of career development, the group seeks a Treasurer to be responsible to the Finance Director. He or she will control a small department which is primarily concerned with cash management, tax and financial planning, investment appraisal and statutory reporting. Applicants, preferably university graduates in their 30s, will be qualified accountants whose careers will have covered some of these

activities. Experience of raising short and long-term finance and of multi-currency planning would be a major advantage. Salary is negotiable up to £16,500 and other benefits include a company car. Location: Bucks.

Write with full personal and career details to the address below, quoting ref. S3918/FT on the envelope. Your application will be forwarded directly to the client unopened, unless marked for the attention of our Security Manager with a note of companies to which it should not be sent. Initial interviews will be conducted by the client.

PA Advertising

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LUTON

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The requirement is for an exceptionally able and energetic Finance Director to take over responsibility from the Managing Director for all administration, planning, financial provision and control and systems.

The ideal candidate will be an outstanding General Manager with an accounting qualification, currently holding a senior position in a company operating strict financial controls within a strong manufacturing and marketing environment and seeking a position where they can make a significant contribution to the future development of the organisation.

The remuneration package will include an executive car and an opportunity for share participation after a probationary period. Full relocation expenses will be paid if applicable.

Please reply in confidence with brief career details or telephone D. E. Shribman.

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Tel 01-248 7851

Eurocurrency Deposit Dealer

As a result of expanding activity and promotion within the Department we require a Dealer with proven experience of Eurocurrency and interest arbitrage dealing, which will include a knowledge of CDs and other negotiable instruments. This experience will have been gained in a dealing room environment where regular interface between Eurocurrency and FX dealing will have been the norm.

The successful applicant will be expected to make a significant contribution at an early date therefore it is unlikely that anyone under the age of 28 will have gained sufficient experience to fill this challenging position.

A competitive salary will be negotiated and the usual banking benefits will apply.

Letters only please, in the strictest confidence, giving comprehensive details of your background and career to:

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EUROPEAN CONTROLLER

£13,000 negotiable WEST LONDON

● Polymark International Limited, a public company with subsidiaries in the USA, Eire and throughout Europe, specialises in the manufacture and marketing of laundry equipment. Most recently published turnover of the group and its associates was £30M.

● The Board wishes to appoint a European Controller, reporting to the Finance Director, who will be responsible for financial control of the companies in France, Germany, Austria, Holland and Belgium. He or she will be a chartered accountant, probably aged 30-40, with fluency in German and, ideally, some French. Industrial experience or international investigative professional experience is essential. The job will be based in Shepherd's Bush; considerable European travel will be necessary.

● The salary is negotiable around £13K. A car will be provided and there is an excellent pension scheme. Relocation assistance is available but preference will be given to candidates not needing to move.

● For further details, and an application form, please telephone Susan Heath, Recruitment Secretary, on Windsor (07535) 67175 (24 hours) quoting Ref DM/364

ICFC CONSULTANTS
A subsidiary of Finance for Industry Limited

Finance Director Designate

Property

NW Surrey
c.£16,000+car

Beyond maintaining the accounts and making regular reports to the Board, the challenge of this position is to play a leading part in the company's business activities, including acquisitions and property dealing. The identification and justification of business opportunities will be a major factor to corporate and personal success.

This medium-sized company with active subsidiaries including a building firm, is part of a substantial family owned and managed group of estate developers. Operations are mainly in the Home Counties and show an excellent profit record.

A qualified Accountant, over 30 with considerable commercial experience in a medium to large

property development company is sought. Enthusiasm, energy and developed commercial acumen will fit into this vigorous, entrepreneurial team.

Future rewards will relate both to the prosperity of the enterprise and personal performance.

Applications, which will be treated in strict confidence, should contain relevant details of career and salary progression, age, education and qualifications.

Please write to Alan Grompton, quoting reference 970/FT on both envelope and letter.

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128 Queen Victoria Street, London EC4P 4JX

Business Development Manager

Industrial & Commercial Construction Projects

Our client, a national contracting group, is seeking an experienced executive, based at their London Head Office, to assume responsibility for developing their activities in integrated design/construction and Management Fee projects. Candidates, probably aged over 35, must be self starters and combine a suitable commercial/marketing background with experience of Capital Development projects and a record of successful negotiations at high level.

Responsibilities will include seeking out and developing new business opportunities, assessing client requirement, and ensuring that sound competitive proposals are presented. The successful applicant, male or female, will be responsible to a Board Director for implementing policy. Travel within the company's UK regional network will be entailed in order to operate alongside an existing Marketing team in the pursuit of these specific types of projects.

Salary will be negotiated and benefits are those expected of a major national group.

This is a re-advertisement, previous applicants need not apply. Please write with full personal details to Liz Hahn at the address below, quoting ref: BDM/453/FT. Please list on a separate sheet any companies to which your application should not be forwarded.

B&B

CONFIDENTIAL REPLY SERVICE
Benton & Bowles Recruitment Limited,
197 Knightsbridge, London SW7.

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The position carries responsibility for ensuring that the agreed terms of loans are carried out and that principal, interest and fees are paid

on a varied portfolio in all major currencies.

SALARY is circa. £7,000 plus significant bonus, free commuting, medical insurance and mortgage facilities.

INTERESTED? Then contact IAN I. DUFF, MBA, AIB, the advisor to the Bank at Cripps, Sears and Associates (Personnel Consultants), Burne House, 88/89 High Holborn, LONDON WC1V 6LH. Telephone: 01-404 5701 (24 hours). This position is open to men and women.

Cripps, Sears

Business Appraisal & Development Manager

Stanmore, Middx

c.£14,000 + car + Benefits

This exciting new opportunity arises in the UK's largest freezer food centres group (T/O £200m) due to continued expansion and dynamic management. Our client requires a Chartered Accountant (and ideally an MBA) probably aged 30-35 with relevant practical large group experience. He/she will be responsible to the Group Financial Director for the continuous review and appraisal of the performance of the subsidiary and associated companies whose activities are allied to the main freezer food business and make a significant contribution to group profits. Close liaison and consultation with their senior management will be necessary in order to make recommendations to the Main Board for improvements aimed at increasing efficiency and profitability. The appointee will also appraise major capital expenditure proposals throughout the group.

Candidates must demonstrate keen business acumen and the potential to progress to a general management position and therefore the above salary should not be regarded as a maximum for an exceptional candidate. Applications under Ref. No. RC172 to: Miss Marion Williams, Extel Recruitment, 4 Bouverie Street, London EC4Y 8AB. Tel: 01-353 5272.

Extel Recruitment Executive Selection Consultants

Management Accountant

Oil Industry - London Base
Up to £10,000

Our client seeks a qualified and experienced accountant either ACA, ACCA, or ACMA, probably late twenties or possibly someone with a suitable background who has taken early retirement. Flexibility and wide experience are needed, as the work will cover a range of special assignments for Management. It will include new systems and procedures, internal audit checks and controls, special analyses and work with outside auditors. The company, which is the UK subsidiary of a North American group, is engaged in exploration and other upstream aspects of the oil industry, mainly in the North Sea. Experience of the industry, work with computers, and contact with public accounting methods would be an advantage. The attractive remuneration package offered includes good fringe benefits. Please write, with full career details, to Malcolm Peel.

Applications, which may be from male or female candidates, will be treated in complete confidence and should quote reference 1019/MDP.

BROOK STREET EXECUTIVE RESOURCES LIMITED

341, Oxford Street, London W1R 2JD. Telephone 01-499 7382.

The Executive Selection Company of the (BROOK STREET) Employment Service Group

International Treasury & Credit

Weybridge, Surrey

£12,500+ plus car

The J I Case Organisation is among the world leaders in the manufacture and distribution of construction, earthmoving and material handling equipment. We seek two professionals to join the European Finance team:

Credit Manager

The HQ Credit Manager will be responsible for the provision of functional support and guidance to the European subsidiary operations credit managers. Responsibilities will include the on-going review of receivables portfolios; collection strategy and performance; policy compliance; training and development of subsidiary credit personnel, and the co-ordination of international financing of export trade. European travel content is anticipated at 25%.

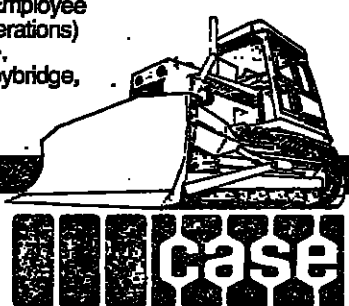
Treasury Manager

The Treasury Manager is responsible for the optimisation of the group's foreign exchange exposure and the effective management of the European inter-company payment system; control of short-term borrowings to minimise interest expense; provision of guidance concerning subsidiary company sales financing schemes, and liaison with the parent company on all funding needs including equity requirements. A limited amount of foreign travel is involved.

Successful candidates will have a sound knowledge of international finance gained within a major company or banking environment.

Excellent fringe benefits including pension and medical insurance will be provided.

Applications in the form of detailed c.v.s should be forwarded to Ian D. Austin, Manager, Employee Relations, J. I. Case (Operations) Europe Inc., Case House, 45-47 Monument Hill, Weybridge, Surrey KT13 8RL.



U.K. Institutional Sales

£15,000 to £25,000
Major Firm

Our client, one of the most highly respected U.K. firms of Stockbrokers, with a first class reputation for their U.K. equity coverage, seeks three individuals of the highest calibre to join their equity sales desk.

Aged 25 to 32, candidates should be well educated with a sound track record in the U.K. equity market. Ideally this will have been gained in a sales capacity but possibly as an analyst or fund manager.

It is envisaged that these positions will involve playing a part general and part specialist role in servicing U.K. institutions whilst working on the general sales desk each person would also be attached to one of three specialist teams - Financials, Pharmaceuticals or Consumer Goods. An interest in one of these sectors would therefore be an advantage.

We look forward to hearing from ambitious individuals who now wish to further their careers with a major firm offering excellent partnership prospects. For an initial talk, please contact P.J. Stephens who will treat all enquiries in the strictest of confidence.

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International Recruitment Consultants

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We offer the U.K.'s first Redundancy Counselling Programme designed exclusively for senior people. A concentrated, intensive programme to help you resume your successful career path.

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Provincial Building Society, the eighth largest national society, is seeking a General Manager (male/female) to develop its ambitious marketing and sales activities.

The successful candidate (age range 38 - 45) will already have a proven record of controlling and motivating a large sales force in a national network of branches. He/she will be a senior business executive with experience in building societies, banking, insurance or other appropriate commercial experience.

A starting salary subject to negotiation but not less than £22,500 p.a. is envisaged together with other remuneration benefits appropriate to an appointment at this level.

Replies with full career information which will be treated in the strictest confidence should be addressed to the Corporate Consulting Group, 24 Buckingham Gate, London SW1.

CCG

Corporate Consulting Group



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The premier name in Banking Appointments.

Age: 28-33 EUROBOND TRADER to £25,000

Credible contenders for this key role within the Merchant Banking subsidiary of a major International Bank will be able to demonstrate a solid record of successful trading in U.S. Dollars, D. Marks, Yen etc., spanning at least four years. Ideal opportunity for successful candidate to develop new clientele as well as taking over existing business.

For further information please contact MARK STEVENS on 01-588 0789.

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With successful track record in marketing a broad range of banking services, to join London banking arm of major U.S. corporation. Excellent range of benefits and career prospects for a self-motivated individual.

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FUND MANAGER

In order to cope with the growing demands of our investment activities we are looking for an additional Fund Manager.

Candidates, male or female, will have had previous experience either as a Senior Analyst or Fund Manager in equity stocks with specific reference to North America.

A competitive salary will be offered; benefits include company car, non-contributory pension and BUPA.

Please write, giving full career details, to Gwyn Davies, Group Personnel Manager, Save & Prosper Group Ltd, Ardene House, Perth Road, Gants Hill, Ilford, Essex.

SAVE & PROSPER GROUP



Jonathan Wren Banking Appointments

The personnel consultancy dealing exclusively with the banking industry.

CORPORATE FINANCE
to £20,000

Merchant bank seeks an experienced Executive, professionally qualified (M.B.A./A.C.A./Solicitor), to lead its expanding Corporate Finance Department. Merger/acquisition experience, and thorough knowledge of S.E. regulations, essential; age 30s.

BANK ACCOUNTANT
to £17,000

For West End office of prominent international bank. Candidates should have minimum 5 years' accounting experience with a major (preferably U.S.) bank; professional accounting qualification desirable, though not essential. Age 30s.

A.C.A. - LEASING
c. £10,000

Chartered Accountant, 25-32, with sound knowledge of Corporation Tax, sought to market the services of expanding City-based leasing company. A newly-qualified candidate would be considered.

DEPOSIT DEALER (SENIOR)
to £20,000

Highly experienced Deposit Dealer, 25-35, with initiative, self-confidence and flexibility, sought by powerful and expanding international bank. The appointee, operating within generous dealing limits, will enjoy ample scope.

F.X. DEALER
£12-15,000

Career opportunity with a major British merchant bank, for an experienced F.X. Dealer aged 23-30. The ideal candidate would have several years' experience in an active dealing-room, with the emphasis on exchanges.

GRADUATE BANKER
c. £8,000

Rare opportunity for a young graduate (mid-20s), with some banking experience, to join the marketing/lending team of a well-known U.S. bank as Assistant to an Account Officer. Fluency in a second European language is required.

For further details, please telephone Brian Gooch or Paul Trumble.

First floor - entrance New Street
170 Bishopsgate London EC2M 4LX 01-623 1266

Group Financial Accountant

Central London
to £15,000+car

Tricentral is planning to de-merge, with its non-oil and gas interests becoming an independent public company. The de-merged industrial group has a turnover in excess of £160m primarily in commercial trading activities, and has under way some important new advanced technology projects in the fields of information systems and energy conservation.

Their need is for a skilled and ambitious accountant to lead a small Head Office finance function. Reporting to the Group Controller, responsibility is for group budgeting and reporting, treasury and tax matters and ad hoc financial investigations. The main challenge will be developing financial control systems in a re-organised group.

Candidates must be Chartered Accountants, ideally graduates and aged 27-30, with at least two years'

post-qualification experience either in the profession or industry. Exposure to computerised accounting systems and group reporting and control requirements will be of particular interest.

A determined but friendly personality, the ability to work on one's own initiative and a real desire for practical involvement are essential.

Applications, which will be treated in strict confidence, should contain relevant details of career and salary progression, age, education and qualifications.

Please write to Alan Crompton, quoting reference 974/FT on both envelope and letter.

Deloitte Haskins + Sells

Management Consultants

128 Queen Victoria Street, London EC4P 4JX



THE ROYAL BANK OF CANADA (LONDON) LIMITED

requires a

FORFAITING MANAGER

THE ROYAL BANK OF CANADA (LONDON) LIMITED offers an interesting and exciting career opportunity as we continue to expand our involvement in worldwide merchant banking and trade financing.

Our recently established FORFAITING UNIT is seeking an applicant for the above position. The successful candidate will have at least 3 years experience in "à forfait" financing in London or on the Continent, in addition to general banking experience. He/she will possess a technical knowledge of forfaiting and sound independent judgment skills and be fully familiar with market practices. Fluency in English is a necessity and other language capabilities would be a definite asset.

The Royal Bank of Canada (London) Limited is a wholly owned subsidiary of The Royal Bank of Canada.

Qualified applicants should contact:

Mr. T. E. Kejto,
Associate Director,
The Royal Bank of Canada (London) Limited,
107 Cheapside,
London EC2V 6DT
Telephone: 606 3060

Pensions Development

5-figure salary plus car

This is a rare opportunity to bring innovation and inspiration to the market of Executive Pension Planning.

We're looking for a tactical architect to help design the packages that will direct our future selling strategy and to provide technical support to our direct sales force. A technically proficient, young professional with 3/4 years solid pensions experience—possibly professionally qualified—whose career has probably been stifled by lack of prospects and intellectual stimulation.

We know the pensions market requires a vigorous, adventurous approach to planning and marketing with flexible plans that can be tailored to suit personal needs.

We're not asking you to take us into unknown territory as we've already test-proven the market potential. But we're still only scratching the surface. With the right inspiration developing the right products, we plan to significantly expand our share of this business. That's why we're offering, depending on experience, a 5-figure salary, company car subsidised mortgage, free BUPA, free meals and a very generous relocation package to set you up in the Hertfordshire countryside.

Are you ready for this high-level challenge? We'll be waiting for your answer. Write with full c.v. to:-

Malcolm Austin, Personnel Manager,
Manufacturers Life Insurance Company,
Manulife House, St. Georges Way,
Stevenage, Herts.
Tel: Stevenage (0438) 56101.

Manulife
The Manufacturers Life Insurance Company

Fund Manager

Hill Samuel Investment Management Limited.

Hill Samuel have a vacancy for a Fund Manager in their expanding Pension Fund Department.

This represents an opportunity for a man or woman to make an active contribution to one of the leading investment management groups.

The successful candidate will have had a minimum of three years experience gained either with a Stockbroker, Financial Institution or Independent Fund, and calls for a combination of communication, fund management and analytical skills.

Applicants aged 27-35 should have a degree or professional qualification.

An attractive remuneration package will be offered, including a profit sharing scheme, mortgage facilities, BUPA and non-contributory pension scheme.

Please write with full career details stating present salary to: Mavis Clark, Personnel Manager, Hill Samuel Investment Management Limited, 45 Beech Street, London EC2P 2LX. Telephone: 01-628 8011.



A member of the Hill Samuel Group

A substantial food manufacturing and food distribution company wishes to appoint a:-

Managing Director

This exciting appointment arises as a result of the expansion of this very profitable company. Applicants must have senior level executive experience in sales, marketing and general management, with a solid background in manufactured food and drink products, especially wines, sold to the grocery, catering and supermarket trades. This should also include a knowledge of branded goods and bulk commodities.

Our client is looking for a professional M/D with a strong personality, matched with leadership and tact, who also has a strong sales background. The Managing Director will have direct responsibility for the continued profitability of the company and its planned expansion, as well as for leadership of the existing keen and efficient team.

The remuneration package is generous and negotiable depending on experience.

London Age 35-50 Salary circa £25,000
Applicants matching these requirements should contact me as soon as possible quoting WL.

1 Robin R Whalley

INTERNATIONAL APPOINTMENTS (LONDON) LTD

(Executive Recruitment Consultants)

Greener House, 66/68 Haymarket, London, SW1Y 4RF
Cable: Interapp, SW1 Tel: 01-839 1802/4
Telex: 912881 int. Interapp

MANAGER FINANCE/LEASING

This international organization, principally engaged in the design, development and manufacture of computer data storage systems, offers a highly rewarding career opportunity (London based).

The successful applicant will be responsible for the development, administration and negotiation of all lease financing programmes in Europe, and coordination of international operations. The background requirement is a good record of studies in business and at least two years experience in banking, finance and/or lease negotiation.

LOCAL INTERVIEWS May 6 through May 8

To be considered, mail your detailed resume no later than May 4 to:

Mr. Jeffrey Gittelman
c/o Storage Technology (Europe) Ltd.
10-12 Old Court Place
Kensington, London, W8 4BR

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Accounting Systems Minicomputers

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c. £10,000

- Have you at least 2 years' industrial accounting/auditing experience with a working knowledge of standard costing? Aged 26/40, you should also be able to communicate with management at all levels.
- Could you be trained on minicomputers and financial packages? This will enable you to advise subsidiary companies on installation, development and use of these packages.
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If you are keen to learn more about this unrivalled opportunity please telephone or write to, Rebecca Goddard quoting Ref: 4110.

Lloyd Chapman Associates

125, New Bond Street, London W1Y 0HR 01-499 7761

International Banking Marketing Opportunities

A well-known successful Canadian Bank with an impressive domestic and international growth record, is expanding its marketing organisation which manages global account relationships. This will result in the creation of a number of interesting opportunities with scope for world wide career development. Initially based in London, these appointments are for:

Account Officers

to assume full responsibility for the development of existing and new client relationships within an assigned group and for achieving growth and profit targets for loans, deposits, banking services, and other collateral business. Candidates, probably aged between twenty-five and thirty-five, must have a successful record in banking—either domestic or international—and significant exposure to marketing, risk assessment and analysis. High motivation and the ability to make decisions independently are essential. Fluency in at least one European language would be an advantage. Starting salary will be according to individual assessment but should interest candidates presently earning in the £10,000 to £15,000 per annum range. A full range of benefits is offered including a housing loan plan. In the first instance please telephone (01-629 1844 at any time) or write—in confidence—for a personal history form, quoting ref. B.1834, to: B. G. Woodrow.

These appointments are open to men and women.

MSL
Management Selection Limited
International Management Consultants
17 Stratton Street London W1X 6DB

United Kingdom Australasia Benelux
Canada France Germany Ireland
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Group Taxation Manager

Our client is a major British international group and household name. Its pre-eminent position in the industry and presence in the 'Times Top 100' reflects a continuous profit-led growth over the last decade. A vacancy now occurs for a

who will report to the Group Financial Director as part of a small head office financial team.

Extensive knowledge of UK, US and European tax is essential and experience must include the taxation implications of alternative financing strategies and organisation structures.

He or she will probably be in a similar role in a medium sized group or the deputy in a major corporation, in either case with significant international operations. An attractive remuneration package will be negotiated.

Location Central London, age 35-50.

Please write in complete confidence to David Thompson who is advising on this appointment quoting reference 1216.

Odgers

MANAGEMENT CONSULTANTS
Odgers and Co Ltd, One Old Bond St,
London W1X 3TD 01 499 8811

AN INTERNATIONAL BANK
requires
A SENIOR ACCOUNTING CLERK

FX experience essential. Salary negotiable. Good benefits. Reply enclosing full CV to: PO Box 534 EC2

PUBLIC COMPANY ACCOUNTANT & SECRETARY

WEST LONDON c£12,000 p.a.

Habit Precision Engineering Ltd., a small public group specialising in the manufacture of precision and diamond tools, requires a qualified accountant to take day-to-day control of the Accounts Department, prepare monthly accounts, cashflows, forecasts and budgets and the year-end statutory accounts.

Experience in a manufacturing company will be of assistance. In addition the successful applicant will handle the company secretarial requirements of the group.

A salary of c £12,000 is envisaged, together with a company car and non-contributory pension and life assurance scheme.

Please write (marked "Private and Personal") with full curriculum vitae to:

Charles Thompson
HABIT PRECISION ENGINEERING LIMITED
Roxby Place, London SW6 1RT

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Sunderland 0191 555555 - Susan Carter
Sunderland 0191 555555 - Susan Carter

InterExec

CONFIRMING HOUSE STAFF

Elder's Finance Limited, London, part of the Australian based Elder Smith Goldsbrough Mort Limited group seeks experienced Confirming Staff (in both marketing and administration) to assist in the expansion of their worldwide operations. The ideal applicants will be aged 30/35 and currently in the employment of a confirming house. Detailed a.v. required.

Salary and terms negotiable
Apply to:-

Mr. D. B. Mills
ELDER'S FINANCE LIMITED
3 St. Helen's Place, London EC3A 6AX
Tel: 01-588 5201

GARTMORE INVESTMENT LIMITED

Senior Investment Executives

Gartmore is an International Fund Management Group and requires further Senior Executives in their fund management department.

The successful candidates will be experienced in the U.K. equity market and/or overseas markets. Salary and benefits will be commensurate with the experience offered.

Written applications together with a curriculum vitae, which will be treated in strict confidence, should be sent to:-

D. Sarchett Esq.
GARTMORE INVESTMENT LIMITED
2 St. Mary Axe, London EC3A 8EP

CJA**RECRUITMENT CONSULTANTS**
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A LEADING INTERNATIONAL MERCHANT BANK

c.£10,500 p.a.

We invite applications from candidates, aged 25-30, who have several years' international banking experience, with a strong financial background. This banking experience will include a knowledge of banking procedures, Bank of England returns and internal management accounting reports. Computer experience and an AIB qualification will be advantageous. The selected candidate will be reliable, enthusiastic and will have the opportunity to develop their career in accounting in one of the most dynamic international banking environments in the U.K. Initial salary c. £10,500 p.a. + mortgage facility, 5 weeks' holiday, free family P.P.P., free lunch, non-contributory pension and free life assurance schemes. Applications under reference BA13299/FT will be forwarded unopened to our Client, unless you list companies to which they should not be sent in a covering letter marked for the attention of the Security Manager.

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Chartered Accountant
(FINANCIAL DIRECTOR PROSPECTS)

to £14,500 + car

BROMLEY, KENT

A well organised and technically astute Chartered Accountant (early 30's) with 3 years commercial experience is to be appointed to the corporate head office of this well established publicly quoted British Group. This is a broad senior management role, embracing responsibility for cash management, investment appraisals, international tax planning, acquisitions and feasibility studies. Reporting to and working closely with the Finance Director the appointee will also become increasingly involved in the formulation and development of policy and strategy, providing expert guidance to both corporate and operational management.

The position offers attractive fringe benefits and is seen as an ideal base for future progression within the organisation.

Interested candidates should apply in confidence to:-

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25 John Street, Gray's Inn, London WC1N 2BL. 01-405 9843

Senior accountancy & financial management selection

Finance Directors

Electronics

Midlands; west of London to £16,500 + car

This major UK group is seeking two Finance Directors to join subsidiary companies which are market leaders in their fields of high-technology commercial electronics. Their respective turnovers are around £14m and £20m and both carry out a significant amount of contract work for private and government interests. Each incurs a substantial expenditure on development. The need is for two experienced financial executives who are capable of becoming immersed in a business and of providing strong financial guidance and support to line managers. The accounting functions which they will control are well structured and involve the extensive use of computers. Candidates, aged over 32, must have an accounting

qualification and, preferably, a background in a high-technology manufacturing company. Depth of business awareness will have a decisive bearing on the final appointments. Salary is negotiable up to £16,500 with a car and good fringe benefits. Locations are to the west of London and an attractive part of the Midlands.

Write for an application form or send brief CV to the address below, quoting ref: AA517655/FT on both letter and envelope, and advising us of any other applications you have made to PA Personnel Services within the last twelve months. No details are divulged to clients without prior permission. Initial interviews will be conducted by PA Consultants.

PA Personnel Services

Hyde Park House, 60a Knightsbridge, London SW1X 7LE. Tel: 01-235 6060 Telex: 27874



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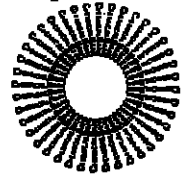
Documentary Credits Specialist

Chemical Bank, one of the largest banking groups in the world, are currently seeking a Documentary Credits Specialist. Duties will include:

1. Processing all forms of documentary credit and bills transactions.
2. Promoting the Bank's services in respect of documentary credits, guarantees and acceptances to corporate customers.
3. Assisting customers in all technical matters relating to the above services.

Applicants must have at least 5 years' technical experience in the aforementioned areas and a desire to branch out into the marketing of these financial services. A negotiable salary will be supported by a range of benefits expected of a major international bank.

Please write giving full career details, including age, previous work experience, qualifications, including age, present salary to: Katherine Howells, Personnel Department, Chemical Bank, Chemical Bank House, 180 Strand, London WC2R 1ET.

**CHEMICAL BANK**

An equal opportunity employer

INTERNATIONAL BANKING**DEPOSIT DEALERS (2)**

c. £12,500

These opportunities, both with growing international banks, should appeal to young dealers (25/28) with sound, active experience in the Deposits market.

PROJECTS ACCOUNTANT

c. £10,000

An unusual opportunity for a qualified accountant, preferably but not essentially with banking experience, to assist a major U.S. bank with the analysis and implementation of a variety of projects.

CREDIT ANALYST

c. £10,000

Strongly developing international bank wishes to upgrade, in terms of both quality and size, its credit analysis and research capability. The prime requirements are therefore a really sound training and good practical experience.

Please telephone Ann Costello or John Chiverton

JOHN CHIVERTON ASSOCIATES LTD.J. Somerville & Sons
London, W.C.1
01-342 9844**JUNIOR DEALER**

Medium sized Institutional Broker requires Junior dealer for equity market.
Write Box A7802, Financial Times,
10 Cannon Street, EC4P 4BY

MANAGING DIRECTOR CIVIL ENGINEERING

The Board of Marples Ridgway Construction Limited wishes to appoint a Managing Director. The Company carries out Civil Engineering in the United Kingdom and overseas and currently has a satisfactory base load of work. The successful candidate will be numerate, aged 50 plus, and possibly a Civil Engineer, but most important will have a proven record of successful general construction management including large scale contracts at home and abroad.

The remuneration package is unlikely to be a limiting factor and the further prospects of the position are excellent.

Candidates are invited to write in confidence to

J.A.B. Clark, F.I.C.E., Chairman,
Marples Ridgway Construction Ltd.
20 Manners Street, Bath, Avon BA1 1LX.

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AUDIT: £14,000+
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TROUBLESHOOTER: £11,000+
Approx. 2 yrs travel analysing problems/ implementing H.O. policies, then into senior line role. Mortgage facilities available.

SNR. ACCT: £11,000+ Car
Problem solving projects in all areas of very advanced technological company. Excellent prospects and benefits.

Telephone Linda Finnimore on 01-439 1466

or write in strictest confidence to
Gresham Executive Appointments, 4th Floor,
West End House, 11 Hills Place, London W1.

Gresham Executive Appointments**Corporate Finance Executive**Merchant Banking c.£16,500+
+ good banking benefits

Our client is an International Merchant Banking Group, based in the City. Due to continued expansion a new position has been created for a further Executive to join the Corporate Finance team.

The nature of the duties encompasses domestic and international work. The scope of this position is very large and calls for a mature personality coupled with a high level of technical achievement.

The successful applicant must be capable of working on his/her own and of presenting recommendations to clients as well as acting in specific technical areas as a team member.

The person will have had excellent previous Corporate Finance experience, or will have recently gained a very good professional qualification and will look to progress in this meritocratic bank.

Please write in confidence to:

Ref. 3501

DAVID CLARK, F.C.A., Consultant

David Clark Associates

4 New Bridge Street, London E.C.4

Telephone: 01 353 1867

A Badenoch & Clark Group Company

Chief ExecutiveInvestment Group
London £50,000

Our client is a holding company which has its administrative headquarters in London. Its investments, located in Europe and overseas, span property, financial services and industrial companies. The management of these assets, as well as their administrative supervision, will be the responsibility of the Chief Executive.

We seek an entrepreneurial merchant banker who has had P & L experience in an international environment. The individual must have specific property development experience outside the U.K., and must be able to negotiate real estate agreements in the sophisticated business environment of North America and Europe. Experience in the Middle East is desirable but not a necessity. Age and nationality are unimportant.

As consultants to management, we undertake not to release the name of any respondent to our client without his/her express permission.

Replies to Box No. A7497, Financial Times,
10, Cannon Street, London EC4P 4BY.**Corporate Finance**

A senior executive, experienced in all aspects of corporate finance, is required by Fielding, Newson-Smith & Co. for their expanding Corporate Finance Department. The successful applicant will probably be aged under 35 and hold a professional qualification in Law, Accountancy or Secretariatship.

The position carries excellent career prospects. Remuneration, which will be based on qualifications and experience, will consist of salary plus a share of profits.

Applications, which will be treated in the strictest confidence, should be sent with a curriculum vitae to:

The Managing Partner,
Fielding, Newson-Smith & Co.,
31 Gresham Street, London EC2V 7DX.

Fielding, Newson-Smith & Co.**RECRUITMENT CONSULTANT E.C.2**

AGE: 28-35 **SALARY PACKAGE c. £10,000**
Do you have an operations/personnel background gained in a City Bank? Add your existing expertise and knowledge to that of our small team of specialists, with responsibility for your own area.

For further information please call:
G. T. DUTTON ON 01-283 9959

Guy Butler (International) Limited
Due to expansion we have the following vacancies for experienced personnel:

Dollar C.D. Trader
Dollar Deposit Broker
(To work on Japanese Section)

Dollar Deposit Broker
(To work on Inter-Bank Section)

Applicants should have a successful record within the market and be conversant with all aspects of the work involved. There are also vacancies for persons between the ages of 20 & 25 who have a pleasant personality allied to drive and initiative to work as:

Trainee Dealers

An excellent remuneration package together with first class benefits will be offered to all successful applicants.

Applications which will be treated in strict confidence should be made in writing to:

G. M. Gascoine, Managing Director
Guy Butler (International) Limited,
Adelaide House, London Bridge,
London EC4R 9HN.

BUTLERSGuy Butler (International) Limited
A Member of The Sims Darby Group**CHIEF DEALER REQUIRED**

A well established overseas bank shortly to commence operations as a licensed deposit-taker in London requires an experienced Chief Dealer. The person must be conversant with all aspects of the foreign exchange and money markets. Remuneration negotiable. Interviews will be conducted from week commencing Monday, 18th May. Applications, enclosing full c.v. and giving telephone number for immediate contact, should be sent in confidence to:

Box A.7499, Financial Times
10 Cannon Street, EC4P 4BY

22
LOMBARD

Cash for critics of nuclear power

BY DAVID FISHLOCK

JUDGE PARKER's opinion that opponents of nuclear energy projects should have enough money, if need be, to contest the public purse, to brief counsel and properly contest the scheme is bound to raise hackles among nuclear proponents. But his case is a persuasive one. In the long run, it is probably the best hope of avoiding 100-day marathons like the Windscale inquiry and returning—as the judge himself has suggested—to the local planning inquiries of three or four days which served for Britain's first nuclear stations.

From the same platform at Imperial College on which Judge Parker was speaking, Mr. Robin Grove-White, chairman of the Council for the Protection of Rural England and a well-known critic of nuclear stations, voiced fears that the public would increasingly come to see that its opportunities for participation were illusory. But when challenged by Lord Flowers to say what kind of enforcement organisations such as his wanted in national energy policy, Mr. Grove-White admitted that he had no ideas to offer.

Inquiry

In fact, opponents of nuclear schemes seem to believe that a "fair" kind of compromise would be for the inquiry inspector to attach a few caveats to the original proposal. This would open the opportunity of persuading politicians that there were enough serious doubts about the wisdom of the scheme to justify at least a protracted delay. Judge Parker simply refused to play that game at Windscale. He examined minutely each of 17 arguments advanced by a wide diversity of interests against the proposal. He rejected every one.

The judge believes firmly that the only way to conduct public inquiries into issues as emotional as nuclear power at present is in an adversarial way: that is, to have learned counsel slug it out before a third legal mind. Only thus can hard facts be filtered from the smokescreen of emotion and irrelevancy.

But learned counsel costs money. If the public itself is to see that justice is being done at a public inquiry, opponents must be assured of enough cash

to put their own case fully through counsel and to cross-examine proponents. If need be, it must come from public coffers. How such funds are dispensed will present a problem, the judge says. In his experience the various interests opposed to nuclear power quarrel among themselves about what they are objecting to, why and how. At Windscale on occasion they even demolished each other's case.

Reassurance

What the public must not expect from a public inquiry into a nuclear project is any reconciling of views between the two sides, the judge contends. "But it can produce an inquiry acceptable during its course and for so long there after as no report is not published." He recalls ruefully how one of the losers at Windscale had written privately to him at the end of the inquiry complimenting him on his handling of it, then had attacked him bitterly in public as soon as his report came out.

The present situation, recognising a widespread public need for what has been called "symbolic reassurance" that Government is heeding its worries, is cumbersome and time-consuming for those who think they have a good economic case for pressing on. Can something less paralyzing be envisaged for the future?

Mr. Judge Parker is right, nuclear opponents have little to fear from public inquiries provided they have prepared their case properly. They may not like being cross-examined but it is a very efficient way of getting to the heart of an issue. It may take two or three more months of public inquiries like Windscale—say, for Sizewell B, the fast reactor, and perhaps a new reprocessing factory to augment Windscale—before the public has reaped the reassurance it needs. Those who believe in a nuclear future should lend their weight to giving the financial critics all the financial help needed in meeting legal costs, to publicly demonstrate that supporters of nuclear power do indeed have an irresistible case.

By the same token, if they do not feel confident of confronting a hostile counsel, they would do best to abandon their scheme.

AS LONG AS horse-drawn carriages were the fastest things moving on the roads, and there were not many of them, people could happily survive without traffic lights, and a bit of shouting and cursing at the crossroads settled the priorities now regulated by the highway code. The same applied to international legal traffic.

With the escalation of trade and international investment in the past 50 years, this traffic has become very dense, and there seems to be an urgent need for traffic lights or, at least, a code of priorities. National laws tend to fill all the space available, spilling over national frontiers. Thus Arab laws prohibit French, English, Canadian and many other trading partners from doing business with Israel or with anyone who does business with Israel, while U.S. law prohibits these traders from complying with the Arab laws. And the Canadian, English and French law—with a varying degree of emphasis—tells its nationals that they need not pay attention to either.

Widespread

The extra-territorial application of national laws is a very widespread phenomenon, but it is mostly discussed with regard to the insistence of the U.S. that its antitrust law can be applied to companies operating outside of the U.S. if their behaviour

has a significant effect on U.S. territory—and that they should be so applied, not only in the interests of the U.S. but for the benefit of mankind. A similar expansive doctrine is applied to security regulations devised for the protection of U.S. investors, while embargoes and trading with the enemy regulations are deemed to apply not only to U.S. citizens and companies, but also to foreign subsidiaries of American companies.

These doctrines lead to conflicts of legislative jurisdiction, of which the most prominent recently, the Westinghouse uranium litigation, is now over, the dispute having been settled out of court, but the possibility of crippling awards of damages will not be easily forgotten. The memories will not be made any more palatable by the knowledge that non-American uranium producers would have been punished under anti-trust laws for defensive measures adopted only after the U.S. imposed an embargo on imports, released its stockpiles, and by thus taking the bottom out of the market, threatened their survival.

The greatest threat at present is posed by the continued extra-territorial application of U.S. anti-trust laws to ocean shipping in aid of its world-wide regulation by the U.S. Federal Maritime Commission. Not quite world-wide, the act of state doctrine provides immunity to Communist bloc merchant

ships and to the trans-Siberian container line, already earning US\$100 on carrying foreign cargo. Fidelity discounts to shippers may be bad for competition. But if cartels of Western shipping companies are prohibited from using them while Communist fleets may and do use them, this is bound to have some far-reaching strategic consequences.

The original aim of shipping

BUSINESS AND THE COURTS

BY A. H. HERMANN, Legal Correspondent

regulations in the U.S. was to secure 50 per cent of American cargo for American ships, not competition. The same desire towards anti-trust is now taking place in air transport. The Civil Aeronautics Board has removed anti-trust immunity from participation in IATA traffic conferences, and the International Air Transportation Competition Act of 1979 is designed to promote competition internationally.

The spread of anti-trust investigations is also causing concern in areas which have so far felt secure. There are fears that international insurers covering American risks may be hit by the extra-territorial application of U.S. anti-trust laws. This could even happen if they

competitors. It also held that the Act did not exempt agreements fixing retail drug prices between health insurers and pharmacists.

The latest scare seems to be the possibility that the U.S. Commodity Exchange Act could be applied to foreign dealers operating directly or indirectly on the U.S. futures and cash commodity markets. The Act makes it a criminal and civil offence to manipulate the price of any commodity in interstate commerce subject to the rules of a particular market. The Act originally covered only a limited range of domestic agricultural products, but alarmed by the secret Soviet purchases of grain in 1972, Congress extended the reach of

the Act to precious metals, foreign currencies, coffee, cocoa, sugar and copper.

The Commodity Futures Trading Commission (CFTC) has taken steps to avoid problems in serving process outside the U.S. by adopting a regulation according to which U.S. Futures Commission merchants are deemed to be agents of their foreign customers and brokers, so that they can accept service of any CFTC summons, complaints or information demands. Another regulation in the pipeline will require foreign dealers to provide their U.S. Futures Commission merchants with a list of the beneficial owners of all contracts and the CFTC will be able to enforce its information demands on foreign persons by requiring liquidation of their accounts if they fail to provide the information within 24 hours.

But there is also some reassurance news from the U.S. Mr. William Baxter, the new assistant attorney-general in public and consumer affairs, has announced that the Reagan Administration will adopt a softer approach to anti-trust. Addressing the anti-trust section of the American Bar Association, Mr. Baxter said that the 1968 guidelines on conglomerate and vertical mergers should be thoroughly reworked. In his view these guidelines "represent an attempt to draw law around the entrails to try to find adverse vertical conse-

quences." He favoured a "rule of reason" approach to joint ventures which he believed to be acceptable in industries that were not highly concentrated. He also seemed to adopt a relaxed attitude to price fixing if it took place in industries or markets which were not significantly concentrated.

Commission

Doubts about the wisdom of an intransigent anti-trust policy and fears that it might prevent U.S. companies from entering into joint ventures abroad, and from acquisitions necessary for the penetration of export markets, are not new. They prompted the introduction, by Senator Charles Mathias, of the Bill S 1010 in April, 1979. The Bill proposes the establishment of a commission to study international application of anti-trust laws and to work towards a more reasonable practice. But looking back at the history of U.S. anti-trust one can see that it is littered with corpses of good intentions. The only real hope for stemming the international expansion of national laws, American or other, is the agreeing of a highway code and the establishment of traffic lights.

* St. Paul Fire and Marine Insurance Company v. Barry, 438 U.S. 581 (1978).

* Group Life and Health Insurance Company v. Royal Drug Company, 440 U.S. 205 (1979).

Tolmi offers Newmarket surprise

THERE CAN have been few better fields assembled for a classic race than Fairy Footsteps, Marwell, Tolmi and Kittyhawk for today's 14-runner 1,000 Guineas at Newmarket.

The betting on the season's

RACING

BY DOMINIC WIGAN

opening classic suggests that Fairy Footsteps could have things very much her own way. That may well prove to be the case, but it cannot be said that she represents good betting value at odds of around even money.

A better win and place proposition is probably Tolmi despite the fact that she lines up for the race without a previous outing and with a question mark against her stamina.

A brilliant and precocious juvenile who won both her races in the style of a potential classic winner, Tolmi suffered a training setback a few weeks ago which threatened to rule her out of this afternoon's field. However, she quickly overcame the setback and in a recent gallop with an older stable companion left one in no doubt that she retains all her ability.

In that eye-catching piece of work 10 days ago Tolmi was always travelling well within herself on considerably less favourable terms than weight for age with the extremely smart Morayshire. The four-year-old Morayshire had gone down only narrowly to Hard Fought in the group three Earl of Sefton stakes on this course earlier in the month and Fairy Footsteps went on to advertise her form with another winning performance in high class company at Sandown on Saturday.

In what is sure to be an absorbing tactical confrontation I envisage Tolmi getting up close to home to outpace Fairy Footsteps on whom Lester Piggott may set out to make all the running. Kittyhawk, a game second to Tolmi at Ascot last term is preferred to the remainder, while I cannot see Marwell staying this stiff mile.

Anticipated 1,000 Guineas odds: evens Fairy Footsteps, 11-2 Marwell, 6-1 Tolmi, 13-1 Kittyhawk, 20-1 On Leasing, 25-1 Madame Gay, 33-1 bar.

NEWMARKET

2.00—Windmills
2.30—Little Wolf**
3.05—Tolmi**
3.35—Great Eastern
4.10—Morgan's Pearl
4.40—Habitat*

Emmerdale, 10.30 HTV News, 10.45 Scene, 11.30 First Theatre, 11.45 HTV News/Wales—As HTV, except 12.00-12.10 pm Ocean A' Olvest, 12.15 News, 1.00 HTV News, 1.15-1.30 The Saturday Show, 1.35-1.45 The Saturday Show, 1.45-1.55 The Saturday Show, 1.55-2.05 The Saturday Show, 2.05-2.15 The Saturday Show, 2.15-2.25 The Saturday Show, 2.25-2.35 The Saturday Show, 2.35-2.45 The Saturday Show, 2.45-2.55 The Saturday Show, 2.55-3.05 The Saturday Show, 3.05-3.15 The Saturday Show, 3.15-3.25 The Saturday Show, 3.25-3.35 The Saturday Show, 3.35-3.45 The Saturday Show, 3.45-3.55 The Saturday Show, 3.55-4.05 The Saturday Show, 4.05-4.15 The Saturday Show, 4.15-4.25 The Saturday Show, 4.25-4.35 The Saturday Show, 4.35-4.45 The Saturday Show, 4.45-4.55 The Saturday Show, 4.55-5.05 The Saturday Show, 5.05-5.15 The Saturday Show, 5.15-5.25 The Saturday Show, 5.25-5.35 The Saturday Show, 5.35-5.45 The Saturday Show, 5.45-5.55 The Saturday Show, 5.55-6.05 The Saturday Show, 6.05-6.15 The Saturday Show, 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THE ARTS

Warehouse

Outskirts

The design by Jenny Beavan is a scuffed floorcloth representing a patch of waste land overlooking Crystal Palace. There is one old armchair, upturned, to suggest a sense of rubbish. Two school friends, Bob and Del, compare domestic notes and talk of the future. Bob's anger will be fuelled by unemployment. He will join a fascist organisation. Del, the archetypal second string, will escape through teachers' training college and develop sympathies for the ethnic minorities.

Hanif Kureishi's beautiful little play shifts evocatively between 1989 and 1981. The boys are reunited when Bob's wife goes away for the weekend. Del comes down from Islington. Their sexual banter is rekindled but one incident from the past hangs heavy still. On one of their regular escapades down by the motorway, they assaulted a Pakistani. They are white. Del regrets this random voyage into sensationalism. Bob knows that solid English people are behind him. He will get things done. He smashes a beer can to the ground.

Paddling through the action is Bob's Mum. Invariably dressed in a nightgown and peering through the darkness with a torch. Years of dispiriting work in a shoe shop have

stolen her spark. She shares her house with unemployed Bob and his wife. For the interior scenes, the armchair is set on its legs. The play, remarkably assured, is Mr. Kureishi's second full length effort and confirms the extraordinary promise of last year. One thinks of Peter Gill's *Small Change* in the precise examination of the boys' relationship in different time spans. Howard Davies' muted production for the RSC is a model of tact and clarity, and there are splendid performances by Marjorie Yates as Mum, Tony Guilfoyle as the unsettled Bob and, especially, David Bamber as the cuddly, tender-footed stickle. This really is a play for London today.

It is always an unalloyed pleasure to visit the Poika children's Theatre in Wimbledon, and the current offering for three-to-five year-olds, *Tonson's Big Surprise* (playing twice daily at 11.00 am and 2.00 pm) is a charming fable of a dog doing well in a cake competition. Janet Marshall directs her own script, eliciting good work from puppets and actors alike. The outdoor playground and the permanent marionette display an unending source of joy.

MICHAEL COVENEY



Marjorie Yates and Tony Guilfoyle

Palladium

Liberace

by ANTONY THORNCROFT

He might be a bit puffy and breathy; he might spend more time changing his costumes than pounding the piano; but Liberace remains a very palatable phenomenon. Of course he has always been more enjoyable seen rather than heard so the fact that the rings and the fountains, the home movies and the modelling, have quite overwhelmed the music is no great loss. Liberace remains as ever bit, because he seems to like his audience just as much, his two-week stint at the Palladium can be welcomed and even recommended.

It is impossible to send him up; he does that to perfection. There he stands, pink and perky like the biggest and roundest Russian doll. His costumes would make Mae West weep with envy, especially the opening number, around 20 yards of virgin white fox—or so he says. There is also a nifty black outfit—acres of black diamond mink. To ensure that we all see the rings they are magnified on a screen. With all this dazzle the piano playing stands little chance, but he plays well. If, without great finesse: the

talent is exhausted by the personality. I am sure nothing could dent his self-esteem and his enthusiasm for living maintains the momentum over three hours of spectacle. Liberace seems to have a generous spirit and when he is not snatching Irene out of the audience for an old-fashioned waltz he is launching a young and thin and equally elegant Liberace the Second on to an unprepared world in the form of Dominic Allen, a member of the Scots Logan clan, who sings and dances and does everything, rather well if you like show biz saccharine. Liberace, who years ago gave Barbra Streisand an equally hefty leg up, smiled nostalgically as the stage slithered in a double dose of treacle.



Bishopsgate Hall

Peter Donohoe

by DOMINIC GILL

The last of this season's City Music Society lunchtime concerts—the 1,058th since the series began in 1943—was given on Tuesday by Peter Donohoe. This young English pianist came to notice when he won prizes in the Liszt competitions in Hungary and Britain in 1976; and it was with Liszt that he opened his recital—a powerful and scrupulously observant account of the first Mephisto Waltz, wound up to a splendid pitch of tension (if he had taken still more time over the *tutti forsa* climax, the bass octaves might have exploded, as they can, like keyboard grenades).

Donohoe continued with a very beautiful performance, clean and clear and warmly coloured, of Berg's op. 1 sonata; and a sturdy, thoughtful account of Schubert's *Wanderer* Fantasy. He cleverly pulled the punches in the earlier pages of

New York Theatre

Shakespeare—and Randy Newman

by FRANK LIPSUIS

The acrobatic youthfulness of the Acting Company's *Midsummer Night's Dream* may owe something to the famous Peter Brook production in its use of multi-level scaffolding; but its vigorous and playful choreography turned the Public Theatre into a delightful holiday camp for performers and audience alike. Heidi Landesman's well-wrought tubular set with two hemispheres reminiscent of a Da Vinci drawing gives director David Chambers full scope to let Keith David as Oberon and Richard Howard as Puck sit on top of the world watching their delightfully confused machinations of Lynn Chausow as Hermia, Pamela Nyberg as Helena, Casey Biggs as Lysander, and Robert Lovitz as Demetrius. Barely longer than midsummer night itself, the production played only one week-end before it takes up residence this summer at the American Shakespeare Festival in Connecticut.

Having made her mark as director of the films *Hester Street* and *Between the Lines*, Joan Mikita Silver turned to the stage last year with the well-received off-Broadway production of *Album*. A slight comedy about teenagers in the 1960s whose emotions are reflected in the Beatles' and Beach Boys' lyrics they recite, the play caught on as an embodiment of the innocence of those nostalgic times.

Randy Newman's *Maybe I'm Doing It Wrong*, conceived as well as directed by Ms. Silver, is a variation of the theme. Ms. Silver having chosen four talented actors to turn Newman songs into a theatrical evening. Heidi Landesman has made the Production Company's tiny loft space into a turn-of-the-century Fourth of July setting with

bunting-draped gazebo, swing, and picnic ground. Newman's lyrics are already dramatic, with songs like *Political Science* which parodies American attitudes preferring to blow the world up than deal with incomprehensible foreigners.

His laconic tunes belie the aggressiveness of the lyrics; so they are perfectly appropriate to sweet duets sung over a picnic, as *Political Science* is

done by Patti Perkins and Deborah Rush. Mark Linn Baker puffs murderously on a cigarette as he sings *You Can Leave Your Hat On*, a ditty about a man watching a stripper unsheathe herself. The fourth in the quartet, Treat Williams, is the most all-American-looking of the lot, and adds his nonchalant charm to Ms. Silver's production and Michael S. Roth's musical arrangement and direction.

The Circle in the Square imported director Goran Graffman from Sweden's Royal Dramatic Theatre to do Strindberg's *The Father* in the company's continued commitment to modern classics. Frances Sternhagen is cold-blooded and unrelenting as Laura, while Ralph Waite as her reasonable and refined husband can hardly match her in a contest of wills that should not start out so one-sided.

Worthy as it is, the company's ambition to be a continuing source of productions too rarely attempted in New York is sadly misplaced, and nowhere more evidently than in this effort. The arena-type stage into which the company moved to be near Broadway just does not suit plays set in 19th century sitting rooms, where bits of furniture and carpets hardly convey the stultifying limits represented by the encumbrances of middle-class life against which the protagonists—and playwrights—so manfully struggle.

Directed by Jessica Tandy playing her mother, Glenda Jackson brought *Rose* to the Cort Theatre, where the actors and Alan Dosses' direction were highly praised. Andrew Davies' play showed the limitations of its scattershot approach, with the main character addressing the audience for no evident reason other than to give some coherence to the disjointed scenes.

King's Head

Hank Williams—The Show He Never Gave

by ROSALIND CARNE

This prodigious country and western singer/songwriter was the first in a long line of popular idols to meet untimely death. Maynard Collins has devised an imaginary concert on the eve of the fatal car accident of January 1, 1953. Hank, aged 29, was already well on his way to drink and drug-induced oblivion, and the dark shadow of addiction, loneliness and despair gives a tinge of dramatic significance to a predominantly musical entertainment.

Carl Chase is deliciously mean as the sneering, drawing, yodelling singer. His five man band "The Drifting Cowboys" give well-rehearsed support, instrumental, moral and physical. There is plenty of virtuoso playing, notably from Patrick Collins, fingers flying as fiddler Jerry Rivers. It is root-totin', foot-stompin' stuff, interspersed with crooning, self-indulgent blue-eyes ("Your cold, cold heart," "Lovesick blues," "So lonesome I could cry"). Almost all the songs have been recorded since by other stars, Elvis, Ray Charles, Janis Joplin, Emmylou Harris, and their comfortable familiarity has a strong appeal, however mawkish the message.

This is racist, white, southern America; the land of apple pie, the good Lord and "purty Billy Jean". Hank's impromptu hell and damnation sermon is the core of the evening, and gives Carl Chase a chance to demonstrate the breadth of his acting talents. Musical arrangements are by Terry Canning who also directed the show, together with Ken Campbell. It was first performed at the Everyman Theatre, Liverpool.

Age and youth unravel their fragile dreams in *Sinful Grace* by Ellen Fox, an intimate and touching lunchtime duet at the Soho Poly. Rose, an elderly Jewish emigrée finds renewed hope in the lines of Grace's teenage palm. Her own thwarted fantasies live again, as she pores over the talented young girl's charcoal sketches.

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Carl Chase

Sparing, imagistic dialogue, with a fine Yiddisher lilt, evokes a mood which is nostalgic but never maudlin, and there is nothing hackneyed in this treatment of a well-worn theme.

Doreen Mantle gives a strong performance as Rose; her accent is confusing, but her rhythms are perfect. Shan Stevens is less convincing as Grace, suitably tentative at first, but somewhat shrill in her frenzy at the denouement.

Festival Hall

RPO/Temirkanov

by PAUL DRIVER

Yuri Temirkanov, the Principal Guest Conductor of the Royal Philharmonic, is making two appearances with his orchestra this week. Both his programmes are substantially Russian in content, for neither has he chosen a particularly exceptional repertoire, though on Tuesday the combination of Haydn's *Dram Roll* Symphony, Shostakovich's first cello concerto and excerpts from Prokofiev's *Romeo and Juliet* ballet proved an odder and more fruitful aural experience than it might have seemed.

The Haydn for once was accorded full status and not just thrown off to the opener. A big, ambitious structure, it received a big, showy performance, by a large band: spiritedness, biting attack and breadth of gesture served it well throughout, though the last degree of styliness were missing (for instance the violin solo in the Andante was under-projected). Temirkanov's conducting style attracts immediate attention: baton-less for most of the concert, though not for some reason in the first movement of the Shostakovich, he tended to use mimetic flicks of the wrist rather than give a beat. His presence is a forceful but somewhat dandified one—occasionally he exhibited a three-quarter face to the audience as if about to conduct them.

Julian Lloyd Webber stepped in for the indisposed Natalia Gutman (who was to have made

her London debut) and produced much of what the Shostakovich concerto requires in the way of desolate agility and melancholy tone. He was impressively in command of the difficult (and original in conception) cadenza third-movement. If the performance was not unduly memorable, most of the blame is the composer's. It is certainly a marvel how in the first movement Shostakovich shakes out a few little scraps of material and somehow a discourse emerges (climaxed, like the slow movement's progress, by further drum-rolls). But the compositional brilliance does not always compensate for the unattractiveness and emotional repetitiveness of the music in itself: we may be simply disinclined to accept his strident discontents.

A devastatingly athletic and poised account of *Romeo and Juliet*—much styliness here, and a fine violin solo, though some flagrant miscounting in the second violin during the electrifying "Death of Tybalt" finale—left one with a richer and positive acceptance of the Russian tradition. It is Prokofiev's best score (dismissing his woe-begone symphonies at a stroke) and the shades of Glinka, Chaikovsky, even Mussorgsky preside willingly over it.

Elizabeth Hall

Tuckwell at 50

by ANDREW CLEMENTS

Barry Tuckwell was 50 on Tuesday. In terms of celebrity and popularity he must be accounted the world's foremost horn player. However much one might yearn for that distant time when the undisputed holder of that distinction could still remain principal horn of the Philharmonia Orchestra, nowadays the virtuoso, whatever his instrument, must display his talents in a wider, brighter spotlight.

For his celebration charity concert on Tuesday night, Mr. Tuckwell was surrounded by luminaries: Ashkenazy and Richard Rodney Bennett, Sheila Armstrong and the Gabrieli Quartet, the Tuckwell Wind Quintet and sundry other first-class players. Mr. Tuckwell played a wide range of music, beginning with a short commissioned piece by Malcolm Williamson—*The Huntsman Awakes the Dawn*, a melody of 16th-century horn calls for natural horn and strings—ending with Richard Rodney Bennett's arrangements of songs by Jerome Kern. He demonstrated a good deal of flawless technique—runs so evenly purled off, wide leaps hit firm and true, a legato quite without visible seams.

Somewhere along the road to fame, however, the polish on

Mr. Tuckwell's musicianship has hardened into the brightest of shines. The horn repertoire for chamber concerts especially is not large and it must be difficult to sustain fresh interpretations in a constant barrage of solo appearances. In Schumann's *Adagio and Allegro*, all of Ashkenazy's gentle prodding did not produce a properly scaled performance; the delivery was imperious and totally secure, but somehow wrong. With members of the Gabrieli Quartet and Kenneth Essex as second viola Mozart's Horn Quintet in E flat K.407 was more civilised. Mr. Tuckwell finding his most satiny tone, but still the sense of the horn as just that bit more than *primus inter pares* remained.

In the second half, however, artist and music came much more into exact proportion. Bennett's horn sonata was written for Tuckwell, and exploits his most stirring declamations. Blameless atonality has here produced a useful display piece. The eponymous Wind Quintet delivered a sharp, lively account of Ligeti's *Six Bagatelles* for the wind quintet; early "prehistoric" Ligeti, as the composer would describe them, but the work for wind players that Bartok should have written but didn't.

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Thursday April 30 1981

Self-regulation after St. Piran

THE SAINT PIRAN affair is not big enough to cause fundamental damage to the City of London's self-regulatory bodies. But the issues which it has raised are serious, and need to be tackled with some vigour now that the takeover bid for the company which has caused all the fuss looks like succeeding.

Any system of self-regulation depends on all the players knowing the rules and wanting to stay in the game. The London Takeover Panel has achieved a broad measure of success mainly because it can exert great pressure on the relatively small group of City intermediaries which handles most bids. These banks and brokers are not willing to jeopardise their future business to please a particular client, and they also have a vested interest in making self-regulation work. Only on rare occasions these days does the Panel have to show its teeth.

An example

Every once in a while, however it comes across somebody for whom the normal rules do not apply. A particular problem arises when a company—in the panel's view—incurs the liability to make a bid at a price which it cannot or will not fulfil. The long saga of Ashbourne Investments was a classic example of this, and so is Saint Piran.

In April 1980, the panel found that Mr. James Raper, a former chairman of Saint Piran, had together with associated parties incurred an obligation to bid for the whole of Saint Piran by reason of their accumulation of shares in the company. The bid was to be at 85p per share, the highest price paid. Mr. Raper denied that the buyers had been acting in concert; no bid was forthcoming; and the shares were suspended by the Stock Exchange. The panel said that Mr. Raper was unfit to be a director of a public company, and the Stock Exchange told its members not to do business with him without prior consent.

This pressure, which is about as heavy as these bodies can impose on someone who is not actively involved in the City, may well have played some part in bringing forward the bid which has finally emerged from Mr. Raper's camp. The trouble is that although the price does not actually look outrageous, it is, at 60p a share, a fair way short of the panel's requirement of 85p per share. Its

The price of petrol

THE REBELLION by Conservative backbenchers against the increases in petrol duty announced in the Budget reaches its climax today. This morning the Cabinet will decide whether to roll back some of the 20p per gallon increases in both petrol and diesel prices imposed by the Chancellor. If there is not at least a symbolic concession to the predominantly rural backbench protesters, the Government could face a defeat over one or other of the amendments on fuel duty which have been tabled for the parliamentary debate this evening.

It is just conceivable, though not probable, that the rebels could cut both petrol and diesel prices by as much as 10p, leaving a hole of nearly £500m in the Chancellor's fiscal judgment. The Government's best response to this potentially embarrassing situation would be to insist on the full increase in petrol duty, but to admit that

it made a mistake on diesel prices. Higher petrol prices are fully justifiable on grounds of energy conservation. They will hurt the low paid far less than alternative proposals for increasing taxation.

The increase in diesel duty, on the other hand, is a further damaging example of the way energy costs have been loaded more heavily on to industrial users in Britain than in most other countries. Britain's diesel prices are very high in comparison with those on the Continent and Britain is probably the only major industrial country in which diesel is actually more expensive than petrol. In addition to the competitive problems of commerce and industry this pricing has deterred the development of diesel cars by British manufacturers.

A cut in the diesel price would not be very expensive and could be readily compensated by other tax increases.

Phalangists from consolidating and extending their enclave. Since its intervention in the civil war, its avowed aim has been to keep the Lebanon united. Underlying President Assad's strategy, however, has been to assert Syrian control over Lebanon so that it can extend its front against Israel.

For their part, the Phalangists have shown scant regard for the stability and integrity of the Lebanon. Last month their somewhat tactless attempt to incorporate the strategically important town of Zahle provoked Syrian military action and the present crisis.

The U.S. bears a large responsibility for failing in any way to restrain Mr. Menahem Begin's Government. Mr. Begin has evidently been encouraged to exercise a free hand in Lebanon by America's unqualified condemnation of the Palestine Liberation Organisation and of Syria's role in Lebanon.

Washington's passivity stems from the failure of the U.S. Administration to formulate a Middle East policy. Sooner or later it will surely be forced to recognise that the unresolved Palestinian problem is a major cause of instability not only in the Lebanon but the region as a whole.

Syria has also been cynical and hypocritical in its approach to the problem, as well as being callous in its disregard for human life since it sought a month ago to prevent the

chances of success have probably been increased by the fact that the shares are still suspended. At least it offers shareholders one way out of the door.

It is hard to think of any obvious way in which the self-regulatory system could have been improved to produce a much better outcome for shareholders. But what about the statutory authorities?

In 1979 the Department of Trade ordered an inquiry into the affairs of Saint Piran and its inspectors' report has recently been published. The issues which this raises are wider than those tackled by the Takeover Panel and concern the standards of behaviour which can reasonably be expected, from the management of a listed company.

Among other things, the inspectors allege that Mr. Raper had a cavalier attitude towards the future business to please a particular client, and they also have a vested interest in making self-regulation work. Only on rare occasions these days does the Panel have to show its teeth.

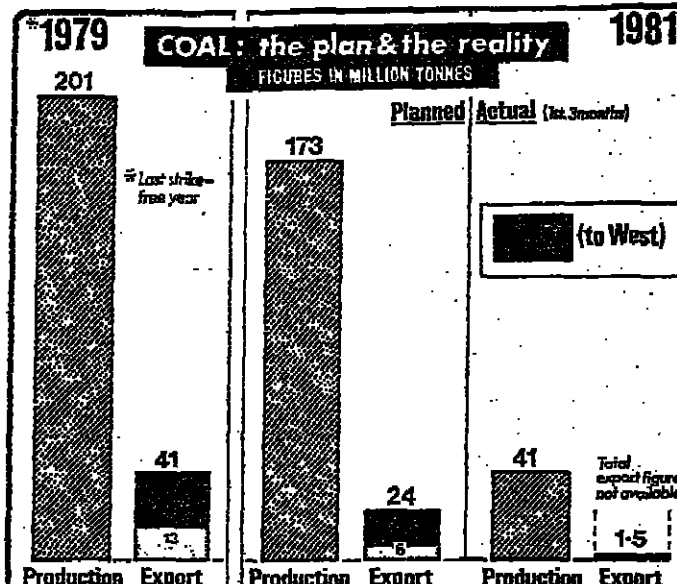
THE POLISH DEBT

A marriage of inconvenience

By Anthony Robinson, East European Correspondent



Polish miners, shown here in the Silesian coalfield, revolted against shift working which raised output and exports at the expense of their social and religious life. Raising output to former levels needs more machinery and voluntary overtime.



Imports from Comecon countries rose by 19 per cent over the first quarter.

Despite the absence of formal Western contacts with the Soviet Union and despite warnings that the Soviet Union views Poland's debt as Poland's responsibility these figures indicate that Comecon countries, so far at least, are doing their part in helping to bale Poland out.

This fact helped to reassure government representatives in Paris who were also told that the previous three-year limit for the balancing of Comecon countries transferable rouble clearing accounts would be extended in Poland's case. Poland will thus be able to sustain a deficit with its Comecon partners for longer than would normally be the case.

It would be surprising, however, if Poland did not come under serious criticism from Comecon and Western customers alike if major export industries like coal and copper do not improve their performance rapidly.

Coal output over the first quarter of this year at 41m tons was running at an annual rate of just over 160m tons—a level which barely satisfied home demand and left a mere

1.5m tons for export to the West. In 1979 coal production amounted to 201m tons of which 41m tons were exported to provide 16 per cent of Poland's export earnings.

In percentage terms coal and copper output dropped by around 20 per cent over the first quarter while other key indicators like agricultural machinery and fertilisers showed falls of 17 and 7 per cent respectively. Average wages on the other hand rose by 23 per cent and labour productivity declined by 8.3 per cent.

Meat output has also declined sharply again and the average 40 per cent increase in farm product prices and the legalisation of the Farmers' Solidarity union have come too late to have more than a marginal effect on what is shaping up as no more than an average harvest.

These are the cold official figures which lie behind the food queues, the power blackouts, and the shortages of imported and domestically produced components which ensure that, although strikes

are now banned for a two-month period, production still suffers from frequent stoppages which reverberate throughout the Polish economy and beyond to its trade partners in Comecon and the West.

There are also the figures which have forced Polish banking negotiators to downgrade drastically their 1981 economic forecasts twice in as many months on the occasion of their meetings with western creditors.

Bankers are concentrating their attention on Poland just now. But many are aware that other Comecon countries have made similar mistakes. The most obvious example is Romania whose economic strategy under President Nicolae Ceausescu mirrors in many ways that pursued so recklessly by Poland's Edward Gierek.

Ironically the Comecon country about which Western bankers feel most relaxed is Hungary, significantly the one country which continued with its economic reform programme after the invasion of Czechoslovakia in 1968. And thereby hangs the tale. For the problems now facing Poland, and shared to a greater or lesser extent elsewhere in Comecon, are essentially traceable to the

Soviet decision to invade Czechoslovakia in 1968.

This not only crushed the Czech political reform movement, it also stopped in its tracks the demands for wide ranging economic reforms throughout the Comecon bloc—including the Soviet Union itself.

In 1968 the Soviets, backed by the East Germans and the then Polish leadership, decided that reform of any kind was just too risky. Instead they opted for a policy of economic as well as political détente with the West.

Their hope was that the import of Western technology financed by Western banks and credit institutions, would enable them to modernise their economies peacefully—and without risk to the existing structure of Communist party rule.

This policy of buying off trouble through the help of Western bankers reached its apogee in Poland where Mr. Edward Gierek responded to the demands for reform which erupted with violence in the Baltic shippings in 1970 by offering prosperity instead.

Ten years later that policy is in ruins in Poland, and tottering elsewhere in the bloc. The grafting of Western technology onto an unreformed neo-Stalinist political and economic planning system has not worked. Most of the fundamental problems remain and are now accompanied by a massive debt problem—plus the energy crisis.

What Western bankers and governments are now being asked to do is help finance the re-orientation of the economies towards more rational development of Poland's agricultural and energy resources within the context of free trade unions, a more democratic political and economic planning system and general austerity. It will be miraculous if those reforms achieve a turnaround in the economy by 1988.

It is arguable that they still represent a more credible programme than the alternative of default, internal economic collapse and the risk, if not of Soviet tanks, then at the least such a blow to Polish morale that hope will be extinguished for a generation.

POLISH TRADE 1981

Three estimates compared (amounts in \$m)

	1	2	3
Exports	9,000	8,200	6,500
Imports	8,500	9,000	7,200
Trade balance	-500	-800	-800
Current account	-1,195	-3,200	-3,000

* The above figures show the drastic downgrading of official Polish forecasts for 1981 given to Western bankers over the last nine months.

1 The estimates prepared by Bank Handlowy in connection with the last \$325m loan arranged prior to the Gdansk strikes of August 1980.

2 The revised figures given to bankers on March 5.

3 The figures presented to bankers one month later as the full extent of the decline in economic performance became clear.

The first step on the long road towards recovery

By Peter Montagnon, Euromarkets Correspondent

POLAND'S agreement with 15 Western governments to reschedule debt falling due this year hardly represents a miracle cure for its debt ailment, but it does at least bring the patient a major step nearer to the time when it will be ready to leave intensive care.

The whole significance of the agreement can only be seen in the context of a whole series of extraordinarily complicated and tortuous negotiations that began apparently some seven months ago when Poland realised it simply did not have the means to repay

some \$7.5bn owed to the West in 1981.

Broadly speaking there have been two main strands to these talks, one involving Western governments who were owed a total of \$4.4bn and the other involving Western banks who were owed \$3.1bn.

Monday's agreement covers only part of the first strand. Still unresolved is the attitude of creditor governments such as Brazil, Spain and OPEC countries which were not a party to the Paris talks.

There is also the question of new credits—Poland is asking for between \$2bn and \$3bn in

fresh money—that will be taken up by leading creditor governments during May.

Totally unresolved as yet is also the question of the money owed to commercial banks about which serious talks began only in March.

These talks have always been strictly separate from those involving the governments. They are also much more complicated, not only because of the number of institutions involved which is believed to be around 460 but because, in the words of one banker, "governments are only responsible to their taxpayers—we have shareholders to consider."

However, Poland and its 15 main Western creditor governments hope that in agreeing to a rescheduling of \$2.6bn falling due this year, they have established a basic formula that all the other parties can follow in setting up their own, separate agreements.

There seems to be little doubt that the other creditor governments will quietly follow suit. The banks will probably do the same, but not without considerable grumbling.

For them a rescheduling agreement means tying up money with a bad-risk debtor that could be profitably deployed elsewhere.

Already on Tuesday some bankers were complaining that the governments had been too soft on Poland, by agreeing to reschedule 90 per cent of the debt falling due and by refinancing interest payments.

However, sources close to the talks said yesterday that 90 per cent of the debt had been rescheduled instead of the more normal 70 per cent because Poland is not a mem-

ber of the International Monetary Fund. Unlike other crisis nations it does not have access to additional finance from that source.

It is also understood that no agreement has yet been reached on the duration of the interest waiver.

What is clear is that the banks for their part will still expect interest to be paid on their loans even if they are rescheduled. It is also unlikely that they will reschedule the full \$3.1bn owed them by Poland this year, if only because they have already been repaid some \$800m.

MEN AND MATTERS

The Clapham omnibus

Former CBI president Sir Michael Clapham ends a 43-year career with ICI tonight, rounding things off with two extra unpaid days on the company books after retiring earlier this week as chairman of Imperial Metal Industries.

It was on May 1, 1938, that Clapham first entered the massive iron gates at Witton to manage the Kynoch Press "with a warning from the director who had engaged me that this splendid job was an absolute dead end." Educated in the classics and printing at Cambridge, Clapham was told there were "no possible avenues of promotion for a man so lacking in the technical and professional qualifications" needed for ICI's mainstream business.

"Providence," says Clapham, "is an inveterate joker." War came, he "accidentally invented" an isotope diffusion barrier, and was seconded to the British atom bomb team. He returned

to ICI in 1944 as personnel manager—and moved steadily up the ladder as "a globe-trotting pseudo-chemist and later, even more improbably, as a banker."

Despite the modestly humorous self-debunking—his only economics, he says, comes from the fact that "I drank tea with Marshall and brandy with Keynes"—Clapham provided much of the ICI Board's intellectual stimulus during his 13 years as a director and six years as a deputy chairman. He drafted the company's first overseas investment policy.

Clapham returned to Witton as ICI chairman after retiring from the ICI Board in 1974, a year which also marked the end of his two years' liberal leadership of the CBI.

At the age of 69, he will sever the rest of his business ties—he is a director of both Lloyds and Grindlays banks—later this year and head for his 44 ft ketch in the Mediterranean to round off another ambition. "By the end of the year, I will have made every anchorage in Greece and the Greek islands," he promises.

Marathon man

Marathon-runner Jim Raper, who has won control of mining and property company St. Piran, stopped to talk to the press for two hours yesterday. Domiciled in Switzerland and the 58-year-old financier has been criticised by both the Department of Trade and the City Takeover Panel for the role he played in St. Piran's affairs as chairman of Gasco Investments. He says he has led a blameless life and is keen to become an acceptable face in the City.

Raper shrugs off his tussles with the City watchdogs as "bad luck" and even praises the department's recent report as "good and fair" despite "some mistakes."

He is less charitable towards the Takeover Panel which he claims mistakenly ruled a year ago that Gasco and other par-

ties held 37 per cent of St. Piran, although he admits to influencing the company's affairs.

But Raper's criticisms were topped yesterday by those of Tom Scrase, the stock broker and lawyer who opposed him. The panel, he says, is "a toothless old hag" for failing to stop Raper's bid.

French leave

Diners at the House of Commons did not take too kindly to being offered fricadillo de veau by the Commons kitchen staff. For a start some of them did not know what it was. One lobby correspondent mistook it for beef stew, and for others, coming soon after potage coq à la leek, it was one more example of unacceptable Franglais on the parliamentary menu.

Under the influence of the fricadillo, MPs including anti-Marketier, Ian Mikardo, urged Charles Irving, catering committee chairman, to delete all French descriptions from the menu. From today onwards, for example, will be clear soup and rather surprisingly, French fried potatoes—surely three solid enough Anglo-Saxon words—will be referred to as chips.

However, Irving assures me that when foreign guests are invited to dine the menu will be printed in both English and their native tongue. "That way" he says, "everyone will know what they are eating."

Selling short

Stockbrokers who bang the drum inevitably raise the eyebrows of more publicity shy rivals. There are thus likely to be a few Thoroughbred Street twitches at the news that Capel Curs Meyers has decided to commit a further £100,000 to its controversial Moneycare campaign, which since October 1979, according to the firm, has led to more than 7,000 enquiries and £25m of new private client

money under management. Capel-Curs's advertising theme in the next few weeks is Jonathan Swift's Gulliver, the "benign giant" whose job is to show that despite its size the firm "cares about people as individuals and is approachable."

No doubt CCM feels that those who mock their style are Lilliputian-minded and, in a somewhat sensitive sideways, observes: "In spite of the fact that some of our competitors are still firmly convinced that the original Moneycare campaign was a flop, we know it was quite the reverse."

One of those competitors was at it again last night, calmly pointing out that thanks to "the old fashioned net of personal recommendations and without any advertising" his firm had taken on "considerably more" than £25m of new money in the last 18 months.

Acid drop

The cost of the Royal Wedding holiday will not become a "contentious issue" in the chemical industry's pay talks, David Warburton, national organiser for the General and Municipal Workers' Union, assures me after reading my report yesterday. "I am not going to have the future King of England brought into our wage negotiations," he says flatly.

According to Warburton, who will be seeing Prince Charles in a fortnight's time at a meeting of the Commonwealth Development Corporation, the Chemical Industries Association has been rather shy, anyway, about making a point of the cost of the July nuptials to the unions than to the Press.

Alarm call

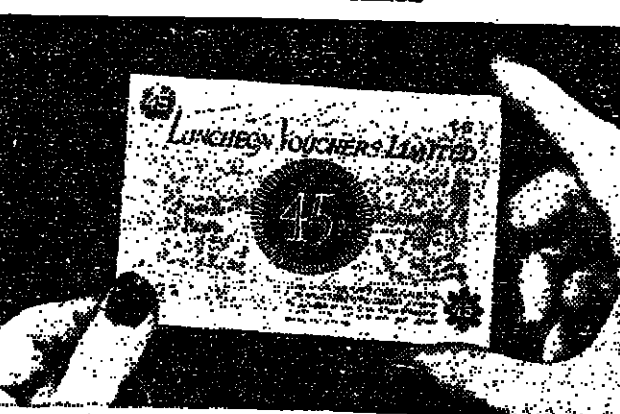
Overheard in a Midlands factory: "Who needs fire drills? The shop stewards can get them all out in two minutes flat."

Observer

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APF

The spectre of jobless prosperity

THERE IS a danger that the halving of the unemployment rate between the Treasury and the Confederation of British Industry about whether the economy has levelled off or is actually recovering will divert attention from far more important issues.

The economic indicators suggest to me that not only is output recovering, but that it is growing a good deal faster than at the snail's pace predicted by the Treasury at the time of the Budget. Moreover, the recovery is being accompanied by just that productivity upsurge and attack on overmanning, the need for which has been preached in vain for 30 years.

The one element that is not turning upwards is the demand for labour. Some time ago the Americans coined the phrase "jobless prosperity", the appropriate one for Britain now is "jobless prosperity".

One main difference between the CBI and the Treasury is that the CBI takes the answers to its questions more nearly at their face value. The Treasury on the other hand treats them as indicators to be compared with their value in earlier periods.

Another reason for the discrepancy between the Government and CBI view of the economy is that the CBI survey is biased towards manufacturing industry, which has been hit far harder than the economy as a whole. In the last recession the fall in GDP between its peak in 1973 and its trough in the third quarter of 1975 was nearly 4 per cent. In the recent recession the fall has been somewhat greater: an estimated drop of nearly 6 per cent between the peak in the second quarter of 1979 and the average of the two quarters up to March 1981. For manufacturing industry alone, however, the drop was a little over 9 per cent in the 1975 recession but nearly 19 per cent

in the 1979-81 decline, a contrast so great that the word "sensational" can for once be accurately applied.

Even in the last cycle the lag between the turnaround in the economy and the turnaround in the jobs market was extremely long. According to the Central Statistical Office indicators, the recession low point was reached in August 1975, the low point in vacancies was reached half a year later in the first quarter of 1976; and while the unemployment peak was not reached until the final quarter of 1977, that is 24 years after the bottom of the recession.

This time round, vacancies are still on a gradual downward trend. The CBI survey shows no prospect of a turnaround yet, with a balance of 54 per cent of respondents expecting to reduce the numbers employed over those expected to increase them. The only favourable indicators are that the fall in overtime and rise in short-time are now ending.

The way in which unemployment occurs is very far removed from the drying-up of all jobs opportunities of popular imagination. The publicity attaching to the monthly count gives the idea of a stagnant pool of 24m individuals with no chance of finding a job. In fact, every month large numbers of people both enter and leave the unemployment register.

The number leaving the register, mostly for new jobs, has varied very little in the range of 250,000 to 300,000, despite the sharp rise in unemployment. Many people, of course, go straight to new jobs without registering as unemployed and the total number of emplacements is estimated by the Manpower Services Commission (MSC) at over 7m a year. The increase in unemployment has come about because more

people are joining the register, at a rate of about 360,000 a month at the end of 1980.

If unemployment eventually stabilises at between 2m and 3m, as seven of the eight forecasters cited by the MSC expect, the lines showing inflows to, and outflows from, the register will converge. Higher unemployment will make itself felt for most of those affected in a longer interval between jobs, with all the accompanying anxieties.

To look at unemployment in flow terms in no way belittles the problem.

In the mid-1960s about half the people who became unemployed left the register within a fortnight, which was thus the "median" length of time out of work. By the mid-1970s the median had gone up to about a month. There are no up-to-date estimates, but the best guess is that it may have risen to about three or four months.

The jobless aspects of the forthcoming boom are due to a combination of severe structural change and an ossified labour market. The British economy has had to adjust to:

● the sharp increase in energy prices which has made many processes and products obsolete;

● the drift in the most efficient location of many traditional manufacturing industries to the newly industrialising countries;

● the effects of North Sea oil in crowding-out non-oil exports;

● the long-delayed attack on overmanning; and

● the rapid reduction in inflation.

The first two are common to other industrial countries, the last three unique to Britain. They have combined to produce a very heavy manpower loss in manufacturing industry.

If the productivity breakthrough is maintained, the Treasury's assumption in the



Source: Manpower Services Commission, Manpower Review, 1981

Budget Red Book of output growth averaging only 1 per cent over 1980 to 1983 will have to be revised upwards quite a lot. The growth rate will have to increase merely to stabilise unemployment at the 24m level (seasonally-adjusted, adults).

Does this mean that "monetary demand" needs to be expanded as Prof. James Meade argues. Phrased in this way (which is different to that of most other critics of Government strategy) the issue is one of numbers, not principle. Total monetary demand is now rising by about 10 per cent a year and the Medium Term Financial Strategy implies a deceleration to about 8 per cent in 1983.

Without the guarantee for which Meade is asking, an injection of extra demand would be self-defeating and inflationary; with it, the increase would be unnecessary and the productivity breakthrough could make itself felt in lower inflation—say 3 per cent by 1983 compared

with the official forecast of 6 per cent.

In reality, there is no such thing as "the Labour Party and organised labour" which could deliver such a bargain, as Mr. Callaghan discovered to his cost. The mere attempt to negotiate it would lead (and has led) to measures destructive of employment, wealth, personal freedom, or all three.

Implicit in the Meade suggestion is the truth that the demand for labour is not fixed either by technology or by the Chancellor of the Exchequer. It depends crucially on the price of labour, that is, wages: both the general level and relative levels between different kinds of workers. The sharp increase in unemployment is hardly surprising, considering that the earnings index rose by 151 per cent in 1979 and 201 per cent in 1980 at a time when the pound was rising sharply and earnings in other countries were rising by smaller amounts.

According to the new specially adjusted earnings index, published in today's Department of Employment Gazette, earnings are now rising at annualised rate of 9 to 10 per cent—and I would guess by several percentage points less in manufacturing industry.

Taking into account productivity improvements, British competitiveness is now improving at any given exchange rate. But the earnings deceleration will have to go a great deal further to price people into jobs and relativities will have to reflect market forces much more closely.

Unions are in business to enforce labour market monopoly for the benefit of the majority of their members who remain in work. They cannot be expected to take the initiative in introducing an employment-promoting level pattern of wages. And they are the last

people in the world to be taken seriously when they protest against the high unemployment which they have had such a large role in creating.

Union pressures have priced people out of work, not only in particular industries, but in particular categories. One of the worst examples is the insistence on young people being paid the full adult wage, irrespective of productive performance. An OECD Report attributed the low level of youth employment in Germany compared with other countries not only to the apprenticeship system, but to the fact that wage levels of new entrants are "adjusted to their productive capacity." Denmark has a German-type apprenticeship system, but the rate of youth unemployment there soars suddenly at the age of 18 when a minimum wage corresponding to two-thirds of average manual earnings becomes obligatory.

More generally, union pressures lead to workers being priced out of the more heavily unionised sectors and being crowded into other sectors, where the level of wages is forced down towards the social security minimum. This unionisation effect is estimated by the Liverpool model (Lloyds Bank Review, April 1981) to raise unemployment by up to 3 per cent or nearly 1m people. The wages council system, which has just been reaffirmed, works in the same direction. Sir Harold Wilson must have been in a particularly Orwellian mood when he re-christened the old Ministry of Labour "Department of Employment." He must surely have meant "Department of Unemployment" in view of the Department's proverbial support for union monopoly and wage rigidity of every kind.

Market distortions with which we could live in normal times cause particular damage in periods when rapid change

is required. The MSC points out that only 1 per cent of the working population moves house for job or training reasons each year. Such movement has been heavily discouraged by rent controls, which led to the disappearance of one-third of privately rented units in the last decade.

Wages can be too low, as well as too high, to clear the market. Wherever employers are prevented from paying more for people of special skills or in special regions, labour shortages will co-exist with unemployment elsewhere. The MSC talks about skill shortages developing in the upturn, even while employment generally is depressed.

My own guess is that, in the competitive private sector, wages will gradually adjust towards market-clearing levels, despite union obstacles. It is in the public sector that the religion of uniform grades prevails most strongly and where it is impossible to vary pay in accordance with regional or occupational variations in supply and demand. It is also the area where monopoly employers and monopoly unions confront each other with the Exchequer as banker of last resort.

If the public sector industries, responsible for a third of total employment, could be broken up—whether by decentralisation, devolution, local workers' control or any other method—the worst distortions in the labour market would be removed. It looks as if the Labour Party is too tied to the unions and the Conservatives too guilt-ridden to tackle this nexus of problems; and the torch may have to pass to the Social Democrats. Let us hope they do not find it too hot to hold.

* Manpower Services Commission, Manpower Review, 1981, SO, 1 Youth Employment, OECD, Observer, 30, March, 1981.

Samuel Brittan

Letters to the Editor

Civil service pay

From the Secretary General, Council of Civil Service Unions

Sir—Your correspondent, J. H. Pogorelec (April 26) is concerned that comparisons of median earnings in the civil service and outside are "never quoted, either by the unions or by the media." Please allow me to remedy the omission.

In the non-industrial civil service, median gross pay at October 1, 1980, was £4,850. For all sectors (men aged 21 and over, women 18 and over) median earnings at October 1, 1980, were running at £6,218 per year. This figure is drawn from the new earnings survey at April 1, 1980, updated by the Department of Employment earnings index to October 1.

This comparison of medians shows the civil service to be 28 per cent behind at October 1, 1980. Armed with this additional statistic, I trust that we can rely on Mr. Pogorelec's support for our campaign to bring the Government to the negotiating table to discuss our 15 per cent claim for this year and a future ordered and agreed pay system.

W. L. Kendall,
19, Rochester Row, SW1.

Rational approach

From Mr. D. Andrews

Sir—In the recent correspondence on immigration Mr. Paulus (April 25) states that what is needed is "a change in attitudes so that we accept those minorities we originally invited here as full and equal partners of our society."

Laying aside the fact that I for one never invited anybody and heartily wish that those who did had the decency to consult me beforehand, Mr. Paulus is saying the same thing that every well-meaning apologist for immigration has said before him, i.e. that we should organise our society in accordance with the way people ought to behave. A more rational approach would surely be to organise it in accordance with the way people do behave.

Dennis Andrews,
113 The Walk,
Porters Bar, Herts.

An untapped reservoir

From the Joint Managing Director, Charles Barker Lyons

Sir—John Chittock (April 28) puts his finger exactly on the dilemma facing many companies wanting to communicate their results to employees. How can you tell people working in the business how it's doing if you don't give them financial information, but financial information is seen as boring, incomprehensible and irrelevant? Employees want to know about the information covered by the corporate plan rather than by the report and accounts. In other words they identify with the business of which they are a vital part. Most employees have a good basic grasp of what

profit is and they endorse wholeheartedly the profit concept.

There is no need to convert employees to belief in profit. There is no need to explain the finer details of the balance sheet. The vast majority of your employees is already with you. What they want to know is where the business is going, why it needs to go that way and what they can do. A properly planned and managed programme of regular meetings, possibly supported by videos, publications and posters, can achieve really dramatic results. There is a great untapped reservoir of knowledge, experience and ability waiting to be used in most organisations.

Michael Arnott,
30 Farrington Street, EC4.

Start-up schemes

From Mr. M. Harvey

Sir—I have been poised to write to you regarding the Chancellor's business start-up scheme and David Wainman's article (April 25) on the subject has spurred me into action. The principle is laudable but the execution is, to put it mildly, unnecessarily complex. The investor is penalised by being denied relief until a complete tax year has elapsed, his repayment will not I believe attract supplement and the calculation of the relief will be dependent upon overseas travel, wife's earnings election and the like. The mind boggles at the complexity of dealing with directors assessed on the earnings basis with multiple source income.

The father wishing to start his son in business is excluded which flies in the face of capital transfer tax legislation encouraging lifetime gifts. The five year "locked in" period is, by today's standards, too long—anyone can see that clearly ahead in existing business let alone completely new ones.

I have regrettably come to the conclusion that the matter has been made so complex by the Revenue's insistence on drafting the relief as a series of anti-abuse clauses that it would be simpler and easier to list those businesses which can qualify, the type of person who can invest and then we should not need to plough through what Mr. Wainman has termed 17 pages of gobbledegook. This particular slice of legislation is a far cry from the Government's desire to make taxation more simple and to remove the administrative burden from the small business and its owners.

M. S. Harvey,
Highfields House,
Highfields, Ashted, Surrey.

ICI's staff cuts

From the Divisional Officer, Association of Scientific, Technical and Managerial Staffs—ICI Staff Section Secretary

Sir—One can only have sympathy with Dr. Scoones's concern (April 27) about the failure of parts of ICI's business strategy. At a time when we are faced with opportunities for

expansion based on oil and gas reserves, the unions in ICI are faced with manpower reduction of 4,000 last year and the same and more in the next 12 months.

ICI generally blames its failures on over-capacity, dumping and Government policies which have allowed high energy costs, high interest rates and a strong pound. This is only part of the answer, as many of the company's international competitors have faced similar difficulties, yet have survived without the large-scale staff cutbacks that ICI is forcing on us now.

Clearly much of the blame must be accepted by ICI itself. The company does not seem to have grasped the opportunities handed to it through its bulk chemical products base, its foothold in the oil industry and its traditional dominance of the UK chemical industry. Its inability to devise a growth-orientated export-led strategy has resulted in import penetration even in areas where ICI has traditionally been strong.

As the principal white-collar union in the company, we are in a first-class position to monitor the extent of ICI's problems. For over four years now, owing to our concern at ICI's apparent lack of direction, we have been seeking joint company/union discussions on business and investment strategy and the consequent impact on staffing levels. This request has been repeatedly refused. Now ICI is cutting deeply into the very areas of employment on which much of the company's future depends—the professional engineers and technologists.

The annual round of pay and conditions negotiations in ICI is now upon us. On behalf of ICI's white-collar staff, we shall once again be requesting involvement in the establishment of joint business affairs committees so that the wealth of knowledge that does exist within the company may be put to everyone's use. Regrettably I very much fear that ICI will tell us that its highly publicised company-controlled staff consultative committees are more than adequate to take care of these matters—the very same committees that have presided over the company's decline!

In mitigation of my friends in the company, it is perhaps unfair to single out ICI. The rest of the UK chemical industry has not done much better. The real question to be faced is whether or not it is now time to insist not only upon a company strategy but on a national oil and chemical industry strategy aimed at full utilisation of our great resources for Britain's good.

Roger Ward,
ASTMS-ICI Staff Section,
2/4 Homerton High Street, E9.

It's not worth working

From Mr. P. Nitzman

Sir—Further to the Saint George's Day Bank Holiday suggestion, the following thoughts occur to me.

Retain Easter at its later date as this year, and utilise the additional Bank Holiday together with the existing holiday at May Day and spring Bank Holiday. Evolution will ensure a shut-down of industry from pre-Easter to end of May.

August, being a traditional holiday period, should be used, as in Europe, as an opportunity to shut down, extending perhaps with school holidays in mind, from early July to mid-September.

The Christmas shut-down will naturally evolve from early December, to ensure sufficient time for decorating and office parties. Similarly in the other direction to the end of January, February and March are slack periods and therefore not worth opening for.

By my reckoning, this leaves June and October to November. A one-month period, however, seems an uneconomical operating period, therefore goods and services would be produced during October, November only.

It occurs to me, that we are on the threshold of solving all short-time working, converting unemployed time into leisure time and effecting a cure for all our economic ills.

P. D. Mitzman,
69, Kingsfield Avenue,
North Harrow, Middx.

Prophets of gloom

From Mr. R. Bury

Sir—Without the all-too-frequent utterances of those two prophets of gloom, the director general of the CBI and the general secretary of the TUC, the economic outlook would not only look better, it would probably quickly become better.

Ralph Bury,
Laneside, Mannings Heath,
West Sussex.

Profits to be reserved

From Mr. L. Lewis

Sir—I have read the interesting article on inflation accounting and how the drawbacks can be overcome (April 23). The simple answer to overcome the drawbacks is to use historical cost accounting. If a business requires profits to be reserved because of inflation (or any other reason) it should transfer profits to an appropriately described reserve.

Leonard Lewis,
2, Ashdene, Highview,
Pinner, Middlesex.

Motivation and quality

From Mr. A. Holdich

Sir—I was surprised to read (April 25) that the efforts made by Ford management to involve employees in improving first time quality was a concept that "cuts across union structures." The TUC in its joint statement with the CBI states that measures should be taken "to avoid the spread of monotonous and unsatisfying work."

Trade unionists seem concerned that management may succeed in achieving workforce motivation—this surely cuts across the concept that our mutual need is a successful industrial society?

Anthony V. H. Holdich,
57, Greenham Wood,
Birch Hill,
Bracknell, Berkshire.

Today's Events

UK: Mr. Cecil Parkinson, Trade Minister, and Sir Fred Catherwood, are among speakers at Institute of Directors' conference "Unfair competition—the trade barrier of the 1980s?"

Sir Francis Tombs lectures on "Electricity supply—some future challenges." Institution of Electrical Engineers, WC2.

Statement on 1981 Promenade Concerts.

Sir Ronald Gardner-Thorpe, Lord Mayor of London, attends Insurers' Company dinner, Mansion House.

Prince Philip attends Variety Club International Humanitarian Award dinner, Grosvenor House Hotel, W1.

Mr. Roy Hattersley, Opposition

Home Affairs spokesman, addresses public meeting, Carsholton.

Boat Show opens at Exhibition Centre, Bristol (to May 4).

Christies auction fine claret and white Bordeaux.

Symposium on furniture conservation, Victoria and Albert Museum, SW7.

Overseas: Italian air-traffic controllers on 24-hour strike.

Prince Charles starts four-day visit to Washington DC and Virginia.

PARLIAMENTARY BUSINESS

House of Commons: Finance Bill, committee.

House of Lords: Animal Health Bill, third reading. Companies (No. 2) Bill, third reading.

Debate on report of EEC on environmental assessment of projects.

Select Committees: Defence, on Defence White Paper. Witnesses: Ministry of Defence officials. Room 15, 10 am and 4 pm.

Agriculture, on animal welfare in poultry, pig and veal production. Witnesses: Prof. D. Coleman, Mr. D. Burt, Miss F. Turner, Mrs. J. Strak, Mr. T. R. Morris. Room 16, 11 am.

OFFICIAL STATISTICS

Department of Energy publishes energy trends.

COMPANY MEETINGS

Allen Harvey and Ross, 45 Cornhill, EC, 12.30. Realsol

Clark, Hallam Tower Hotel, Sheffield, 12.30. Bond Street

Fabrics, Great Eastern Hotel, Liverpool Street, EC, 11.30.

British Petroleum, Barbican Centre, Silk Street, EC, 11.30.

East Lancashire Paper, Thomas Street, Ratchiff, 11.30. Luis

Gordon, Caxton Hall, Caxton Street, SW, 12. Alexander Howden, Great Eastern Hotel, Bishopsgate, EC, 12. M. Mole,

24 St. Albans, Watford, Herts, 10.

Hall, Calverley Lane, Horsforth, near Leeds, 12. Woodhouse and

Rixson, Tipton Hall, Shore Lane, Sheffield, 11.45.

The Facts Speak for Themselves.

BUSINESS WEEK INTERNATIONAL SUBSCRIBERS:

99% in business, finance, government, industry or the professions.

98% in top and middle management.

58% are on a board of directors.

86% work for a company that does business outside the country where they work.

52% have policy or operational responsibility for their company's international business.

87% are non-U.S./non-Canadian citizens.

\$87,000 average household income for Business Week International subscribers.

\$96,000 average household income for Europe edition subscribers.

94% took one or more round trips by commercial airline in the last 12 months.

Source: Buros and Morgan, December 1980. A Profile of Business Week International Subscribers.

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INTERNATIONAL BusinessWeek
The worldwide business weekly

UK COMPANY NEWS

BAT slips £2m but steps up dividend to 19p

DEPRESSED TRADING conditions in the UK and Europe were offset by improved results from North America and Asia for BAT Industries last year, and pre-tax profits eased only slightly to £479m, compared with £481m in 1979.

At mid-year profits were down £8m at £202m, but Mr. Peter Macadam, chairman, said then that he expected full year profits to show a rate of growth greater than that of 1979.

He now points out that although the group has weathered the effects of a strong pound, high interest costs and increased taxation, perhaps better than most, it has not been immune to them.

In the current year, however, sterling has so far tended towards a more realistic level, he states. In addition, interest rates have fallen and there are signs that the recession may be levelling out just as many of the major capital investments in the group's UK activities are

coming on stream. Reflecting the Board's continued confidence, the dividend for the year is increased from 17p to 19p net with a final 6.5p. At the same time, the directors also plan to pay a first interim dividend of 6.5p in respect of 1981.

The surplus last year was struck after a £10m increase in interest charges to £48m, and included a share of associates' profits up from £53m to £80m.

After tax of £217m (£195m) and minorities of £25m (£27m), the attributable surplus was 10 per cent lower at £234m against £259m.

An amount of £95m (£85m) was retained for inflation and, after the £69m (£60m) absorbed by dividends, there was a balance of £70m (£134m).

The group's accounting date was changed to December 31 in 1979 and the comparative figures restated to cover a 12-month period.

Tobacco is the most consistent of the group's operating sectors, says Mr. Macadam, and growth in many markets more than compensated for a standstill or slight decline in others. Tobacco volumes increased by 2 per cent and value by 14 per cent before sterling translations. Profitability improved significantly in the important U.S. market, he adds.

A divisional breakdown of total group turnover of £7.65bn (£7.23bn) and trading profits of £487m (£466m) shows, in £m: tobacco 4,331 (4,340) turnover and 334 (320) profit; retailing 1,772 (1,734) and 42 (40); paper 709 (673) and 52 (79); packaging and printing 465 (262) and 21 (18); other activities 368 (330) and 15 (9).

The figures for packaging and printing reflect a 50 per cent interest in Mardon Packaging International up to November 1979 and 100 per cent thereafter.

Geographically, turnover and trading profit are broken down thus (in £m): UK 1,757 (1,511) turnover and 2 (11) profit; Europe 1,755 (1,941) and 79 (93); North America 1,871 (1,823) and 220 (196); Latin America 1,495 (1,556) and 79 (86); Asia 425 (379) and 35 (35); Africa 300 (279) and 35 (35); Australasia 42 (38) and 2 (2).

In the U.S., a decline in domestic tobacco volume and market share was offset by increased exports and better margins. Despite near-record tobacco consumption in Germany, the group's market share fell, although profits benefited from a full year of the July 1979 price increase.

In the fiercely competitive UK tobacco market, better margins were offset by the cost of promotional activity, but export volume increased.

Retailing operations in the U.S. fared well, with record profits and turnover from Saks Fifth Avenue and an improvement

from Gimbel's. In the UK, however, International Stores continued in loss, though with a reduced pre-tax deficit of £2.09m against £3.36m. The Argos catalogue showrooms traded satisfactorily and opened 11 new outlets, bringing the total to 102.

Start-up costs of new plant for Appleton Paper affected paper-making profits in the U.S. In the UK, Wiggins Teape increased its turnover, but margins were reduced and, after the costs of commissioning new plant, pre-tax profits fell from £45.4m to £13.8m.

Printing and packaging margins suffered in the UK, reducing profits already hit by the national strike in April. In Canada, Lawson and Jones turned in record sales and profits.

On a current cost basis, group pre-tax profits are shown as £330m (£371m) after cost of sales £135m (£122m), depreciation £83m (£83m), monetary working capital adjustment £24m (£36m)



Mr. Peter Macadam chairman of BAT Industries

and gearing adjustment £40m (£31m).

See Lex, Back Page

Rexmore dives into losses and raising £0.82m

FABRIC SUPPLIER and distributor Rexmore estimates its attributable loss in the year ended April 3, 1981, was £2.45m, and it is raising £820,000 by way of a rights issue of convertible preference shares.

The directors say that the substantial disposal and the reduction of borrowings following the rights issue will help the company to make a return to profitability in the current year.

The final dividend in respect of 1980-81 has been cut from 3.45p to 0.5p making 1p for the year (4.9p).

The estimated results for 1980-81 show income from continuing operations before interest of £1.1m (£2.46m) and pre-tax losses of £950,000 compared with a profit of £886,000 after interest charges of £1.3m (£1m) and trading losses on discontinued operations amounting to £0.8m (£0.5m).

Tax has been charged at £0.3m (£0.05m) and extraordinary charges amounted to £1.2m (£0.3m), leaving attributable losses of £2.45m (£0.5m). The extraordinary provisions against operations and a fall in the value of investments.

The directors state that the results of the continuing operations have been materially affected by the current economic recession. The impact of the concentration of production facilities, a major stock reduction programme and high interest rates.

The rights issue of 800,000 13 per cent convertible cumulative redeemable preference shares and making up for any dilution at a later time if results improve. At 26p, down 2p yesterday, the market capitalisation on the existing share capital is £2.6m.

The conversion rate is 10 ordinary shares for every three preference shares held, or 30p per share and the conversion period extends from 1984 to 1991. The directors of Rexmore and their families, Mr. N. L. Rosenblatt and M. G. Investment Management, in respect of certain managed funds, have undertaken to take up their entitlement to 227,547 preference shares, 25.3 per cent of the issue. The remaining shares have been underwritten by Industrial and Commercial Finance Corporation, Blankstone, Singleton and Faure, Gordon are brokers for the issue. Trading in the preference shares is to begin on May 26 and the final day for acceptance is June 12.

comment

Rexmore's provisions for closures are much larger than expected and involve closing the PVC sheet distribution business and moving the Winstons narrow fabrics operation to Stockport and the dye house at Blackburn to Stalybridge as well as the announced sale of the polypropylene upholstery business. All the chopping and changing cut deeply into operations and the continuing businesses made only a nominal profit in the second half. However, stocks have been reduced from £9.2m to £5.7m over the year and net borrowings from £5.2m to £4.1m. Shareholders' funds stand at £4.5m before the rights issue. The support of ICF is reassuring as is the payment of a token final dividend but shareholders may prefer to pass up the rights issue and make up for any dilution at a later time if results improve. At 26p, down 2p yesterday, the market capitalisation on the existing share capital is £2.6m.

House of Fraser on target with £34.4m

House of Fraser, the department store group which owns Harrods and has been fighting a takeover by Lorrho, reported pre-tax profits of £34.4m for the year ending January 1981. The result, which compares with £37.1m a year earlier, is in line with the forecast made by House of Fraser in February as part of its campaign to resist Lorrho's takeover efforts.

House of Fraser said yesterday that profits achieved in the second half were a record. The group explained that it had been successful in containing operating expenses, particularly in the second six months of 1980.

Very good sales figures had been achieved in the months of December and January. Overall sales for the year increased by 11 per cent to £777m which was another group record.

The figures, the group said, had been achieved despite the depressed state of the retail trade and a sluggish economic background.

Trading profits increased from £44.5m to £46.5m after absorbing higher depreciation charges of £9.6m. Interest charges increased by £4m arising partly from higher interest rates.

The group's tax charge is reduced by £5m principally due to the new method of calculating stock appreciation relief.

Earnings per share of 16.3p before extraordinary items, have increased 8.5 per cent over the year.

The revaluation for existing use of group's properties at January 31 produced a surplus of £188m, so that the net assets per ordinary share now total 305p per share. "This figure contains nothing for the extra value attributable to property development potential. The gross assets employed in House of Fraser amount to £842m," said the group.

Since the year end, planning permission has been granted for the redevelopment of the Bakers of Kensington store. House of Fraser said yesterday "we are active with the sale and redevelopment of other properties."

Several changes have been made recently in the executive management to strengthen both the direction of the regional trading groups and central staff functions.

A final dividend of 4.6p per share has been recommended and the total for the year of 6.6p per share compares with 6p previously.

Extraordinary items of £7.6m this time represent the net gain realised on the sale and lease-back deal of D. H. Evans, Oxford Street, of £18.1m, less £480,000 which was the cost of the extraordinary general meeting requisitioned by Lorrho to consider the transaction.

House of Fraser directors met with the Monopolies and Mergers Commission earlier this week to argue its case over why any take-

over by Lorrho should not go ahead. The Commission is not expected to complete its investigations until the end of August.

Professor Roland Smith, group chairman, said that the two Lorrho representatives on the board, who attend meetings on behalf of Mr. Roland "Tiny" Rowland, Lorrho's chief executive, and Lord Duncan-Sandys, Lorrho's chairman, had not raised objections to the redevelopment plans.

Mr. Paul Spicer, a Lorrho director who represents Lord Duncan-Sandys on the House of Fraser board, said last night that Lorrho directors had been given no details of future property plans "other than those which had been referred to the board

previously. House of Fraser have not advised us of any new developments."

53 wks. 52 wks.	1980-81 1979-80
Turnover (excl. VAT).....	68,430 62,882
Profit.....	56,076 53,030
Operating profit.....	45,512 44,551
Interest payable.....	12,218 8,127
Operating profit.....	34,293 36,424
Associates' share.....	73 80
Surplus on sale of props. and invests.....	1,417 1,412
Allocated to profit.....	34,408 37,147
Unfrd share plan.....	1,375 1,489
Tax.....	3,901 14,728
Net profit.....	24,507 22,418
Extraordinary credit.....	17,608 —
Available.....	42,115 22,418
Dividends.....	9,374 9,024
Retained.....	32,741 13,394

See Lex, Back Page

Home Charm sales up 20%

THE CURRENT year is going to be a rather difficult one for Home Charm Group, the DIY stores operator, Mr. H. E. Fogel, chairman and managing director, tells shareholders in his annual statement.

Sales for the first quarter of 1981 have moved up by 20 per cent, but competition continues to be intense. However, the group is well placed and, over the longer term, faces a bright future, he adds.

Pre-tax profits showed their first downturn last year, falling from £2.79m to £1.85m, as re-

ported on April 15. Bank overdrafts reached more than £8m during 1980, but this had been reduced to £1.74m at the balance date. Fixed assets had grown from £7.6m to £13.1m and shareholders' funds stood at £9.46m (£8.28m) at year end.

The group has recently entered into a sale and lease-back operation and obtained mortgage facilities totalling £3.45m which will be used to reduce bank overdrafts and creditors and provide funds to cover the balance of the cost of the new Plymouth store.

Tax took £888,184 (£1.45m) and minority interests were £232,274 (£263,745). There was

UK motor trading losses hit Marshall's Universal

TAXABLE profits of Marshall's Universal plunged from £2.59m to £26,567 for 1980 on increased sales of £87.2m against £83.65m. The loss per 25p share emerged at 13.75p, compared with earnings last time of 10.53p.

The directors report that a revaluation of property has produced an increase of £1.79m over book values, boosting reserves from £9.04m to £9.23m.

comment

Marshall's Universal had already decided to retreat from UK motor dealing when the market — particularly for its Peugeot dealerships — became even nastier than expected. Marshall's has

been staying in profit throughout — BMAC is still selling electrical equipment to British Rail, and the motor spares/accessories sales of MF Comps have kept that subsidiary in the black. But the broad picture after tax is of a £2m loss in the UK balanced by similar profits earned in East Africa. Reserves show a marginal increase, thanks to property revaluations, so capital gearing at the year end peaked at 73 per cent. Debt is now falling to a more sustainable level — it was £8.6m at the last count, compared with £9.7m at the year end. Marshall's wounds have been staunch: a recovery may however be delayed by recession in Kenya. The shares gave up 2p, to 58p.

an exchange loss of £228,548 (£217,103) and an extraordinary deduction of £38,366 (£45,350). The loss per 25p share emerged at 13.75p, compared with earnings last time of 10.53p.

The directors report that a revaluation of property has produced an increase of £1.79m over book values, boosting reserves from £9.04m to £9.23m.

comment

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Yearling bonds total £18.5m

Yearling bonds totalling £18.5m at 12½ per cent redeemable on May 5, 1982, have been issued this week by the following local authorities: Staffordshire CC £2m; Bromley (London Borough of) £1m; Alnwick DC £0.25m; Eastleigh (Borough of) £0.25m; Rushmore DC £0.5m; Warrington BC £0.25m; Welwyn Hatfield DC £0.5m; Wrexham (The District of) £0.5m; Amber Valley DC £0.5m; Cumbria CC £0.5m; Cynon Valley (Borough of) £0.25m; Mendip DC £0.5m; Newham (London Borough of) £1m; North Shropshire DC £0.5m; Salford (City of) £0.5m; Wellingborough £0.5m; Liverpool (City of) £2m; Edinburgh (The City of) £0.5m; Lambeth (London Borough of) £0.5m; Allerdale DC £0.25m; Redbridge (London Borough of) £0.5m; Kensington and Chelsea (Royal Borough of) £0.5m; Medway CC £0.5m; Restormel BC £0.5m; Cardiff (City of) £0.5m; Cynon Valley (Borough of) £0.25m; Mendip DC £0.5m; Warwickshire CC £1m.

DIVIDENDS ANNOUNCED

	Current payment	Date at payment	Corre. at payment	Total at payment	Total last year
BAT	6.5	July 1	5	19	17.5
BAT	6.5	July 1	5	19	17.5
Blk. Circ. Inds.	10	June 15	8.7	15	12.5
A. F. Balgoin	0.77	July 31	0.77	1.35	1.35
J. A. Devenish	2.25	July 1	2.25	—	7.5
Fosco Minsep	3.95	July 3	3.76	6.6	6.41
T. C. Harrison	2.03	July 2	2.03	2.95	2.95
House of Fraser	4.6	July 3	4	6.6	6
Jersey Elect.	9	—	8	13	12
Jessel, Toyne	3.25	June 11	1.75	5	4.83
Marshall's Universal	0.1	July 20	3.04	0.1	5.84*
Minty	7	July 10	6	10	9.5
Office and Electronic	4.5	July 3	4	7	6.5
Sheffield Brick	1	—	1	1.75	1.75
Shiloh Spinners	21	—	1.08	Nil	1.83
Silverminest	21	June 26	2	3	3
Stone-Platt	Nil	—	Nil	0.1	1.4
Whatman Reeve	1.9	—	1.9	3.5	3.5
W. Williams	Nil	—	0.63	Nil	1.13

Dividends shown pence per share net except where otherwise stated. * Equivalent after allowing for scrip issue. † On capital increased by rights and/or acquisition issues. ‡ Irish pence throughout.

SPAIN

April 29	Price	% + or -
Banco Bilbao	308	+2
Banco Central	259	+6
Banco Exterior	277	+7
Banco Hispano	315	+4
Banco Ind. Cat.	124	—
Banco Santander	338	+4
Banco Urquijo	189	+3
Banco Vizcaya	327	+4
Banco Zurgos	274	—
Dragados	143	+1
Espanola Zinc	76	—
Facia	84	+1.3
Gel. Pradinos	29	+0.5
Hidroa	67.5	+0.8
Iberduero	58	-0.2
Petroleos	108.5	+6.8
Petrolbar	81	—
Sogefisa	81	—
Telefonos	61.2	—
Union Elect.	67	+1

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1980-81	High Low	Company	Last Price	Gross Yield	P/E	Fully
76	39	Airsprung	74	—	—	—
52	21	Armitage and Rhodes	51	—	1.4	11.7
184	82	Bardon Hill	184	—	1.7	7.3
100	38	Debonair Services	103	—	5.5	4.9
126	38	Frank Horrell	103	—	6.4	8.2
110	39	Frederick Parker	54	—	3.1	2.2
110	64	George Blair	64	—	3.1	4.8
110	39	Jackman Group	103	—	6.9	8.7
124	103	James Burroughs	103	—	7.9	8.8
334	344	Robert Jenkinson	318	—	5.3	19.2
55	50	Suttons "A"	52	—	15.1	7.3
224	208	Todd	236	—	15.1	7.3
23	8	Twinkl Ord.	11	—	15.0	20.8
80	69	Twinkl 15% ULS	72	—	3.0	6.8
58	35	Unilock Holdings	44	—	5.7	5.5
103	81	Walter Swander	100	—	13.1	5.1
263	181	W. S. Yeats	257	—	—	—

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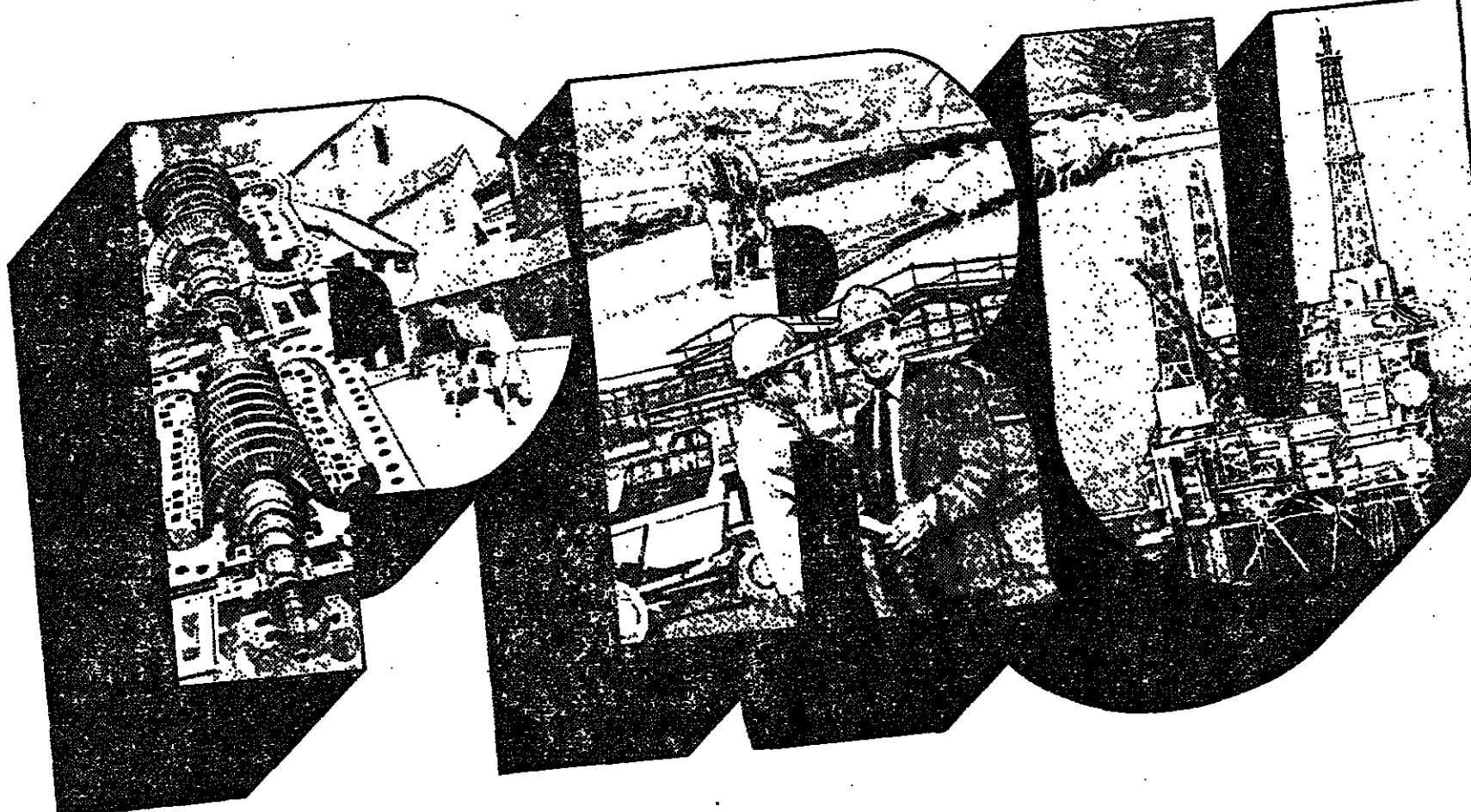
U.S.\$100,000,000

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For the six months 30.481 to 30.10.81

The Notes will carry an interest rate of 16½ per annum. Coupon Value U.S.\$85.15. Listed on The Stock Exchange, Luxembourg.

Agent Bank: National Westminster Bank Limited London



A diversity of strengths

Prudential Corporation Chairman Lord Carr reports good results for life business, a difficult year in general insurance

Results and Dividends

The Group's profit for the year was £42.5m, compared with £45.6m in 1979. Although there was a very satisfactory growth in the profits from life business, this was offset by higher underwriting losses in general insurance business.

The directors have declared a final dividend of 7p per share, making a total for the year of 11p per share, which represents an increase of some 16 per cent over last year. This leaves £9.7m retained within the Group to support the growth of the business.

Life Business

Total premium income from the life business of the Group exceeded £1bn, and the profit was 22 per cent higher at £29.5m.

In the United Kingdom, the efforts of our field staff in Prudential Assurance produced a rise in market share in individual annual premium business in both the Ordinary Branch and the Industrial Branch. Continuing growth in the return from our investments led to further substantial increases in bonuses to policyholders, and is also reflected in the transfer to Profit and Loss Account.

Prudential Assurance's group pension business also developed well in the United Kingdom. Vanbrugh's profitability improved, and it has earned a reputation in the market for successful innovation.

Overseas, the life and group pension business of Prudential Assurance also prospered.

The growth in Mercantile and General's life business in the United Kingdom and in North America continued, particularly in the latter, where premiums were more than 50 per cent higher than in 1979.

General insurance

Profits from general insurance business were

£2.5m, compared with £11.6m in 1979, as a result of substantially greater underwriting losses.

In the United Kingdom, Prudential Assurance's underwriting losses increased in both its major classes of business, domestic property and motor. In the domestic property account, the claim frequency rose, and the increase in the average amount of claim payments was in excess of the rate of inflation. Increased premium rates and minimum premiums were introduced in August, but their full effect will not be felt until 1981. We are determined to improve the profitability of this account.

In Canada, the most important overseas market for Prudential Assurance, a deterioration was expected: in the event, results were worse than we had thought likely, and in common with other insurers we expect no substantial recovery in this market in 1981.

The competition for international reinsurance business continues to be severe, keeping premium rates at uneconomic levels and underwriting losses also reflect the worldwide decline in profitability of insurance. As a result, our specialist reinsurance subsidiary, Mercantile and General, shows a substantial increase in its underwriting loss, from £4.1m to £12.4m. We continue to follow a cautious underwriting approach in this market, which in the long run should produce a more acceptable rate of return.

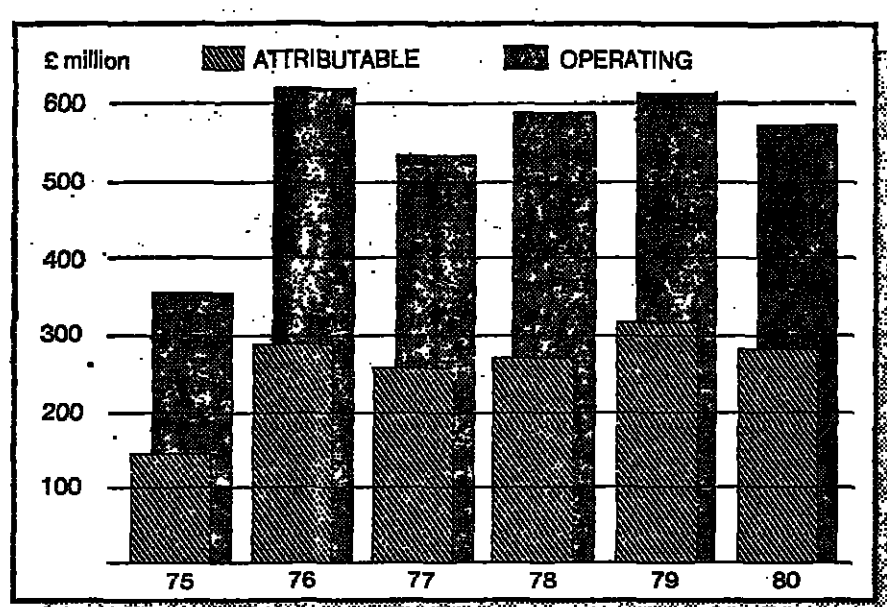
The investment income from the general insurance funds of the Group rose by 3 per cent; the rate of growth would have been considerably higher but for the increase in the value of sterling. Unlike many other insurers, we show this investment income separately from that on shareholders' funds; the underlying growth rate of the two combined was 14 per cent.

Financial strength; product diversity; geographical spread.

The facts behind Unilever's 1980 performance.

TO PROVIDERS OF CAPITAL 9%
TO GOVERNMENTS IN TAXATION 10%
RE-INVESTED IN BUSINESS 13%
TO EMPLOYEES IN WAGES, SALARIES AND PENSION CONTRIBUTIONS 68%

£2,809 million VALUE ADDED



PROFITS

TOILETRIES 4%
PAPER PACKAGING & PLASTICS 4%
CHEMICALS 6%
ANIMAL FEEDS 7%
PLANTATIONS, TRANSPORT, OTHER INTERESTS 7%
UAC INTERNATIONAL 8%
DETERGENTS 17%
OTHER FOODS 23%
MARGARINE, OTHER FATS & OILS, DAIRY PRODUCTS 24%

PRODUCT DIVERSITY

The year in brief

In 1980 sales to third parties were £10,152 millions, 1 per cent less than 1979. Operating profit was £575 millions, 6 per cent less than the previous year. These figures were significantly affected by the strength of sterling: at comparable rates of exchange sales would have been 12 per cent higher (of which 2.5 per cent arose from increased volume) while operating profit would have been 6 per cent more than in 1979.

This has not been an easy year. The economic slowdown affected our companies in different ways from industry to industry and country to country.

Companies – such as those in packaging and chemicals – engaged in selling goods or services to other industries experienced loss of trade as those industries themselves declined. On the other hand, our companies, selling to the domestic consumer have been able to stand up to the period of recession, as private consumption kept up well. Many of our products are everyday household essentials: soap, washing powders, processed foods and drinks are all seen as necessities, and people do not stop buying them because times are hard. They may look with a keener eye to the cost and value of their purchases, and competition in the market has, therefore, often been intense.

Under these conditions we have continued to put considerable effort into increasing our efficiency throughout the business and we estimate that productivity has risen by 5 per cent. Results in Europe and North America were depressed by the costs of restructuring in a number of companies.

Finance

Of the financial events which have affected us during 1980, the most significant was the volatility of exchange rates and, in particular, the strength of sterling

in relation to other currencies. These fluctuations have a marked effect on our published results and dividends: the present situation depresses sterling results and dividends, and inflates them in guilders.

Exceptionally high interest rates, both in the United States and in the United Kingdom, made finance expensive. Capital expenditure continued at a high level and rose by 16 per cent over last year.

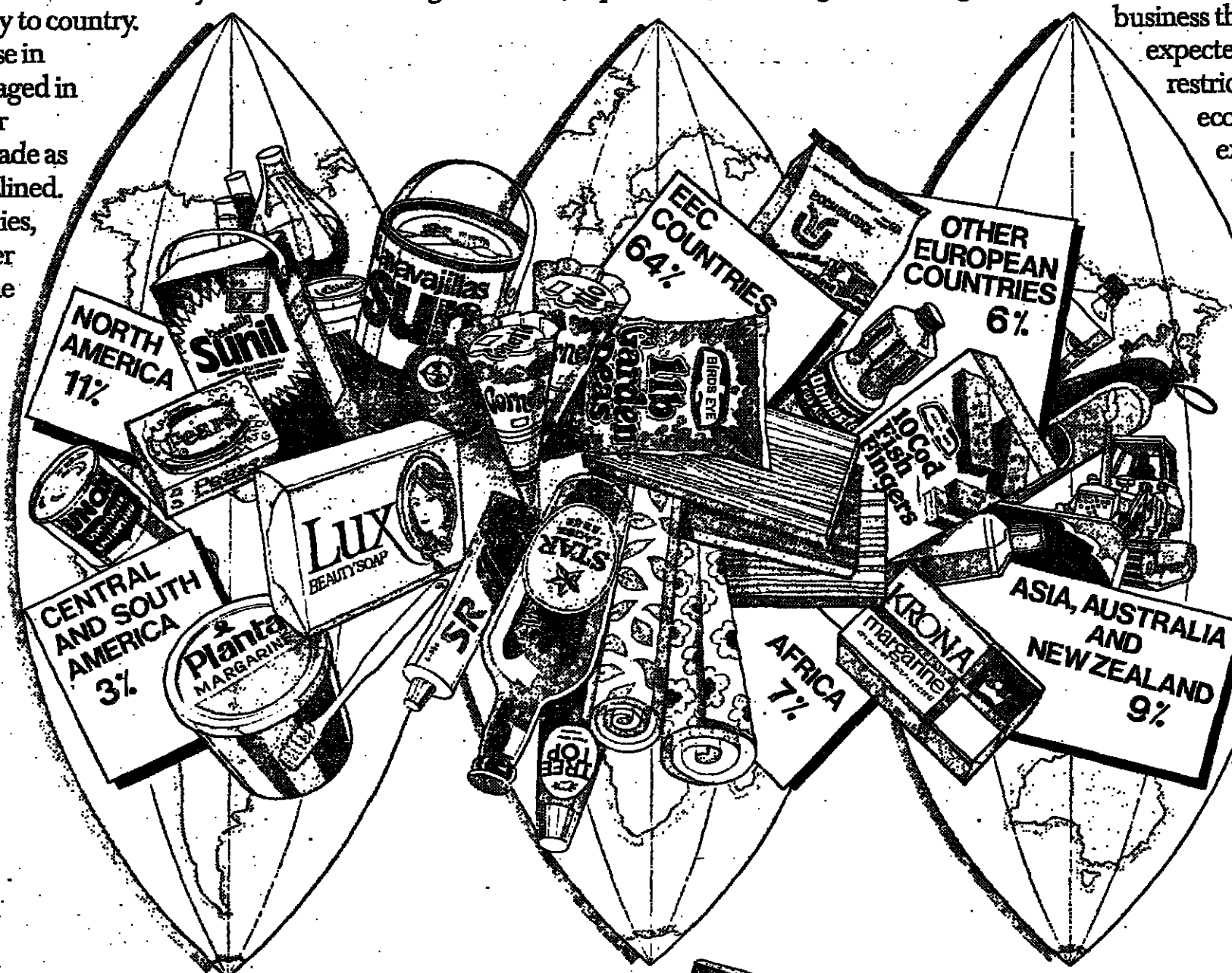
Prospects

We cannot see 1981 being a better year for business than 1980. The reduction of inflation is expected to be first priority, but it may lead to restrictive policies which will slow down economic growth. Unemployment can be expected to rise further in the major industrial countries. Political uncertainties throughout the world are not likely to help an early recovery from the present recession.

For Unilever, 1981 will be a year for using our strengths to keep the structure of the business sound and to take advantage of the opportunities which, we know from experience, the variety of our interests will provide.

Employees

Finally we should like to offer thanks to the management and employees of our businesses. The thanks we express each year are most sincerely offered especially in difficult times like these.



Copies of the 1980 Report and Accounts have been posted to shareholders and holders of debentures and unsecured loan stock of Unilever Limited.

If you would like to receive a copy of the Report and Accounts please fill in the coupon.

To: The Company Secretary, Unilever Limited, P.O. Box 68, Unilever House, London EC4P 4BQ.

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Unilever

Unilever comprises Unilever Limited, Unilever N.V. and their respective subsidiaries which operate in seventy-five countries. The Report and Accounts of Limited as usual combine the results and operations of Limited and N.V. with figures expressed in Sterling.

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April 30, 1981

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Aktiengesellschaft
Deutsche Länderbank
Aktiengesellschaft
Hallesche Bank & Co. AG
Landkreditbank
Georg Hauck & Sohn Bankiers
Kommanditgesellschaft auf Aktien
Bankhaus Hermann Lampe
Kommanditgesellschaft
Landesbank Schleswig-Holstein
Girozentrale
National-Bank
Aktiengesellschaft
Sel. Oppenheim Jr. & Cie.
Karl Schmidt Bankgeschäft

Bankhaus H. Aufhäuser
Bank für Gemeinwirtschaft
Aktiengesellschaft
Bayerische Vereinsbank
Aktiengesellschaft
Berliner Handels- und Frankfurter Bank
Richard Dams & Co. Bankiers
vormals Hans W. Petersen
Deutsche Girozentrale
— Deutsche Kommunallbank —
Conrad Hinrich Donner

Hamburgische Landesbank
— Girozentrale —
Hessische Landesbank
— Girozentrale —
Landesbank Rheinland-Pfalz
— Girozentrale —
Merck, Finck & Co.

Norddeutsche Landesbank
Girozentrale
Rauschel & Co.
Schröder, Münchmeyer, Hengst & Co.

J.H. Stein
M.M. Warburg-Brinckmann, Wirtz & Co.

Württembergische Kommunale Landesbank
Girozentrale

Baden-Württembergische Bank
Aktiengesellschaft

Bayerische Hypotheken- und Wechsel-Bank
Aktiengesellschaft
Joh. Benenberg, Gossler & Co.
Bankhaus Gebrüder Bethmann

Delbrück & Co.

DG Bank
Effektenbank-Warburg
Aktiengesellschaft
Handels- und Privatbank
von der Heydt-Kersten & Söhne

Landesbank Saar Girozentrale

E. Metzler seel. Sohn & Co.

Oldenburgische Landesbank
Aktiengesellschaft
Gehr. Röhlings Bank
Aktiengesellschaft
Tinkhaus & Burkhart

Westfälische Bank
Aktiengesellschaft

COMPANY NOTICES

UNILEVER N.V.
Rotterdam The Netherlands

ANNUAL GENERAL MEETING OF SHAREHOLDERS
On Wednesday, May 20, 1981 at 10.30 a.m. in the "Kleine Zaal" of the "Concert- en
Congresgebouw de Doelen", entrance Kruisplein 30, Rotterdam

AGENDA

1. Annual Report for 1980.
2. Approval and signing of the Balance Sheet and the Profit and Loss Account for 1980 and adoption of the proposed Profit Appropriation for 1980.
3. Appointment of the Board of Directors.
4. Appointment of Auditors.
5. Questions.

The agenda, the Annual Report for 1980 including the Balance Sheet, the Profit and Loss Account, the proposed Profit Appropriation and the nominations relating to items 3 and 4 of the agenda are available for inspection by shareholders and holders of certificates issued by N.V. Nederlandse Administratie- en Trustkantoor at the Company's office, Burg. J. Jacobson 1, Rotterdam, and at the offices of the Banks mentioned below, where copies may be obtained free of charge.

- (A) Holders of bearer shares or sub-shares wishing to attend the meeting either in person or by proxy appointed in writing must deposit their share certificates and sub-share certificates by Wednesday, May 13, 1981 at the Company's office or at the offices of the Amsterdam-Rotterdam Bank, N.V. in Amsterdam, Rotterdam or the Hoofde, of the Kredietbank in Antwerp, the Generale Bankwettenschap of Bank Brussel Lambert in Brussels, of Midland Bank Limited in London, or any of its branches, of Banque Paribas in Paris, of the Dresdner Bank A.G. or the Deutsche Bank A.G. in Hamburg, Düsseldorf, Frankfurt-am-Main or Munich, or the Bank für Handel und Industrie A.G. or the Berliner Disconto Bank A.G. in Berlin, of the Creditanstalt-Bankverein, the Oesterreichische Landesbank A.G. or the Österreichische Bank für Handel und Industrie A.G. in Vienna or any of their branches, of the Schweizerische Bankverein in Zurich, Geneva, Basel or Lucerne or of Morgan Guaranty Trust Company of New York in New York City. Upon production of the receipt then issued to them such holders will be admitted to the meeting.

- (B) Holders of registered shares, certificates for which are counter-signed by Morgan Guaranty Trust Company of New York ("New York Shares"), wishing to attend the meeting either in person or by proxy appointed in writing must notify the Company of their intention on the form provided by the Company for this purpose, stating the number of their share certificates, which must reach Morgan Guaranty Trust Company of New York, 30 West Broadway, New York, N.Y. 10005, by Wednesday, May 13, 1981.

- (C) Holders of registered shares for which certificates have been issued in another form and holders of bearer shares wishing to attend the meeting either in person or by proxy appointed in writing must notify the Company of their intention by letter, stating the number of the share certificates or of the booklets for the shares, which must reach Unilever N.V. Addressing Eindhoven en Opleiding, Rotterdam, by Wednesday, May 13, 1981.

- (D) Holders of certificates for shares in Unilever N.V. issued by N.V. Nederlandse Administratie- en Trustkantoor of Amsterdam ("Nederlandse certificaten") wishing to attend the meeting either in person or by proxy appointed in writing must notify the Company of their intention on the form provided by the Company for this purpose, stating the number of their share certificates, which must reach N.V. Nederlandse Administratie- en Trustkantoor, Keizersgracht 552, Amsterdam, and/or

- (E) Holders of certificates for shares in Unilever N.V. issued by N.V. Nederlandse Administratie- en Trustkantoor in the name of Midland Bank Limited (or its former name Midland Bank Executor and Trustee Company Limited), "sub-share certificates", wishing to attend the meeting without taking part in the voting must deposit such sub-share certificates with Midland Bank Limited, Martin House, Peppes Street, London, EC2M 4PA or any of its branches by Wednesday, May 13, 1981. Upon production of the receipt then issued to them such sub-share certificate holders will be admitted to the meeting.

- (F) Holders of the certificates mentioned in (D) and (E) above wishing to exercise voting rights at the meeting either in person or by proxy appointed in writing, N.V. Nederlandse Administratie- en Trustkantoor will exchange such certificates free of charge for ordinary shares, which will hold in the names of such holders at its own office (such office being the designated place of deposit in the event) and exchange the same again after the meeting free of charge for the certificates to be issued to such holders in accordance with the conditions of administration of these certificates. For such purposes holders must by Tuesday, May 12, 1981

- submit their certificates for F.I.C. or multiple thereof, for exchange of certificates for 7% cumulative preference shares, representing a total nominal amount of F.I. 1,000 or a multiple thereof) to N.V. Nederlandse Administratie- en Trustkantoor, Keizersgracht 552, Amsterdam, and/or

- submit their sub-share certificates for F.I. 20 nominal amount or multiples thereof, representing a total nominal amount of at least F.I. 50 per class (but, in the case of sub-share certificates for 7% cumulative preference shares, representing a total nominal amount of F.I. 1,000 or a multiple thereof) to Midland Bank Limited, Martin House, Peppes Street, London EC2M 4PA or any of its branches.

- The certificates so surrendered must be accompanied by a form obtainable free of charge from N.V. Nederlandse Administratie- en Trustkantoor, Amsterdam, and Midland Bank Limited, London. Upon production of the receipts then issued by N.V. Nederlandse Administratie- en Trustkantoor and Midland Bank Limited respectively the holders will be admitted to the meeting.

- The receipt issued by Midland Bank Limited for sub-share certificates so surrendered incorporates a proxy-voting form.

Rotterdam, April 29, 1981.

THE BOARD OF DIRECTORS

BANK LEUMI LE-ISRAEL B.M.
(Incorporated in Israel)

NOTICE TO HOLDERS OF
ORDINARY STOCK

NOTICE IS HEREBY GIVEN that the 30th ANNUAL GENERAL MEETING of the Company will be held at its Registered Office, 22-24 Victoria Mall, Tel Aviv, on Monday, the 11th day of May, 1981, at 10.30 a.m. for the purpose of:

1. Receiving and considering the Accounts and Reports of the Directors and Auditors for the year ending 31st December 1980.
2. Declaring a final dividend for the year.
3. Electing Directors and approving the remuneration of the Directors.
4. Electing Auditors and fixing their remuneration.

A member entitled to attend and vote at such Meeting may appoint a proxy to attend and vote on his behalf. Such proxy need not be a member of the Company.

By Order of the Board,
A. SULLMAN, Adv.,
Secretary.

Tel Aviv,
30th April, 1981.

UBAF UBAF GROUP

A further organisational step is being achieved in the UBAF Group. The French partners in U.B.A.F./France (mainly CREDIT LYONNAIS and BANQUE FRANCAISE DU COMMERCE EXTERIEUR) which hold 40% of the capital of the Bank have consequently become owners of 40% of the Bank's participation in the capital of other UBAF associated Banks outside France (in London, Rome, Luxembourg/Frankfurt, Hong Kong and New York). For three years these participations in associated Banks outside France have been entrusted to a holding company under the name of "UBIC" which is owned 60% by the Arabs and 40% by the French.

It has always been the wish of all concerned to confine the non Arab participation in such associated ventures to renowned local banks in the country where each associated Bank is created, just as in France where CREDIT LYONNAIS and BANQUE FRANCAISE DU COMMERCE EXTERIEUR are direct partners in U.B.A.F. with Arab Banks.

To fulfil this wish both CREDIT LYONNAIS and BANQUE FRANCAISE DU COMMERCE EXTERIEUR agreed to cede their 40% participation in the holding Company "UBIC" to their Arab partners and arrangements are now in the course of being concluded. This will result in having a unified blend in all the UBAF Banks as it is the case for U.B.A.F./France. The composition will thus be: Arab Banks along with local banks of the country where a UBAF Bank is operating. Consequently, the French participation will be practically limited to U.B.A.F./France.

This new organisational step will relieve the original bank in France of its de facto supervisory powers and will put all such operations on the same footing and thus facilitate the strategy and the policy making for the Group.

On that occasion the Arab partners wish to express their appreciation to the CREDIT LYONNAIS and to BANQUE FRANCAISE DU COMMERCE EXTERIEUR for their contribution to the progress of the UBAF Group which has allowed this new step to be taken. On their side, the French feel proud that such a natural evolution could now be achieved smoothly. Meanwhile, in view of the special role of the CREDIT LYONNAIS as one of the main founders of U.B.A.F. it will keep a symbolic participation in the holding company in addition to acting as a special Group adviser.

F. & C. ORIENTAL FUND S.A.
Société anonyme
LUXEMBOURG
Régistre de Commerce
Secteur 8 No. 18.552

DIVIDEND ANNUAL
F. & C. ORIENTAL FUND S.A. will pay a dividend of US\$0.10 per share on May 28, 1981 to holders on record at the close of business on April 30, 1981.

Shares will be traded ex-dividend on April 23rd, 1981.

The dividend is payable to holders of bearer shares, against presentation of coupon No. 1 at:

— Avenue Montebello Luxembourg, S.A.

The Board of Directors

BANQUE FRANCAISE
DU COMMERCE EXTERIEUR

U.S.\$25,000,000 FLOATING
RATE NOTES DUE 1983

In accordance with the provisions of the above Notes, the rate of interest for the period April 28, 1981 to October 29, 1981 has been fixed at 16 1/4 per annum.

Interest due on such date will be payable upon surrender of coupon No. 10.

BANQUE INTERNATIONALE
Société Anonyme
Trustee

BANQUE NATIONALE
DE PARIS

Floating Rate Note Issue of
U.S.\$250 million January 1980/88

The rate of interest applicable for the three month period beginning 25th April 1981 and set by the reference agent is 16 1/4 per annum.

By Order of the Board,
A. SULLMAN, Adv.,
Secretary.

O.K. BAZAARS (1929) LIMITED
(Incorporated in the Republic of South Africa)

DECLARATION OF DIVIDEND
NOTICE IS HEREBY GIVEN that a dividend of 50c per share on the ordinary shares of the Company, which commenced on 1 April 1980, has been declared payable on 3 July 1981.

The dividend is payable to holders of the shares in the books of the Company at the close of business on 22 May 1981. Non-resident shareholders' tax of 15% will be deducted where applicable.

The Registers of Members will be closed in Johannesburg and London from 22 May 1981 to 31 May 1981, both days inclusive, for the purpose of the above dividend.

By Order of the Board,
J. S. PARNALL,
Secretary.

Registered Office:
50 St John Street,
Johannesburg, 2001.

Hill Samuel
Registrars Limited,
Greenwich, London
SE18 6PL.

28 April 1981.

US\$100,000,000 HYDRO
QUEBEC 11 1/2%
DEBENTURES 1980/92

Debentures covering
US\$6,000,000 have been
purchased on the market to
satisfy the Purchase Fund due
15th June, 1981.

PUBLIC NOTICES

CITY OF SWANSEA

£1.2m 92-94 Bills issued 29.4.81
£0.7m 95-97 " " 11.7.81. Total applications
£1.9m. No other bills outstanding.

METROPOLITAN BOROUGH OF WIRRAL

£1.5m 92-94 Bills issued 29.4.81. Total applications
£1.5m. No other bills outstanding.

£1.5m 95-97 " " 11.7.81. Total applications
£1.5m. No other bills outstanding.

£1.5m 98-00 " " 11.7.81. Total applications
£1.5m. No other bills outstanding.

£1.5m 01-03 " " 11.7.81. Total applications
£1.5m. No other bills outstanding.

Companies and Markets

UK COMPANY NEWS

Blue Circle 51% up at £78.6m

BY ANDREW TAYLOR

PRE-TAX PROFITS of Blue Circle Industries, the UK's largest cement manufacturer, jumped by 51 per cent last year to £78.6m. Turnover increased from £527.8m to £637.3m.

The group's share price rose 26p to 478p on news of the better-than-expected profits performance and an increased dividend payout—up from 12.5p to 15p.

The profits were bolstered by a 68 per cent improvement in overseas earnings to £47.9m from £28.5m, contributing to a total pre-tax profit of £78.6m, up from 55 per cent to 61 per cent, rising to 69 per cent in the second half of the year.

The group's Torkca cement interests in Mexico generated almost a fifth of trading profits in 1980. There were also strong performances in Australia, Chile and South Africa—where profits increased by 70 per cent.

By comparison, Blue Circle's UK trading profits rose by a more modest 21 per cent to

£31.2m, thanks to a good first-half performance when home profits increased from £10m to £19.4m.

On a CCA basis the pre-tax profit for 1980 is reduced to £60.8m (£56.7m restated).

In the second half of 1980 UK cement sales fell by almost 17 per cent and as a result group UK trading profits fell by almost 25 per cent in the second half to £11.8m. Over the year as a whole Blue Circle's home cement sales fell by 7.8 per cent.

With UK cement sales expected to fall by a further 7 per cent in 1981, it looks like being a difficult year on the home market, said Mr John Milne, the group's managing director, said yesterday that without a further increase in cement prices—on top of the 11.75 per cent already announced—it would be difficult for the group to match last year's UK profits performance in 1981.

The group has already announced a major rationalisation programme for its UK cement

operations including the closure of two works and a production cut-back at a third involving the loss of almost 2,000 jobs—around 20 per cent of Blue Circle's labour force—over 15 months.

Closure costs of £4.9m, which will be included in the 1980 accounts, have been more than offset by the sale of the investment stakes in Genstar and Asland SA. After taking account of closure costs the group is left with an extraordinary gain of £13.3m net of tax.

Earnings per share before extraordinary items increased from 34.1p to 41.1p after tax of £37.5m (£30.6m) and depreciation of £45m (£35.9m). Blue Circle charges depreciation on a current cost replacement basis and says that if this had been charged on a historical cost basis pre-tax profits would have been £30m higher.

The modernisation programme of the UK cement works will cost

around £60m in the current year. On top of this the group yesterday announced a £10m investment programme for its newly-acquired Armitage Shanks subsidiary which—in the few weeks it was included in Blue Circle's accounts last year—contributed around £300,000 to group profits.

Pre-tax profits of Armitage Shanks Group, the sanitary pottery, metal fittings and plastic mouldings subsidiary of Blue Circle, for the nine months to end-December, 1980, amounted to £3.4m on turnover of £42.65m. The surplus compares with £3.21m for the 12 months to March 29, 1980, from sales of £33.93m.

The profit for the nine months was struck after interest charges of £384,900 (£397,000) but was subject to tax of £143m (£1,02m). The attributable balance emerged at £1.7m (£4.65m) after minorities, exchange differences and other charges.

Moben back in profit at six months

IN THE half-year to February 28, 1981, Moben Group, the furniture concern, has come back into the black with a pre-tax profit of £0.93m, against a loss of £2.96m last time, and Mr L. D. Morris, the chairman, says the results are ahead of the company's internal forecasts.

Current indications are that full year taxable profit of the group, formerly known as Kitchen Queen, will exceed £3m.

First-half turnover of the continuing operations climbed from £11.11m to £17.73m, while turnover of the retail subsidiaries in the 1979-80 corresponding period was £7.51m.

The reorganisation of Di Lusso Kitchens is complete and its remaining surplus assets and stocks will be disposed of shortly.

Di Lusso has broken even in the half-year and is currently trading profitably.

The sale of Anglo Italian Kitchens has been completed and the remaining properties from the former retail division have been sold.

Both Moben Continental Kitchens and the newly formed Alina Bedrooms continue to trade strongly, with the latter expected to make a material contribution to group profits next year.

For the half-year interest took £341,000 (£372,000). There was a tax charge of £315,000 (£248,000 credit) and after charging extraordinary debits of £5.34m last

time, the attributable surplus emerged at £0.83m, compared with an £8.05m deficit.

Stated earnings per 10p share were 1.3p (£5.9p loss).

No interim dividend is again payable—the last payments totalled 1.4p net in respect of the year ended August, 1979.

At February 28, 1981, bank borrowings of £4.5m were £2m below the level of six months earlier and were well within the company's facilities of £7.1m. Earnings retained in the period will be used to strengthen the group's balance-sheet.

comment

Moben's recovery continues to outpace the forecasts, with more

than trebled interim trading profits on the continuing operations. The resilient Moben kitchen line produced all the profit, showing that the combination of direct selling and a package that includes installation can overcome the soft conditions in the home furnishings market.

The Alina bedroom lines are not profitable but should become so in the second half thanks in part to four additional orders in the range.

The shares rose 5p to 27p yesterday following the promising figures and the forecast of more than £2m in pre-tax profit this year. The group is now well clear of last year's catastrophes and should eliminate its £3.4m deficit on shareholders' funds some time next year.

Sharp setback suffered by Shiloh Spinners

The worst recession in the textile industry since the 1930s forced Shiloh Spinners into the red for the year to March 28, 1981. It incurred a pre-tax loss of £295,543 against a profit last time of £68,091.

As a result of the losses, the group is not paying a dividend. In the previous year, it paid a net total of 1.826p.

The directors of the Oldham-based spinner, doubler and manufacturer of cotton, wool and rayon said there were no immediate signs of improvement, but they expected the group to be profitable again in the second half of this year.

They say the heavy losses by the parent spinning company were partly offset by subsidiaries manufacturing and marketing disposables and protective clothing where turnover increased 40 per cent and profit by 18 per cent.

Total group sales fell from £9.42m to £8.53m.

Tax took £117,834 (£126,385) and net loss was £177,708, compared with a profit of £191,482.

The directors say that the economies announced at the interim stage, when the group returned a loss of £138,245 against a profit of £73,669, would have resulted in an improved second half performance had it not been for the need to make a special provision of £67,552 for bad debts.

ORE, which supplies underwater acoustic instrumentation, is paying up to £500,000 for J. Mills Electronics, nearly half of whose business is with the defence industry.

A first-half loss of £45,750 on turnover of £184,000 was also announced by ORE, which said this was in line with expectations since most of its North Sea activity takes place in the summer.

But the present season of increased activity has started earlier than usual. Invoiced totals for March are at the second highest monthly total ever recorded by ORE. Orders in hand total some £350,000, of which £200,000 consists of orders for leasing of equipment and the supply of services.

ORE has also set up a new 75 per cent owned subsidiary, ORE (Scotland) to provide an operational base in Aberdeen and to incorporate an agency for Tellurometer radio positioning equipment. The managing director of the subsidiary owns

J. Mills Electronics sold to ORE in £500,000 deal

the rest of the shares.

ORE said the group was well placed to achieve higher turnover and profits this year. In the year to September 30 last, it made a pre-tax profit of £58,000, in line with the forecast made when £203,000 was raised through a share-placing.

ORE will pay for Mills in two stages, £375,000 on completion and £125,000 if pre-tax profits total at least £100,000 from October, 1980 to September, 1981. ORE will issue 394,915 shares at 130p to pay for Mills.

ORE's stockbrokers, Schavrien, will place 124,615 of the new shares at the same price, once the purchase has been completed.

Mills made a pre-tax profit of £149,500 in the 17 months to March 9, 1981, when its net assets totalled £306,500. For every £1 that the share price fell below £100,000 during 1980-81, ORE will reduce its payment by £5. Most of Mills' products are for marine use.

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Companies and Markets **UK COMPANY NEWS****Fosco Minsep goes ahead by £1.8m on year**

PROFITS BEFORE tax of Fosco Minsep, manufacturer of special-ised chemical and other products for the metallurgical, construction and building industries, expanded from £18.45m to £20.21m during 1980, despite higher interest charges of £4.33m against £2.58m.

The net dividend is stepped up from 6.41p to 6.59p with a final of 3.98p.

After tax of £7.92m (£7.97m) and minorities and preference dividends of £1.02m (£96,000), stated earnings are up from 20.7p to 20.9p on capital increased by shares issued in connection with the acquisition in September of Unicorn Industries.

Group sales of £274.97m (£228.35m) and trading profits of £24.55m (£21.01m) were broken down by division as follows: Fosco (metallurgical) £169.81m (£187.42m) sales and £17.45m (£16.68m) profits; Fosroc (construction and building) £58.65m (£58.05m) sales and £3.81m (£3.81m) profits; Fosmin (special interests) £7.12m (£13.88m) and £390,000 (£289,000); since acquisition, Unicorn contributed sales of £39.39m and a profit of £2.58m.

An extraordinary debit of £12,000 (£12,000 credit) and ordinary dividends leave the retained balance ahead at £7.8m against £8.71m.

comment
Fosco Minsep is up by about £200,000, allowing for a four month contribution of about

Office and Electronic earns more

A REDUCTION in second-half taxable profits from £1.63m to £1.15m left Office and Electronic Machines with £2.52m for 1980, against £3.11m previously, on turnover down from £26.46m to £22.4m.

However, reflecting a lower tax charge of £0.82m (£1.63m) and a deferred tax release of £1.72m this time, net attributable profits were up some £2m to £3.42m. Earnings per 25p share jumped from 23.36p to 55.91p, of which 28.07p related to the deferred tax release. The dividend total is stepped up from 6.5p to 7p net, with a final of 4.5p.

Retained profits at the year end were ahead from £1.03m to £2.99m. Current cost attributable profits were £3.55m.

Improvement for Jersey Electricity

Net revenue before tax of the Jersey Electricity Company advanced from £1.42m to £1.89m for 1980, after second-half profits jumped from £122,000 to £272,763.

The directors of the group, which sells electrical appliances and undertakes contracting work, repairs and servicing as well as supplying the island of Jersey with electricity, are increasing the dividend to 13p (12p) with a final of 9p.

Tax for the year took £213,768 (£228,435).

EMI unsecured loan stock proposals

EMI Limited, a member of the Thorn EMI Group, has written with proposals to holders of EMI unsecured loan stock 8 1/2 per cent 1989/94, 5 per cent 2004/09, 7 1/2 per cent 2004/09 and 7 per cent 1987/92.

It is proposed that all the obligations of EMI in respect of these stocks should be assumed by Thorn EMI and that EMI should be relieved of them.

In addition, the trust deeds constituting the stocks would be modified in certain other respects so as to bring them into line with those constituting the loan stocks of Thorn EMI.

In the case of the 7 per cent stock, this would result in an increase in borrowing limits: accordingly it is also proposed that the annual rate of interest should be increased from 7 to 7 1/2 per cent.

The proposals, if implemented, would result in substantial improvements in capital and income cover for the stocks. Meetings to consider the proposals have been called for 21st May, 1981.

The Directors of EMI, together with their financial advisers, Lazard Brothers, believe that the proposals are fair and reasonable and in the interests of holders of the stocks. They are recommending all stockholders to vote in favour of the proposals.

AMERICAN OIL

Permission has been granted by the Stock Exchange for the shares of American Oil Field Systems to be dealt in under Rule 163 (3) instead of Rule 163 (2) A.

Reverse for T. C. Harrison as car market contracts

The depressed UK car market sharply reduced the 1980 pre-tax profit of Ford main dealer T. C. Harrison from £3.81m to £2.49m, on increased sales of £73.33m, against £71.26m.

Tax took £589,000 (£173,000) and earnings per 25p share fell from 24.2p to 12.96p. But the group is maintaining the dividend with a final of 2.93p (same), making a net total of 2.96p.

Mr. Edward Harrison, chairman, says the difficult trading conditions experienced last year have continued into 1981 and he expects to see a further fall from 1.5m to 1.4m in the car market this year.

Group profits for the first three

Unilever profits up 4% on current cost basis

ALTHOUGH combined historic cost pre-tax profits of Unilever were down 5.5 per cent in 1980 to £37.2m, the equivalent current cost figures of this international food and consumer goods group show an increase of 4 per cent from £37.9m to £40.3m.

As reported March 4, because of unchanged final dividend would lead to an excessively large payment by Unilever NV, a reduced sterling final of 13.97p (15.11p) is being recommended, making a total of £22.91p (24.05p).

Sir David Orr, the chairman, stressing the company's reluctance to cut its UK dividend, says the Unilever Equalisation agree-

ment is under study to determine a way of avoiding a repetition of this situation.

In his annual review to the accounts, Sir David comments that "for Unilever, 1981 will be a year for using our strengths to keep the structure of the business sound and to take advantage of the opportunities which we know from experience, the variety of our interests will provide."

Capital expenditure continued at a high level in 1980 and rose by 16 per cent over last year to £434m.

Meeting, The Baltic Exchange, EC, May 20, 11 am.

Lex, see Back Page

Blue Circle Industries Limited**Substantial growth in overseas earnings**

Preliminary results of Blue Circle Industries Limited show a 51 per cent improvement in the Group's profit before tax at £78.6 million, against £51.9 million for 1979. On a full current cost basis Group profit before taxation amounts to £60.8 million.

The main thrust of growth has come from overseas subsidiary and associate companies which now contribute 61 per cent of Group share of pre-tax profits. At home trading profits increased by 21 per cent, to £31.2 million, as against £25.7 million in 1979. The improvement in the first half was not maintained and cement deliveries for the year as a whole fell by 7.8 per cent.

The Directors are recommending a final dividend of 10 pence, which together with the interim dividend of 5 pence, makes a total dividend of 15 pence per £1 ordinary stock unit.

The results for the Group for the year 1980 with comparative figures for 1979.			
	1980	1979	
Turnover	£m	£m	
Trading Profits:			
United Kingdom	31.2	25.7	
Overseas Subsidiaries	23.8	13.1	
	55.0	38.8	
Share of Profits of Associates	30.0	19.3	
	85.0	58.1	
Interest Payable less Receivable	6.4	6.2	
Profit before Taxation	78.6	51.9	
Taxation less Grants	37.5	20.6	
Profit after Taxation	41.1	31.3	
Minority Interests	4.8	3.0	
Group Share of Profit after Taxation	36.3	28.3	
Extraordinary Items after Taxation	9.4	—	
Group Share of Profit after Taxation and Extraordinary Items	45.7	28.3	
Dividends paid and proposed	14.7	10.1	
Earnings per £1 Ordinary Stock Unit before Extraordinary Items	41.1p	34.1p	



Blue Circle
Working around the world
Blue Circle Industries Limited
Portland House, Stag Place, London SW1E 5BT.

B·A·T Industries**Results for the year to 31 December 1980**

A difficult year for the world economy has tested our strengths and diversity to the full. As I forecast at the interim stage, trading profit for 1980 is similar to the previous year's and turnover improved by 6 per cent. These results, satisfactory in the circumstances, have enabled the Board to recommend dividends reflecting our continued confidence.

Although we have weathered—perhaps better than most—the effects of a strong pound, high interest costs and increased taxation, we have not been immune to them. Disproportionately higher taxation has made attributable profit 10 per cent lower. However had sterling stood at the same exchange rates as at the previous year end, it is estimated that turnover in sterling terms would have been increased by 15 per cent, trading profit by 10 per cent and profit attributable to B·A·T Industries by 3 per cent.

A change in accounting policies, which brings us into line with many other groups in our treatment of the profits of associated companies, establishes our pretax profits for 1980 at £479 million. This figure is calculated by adopting the recommendations of the Accounting Standards Committee's Exposure Draft No. 25, which contains a stricter definition of "associates" than that in the ten year old Statement of Standard Accounting Practice No. 1. The draft criteria embrace those companies where B·A·T Industries, as a foreign minority shareholder, has only a limited influence on the distribution of profits.

In our results we have for guidance restated our (unaudited) figures for 1979 according to the new convention. This produces an increase of £38 million in that year's pretax profits, from £443 million to £481 million. The corresponding increase in 1980 is £46 million—that is, pretax profits calculated at £433 million under the old method are now shown as £479 million. Hitherto these increases were included, net of tax, in the Statement of Total Gains.

DIVIDENDS

The following is a summary of dividends for the year to 31 December 1980 and the comparative dividends for the 12 months to 31 December 1979.

Interim paid 1.7.80	6.0p	(6.0p)
Interim paid 2.1.81	6.5p	(6.5p)
Special interim 1979	15.0p	(15.0p)
Final proposed payable 1.7.81	6.5p	(—)
	19.0p	(17.5p)

The directors also recommend for payment on 1 July 1981 a first interim dividend for the year to 31 December 1981 at the rate of 6.5p per ordinary share of 25p (1980 6.0p).

There have been creditable performances throughout our operating groups, but the most consistent has been the tobacco sector. To underline the fact that tobacco is still an expanding industry, where growth in many markets more than compensates for standstill or slight decline in some that have matured, we are able to report an increase of 14 per cent by value (before sterling translations) and a volume increase in excess of 2 per cent. Profitability improved significantly and in the important US market our recent launch of Barclay, an ultra low tar cigarette, is progressing very satisfactorily.

Other industrial sectors have, in the main, fared well in the Americas, Asia and Africa, but were depressed in the UK and dull in Europe. Thus, profits of Wiggins Teape were down, as were those of Mardon Packaging; they did, though, bear up better than most of their competitors. Appleton Papers maintained profits in the USA.

Another notable performance came from Saks Fifth Avenue, and Gimbels also improved profitability. International Stores, however, suffered the dual effects of intense competition during recession, at a time when its structure was undergoing major rationalisation. Cosmetics did well despite the economy, and in Germany, Home Improvements made useful progress.

It is encouraging that so far this year sterling has tended towards a more realistic level, interest rates have fallen and there are signs that the recession may be levelling out just as many of the major capital investments in our UK activities are coming on stream.

Peter Macadam, Chairman.

GROUP RESULTS—

Year to 31 December.

	1980	1979	%
	£ millions	restated (See notes)	change
Turnover	7,645	7,228	+6
Trading profit	467	466	—
Interest paid less received	49	38	+26
	418	428	—2

Share of associated companies' profit before tax

	60	53	+13
Profit before taxation	479	481	—
Taxation	217	195	+11
Profit after taxation	262	286	—8
Minority interest	28	27	+4

Attributable to B·A·T Industries:

Net profit before extraordinary items	234	259	—10
Retained for inflation	95	65	+46
Net profit after inflation retention	139	194	—28
Dividends	69	60	+15
Other retentions	70	134	—48
Earnings per ordinary share	64.4p	71.3p	—10

NOTES

CHANGE IN ACCOUNTING POLICIES

Associated Companies—The Group has followed the recommendations of the Accounting Standards Committee Exposure Draft No. 25 in respect of both UK and overseas investments. The Group's share of the profits of these companies is included in the Group results and the investments are shown in the balance sheet at the Group's share of the net tangible assets of the companies less provisions consistent with the concept of prudence. The Group's share of the profits and assets is based on the latest information published by the companies. This change in accounting policy has added £46 million to this year's profit before taxation and £38 million to last year's.

COMPARATIVE FIGURES

In 1979 the Group's year end was changed to 31 December. The figures shown are for the 12 months to 31 December 1979 as these provide a better comparison than those required for statutory purposes covering the 15 months to that date.

Industrial and geographical analyses

	Year to 31 December			
	1980	%	1979	%
	£ millions		£ millions	
INDUSTRIAL				
Turnover				
Tobacco	4,331	57	4,240	59
Retailing	1,772	23	1,724	24
Paper	709	9	672	9
Packaging & printing	465	6	262	4
Other activities	368	5	330	4
	7,645	100	7,228	100
Trading profit				
Tobacco	334	72	320	69
Retailing	42	9	40	8
Paper	52	11	79	17
Packaging & printing	21	4	18	4
Other activities	18	4	9	2
	467	100	466	100
GEOGRAPHICAL				
Turnover				
United Kingdom	1,757	23	1,511	21
Europe	1,755	23	1,941	27
North America	1,871	24	1,823	25
Latin America	1,495	19	1,256	17
Asia	425	6	379	5
Africa	300	4	279	4
Australasia	42	1	39	1
	7,645	100	7,228	100
Trading profit				
United Kingdom	2	—	11	2
Europe	79	17	93	20
North America	220	47	196	42
Latin America	79	17	86	19
Asia	50	11	43	9
Africa	35	8	35	8
Australasia	2	—	2	—
	467	100	466	100

EXCHANGE RATES The rates of exchange used were those ruling on the respective balance sheet dates of 31 December 1980 and 1979

INDUSTRIAL REVIEW**Tobacco**

	Year to 31 December		%	
	1980	£ millions	1979	change
Turnover	4,331		4,240	+2
Trading profit	334		320	+4

Overall volume for the group increased by more than 2 per cent and in currency terms turnover increased by 14 per cent. Trading profit improved in most areas and in currency terms was up by 15 per cent.

In the USA, domestic volume and market share declined slightly, offset to some extent by increased exports. Trading profit in dollar terms was improved by 19 per cent as a result of better margins. The new brand, Barclay, has had a very good initial reception.

In Germany, domestic market consumption was at a near record level but market share was marginally lower. Profits were increased in currency terms, benefiting from a full year of the July 1979 price increase.

Despite the difficult economic situation in Brazil, the cigarette market grew by 4 per cent and Souza Cruz maintained its share. However, price increases were insufficient to compensate for the high inflation in costs and profit was substantially lower. The gain in market share in Venezuela continued and profits benefited from better margins.

In the UK, market share was maintained over the year but the benefits of better margins were offset by promotional activity. However, export volume increased and profit margins were largely restored. Results from Asia were generally mixed with a significant improvement in profits from Malaysia. In Africa, small profit gains were achieved in all countries except Nigeria.

Retailing

	Year to 31 December		%
	1980	1979	change
Turnover	1,772	1,724	+3
Trading profit	42	40	+5
Total assets	639	652	+6

In the USA, Saks Fifth Avenue had another record year of strong growth in turnover and profit. Two new retail stores were opened and five stores are under construction. Gimbels also improved profits. Difficulties experienced by Kohl Food Stores in the first half year were overcome in the second half. Kohl Department Stores showed continuing growth.

Against a background of strong competition, International Stores in the UK was able to maintain its position. However, the heavy costs of rationalisation resulted in a small loss. Argos Catalogue Showrooms continued to expand.

Paper

	Year to 31 December		%
	1980	1979	change
	£ millions		
Turnover	709	672	+6
Trading profit	52	79	-34
Total assets	476	470	+1

In the USA, Appleton Papers' turnover for 1980 increased. Overall tonnage of carbonless copying papers increased in 1980 despite a reduction in sales during the summer months because of economic recession. Profits, affected by start-up costs for new plant, were maintained. Wiggins Teape increased turnover in the UK, at the expense of margins; and also had to bear the costs of commissioning plant. In Europe, profit was lower although still satisfactory. Overseas operations' profits grew substantially.

Packaging & Printing

	Year to 31 December		%	
	1980	£ millions	1979	change
Turnover	465		432	+8
Trading profit	21		31	-32
Total assets	270		292	-8

These figures include the whole of Mardon Packaging in both years. MPI, despite reduced customer demand, increased turnover, notably in its flexible packaging businesses in the UK and USA, and maintained its share of the market in face of strong competition. However, UK margins suffered with a consequent reduction in profit, already hit by the national industrial dispute in April 1980. Lawson and Jones, in Canada, had a record year.

Other Activities & Associates

Results for the Pegulan and Hüppe Group, in the home improvements business in Germany, showed satisfactory progress. Cosmetics also showed significant improvement in trading profit. The Canadian associate, Imasco, reported a significant increase in pre-tax profits. The company has again improved its share of the cigarette market. Retail operations also had a good year. The associate in Australia, AMATIL, showed a satisfactory improvement in turnover and profit. There was growth in the tobacco, printing, snack foods and drink divisions.

The Report and Accounts will be available on 26 May, 1981. The Annual General Meeting will be held on 17 June, 1981.

B·A·T Industries Limited • Windsor House • 50 Victoria Street • London SW1H 0NL

CHELTHENHAM AND GLOUCESTER BUILDING SOCIETY

Annual General Meeting

New Savings and Home Loans Records Achieved in Year of Encouraging Growth.

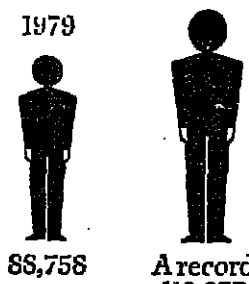
The Annual General Meeting of the Cheltenham and Gloucester Building Society was held in the Society's Chief Office on Wednesday, 29 April 1981.

In his Report on the 1980 results, the President, MR. CHARLES E. JESSOP, TD., drew attention to the following:

COMPARISON OF ANNUAL RESULTS		
1979		1980
£674.8m	Total Assets (15.6% growth)	£780.4m
£25.1m	Reserves	£28.85m
3.7%	Reserve Ratio	3.7%
£149.3m	Liquid Funds	£168.4m
£366.6m	Investment Receipts (including interest credited)	£415.0m
£126.8m	Mortgage Advances	£140.5m

- 10,216 Mortgage Advances made—44% to first time purchasers and 17% to people buying new properties.
- C&G set to increase lending to home buyers in 1981.
- Total assets increased to £780m and reserves £28m.
- 12 new offices opened. At the year end the Society had 113 Branch Offices and 367 appointed Special Agents.

EVEN MORE NEW SAVERS JOINED C&G



C&G

Save for everything you need at the C&G.
Cheltenham & Gloucester Building Society.
Cheltenham House, Clarence Street, Cheltenham GL50 3JR. Tel: 0242 36161.

Jessel, Toynbee & Co. Limited

Bill Brokers and Bankers

Preliminary Statement

The profit (1980 loss) is stated after providing for rebate, taxation, and all expenses, and in 1981 after transfer to reserve for contingencies.

	1980/81	1979/80
Net profit	£ 1,115,721	£ —
Net loss	—	50,000
Ordinary dividends:		
Interim paid	230,824	230,824
Final proposed	428,673	379,211
Balance carried forward on profit and loss account	1,007,013	550,789

The proposed final dividend is 3.25 pence per share (1980 2.875 pence per share) making a total net distribution of 5.0 pence per share (1980 4.625 pence per share).

The annual general meeting will be held on Wednesday, 10th June, 1981 at 3.30 p.m. The proposed final dividend will be paid on 11th June 1981 to all shareholders on the register at 14th May, 1981.

	5th April, 1981	5th April, 1980
Capital and published reserves	6,304,496	5,848,272
Loans and deposits, etc.	264,460,361	274,269,321
	270,764,857	280,117,593

	703,920	1,942,071
Cash at bank and amounts receivable		
British Government treasury bills	29,214,289	57,502,182
Commercial bills—sterling	122,056,522	141,878,743
Sterling certificates of deposit	18,898,817	20,784,940
U.S. dollar certificates of deposit	—	3,347,310
U.S. dollar loans and deposits	23,244,162	1,005,848
British Government and corporation securities, local authority bonds and other investments:		
Listed	57,044,399	32,757,684
Unlisted	19,602,748	20,898,815
	270,764,857	280,117,593



INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT

OFFER FOR SALE
on a yield basis of
£100,000,000 LOAN STOCK 1986

The Issue Yield (as defined by, and calculated in accordance with the terms of, the Prospectus dated April 27, 1981) in respect of the above issue is 13.67 per cent. Accordingly, the above £100,000,000 Loan Stock 1986 on issue will bear interest at the rate of 13½ per cent. per annum and the issue price is £99.486 per cent.

The application list will open at 10.00 am today, Thursday, April 30, 1981 and will close later in the day.

Baring Brothers & Co., Limited
on behalf of

International Bank for Reconstruction and Development

Companies and Markets

Receiver for Norton Warburg Holdings

Mr. Christopher Morris of accountants Touche Ross has been appointed receiver of Norton Warburg Holdings for the parent company, Norton Warburg Group. The parent group and holdings are both being liquidated after the near £5m collapse of the investment management concern.

This latest move follows agreement on the validity of a debenture issued by Norton Warburg Holdings to the parent. It secures a debt of over £1m and was intended to cover all money that might pass from the group to holdings.

Any distributions that Mr. Morris makes as receiver will be either by agreement between the joint liquidators and the court's receiver for the investment clients, or otherwise, by the directions of the court.

Mr. Morris is also joint liquidator with Mr. Gerry Weiss of Cork Gully, the group. Mr. Weiss is one of the liquidators of holdings, the other being Mr. James Clement of Robson Rhodes.

IN BRIEF
CLYDE PETROLEUM—Results for 1980 already reported. Shareholders' funds £18.24m (£12.7m). Fixed assets £5.77m (£2.98m). Exploration expenditure £5.35m (£2.98m). Current assets £5.1m (£6.35m). Chairman says 1981 promises to be a particularly active year in all aspects of group's operations. Including largest drilling programme so far undertaken. Meeting, Glasgow, May 27, noon.

CLAYTON, SON AND CO. (HOLDINGS) (engineers)—Results for 1980 reported on April 25. Shareholders' funds £4.9m (£3.94m). Fixed assets £5.5m (£3.5m). Net current assets £1.48m (£1.22m). Debtor £2.99m (£4.57m). Cash and bank balances £794.16 (£183,789). Historical pre-tax profit £161,557 (£98,582). Current profit £173,000 on a CCA basis. Meeting, Leeds, May 21, 2 pm.

MAGNOLIA GROUP (MOLDINGS)—Results for 1980 reported April 25. Shareholders' funds £4.11m (£3.5m). Net current assets £2.4m (£2.33m). Fixed assets £1.33m (£1.4m). Bank loan and overdrafts £1.35m (£430,000). Bank balances and cash £38,000 (£78,000). CCA pre-tax profit £382,000. Meeting, Rochford, Essex, May 21, at noon.

SHEFFIELD BRICK GROUP (builders' merchant and ironmonger)—Results for 1980. Turnover £25,251,721; pre-tax profit £2,000 (£2,000); interest charged £162,000 (£111,000). Tax £22,000 (£14,000) leaving an attributable loss of £14,000 (£2,000), including £20,000 extraordinary debit. Final dividend 1p (same) for unchanged total of 1.75p. Comparatives have been adjusted. Board says company is vigorously pursuing the export market, and a cautious optimism is reflected in the maintenance of the final dividend at the same rate as last year.

J. A. DEVENISH AND CO. (brewer)—Turnover, excluding VAT, for 24 weeks to March 12, 1981, £5,59m (£5m); pre-tax profit £252,521 (£251,721); tax £131,800 (£114,000); attributable to ordinary £115,526 (£98,112). Interim dividend 2.5p (same) net, again costing £82,782. Rent policy change has brought more profit into first half. Company's assets are to be revalued.

NORTHERN INDUSTRIAL IMPROVEMENT TRUST—Mr. D. Kellett, chairman, says the trust's results for the half-year to September 30, 1980, show a slight improvement over the previous year, and the board expects to maintain the level of dividend for the year. However, he adds, the trend over the last few months has not been encouraging—dividends and interest rates are tending to fall.

GRATTAN WAREHOUSES (mail order)—Results for year to January 31, 1981 reported April 9, 1981. Shareholders' funds £13,058,000; current assets £38,63m (£113,51m) including debtors and payments in advance, £60,45m (£70,74m). Net current assets £54,15m (£53,12m). Company has brought forward plans to computerize stock processing and buying operations while completing the computerisation of its agency records. Meeting, Bradford, June 2, at noon.

THOMSON T-LINE CARAVANS—Results for 1980. Pre-tax loss £40,653 (£27,180); turnover £2,32m (£2,35m); credit £98,400 (£37,027). Attributable loss £353,162 (£28,905) after extraordinary credit £175,893. Loss per 25p share £2,45p (£12,65p). Current cost one-half loss £703,678.

INCH KENNETH KAJANG RUBBER—Results for 1980 (Malaysian currency throughout)—Turnover \$7.7m (\$5.48m); pre-tax profit \$1.7m (\$837,560); tax \$19,18m (\$339,638); retained profits \$4,01m (\$852,385). Earnings per share 28.01 cents (18.7 cents). As known, gross dividend is 20 pence (10 pence). Board says that revised interest rates are maintained, higher interest income will make up any shortfall in trading revenue.

GEORGE M. CALLENDER AND CO. (maker of bitumen based damp proof courses)—Results for 1980 reported April 22. Shareholders' funds £1.45m (£1.76m). Net current assets £1.35m (£1.02m). Fixed assets £1.82m (£1.42m). Chairman says turnover for first quarter is somewhat below last year with increase in competition. However, with no debt the company is well placed to take advantage of any improvement in trading conditions. Meeting, Winchester House, EC, May 21, 11.30 am.

SQUIRREL HORN (confectionery manufacturer) Chairman that in current year to date sales were up on corresponding period last year and production was highest. Indications were that profitability had also improved, he added. Company now in better shape to maintain dividends, he said.

MINTY (furniture manufacturer)—Results for year to January 31, 1981. Turnover £3.71m (£3.81m), pre-tax profit £318,010 (£400,716). Tax £138,889 (£220,655), leaving stated earnings per 25p share of 44.7p (45.01p). Final dividend 7p (8p), making 10p net (9p).

SILVERMINES—Results for 1980. Pre-tax profits £17.8m (£1.7m) including share of profits of associates of £97,216 (£429,141) and net release of provisions against interests in Aran Energy and Mogul of Ireland of £152,281 (nil). Tax £267,206 (£77,851). Attributable profit £35,639 (£1.87m) including extraordinary profit of £916,621. Final dividend 3p net (same), making 3p (same) on enlarged capital. Stated earnings per 25p share, 8.3p (10.63p). Chairman confident 1981 will be another successful year.

NATIONWIDE—Results for 1980. Pre-tax profit £54,885 (loss £37,170) (£26,984 credit). Dividends absorbed £22.10 (same) and the loss after extraordinary items was £119,793 (£470,000). The purchase of the Ashley Overhill Group for a consideration of £1 has cost over £10,000 for which exceptional provision has been made in the 1980 accounts. Directors say prospects for the current year are encouraging.

BIDS AND DEALS

Gasco spells out plans for Saint Piran

Gasco Investments, the master company of Mr. Jim Raper which recently won control of Saint Piran, the mining and property group, has spelled out its plans for the future of the company which it says are "long term and are not based on breaking up the group."

Gasco announced on Tuesday that it had acquired or received acceptances for more than 62 per cent of the Saint Piran shares with its increased bid of 60p per share. This is 25p below the price the company was ordered to make a bid at by the Takeover Panel last June.

Gasco says its plans are based on strong support for the company's subsidiaries of which South Crofty, the Cornish tin mining company, and Milbury (the housebuilding group) are quoted UK public companies. Mr. Raper said yesterday that he would want to retain the listing for these two companies and would also like to have the listing for Saint Piran shares restored. The listing was suspended at 65p in May, 1980, following Gasco's failure to comply with the Takeover Panel directive.

Gasco says that the main task for Milbury is to acquire a suitable housebuilding company for £3m-£5m which can be merged with the present house building operations. The objective is to give greater geographical coverage than the localised operations in the Manchester area. Mr. Raper said that a possible acquisition subject to the final offer, Gasco says, was presently being looked at.

In the first half of the current year pre-tax profits of Milbury fell from £302,000 to £363,000 and the full year results are expected to be below the £1.8m reported for 1979-80.

At South Crofty, Gasco says that the main task is implementing a £5m investment programme. This is designed to increase production by 40 per cent with an increase in the workforce of 10 per cent. This is expected to lower the unit cost of production and enable South Crofty to remain viable subject to the final offer, Gasco says. In the first half of the current year Crofty's profits fell from £500,000 to £106,000.

Mr. Raper said that the Saint Piran group had plenty of bank support and the bid would be paid for in cash. He said it was intended to keep the group's head office in London. No board changes were planned.

Tom Whyte sells stake in Thames Inv.

Mr. Tom Whyte, the financier, and associates have sold their 19 per cent stake in Thames Investment, the property company quoted on the Unlisted Securities Market, for nearly £1.06m.

The shares were sold at 225p each, giving a profit of some £117,000 on the original purchase at 200p last year before the US dollar fluctuation.

Mr. Whyte himself directly owned around 30 per cent of these, representing 6 per cent of Thames' total equity—were placed by Tring Hall Securities, mainly by institutions. Mr. Whyte said he was selling to increase his sterling liquidity for future deals.

ASSOCIATE DEAL
Axiata and Company on April 22 sold 35,142 Hongkong and Shanghai Banking new at 131p premium on behalf of discretionary investment clients of Standard Chartered Bank.

On April 23 the sold 4,472 Hongkong Bank new at 181p premium on behalf of discretionary investment clients of Standard Chartered.

SHARE STAKES
Barber Investment Trust is interested in 2,093,000 ordinary shares (7.78 per cent) and in 7,279,000 "A" ordinary (9.03 per cent).

Consultant—President Mr. J. Carl Ross has sold 40,000 ordinary shares.

Royal Bank of Scotland's doubts on HK offer

BY MICHAEL LAFFERTY

ROYAL BANK OF SCOTLAND yesterday commented publicly for the first time on the rival takeover offer it has received from the Hong Kong and Shanghai Banking Corporation.

Sir Michael Herries, the Royal Bank chairman, tells shareholders in a letter with the share offer document that "the fundamental objectives which have guided us in our merger discussions with Standard Chartered Bank would not be so clearly achieved for Royal Bank if it was taken over by the Hong Kong and Shanghai Banking Corporation which is directed and managed in Hong Kong."

It appears that Royal is still uncertain as to whether Hong Kong and Shanghai will come back with a higher offer following the improved Standard Chartered terms announced last week.

The offer document also reveals that Lloyds Bank has agreed to offer a subordinated loan stock alternative in its bid to buy control of Lloyds and Scottish, the finance house in which both Lloyds and Royal Bank had been substantial shareholders.

The Royal Bank of Scotland will accept £33.3m of the new stock in respect of its holding in the finance house, and will avoid a substantial capital gain tax liability as a result.

● Last night Lloyds Bank announced that it was now offering a further alternative in the bid to buy out all the remaining shares in Lloyds and Scottish. Apart from 200p in cash, or 200p in the loan stock referred to above, shareholders can take three Lloyds shares for every five Lloyds and Scottish shares.

At last night's closing price of 388p, this values the L and S shares at about 203p. The share alternative is being offered because staff in Lloyds and Scottish already own some of its shares under a profit-sharing arrangement. Lloyds says that the share alternative could only result in a maximum of 7m new shares. It already has 171m shares outstanding.

AMSTEEL/W. G. DAVID
Amsteel Group, the industrial holding company, is to acquire the roofing contracting business of W. G. David, a private Dorset-based company. The cash price is based upon assets and profits in the years 1982 to 1984. David has depots in Wimborne, Blythe, South Wales, Coventry and Newport (Wales).

Mr. Donald Titchener, chief executive of Amsteel said: "David has the capability of expansion in its specialised field and will be a valuable contribution to group profitability with a turnover of £2m, which will represent one-sixth of the group total."

Amsteel was set up in December, 1978, and has since acquired four companies.

Cambridge Petroleum in \$3.67m sale

Cambridge Petroleum Royalties has concluded an agreement to sell 96.67 per cent of its 13 per cent interest in the Marathon Royalty to Aran Energy for U.S.\$3.67m.

The proceeds from this sale will allow Cambridge to take further advantage of opportunities to purchase oil and gas interests in other parts of the world.

ENERGY FINANCE ACQUIRES ANGLO

Energy Finance and General Trust Holdings, the investment and sponsoring group controlled by Mr. Denis Barkway, has acquired a 52.9 per cent shareholding in Anglo-Argentine Tramsways and is offering to acquire the balance.

The 2.1m block of shares was acquired from Södra SA for a total consideration of £591,992—equal to 28p per share. To comply with the City Takeover Code, Energy Finance will make an unconditional offer to acquire the rest of the shares at the same price.

Energy Finance intends to place with clients 50 per cent of any shares acquired. London Trust has agreed to acquire any shares not acquired by other clients of Energy Finance. Establishment Plambuit holds 13.9 per cent of Anglo's shares.

LONDON TRADED OPTIONS

(April 28 Total contracts 2,662)

Option	Exercise Closing price	Vol.	Closing offer	Vol.	Closing offer	Vol.	Closing offer	Vol.	Equity close
BP	360	40	6	48	—	68	—	374p	
BP	390	19	1	32	—	48	—	"	
BP	420	11	1	18	—	2	—	"	
BP	450	1	1	1	—	—	—	"	
Com. Union	140	54	2	14	—	48	—	165p	
Com. Union	180	8	25	37	—	12	—	"	
Com. Union	460	40	10	2	7	2	—	466p	
Com. Gold	500	23	2	57	—	48	—	"	
Com. Gold	550	9	1	17	—	—	—	"	
Courtauld	60	97	1	19	—	2	—	74p	
Courtauld	70	10	1	11	—	2	—	"	
Courtauld	80	10	1	11	—	16	—	31	
Courtauld	90	10	1	11	—	12	—	31	
GE	650	55	11	75	—	92	—	880p	
GE	700	25	19	43	—	1	—	"	
Grand Met.	200	17	5	24	—	29	—	205p	
ICI	260	65	157	70	—	—	—	308p	
ICI	280	48	59	50	—	1	—	"	
ICI	300	25	46	55	—	24	—	"	
ICI	330	15	135	25	—	9	—	101	
ICI	360	8	8	—	—	—	—	"	
Land Sec.	350	94	5	—	—	—	—	415p	
Land Sec.	420	30	7	35	—	43	—	"	
Land Sec.	450	12	3	6	—	—	—	157p	
Marika & Sp.	120	25	25	25	—	—	—	"	
Marika & Sp.	130	16	25	20	—	15	—	"	
Marika & Sp.	140	9	9	34	—	3	—	"	
Marika & Sp.	150	23	1	34	—	3	—	376p	
Shell	480	11	10	20	—	2	—	"	
Shell	460	5	1	1	—	—	—	"	
Totals			756	11	134		148		

	May	August	November
Barclays Bk	360	68	80
Barclays Bk	420	12	2
Barclays Bk	480	3	12
Imperial Gp.	80	14	3
Imperial Gp.	100	18	60
Imperial Gp.	120	13	1
Imperial Gp.	140	51	12
Imperial Gp.	160	21	14
Imperial Gp.	180	21	10
Imperial Gp.	200	21	10
Imperial Gp.	220	21	10
Imperial Gp.	240	21	10
Imperial Gp.	260	21	10
Imperial Gp.	280	21	10
Imperial Gp.	300	21	10
Imperial Gp.	320	21	10
Imperial Gp.	340	21	10
Imperial Gp.	360	21	10
Imperial Gp.	380	21	10
Imperial Gp.	400	21	10
Imperial Gp.	420	21	10
Imperial Gp.	440	21	10
Imperial Gp.	460	21	10
Imperial Gp.	480	21	10
Imperial Gp.	500	21	10
Totals	211	35	26

LANCASHIRE & YORKSHIRE ASSURANCE SOCIETY

NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the ANNUAL GENERAL MEETING of the Society will be held on Thursday, fourteenth day of May 1981 at noon in the Hallam Towers Hotel, Manchester Road, Sheffield S10 for the following purposes:

- To receive and consider the Accounts of the Society for the year ended 31st December 1980 and the Auditors' Report thereon.
- To confirm the appointment made since the

Horizon Travel makes £6.9m cash call

Horizon Travel is raising £6.9m by way of a rights issue of 3.5m ordinary shares on the basis of one new share at 205p for every five held on April 24.

Mr. Bruce Tanner, the chairman, says that profits in the current year to November 30, "will significantly exceed" the record £7.38m earned last year.

The board expects to be able to recommend dividends of at least 5p per share in respect of 1980-81 compared with 3.675p last year.

The rights issue proceeds are to be used to help finance a capital spending programme that includes aircraft purchases

and the development of holiday accommodation.

Horizon's aircraft operating subsidiary, Orion Airways, which contributed over £1m to 1979-80 profits on nine months' operation; has an option to purchase a seventh Boeing 737 and is evaluating possible requirements for larger capacity aircraft, that would cost about £15m each.

Horizon also has an option to buy more land at Mojacar in Spain where it proposes to develop a substantial self-catering complex over the next five years for £45m.

Mr. Tanner says that if current strong booking trends continue,

the company's final summer carryings should increase satisfactorily over 1980 levels with a load factor in the region of 90 per cent and aircraft use at a high level.

The rights issue, which has been underwritten by Hill Samuel, is subject to approval of a resolution to increase the authorised share capital at an EGM on May 15.

Dealings in the new shares are to begin in mid paid form on May 19 and the final date for acceptance is June 8.

Horizon has been a very good

investment for shareholders who exercised their rights at 72p a share with the firm rights issue three years ago. Profits have grown from £2.9m in 1977-78 to £7.38m last year and the shares have hit a peak of 274p this year. The group has started up a profitable airline almost entirely from its own resources and invested in holiday accommodation in Spain, and intends to spend the proceeds of the new rights issue in these proven areas. Doubts have been expressed lately that travel operators would make much headway this year after last

year's spectacular growth but Horizon's forecast indicates another exceptional year is in store. Bookings are 8 per cent up on last year at this time and the group is benefitting from strong sterling and soft fuel markets. Against an uncertain outlook for consumer disposable income, Horizon has just launched a winter's programme with no price increases but maintained margins. The market is looking for about £10m in pre-tax profit this year, which reflects a prospective ex-rights p/e on average issued capital of nearly 10. The prospective yield is just under 3 per cent.

W. Mining hits Australia minerals tax concept

BY KENNETH MARSTON, MINING EDITOR

THE "phony" political objective of ensuring that the Australian community receives an equitable share of mineral development proceeds by piling on increased mining tax in the shape of a "resources rent tax" has been roundly condemned by Mr. Hugh Morgan, executive director of Western Mining, reports Patricia Newby.

At the annual meeting in Canberra of the Australian Mining Industry Council he said that although the Federal Government had repeatedly rejected the tax proposition, a number of states had been reviewing their own royalty charges. A resources tax is part of the Labor opposition's platform.

Mr. Morgan pointed out that the Australian community's

share in the mining industry revenue is already higher than that in any other industry. Last year the Federal Government took 54 per cent of the industry's \$31.88bn (£1bn) profits.

Mr. Morgan rejected arguments that minerals in the ground belong to the people and therefore should be subject to a resources tax. "Undiscovered minerals in the ground are not assets," he claimed, "the mineral resources which we develop do not exist in any meaningful sense until our industry took the financial risks to explore and find them."

He made the point that it is an absolute necessity for the mining industry to be allowed good profits if it was to face

the risks involved in exploration and development. Western Mining, he said, had spent more than \$310m on exploration since its last discovery of a revenue-producing orebody.

Also at the AMIC meeting was Mr. Doug Anthony, the Australian Deputy Prime Minister and Minister for Trade and Resources who appealed to mining companies not to accede to trade union demands for a 35-hour week.

He said it was a tragedy that the campaign was being waged through serious industrial disruption which was threatening Australia's reputation in consumer countries as a stable, reliable and internationally competitive supplier of energy and mineral exports.

Stone-Platt losses accelerate as predicted to £5.54m

VIRTUALLY IN line with directors' predictions Stone-Platt Industries incurred a pre-tax loss for 1980 of £5.54m which compares with a loss of £2.9m for the previous year.

For the current year the directors state that although it is not practicable at this stage to predict the likely trading outcome, their present objective is to break even before tax.

In the first half of the year they say there will be a trading loss but high interest charges are expected to be offset in the second half by a higher level of sales, reduced interest costs and greater manufacturing efficiency. "The objective is a trading one in what will be a difficult year and its achievement depends primarily on the performance of Platt Saco Lowell, Lancashire," the directors add.

They blame the loss largely on high interest charges—they rose in the year from £5.47m to £7.6m—and on a further substantial loss of £6.2m in the Lancashire operations of PSL.

These operations continue to represent the major challenge facing the group. The first priority of the new chairman of PSL is the implementation of further changes identified as being necessary to direct Lancashire back towards profitability, say the directors.

"Sales of the group, which manufactures textile machinery, marine and mechanical engineering products, pumps and electrical equipment, fell back over the year from £211.47m to £183.5m. They included only 10 months' trading by the pump division up to the date of sale.

At midyear the group had plunged from a taxable profit of £738,000 to a loss of £2.24m. Last month, in a circular to shareholders, the directors said they believed the second six months would show a further substantial deficit and that for

BOARD MEETINGS

The following companies have notified dates of Board meetings to the Stock Exchange. Such meetings are usually held for the purpose of considering dividends. Official indications are not available as to whether dividends are in motion or likely and the sub-divisions shown below are based mainly on last year's timetable.

TODAY

Interim—S. Simpson.
Finals—BSG International, Blockleys, Bossey and Hawkes, Central and Shearwood, Davies and Newman, Downbrook, Hoptons Holdings, P. & W. MacLellan, John Mowlem, Platinium, Pritchard Services, Scottish Heritage Trust, H. C. Shingoby, George Wimpey.

the year as a whole the loss before tax may be in the order of £5.7m.

Overseas operations for the year (including those of the PSL division), which form a substantial percentage of the group's total business, were profitable and the electrical sector had another good year.

The directors' strategy is to foster the growth and success of the electrical division and the PSL overseas companies and to also bring PSL Lancashire back to profitability. They say PSL must maintain and seek to improve its existing market share, but in view of current and foreseeable sales levels further reductions in overall costs and manufacturing capacity are being implemented.

The final dividend for 1980 is being omitted, leaving the total at 0.1p net, compared with 2p for 1979.

Tax for the year took £1.92m (£2.59m) leaving a net balance of £7.45m (£5.54m) and a stated loss per 25p share of 17.5p (£4.7p). Before tax the loss was 13.5p (£4p). There was a minority credit of £338,000 (£285,000 debit).

The attributable loss emerged at £7.24m (£5.93m) out of which

FUTURE DATES

Associated Engineering May 21
Bentley & Co. May 12
Brown (Matthew) May 7
Jenks and Cattle May 6
Kelsey Industries May 26
Moss Engineering May 7
Northern Industrial Improvement Trust May 13
Potham May 8
Welch May 7
Finals:
Bentley & Co. May 7
Bishopsgate Trust May 11
British Investment Trust May 5
French Kier May 5
Saccombe Marshall May 13
Camden May 7
UDS May 7

dividend payments absorb £40,000 (£565,000).

Exchange losses amounted to £2.91m (£1.48m) and extraordinary losses totalled £4.75m (£3.54m). As anticipated there was a transfer from reserves of £15m (£17.51m).

Provisions of £4.8m were made as an extraordinary item. This figure includes the net losses on disposals and reorganisations of £3.9m referred to in the circular, together with a further £0.9m which the directors deemed prudent to provide in relation to proposed disposals and reorganisation costs.

The unexecuted order book at year-end stood at £57.4m (£91.5m), excluding the pump and marine division's propeller business.

A breakdown of sales and profits, before interest and tax, shows: electrical £47.5m (£41.9m) and £4.28m (£2.98m); textile machinery PSL £58.6m (£70.4m) and £2.82m loss (£2.97m loss); Scraggs £19.6m (£29.9m) and £149.0m (£13.9m); marine and mechanical £40.8m (£40.8m) and £130,000 loss (£83,000 loss); pump £18.1m (£22.6m) and £1.19m (£1.08m); and Barry-Wehmiller £7.9m (£5.1m) and £617,000 loss (£145,000 profit).

Jessel Toynbee recovers and steps up final

Discount house Jessel Toynbee and Co. returned to the black with a net profit of £1.12m for the year to April 5, 1981, compared with a loss last time of £50,000.

The company is paying an increased final dividend of 3.25p (3.875p), making a net total for the year of 5p (4.625p).

The surplus was struck after providing for rebate, tax and all expenses and after a transfer to reserves for contingencies.

comment

After a horrible 1979, last year provided the monetary climate in which discount houses thrive. Gerrard's figures confirmed it on Monday, and Jessel Toynbee has now joined the recovery list. It was able to recoup most of the dent made in its inner reserves

when it declared a loss a year ago. The declared profit of £1.12m this time in accordance with the etiquette—statute after making good the previous year's inner damage. It is also not of tax. At an approximation, that suggests that Jessel made £2.5m in 1980, a margin on its average book of about 1 per cent. This year, although the turnover in bills is very rapid, it will be harder to make such a good living in the discount market; asking the Bank of England to high a price for bills can make it expensive to balance the day's books. The total dividend is increased slightly and the shares—down 2p to 86p—yield 8.6 per cent. This is much the same as say—Gillett, a couple of points above the market leaders, Union and Gerrard.

London Life funds up £63m

TOTAL funds under management of the London Life Association increased by £63m from £358m to £421m in 1980, with premium income rising by 16 per cent from £24m to £29.5m, and investment income by one-fifth from £25m to £31m. Claims payments were 30 per cent higher at £25m.

Sir Humphrey Pridemore, in his presidential statement, said that the vast majority of new money last year was invested in longer dated gilts, with almost all the equity investment going overseas, mainly to Japan and the U.S.

The Association did not invest in property last year, because of the low yields and because it was considered that the proportion of assets in property was sufficiently high. At the end of the year, the portfolio was distributed 38 per cent fixed interest, 28 per cent equities, 27 per cent property and 7 per cent in mortgages and loans.

As already reported, the Association recorded a 25 per year

cent growth in new annual premiums last year, well in excess of the average growth for the industry, and made record bonus declarations.

A. F. Bulgin plunges but holds payout

Despite a plunge in pre-tax profits from £1.37m to £780,553 A. F. Bulgin and Co., manufacturer of electronic and electrical components, is maintaining its dividend for the year to end January, 1981, at 1.35p net on the enlarged capital with a same-again final of 0.77p.

Tax for the year was down from £668,452 to £217,541 and stated earnings per 5p share were lower at 2.22p (2.82p).

At midyear profits had slipped to £811,000 (£683,000), but the directors said they hoped to maintain the dividend for the

RTZ scents metal recovery

ALTHOUGH metal markets are still in general weak, there are some tentative stirrings of recovery, according to Sir Anthony Tuke, new chairman of Rio Tinto Zinc.

Sir Anthony says in the group's annual report for 1980 that demand is rising well for metal-containing products in some developed countries, particularly in the oil-exporting countries, as well as in Australia and South Africa.

After the current quarter, demand is expected to rise in the U.S. while Japan has recently taken steps to improve its economy. Europe remains economically weak, but Sir Anthony says that the run-down of metal stocks appears to have finished and the chances of an upturn after the summer have improved.

He feels that any revival of metal demand should quickly work through to metal markets in the latter part of this year. Takeover talk came to life again in London yesterday when a strong U.S. demand for RTZ shares in the late dealings resulted in the price surging to a year's high of 530p, a gain of 55p which equals £139m in terms of market capitalisation.

SELTRUST to RUN BP AUSTRALIA METAL SEARCH

The Australian-registered Seltrust Holdings, now 78.8 per cent-owned by British Petroleum, is to assume technical responsibility for all the minerals activities of BP in Australia other than coal, oil and gas. However, BP will retain its 49

per cent stake in the three joint ventures with Western Mining which are operated by the latter. These are the evaluation of the huge Olympic Dam copper, uranium and gold prospect in South Australia; exploration of the associated Stuart Shelf area; and an exploration programme at Benambra in Victoria where significant copper-zinc mineralisation has been indicated.

As far as the other exploration properties are concerned BP will be entitled to 10 per cent of any net profits accruing to Seltrust from projects developed but will not contribute to any of the costs involved.

Meanwhile, problems persist at the 60 per cent-owned Agnew nickel mine in Western Australia. Although the amount of ore treated in the 14 weeks to April 5 was boosted to 80,951 tonnes from 46,888 tonnes in the previous period, the nickel recovery grade fell to 2.76 per cent from 3.23 per cent as a result of dilution and metallurgical problems.

Falconbridge's poor quarter

CANADA'S ... Falconbridge Nickel reports a first quarter net profit of C\$ 8.73m (£3.38m) compared with C\$ 34m a year ago (when there was also a \$37.7m gain on the sale of Canadian Superior Oil shares) and the 1980 total of C\$ 71.4m.

Mr. H. T. Berry, the president, said that nickel producer shipments will increase by about five per cent this year. He added that nickel demand in the

early months of 1981 was slightly stronger than in the final quarter of last year.

As co-sponsor of mines operated in the Dominican Republic, the company advanced U.S.\$ 8.5m to Falconbridge Dominicana in 1980 and U.S.\$3m in the first quarter of 1981. High energy costs and weak markets for ferro nickel have hit the Dominican operation but Mr. Berry said that there was no intention of closing it down.

Sth. Crofty £6m expansion plan gets go-ahead

CORNWALL'S South Crofty tin mine, controlled by St. Piran, announces that its £5.77m plan to raise production by 45 per cent over the next five years is about to go ahead now that the Department of Industry has indicated its support for the project.

The spending, which includes mill and underground equipment modernisation as well as shaft-sinking is to come from: European Investment Bank (guaranteed by Barclays Bank) £2.5m; Department of Industry grant £400,000; Barclays Bank loan and overdraft facility £1.5m. St. Piran is guaranteeing Barclays Bank to the extent of £500,000 as part of the financial package.

The balance of £1.37m will come from retained profits of the mine during the five-year plan. High spending is expected over the next 18 months followed by a gradual achievement of the planned increase in tin output.

INTERNATIONAL GOLD CONFERENCE IN LONDON

18th-19th May, 1981

World Gold Markets 1981/82

This event will provide a forum for a panel of distinguished speakers to examine the factors which influenced the gold market in 1980, particularly the supply position, unprecedented price movements, purchases by central banks and dishoarding by the general public.

The Conference will also study the impact of these events on the future gold demand for fabrication, investment and international monetary systems.

Copies of "Gold 1981", the annual survey of the gold market produced by Consolidated Gold Fields Limited will be available to delegates.

— Sponsors —

CONSOLIDATED GOLD FIELDS LIMITED—LONDON
GOVERNMENT RESEARCH CORPORATION—WASHINGTON D.C.

Monday, 18th May

GOLD SUPPLY

Morning Chairman:
Robin A. Plumbridge, Chairman and Chief Executive Officer, Gold Fields of South Africa Limited.

9:00 a.m. Opening Remarks

Anthony C. Stout, Chairman, Government Research Corporation,
Rudolph I. J. Agnew, Deputy Chairman and Group Chief Executive, Consolidated Gold Fields Limited, London.

The Future of South African Gold Production
Richard S. Lawrence,
President, Chamber of Mines of South Africa.

Gold Production in the Rest of the World
David Potts, Editor, Annual Gold Survey,
Consolidated Gold Fields Limited, London.

Above Ground Stocks

Timothy S. Green, Consultant on Middle Eastern, Far Eastern, European and South American Markets.
Author of World of Gold.

Panel:

Mr. Lawrence, Mr. Potts, Mr. Green.

GOLD OFF-TAKE

Afternoon Chairman:
Timothy S. Green.

2:45 p.m. Jewellery

Vittorio Gori,
President, Gori e Zucchi SpA.

The Market for Coins
Frederic S. Bogart, Senior Vice-President,
Republic National Bank of New York.

The Role of Gold Shares in Institutional Investment Portfolios
Kees Schager,
Senior Vice-President, International Research,
Arnhold and S. Bleichroeder.

Industrial Applications of Gold

Carl E. Peterson,
Senior Vice-President and Manager,
Rhode Island Hospital Trust National Bank.

Panel:

Mr. Gori, Mr. Bogart, Mr. Schager, Mr. Peterson.

Tuesday, 19th May

THE WORLD'S GOLD MARKETS

Afternoon Chairman:
Peter D. Fells, Executive Director,
Consolidated Gold Fields Limited, London.

2:45 p.m. London Market

Keith S. Smith, Managing Director,
Mocatta & Goldsmid Limited.

Zurich Market

Rudolf Schnitzer, Senior Vice-President, Swiss Credit Bank.

U.S. Futures Market

Leo Melamed, Special Counsel to the Board of Governors, Chicago Mercantile Exchange;
Chairman, Delsner Investment Company.

Hong Kong Market

Kenneth B. Yeung, Managing Director,
King Fook Finance Company Limited.

Panel:

Mr. Smith, Mr. Schnitzer, Mr. Melamed, Mr. Yeung

Closing Remarks

For further information about the conference, including details of delegate registration and fees, please complete the coupon and return it to either of the addresses below.

Mrs. Katherine Wallace,
Consolidated Gold Fields Limited,
49 Moorgate, London EC2R 6BQ.
Telephone: 01-606 1020
Telex: 883071

Name _____
Company _____
Address _____

Mrs. Barbara Norris,
Government Research Corporation,
1730 M Street, N.W., Washington, D.C. 20036.
Telephone: 202-657-1400
Telex: 710-822-0165 GRC WSH

Rosemary Burr explains why the group wants to hive off its commercial division from its oil and gas interests

Tricentrol: the logic behind a demerger plan

TRICENTROL, the UK independent oil company, is the first major company to take advantage of the new flexibility under the 1980 Finance Act to demerge. Next week shareholders will have a chance to vote on the group's plans to hive off its commercial division from the oil and gas interests, giving shareholders a stake in each company.

Mr. James Longcroft, Tricentrol's tax exile chairman, says the new legislation was "a factor behind the demerger but not the reason. It took away the tax disadvantages, the major disadvantage being for shareholders who would have been taxed on the distribution of new shares as if this was income."

Tricentrol has looked at demerging twice in the last five years. In 1975 and again in 1978, according to Mr. Longcroft. The present plan, he says, reflects Tricentrol's belief that its commercial activities, enhanced by new technological developments, can stand on their own feet, while the oil side has matured sufficiently to prosper alone.

Mr. Longcroft's current proposal is in marked contrast to the policy which he has put forward with much vigour over the past decade. Year after year, he has peppered his chairman's statement with comments on the benefit gained by Tricentrol from its commercial interests, which consist of Ford dealerships, hardware distribution and travel companies.

A year ago, Mr. Longcroft said: "Your directors have now approved the plan for 1980 and the shape of Tricentrol for the foreseeable future... our non-oil and gas operations are supplementary to our main busi-



GRAHAM HEARNE
Concentrating on the U.S.

ness and are being developed to provide an alternative income source to support shareholders' dividends."

Barely eight months later, the main topic on the agenda of Tricentrol's board meeting was how best to split the group's commercial interests from its energy companies. Mr. Graham Hearne, who was later to join the group as chief executive on the oil side, was a party to the demerger plan.

Before this decision, Mr. Hearne, then finance director of Courtaulds, had been negotiating with Tricentrol over the post of chief executive of the group, then held by Mr. Longcroft, the chairman, who is based in Geneva. After the board agreed on the demerger, Mr. Hearne was appointed

chief executive of the oil side in March this year, while Mr. Peter Moody remained managing director of the commercial interests. Mr. Longcroft intends to stay chairman of both companies.

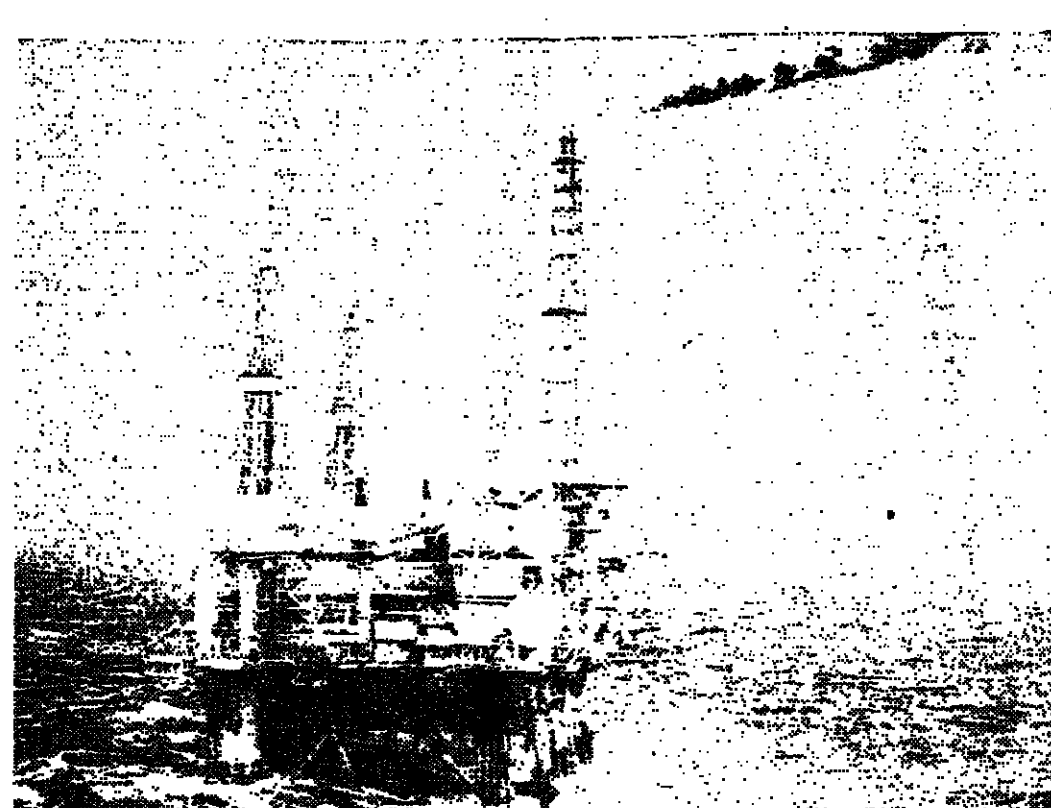
The turnaround reflects the fact that far from providing a stream of earnings from which to pay dividends, the commercial companies have in the past two years been a leech on Tricentrol's resources.

The turning point came in 1978, when profits began to flow from its share in the Thistle oil field. In that year, pre-interest income from the commercial companies covered dividend payments more than four times. In the following two years, earnings from Tricentrol's commercial interests were about a third of the dividend bill.

The interest burden shouldered by Tricentrol on behalf of its commercial operations was also growing quickly during these years. During 1979 the commercial division increased its overdraft and short-term borrowings by £7.9m. Tricentrol's report for the year ending December, 1980, shows that more than two-thirds of the group's £5.6m interest bill was attributable to its commercial operations. The interest charges on the commercial division for 1980 alone exceeded the income generated by those companies in 1979 and 1980.

At the end of 1980, the commercial side had hefty borrowings. Outside debt of nearly £15m was supported by equity capital and group loans of £20.4m.

During the three years from 1978 to 1980, the group spent nearly £20m on its commercial operations which during that



A Tricentrol oil rig at the Thistle field.

time produced an income pre-interest of £5.2m, after losses of £1.39m in continental Europe. The bulk of this money was spent on acquisitions which were completed in the first quarter of 1980.

Cableform Group, a designer and manufacturer of components and systems for the control of electric vehicles, was bought for £4.3m in January. Two months later, Tricentrol spent £6m on the purchase of the hardware division of R and G Cuthbert, and in the same

month the group entered a commitment to buy Stevens Travel, a specialised hire operator in Europe of motor caravans, for £2m.

The final acquisition was completed as late as Christmas week last year, when Tricentrol paid around £240,000 to Ash and Leay for Andrew Charles, wholesalers of hardware and garden supplies. The remainder of the funds channelled into the commercial side consisted of £6.5m in the form of capital expenditure and

about £850,000 in development spending.

Not only was the cash haemorrhage from the group's commercial operations growing last year but Tricentrol's attempts to acquire new oil and gas interests in North America, in the face of lower than anticipated production from Thistle, were being hindered by its image as an oil company weighed down by unattractive commercial interests.

Last July, when the group raised \$50m by the issue of 3m

American depositary shares in the U.S. and Canada, Mr. Longcroft said he planned to make a U.S. acquisition before the year-end. In the event, Tricentrol's chairman failed to meet his self-imposed deadline, saying simply that a number of opportunities were turned down on the grounds of poor quality and high price.

After several meetings, the board opted for a demerger which it announced two months ago when its preliminary figures were released. At that time Mr. Longcroft expressed the hope that separately the two companies would grow faster than together and that a "clean" energy company would find it easier to make acquisitions in the U.S.

The newly hived-off commercial company would receive a capital injection of at least £5m, with its emphasis on high technology (under which label Cableform was included), and would be marketing a data retrieval and storage system in 1982. The stock market initially responded warmly to the demerger proposals, Tricentrol's shares gained 22p on the day to close at 306p, but in a weak oil sector the shares fell back beneath the 300p mark the following month.

Mr. Hearne, newly ensconced as Tricentrol's oil mogul in Capel House, is regarded by the market as sceptical of the commercial group's high technology products. "The demerger will give the new commercial company a chance to show its paces and the shareholders the opportunity to reap the rewards of the group's investment," he says. No management changes are anticipated on the commercial side, nor will

any of its 3,000 or so staff be made redundant.

Clearly, Mr. Hearne's own sights are firmly set across the Atlantic. He spent a week in the U.S. in March and plans to build up the group's Denver office to handle Tricentrol's growing U.S. oil and gas interests. A U.S. acquisition remains a possibility, and, in the meantime, Mr. Hearne is concentrating on building up the group's U.S. acreage until it reaches what he calls "critical mass." In Canada much will depend on the Government's Canadianisation plans but Tricentrol does not rule out the possibility of setting up a joint venture with local equity.

Mr. Hearne is ambiguous on the question of the group's UK strategy. "I am keeping my eyes open to acquisitions in the UK, as well as in the U.S. The question is: Do they have interests which make sense to our exploration people, and if they do, is the price we have to pay one that can be justified to shareholders? If it can, then I believe in being opportunistic but I won't go on a wild spending spree." He also hints that Tricentrol might branch out into other energy sources, such as coal, at a future date.

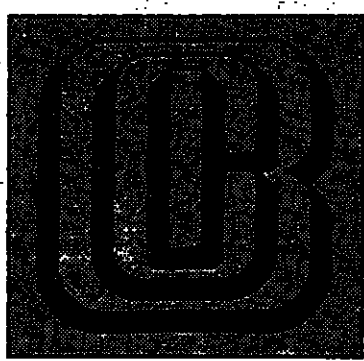
The initial reaction from shareholders to the demerger plan was very favourable, according to Mr. Hearne, "but the group would not go ahead unless it felt there was a groundswell of opinion in its favour."

Tricentrol clearly sees its future as an international energy group and is willing to pay a £5m maintenance fee to ensure a friendly divorce from its UK and continental commercial interests.

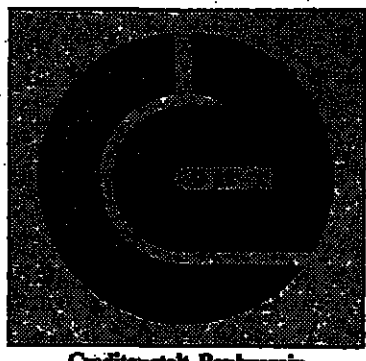
Ebic: The combined experience of seven major international banks of Europe.



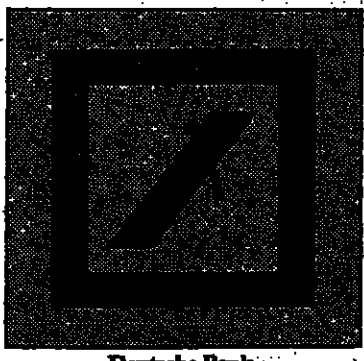
Amsterdam-Rotterdam Bank,
Netherlands.



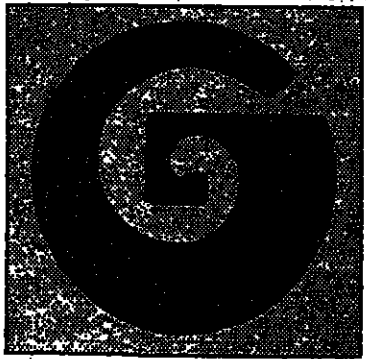
Banca Commerciale Italiana,
Italy.



Creditanstalt-Bankverein,
Austria.



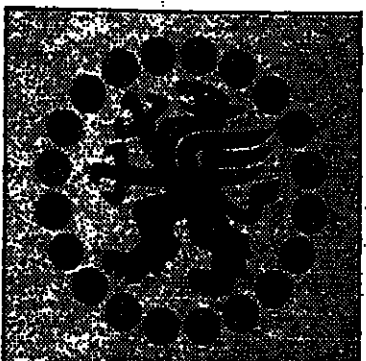
Deutsche Bank,
Federal Republic of Germany.



Société Générale de Banque,
Generale Banknasschappij, Belgium.



Société Générale,
France.



Midland Bank,
Great Britain.



In the UK
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Limited is
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CONTRACTS

King's Lynn by-pass extension

A £5m by-pass contract in Norfolk has been awarded to ROADWORKS (1982), civil engineering division of Jackson Group. The new road is 11 km long extending the A17 King's Lynn by-pass to the Lincolnshire border.

ANALGAMATED POWER ENGINEERING has been awarded a contract worth about £4m to supply the main cooling water circulating pumping system for Torness nuclear power station by the South of Scotland Electricity Board. Work is scheduled to start on site in March 1982, with two of the pumps being commissioned in April 1985 and the remaining two in March 1986.

An order worth £1.1m has been won by Sheffield-based GEO. ROBSON AND CO. The contract, awarded by the Dublin Post and Telegraph Engineering Branch involves stripping out an existing mechanised parcel and letter office, modifying existing civil work, and replacing old equipment with new parcel storage units. When completed, the office will be capable of handling 4,000 parcels every hour.

WESTCODE SYSTEMS (West-Ingthorpe Brake and Signal Company, a member of the Hawker Siddeley Group) is to supply a computerised automation system worth about £600,000 to the West Sussex water and drainage division of the Southern Water Authority. It will monitor and control a new water treatment works at Hardham, near Pulborough, Sussex, which is being designed and constructed by Paterson Candy Hoist, Ealing.

GRUNDY AND PARTNERS, Stroud, has been awarded, against strong competition, a contract worth nearly £500,000 for the link electrical cable which is used on board HM submarines. The cable, which has over 50 separate connections, operates underwater and must

withstand very high pressures in the submarines' torpedo launching tubes.

The effluent treatment company of the Dewplan Group, Stockport, based at DEWPLAN (ET), has orders worth over £300,000 for the design, supply and installation of effluent treatment plants. The largest at over £180,000 is for the pre-treatment of effluent from potato crisp manufacture for Walker Crisps new factory at Beaumont Leys, Leicester.

A £250,000 contract has been awarded to TROUD INSTRUMENTS by the independent broadcasting authority to supply ac-voltage stabilisers for the Fourth Channel Television transmitters. Three-phase floor standing units rated at 125 kVA or 90 kVA together with single-phase rack mounted units of 7.5 kVA rating for the ancillary load will be used to deal with the power supplies to 47 main unit transmitting stations throughout the UK.

Initial orders totalling over £300,000 have been obtained by INTERNATIONAL COMPUTERS for the new Key Edit Series 2 data entry system. An order, valued at £50,000, has been placed by Dowty Rodal, and includes a main processor with 256Kbytes of store, a slave processor with an additional 64Kbytes of store, 240Mbytes of disc backing store, one 600 lines per minute printer and 20 key-stations. The equipment will be used for the preparation of data on production activities in Dowty's Gloucester factory, prior to processing on two ICL 2960 computers installed in the company's offices in Cheltenham. A similar system, but with 50Mbytes of disc backing store, valued at £60,000, has been ordered by International Stores for installation in Bracknell.

BSC TUBES DIVISION is supplying 72 miles of pipe required for the Esso Petroleum

Company's south-east pipeline project, due to start shortly. Made at Hartlepool, the 10 inch welded pipe will be laid from Alton in Hampshire to Purfleet in Essex, via Gatwick. It will connect at Alton with an existing Esso pipeline at Fawley Refinery and will be used to supply Gatwick Airport with aviation fuel and the Esso distribution terminal at Purfleet with petrol, paraffin and diesel fuel. The pipeline is due to go into service in 1982.

A contract to build four heavy-duty dragline buckets valued at £420,000 has been awarded to WEIR ALLOY PRODUCTS, Leeds, by the National Coal Board opencast executive. The buckets, some of the largest to be built in Britain, will each be of 36 cu. yds. capacity and will be supplied fully rigged with chain and other fittings for use with two electric walking dragline machines (one bucket in use and one on standby for each machine) recently ordered by the NCB. Each fully-rigged bucket will weigh 37 tonnes and will be able to remove 40 tonnes of overburden at each bite.

A contract worth £4m has been secured by the railway brake division of LUCAS GIRLING. The order is for the supply of disc brakes to British Rail for its new Class 510 passenger carrying electric multiple units, which is the next phase of its Southern Region modernisation programme.

INTERNATIONAL COMPUTERS has won a £200,000 order for computer equipment and software from Lancashire Tar Distillers. The order comprises an ME29 computer with 4m bytes of main store, four visual display units, and three 7502 terminal processors. The ME29 computer will be located in Lancashire Tar Distillers' head office in Cadishead, Manchester, and the 7502 processors will be installed in the regional offices in Liverpool, Preston and Salford, with direct links to the main computer.

NOTICE OF REDEMPTION To the Holders of

Queensland Alumina Holdings N.V.

6½% Secured Bonds Due 1982

NOTICE IS HEREBY GIVEN that pursuant to the provisions of the Queensland Alumina Holdings N.V. Collateral Trust Indenture dated as of June 1, 1967, as supplemented, U.S. \$2,037,000 principal amount of the above described Bonds have been selected for redemption on June 1, 1981, in lieu of a redemption for the Sinking Fund, at the principal amount thereof, together with accrued interest to said date, each in the denomination of \$1,000 bearing serial numbers with the prefix letter "M" as follows:

OUTSTANDING BONDS BEARING SERIAL NUMBERS ENDING IN ANY OF THE FOLLOWING TWO DIGITS:															
04	09	13	16	22	23	36	39	44	61	64	66	72	74	78	82
07	12	24	25	27	28	38	43	45	62	65	71	73	75	84	91
94	95	96	97	98											

ALSO BONDS BEARING THE FOLLOWING SERIAL NUMBERS:

4	578	1578	2578	3578	4578	5578	6578	7578	8578	9578	10578	11578	12578	13578	14578
15578	16578	17578	18578	19578	20578	21578	22578	23578	24578	25578	26578	27578	28578	29578	30578

On June 1, 1981, the Bonds designated above will become due and payable in such coin or currency of the United States of America as at the time of payment shall be legal tender for public and private debts. Said Bonds will be paid, upon presentation and surrender thereof with all coupons appertaining thereto maturing after the redemption date, at the option of the holder either (a) at the corporate trust office of Morgan Guaranty Trust Company of New York, 30 West Broadway, New York, New York 10015, or (b) subject to applicable laws and regulations, at the main offices of Morgan Guaranty Trust Company of New York in Brussels, Frankfurt (Main), London or Paris or at the main offices of Bank Mees & Hope NV in Amsterdam or Banque Internationale à Luxembourg S.A. in Luxembourg or Credito Romagnolo S.p.A. in Milan. Payments at the offices referred to in (b) above will be made by check drawn on, or by a transfer to a dollar account maintained by the payee with a bank in New York City.

Coupons due June 1, 1981 should be detached and collected in the usual manner.

On and after June 1, 1981 interest shall cease to accrue on the Bonds herein designated for redemption.

QUEENSLAND ALUMINA HOLDINGS N.V.
By WILLIAM HOBBS, Managing Director

Dated: April 30, 1981

NOTICE

The following Bonds of U.S. \$1,000 each previously called for redemption have not as yet been presented for payment:

26-2641 4361 4225 5549 6449 7315 8756 8756 12150 12368 13369 13649 13550 16919 16921 16924

BY IAN HARGREAVES IN NEW YORK

U.S. \$15,000,000

Community Psychiatric Centers International Finance N.V.

3 1/2% Convertible Subordinated Guaranteed Debentures Due 1996

Convertible into Common Stock of and Guaranteed on a Subordinated Basis as to payment of Principal, Premium, if any, and Interest by

COMMUNITY PSYCHIATRIC CENTERS



Merrill Lynch International & Co.

Amro International Limited	Arnhold and S. Bleichroeder, Inc.	Banca del Gottardo	Banca Nazionale del Lavoro	Bank Julius Bär & Co. AG
Bank Brussel Lambert N.V.	Bank Cantrade Switzerland (C.I.) Limited	Banque Arabe et Internationale d'Investissement (B.A.I.I.)		
Banque de l'Indochine et de Suez	Banque Internationale à Luxembourg	Banque Nationale de Paris	Banque de Neufville, Schlumberger, Mallet	
Banque de Paris et des Pays-Bas	Banque de Paris et des Pays-Bas (Suisse) S.A.	Banque Populaire Suisse S.A., Luxembourg	Banque Worms	
Baring Brothers & Co., Limited	County Bank Limited	Crédit Commercial de France	Crédit Industriel et Commercial	Crédit Lyonnais
DG Bank	Robert Fleming & Co. Limited	Handelsbank N.V. (Overseas)	Hessische Landesbank	
Kidder, Peabody International Limited	Kleinwort, Benson Limited	Kreditbank N.V.	Kuwait Foreign Trading Contracting & Investment Co. (S.A.K.)	
Kuwait International Investment Co. s.a.k.	Kuwait Investment Co. (S.A.K.)	Lloyds Bank International Limited	Merck, Finck & Co.	
Morgan Guaranty Ltd	Nordic Bank Limited	Oriental Bank Limited	Pierson, Hedding & Pierson N.V.	
The Royal Bank of Canada (London) Limited	Schroder, Münchmeyer, Henget & Co.	J. Henry Schroder Wagg & Co. Limited		
Smith Barney Harris Upham & Co.	Société Générale de Banque S.A.	Swiss Bank Corporation International Limited	Verein- und Westbank	
J. Vontobel & Co.	M. M. Warburg-Brockmann, Wirtz & Co.	S. G. Warburg & Co. Ltd.	Dean Witter Reynolds International	

APRIL 1981

Freeport-McMoRan Inc.

has been formed by

Freeport Minerals Company

and

McMoRan Oil & Gas Co.

The undersigned acted as financial advisor to McMoRan Oil & Gas Co. in this transaction.

LAZARD FRÈRES & Co.

April, 1981

BEAR STEARNS

We are pleased to announce that the following members of the International Division have been admitted to our firm as Limited Partners:

George L. Hacker

London

Douglas P. C. Nation

London

Eduard Will

London

Martin J. Zimmer

New York

Bear, Stearns & Co.

Members New York Stock Exchange, Inc.

Atlanta/Boston/Chicago/Dallas/Los Angeles/New York/San Francisco
Amsterdam/Geneva/London/Paris

Weekly net asset value

Tokyo Pacific Holdings (Seaboard) N.V.

on January 1, 1980: U.S. \$48.39

on April 27th 1981: US \$68.65

Listed on the Amsterdam Stock Exchange

Information: Pierson, Hedding & Pierson N.V.,
Herengracht 214, 1016 BS Amsterdam.

VONTOBEL EUROBOND INDICES

14.576 = 100%

PRICE INDEX	214.81	284.81	AVERAGE YIELD	21.451	24.4.81
DM Bonds	89.50	89.43	DM Bonds	9.908	9.930
4FL Bonds & Notes	92.99	92.88	HPL Bonds & Notes	10.691	10.701
U.S. \$ Str. Bonds	84.63	83.87	U.S. \$ Str. Bonds	13.205	13.383
Can Dollar Bonds	87.55	86.58	Can Dollar Bonds	12.912	13.067

FOREIGN LOSSES MOUNT

Volkswagen earnings decline

BY KEVIN DONE IN WOLFSBURG

VOLKSWAGEN IN FIGURES			
	1980	1979	% change
Turnover	DM33.28bn	DM30.71bn	+8
Unit car sales	2.49m	2.53m	-2
Production	2.57m	2.54m	+1
After tax profit	DM321m	DM667m	-52
Dividend per share	DM8	DM10	-20
Capital investment	DM4.279bn	DM3.700bn	+38

VOLKSWAGEN. West Germany's largest car maker, suffered a sharp fall in profits last year and the position has worsened further in the first quarter of 1981.

Buffeted by large losses from its important car producing subsidiaries in Brazil and the U.S. and from Triumph Adler, its office information equipment subsidiary, Volkswagen's group after-tax profits slumped by 52 per cent to DM 321m (\$147m) compared with DM 667m in 1979.

In the first three months of this year the parent company has seen its after-tax profits decline to only DM 41m, a drop of 67 per cent from the DM 124m achieved in the first quarter of 1980.

The picture for the VW group in the first quarter—no figures are yet available—is not likely to be much better. Last year the parent company accounted for DM 111m of the group's total after-tax profits of DM 321m.

In the first quarter this year the VW group delivered only 583,000 vehicles, a drop of 12.6 per cent, with particular problems arising in the home market and in Brazil. In Ger-

many car sales fell by 16.7 per cent in the quarter to 194,000 units, and VW's share of the domestic market narrowed to 28 per cent from 32 per cent.

The decline is partly explained by VW's high domestic sales in the first quarter of 1980, when customers brought forward purchases to anticipate a price increase. In addition, it has run into problems over the past few months in meeting the sudden boom in demand for diesel-driven cars and it has had difficulties in bringing its new Passat model to the showrooms in sufficient volume.

In Brazil, where VW holds 48.6 per cent of the domestic car market through its 80 per

cent owned offshoot, car sales in the first quarter have halved to 57,000 units. Herr Toni Schmücker, VW chairman, warned yesterday that a further 2,000 redundancies in Brazil would be unavoidable.

VW's overall world performance last year showed sharp variations in its markets. It recorded big gains in Mexico while volume sales in South Africa rose by 27.3 per cent. It also achieved impressive sales growth in France and Italy, which are protected from Japanese imports. Sales in these two countries rose by 22 per cent and 18 per cent respectively. Car sales in the UK fell by 10.5 per cent.

Group earnings, however,

were badly dented by the large scale losses in Brazil, the U.S. and by Triumph-Adler.

VW do Brasil ran up a loss of DM 56m, and the truck making subsidiary, Chrysler Motors do Brasil, for which VW has paid DM 191m, incurred losses of DM 68m. VW has been hit hard by the deterioration of the Brazilian economy which was hit by strikes and Government regulations delaying price increases.

In the U.S., Volkswagen of America reported losses of DM 89m, having suffered from high U.S. interest rates, its inability to raise prices because of fierce competition in a declining market and the high cost of the proportion of its vehicles it imports from Germany.

Volume sales in the U.S. rose by 9.3 per cent to 265,065 vehicles, while local production expanded by 29 per cent to 225,943.

Herr Schmücker revealed yesterday that VW had paid a total of DM 667m for its 84.4 per cent interest in Triumph Adler. However, the office machinery subsidiary lost DM 88m in 1980 compared with a profit of DM 20m in 1979.

Drop at German Brown Boveri

BY STEWART FLEMING IN FRANKFURT

BROWN BOVERI UND CIE, the 56 per cent-owned German subsidiary of the Swiss engineering group, suffered a sharp fall in profits last year. Despite expectations of a significant rise in sales revenues this year, the company is facing another difficult year.

Sales of the group, which has major operations in power station construction, electrical cables, and other electrical products, rose by only 1 per cent last year to DM 4bn (\$1.83bn), in part reflecting the weaker order position of the previous two years. On average the company says it was only able to increase prices by 2.5 per cent during the year.

In contrast, its costs rose by 6 per cent, including a 7.5 per cent rise in its per head wage costs.

The result was a squeeze on profit margins which cut earnings per share by around 30 per cent. After tax, profits fell from DM 46.2m to DM 34.6m.

The company's profitability was also burdened by losses in its nuclear power plant division, which continues to be an area of its operations with structural problems. These include the weakness of its domestic market, partly as a result of environmental opposition to nuclear power.

In the past several years the company has suffered as a result of its heavy involvement in the power generating business at a time when orders have been hard to come by. Last year, however, the order inflow rose by 11 per cent, with those from abroad rising by 35 per

cent. The domestic order position stagnated, reflecting in part the weakening of the German economy.

The company is investing heavily in microelectronics and also continues to pursue the development of a high energy battery which it hopes will find a growing market in the automobile market in the future, so helping to broaden its base of operations.

In 1981 it is expecting a rise in sales of around 15 per cent, close to the rate of increase recorded in the first quarter. Achieving this goal in part will depend on satisfactory progress being made on its power station projects in Iran. It says that its financial risks with these contracts are covered in its balance sheet.

Downturn at Krupp Stahl

By Our Financial Staff

KRUPP STAHL, the steel-making arm of the Krupp group, has broken even for 1980 compared with profits after tax of DM 10m (\$4.6m) in 1979. Sales rose by 17 per cent to DM 6.16bn. The company gives no indication of what it achieved in terms of volume sales last year but says it expects steel volume to decline in 1981.

Krupp says increased costs continue to put pressure on results this year and economic trends will probably cause a reduction in the volume of steel sold.

Further difficulties arise from measures to reduce steel production in the EEC and the uncertainty of what steps the Community will take when the current scheme of production quotas expires at the end of June.

Hoechst pays same

Hoechst the German chemical group whose 1980 results are due to be announced later this week, is to maintain its dividend at DM7 a share. The company also announced yesterday its intention to make a rights issue in convertible bonds before June 1.

Italsider loss mounts as interest charges soar

BY OUR ROME CORRESPONDENT

LOSSES AT Italsider, Italy's largest steel group, which accounts for slightly under half of national output, almost trebled last year to reach an unprecedented L747bn (\$685m) compared with L258bn in 1979.

The deficit reflects, above all else, the crushing weight of debt servicing charges on Italsider, which in recent months has so drained it of liquidity that payment of the regular monthly wages bill has been threatened.

These financial costs in 1980 rose to L777bn, or exactly one-fifth of the group turnover of L3,828bn (\$3.5bn).

The deficit will partly be covered by apply Italsider's entire reserves. But the vast bulk of it—L682bn (\$625m)—will be carried forward to this year, in the hope that it can be covered by capital gains derived from the writing-up of plant now in process.

In its report yesterday, the board warned that to end was yet in sight to the six-year-old international steel crisis. Italsider, however, had been placed in a still more difficult position than its rivals because of its chronic undercapitalisation and delays in measures to restore health to its finances.

Indeed an amended package—which appears to satisfy Italy's EEC steel partners—was adopted by the Government earlier this month. But exactly when it will take effect still depends on the ever-ward Italian Parliament's approval.

Another major state owned group, Enti Nazionale Idrocarburi (ENI) the energy agency, last night reported more cheerful news. Consolidated earnings climbed last year by 78 per cent to L116bn (\$106m) and 1980 sales were 44 per cent higher at L23,200bn.

ENI-Holding, the holding company of the group, announced for its part a sharp drop in losses, to L93.8bn from L162bn. Its accounts would have been in the black were it not for the sustained losses of parts of the since broken-up Egitan state group which ENI was requested to absorb.

Alitalia reduces deficit

By Rupert Cornwell in Rome

ALITALIA, Italy's national airline, last year managed to achieve a slight reduction in its overall losses after a rise of 42 per cent in turnover to L1,539bn (\$1.4bn) from the L1,087bn registered in 1979.

The reported loss as L8.8bn, to which should be added a further deficit of L3.7bn, carried over to this year for accounting purposes. However, the total loss of L12.5bn was down from the previous years deficit of L14.6bn.

The main reasons for the failure of the airline to break into profit were the sharp rise of fuel prices in 1980 (up by 80 per cent from 1979), the recession in the world economy, and the airlines familiar difficulty of widespread strikes and industrial disruption.

Alitalia has almost completed its fleet modernisation programme, with the introduction through this year of seven new Airbus, and a further four Boeing 747s, representing a total investment of around L540bn. Depreciation for the year totalled L56bn.

The financial prospects of the airline for 1981 are extremely uncertain. Although fuel costs are unlikely to climb as steeply as in 1980, the 15 per cent extra capacity on offer coincides with forecasts by the airline of no growth in passenger traffic.

Above all, though, the airline is facing industrial unrest on an unprecedented scale. Pilots, stewards, hostesses and ground staff have staged repeated strike action in the past three months, leading to heavy flight cancellations and schedule disruption.

This impression of virtually continual chaos in Italian air services can only make it more difficult for Alitalia to achieve its aim of boosting its share of traffic to and from Italy to 50 per cent from the 42 per cent in the comparatively peaceful year of 1980, and 34 per cent in 1979.

AMERICAN QUARTERLIES

ALASKA INTERSTATE			
	1981	1980	
First quarter	\$	\$	
Revenue	91.2m	56.7m	
Net profits	18.0m	14.2m	
Net per share	1.34	1.28	
ALBANY INTERNATIONAL			
	1981	1980	
First quarter	\$	\$	
Revenue	91.0m	91.9m	
Net profits	4.3m	6.62m	
Net per share	0.64	0.99	
AMERADA HESS			
	1981	1980	
First quarter	\$	\$	
Revenue	2.37bn	2.33bn	
Net profits	174.9m	198.9m	
Net per share	2.08	2.33	
AMERICAN PETROFINA			
	1981	1980	
First quarter	\$	\$	
Revenue	666.5m	523.4m	
Net profits	20.3m	21.4m	
Net per share	1.88	2.82	
CENTRAL TELEPHONE			
	1981	1980	
First quarter	\$	\$	
Revenue	232.3m	204.5m	
Net profits	23.07m	21.51m	
Net per share	0.87	0.82	
CITIES SERVICE			
	1981	1980	
First quarter	\$	\$	
Revenue	2.3bn	2.21bn	
Net profits	57.7m	170.1m	
Net per share	0.69	2.04	
CLARK OIL & REFINING			
	1981	1980	
First quarter	\$	\$	
Revenue	430.7m	402.2m	
Net profits	14.47m	14.1m	
Net per share	1.03	0.97	
CONSOLIDATED EDISON N.Y.			
	1981	1980	
First quarter	\$	\$	
Revenue	1.22bn	978.0m	
Net profits	69.87m	69.78m	
Net per share	1.11	1.11	
CRANE CO.			
	1981	1980	
First quarter	\$	\$	
Revenue	374.8m	370.7m	
Net profits	10.2m	9.57m	
Net per share	0.58	0.92	
DETROIT EDISON			
	1981	1980	
First quarter	\$	\$	
Revenue	497.4m	431.4m	
Net profits	50.9m	22.4m	
Net per share	0.80	0.30	
DOMINION BRIDGE			
	1981	1980	
First quarter	\$	\$	
Revenue	345.0m	205.0m	
Net profits	13.2m	12.0m	
Net per share	0.49	0.45	
DOMINION TEXTILE			
	1981	1980	
Third quarter	\$	\$	
Revenue	220.0m	193.6m	
Net profits	12.15m	9.83m	
Net per share	1.09	1.03	
DOMSTAR			
	1981	1980	
First quarter	\$	\$	
Revenue	410.1m	421.2m	
Net profits	20.5m	38.5m	
Net per share	1.16	1.96	
EL PASO			
	1981	1980	
First quarter	\$	\$	
Revenue	1.31bn	838.4m	
Net profits	30.9m	28.99m	
Net per share	0.55	0.53	
ENGELHARD MINERALS			
	1981	1980	
First quarter	\$	\$	
Revenue	6.41bn	5.33bn	
Net profits	76.05m	141.4m	
Net per share	1.11	2.09	
FIELD CREST MILLS			
	1981	1980	
First quarter	\$	\$	
Revenue	104.2m	115.3m	
Net profits	706.0m	5.03m	
Net per share	0.19	1.24	
FLEMING COMPANIES			
	1981	1980	
First quarter	\$	\$	
Revenue	818.9m	835.6m	
Net profits	6.91m	5.69m	
Net per share	1.08	0.90	
FOREMOST-MCKESSON			
	1981	1980	
Fourth quarter	\$	\$	
Revenue	1.06bn	948.0m	
Net profits	16.81m	13.3m	
Net per share	1.03	0.83	
GREYHOUND			
	1981	1980	
First quarter	\$	\$	
Revenue	1.1bn	1.1bn	
Net profits	33.5m	18.2m	
Net per share	0.75	0.41	
LUBRIZOL CORP.			
	1981	1980	
First quarter	\$	\$	
Revenue	224.1m	223.2m	
Net profits	18.88m	28.57m	
Net per share	0.87	1.48	
MAPCO			
	1981	1980	
First quarter	\$	\$	
Revenue	580.0m	378.9m	
Net profits	28.4m	3.3m	
Net per share	0.93	1.14	
MARYLAND CUP			
	1981	1980	
Second quarter	\$	\$	
Revenue	143.4m	131.0m	
Net profits	4.42m	3.18m	
Net per share	0.56	0.47	
MURPHY OIL			
	1981	1980	
First quarter	\$	\$	
Revenue	666.3m	569.2m	
Net profits	38.43m	28.39m	
Net per share	1.03	0.76	
PACCAR			
	1981	1980	
First quarter	\$	\$	
Revenue	451.1m	518.3m	
Net profits	23.96m	34.33m	
Net per share	2.91	4.16	
PESICO			
	1981	1980	
First quarter	\$	\$	
Revenue	1.46bn	1.03m	
Net profits	53.9m	47.6m	
Net per share	0.59	0.52	
PETROLANE			
	1981	1980	
First quarter	\$	\$	
Revenue	510.0m	382.9m	
Net profits	27.53m	20.96m	
Net per share	0.53	0.41	
PHILADELPHIA ELECTRIC			
	1981	1980	
First quarter	\$	\$	
Revenue	647.9m	554.4m	
Net profits	69.5m	53.61m	
Net per share	0.61	0.51	
PRITCHETT-HALL			
	1981	1980	
First quarter	\$	\$	
Revenue	82.2m	76.5m	
Net profits	2.28m	3.05m	
Net per share	0.23	0.31	
PUREX INDUSTRIES			
	1981	1980	
Third quarter	\$	\$	
Revenue	174.1m	161.1m	
Net profits	6.76m	8.51m	
Net per share	0.80	0.58	
REVERE COPPER			
	1981	1980	
First quarter	\$	\$	
Revenue	186.28m	215.63m	
Net profits	6.28m	9.98m	
Net per share	1.10	1.04	
JOS. SCHLITZ			
	1981	1980	
First quarter	\$	\$	
Revenue	232.4m	211.4m	
Net profits	3.1m	8.0m	
Net per share	0.11	0.2	
SIMPSON-SEARS			
	1980-81	1979-80	
Year	\$	\$	
Revenue	2.95bn	2.63bn	
Net profits	50.33m	67.93m	
Net per share	0.58	0.85	
SINGER CO.			
	1981	1980	
First quarter	\$	\$	
Revenue	736.5m	737.2m	
Net profits	14.2m	10.0m	
Net per share	0.75	0.51	
SOUTHERN RAILWAY			
	1981	1980	
First quarter	\$	\$	
Revenue	48.4m	420.4m	
Net profits	59.11m	51.7m	
Net per share	3.79	3.23	
TEXTRON			
	1981	1980	
First quarter	\$	\$	
Revenue	855.7m	805.7m	
Net profits	47.1m	38.0m	
Net per share	1.10	1.01	
TIMES MIRROR			
	1981	1980	
First quarter	\$	\$	
Revenue	500.7m	403.3m	
Net profits	26.0m	24.4m	
Net per share	0.76	0.71	
TRANSCANADA PIPELINES			
	1981	1980	
First quarter	\$	\$	
Revenue	691.5m	782.9m	
Net profits	31.44m	23.74m	
Net per share	0.59	0.54	
TRANSCO COMPANIES			
	1981	1980	
First quarter	\$	\$	
Revenue	252.2m	286.7m	
Net profits	3.39m	28.7m	
Net per share	1.29		
U.S. TOBACCO			
	1981	1980	
First quarter	\$	\$	
Revenue	876m	61.3m	
Net profits	10.4m	8.6m	
Net per share	1.14	0.95	
WASHINGTON POST			
	1981	1980	
First quarter	\$	\$	
Revenue	165.8m	151.2m	
Net profits	1.8m	3.8m	
Net per share			

line

HK\$696m first-year loss by Mass Transit Railway

BY ADRIAN BOVEN IN HONG KONG

HONG KONG'S Government-owned Mass Transit Railway Corporation reported yesterday that it suffered a loss before extraordinary items for 1980 of HK\$696m (US\$130m), much more than it expected for its first year of operations. Mr. Norman Thompson, the chairman, blamed financing costs that were HK\$300m higher than expected and revenues that were HK\$50m lower than expected.

The losses were offset to a large extent by a HK\$572m extraordinary profit from the sale of buildings over two stations on the railway. But there was also an extraordinary charge of HK\$380m to create a precautionary reserve against losses on foreign currency loans for the construction of the first phase of the railway.

The loans, which are to be repaid over 12 years, brought in HK\$2.76bn, but, on the basis of exchange rates on December 31, the total to be paid back stood at HK\$3.14bn, with HK\$1.34m of the difference incurred in 1980 alone. The corporation expects that it will not have to add significantly to the reserves, because loans for the construction of the second phase of the railway are almost entirely denominated in Hong Kong dollars.

Peat Marwick and Mitchell, the auditors, however, qualified their approval of the accounts by noting that the corporation had not depreciated leasehold land, tunnels, and underground structures as required by Hong Kong accounting rules. Had it been done, a further depreciation charge of HK\$108m would have been required.

Hong Kong accounting rules require depreciation of build-

ings over the 16 years to the end of the lease on Kowloon and the New Territories, rather than over the natural life of the structures involved, but this requirement has been deferred on several occasions, mostly by property development companies.

Mr. Thompson said the railway should be able to operate profitably by the mid-1980s, but added that the corporation's hopes for a reduced loss in 1981 depended on lower interest rates and higher revenues. He also warned that revenues would not allow true cost to be recovered if the Government subsidised other modes of transport.

The corporation originally estimated, in 1976, that it would show a positive operating cash flow by 1982, and a profit by 1983.

South Africa's economic growth rate is slowing. There is a large overhang of previously arranged debt facilities to be drawn down by industrial borrowers with rising capital spending programmes. Nedbank's total advances rose to R1.98bn at end March from R1.65bn at end September.

An interim dividend of 12.5 cents has been declared for first half earnings of 35.7 cents a share. Last year the interim payment was 11 cents from earnings of 31 cents. For the year to September 38 cents was paid from earnings of 76.4 cents.

Haw Par more than doubles earnings

By George Lee in Singapore

HAW PAR Brothers International has boosted 1980 group pre-tax profit to S\$33m (US\$15.6m), slightly more than two-and-a-half times the 1979 figure, and profit after tax and minorities reached S\$19.5m against S\$8m for 1979.

Haw Par gave no details of the improvement, but pointed out that the 1980 results included a full year's performance of Setron, the electronics and electrical appliances subsidiary acquired in 1979. The 1979 result included only a half year's contribution from Setron. The widely diversified group said at the interim stage that all major divisions showed improved profits, and losses at the marine division had been reduced further. The group's main divisions are in trading, textiles, electronics, insurance, pharmaceuticals and marine activities.

There was an extraordinary gain of S\$9.66m for the period compared with S\$15.6m in 1979, leaving attributable profit at S\$29.18m against S\$23.6m.

Haw Par sold shares in Singapore Land and Cheong Kong Holdings in the year, as reported at the interim stage. In September the group sold its 21 storey commercial building in Hong Kong at a profit of some S\$37.6m. This extraordinary item will be reflected in the accounts on completion of the sale which is scheduled for September this year.

The first and final gross dividend is 10 per cent compared with the 7 per cent paid in 1979.

Share advance for Straits Times group

By Our Singapore Correspondent
TIMES PUBLISHING Berhad, the major Singapore publishing group, together with its sister organisation, Straits Times Press (1975), have reported substantial improvements in half-year results, with Times Publishing chalking up a 57 per cent rise in group pre-tax profit to S\$24.3m (US\$11.5m) for the six months to February, and Straits Times registering a 68 per cent increase to S\$10.6m (US\$5m).

Times Publishing's results, include those of its newly acquired UK publishing subsidiary, Marshall Cavendish, for the first time.

First-half profit rise at Nedbank

BY OUR JOHANNESBURG CORRESPONDENT

NEDBANK, South Africa's third largest banking group, increased its first-half pre-tax profit by 17.6 per cent to R49m (\$60m) in the six months to March 31, 1981 compared with R41.7m for the same period of 1980 and R100.2m for all 1979-80. Total assets stood at R4.52bn at March against R4.61bn at end September.

The bank says that, with intense competition in the banking system, markets tended to narrow but Mr. Rob Abrahamson, the managing director, points out that the squeeze on

margins tends to be worst at the start of a cyclical upturn in interest rates. Nedbank, which relies to a greater proportion than its competitors on wholesale funds, was unable immediately to offset the recent strong increase in shorter term interest rates by lending at higher rates.

The difficulty is expected to lessen during the second half, as an increase in the Bank Rate is expected which would allow banks to lend at higher rates. The directors are confident of an increase in advances in the current six months even though

South Africa's economic growth rate is slowing. There is a large overhang of previously arranged debt facilities to be drawn down by industrial borrowers with rising capital spending programmes. Nedbank's total advances rose to R1.98bn at end March from R1.65bn at end September.

An interim dividend of 12.5 cents has been declared for first half earnings of 35.7 cents a share. Last year the interim payment was 11 cents from earnings of 31 cents. For the year to September 38 cents was paid from earnings of 76.4 cents.

TNT well ahead at nine months

BY OUR SYDNEY CORRESPONDENT

THOMAS NATIONWIDE TRANSPORT, the international transport and shipping group raised its profits for the nine months to March by 29.4 per cent, from A\$27.9m to A\$36.1m (US\$41.5m), on a 37.4 per cent rise in sales, from A\$584.2m to A\$802.8m (US\$923m).

The interim dividend has been maintained at 3 cents a share, making an unchanged 9 cents payout for the first nine months.

The company expects profit growth to continue in the current quarter, so raising the prospect of annual profits rising above the A\$50m level for the first time. It will be helped by the equity accounted contributions of affiliates, in particular Ansett Transport Industries and McIlwraith McEachern, which contributed close to 20 per cent of reported earnings in the first half, when TNT reported a rise in profits of almost 25 per cent to A\$25.9m.

The group's Australian operations continued to be a strong factor in earnings growth, the directors say, but they indicated that there were problems in some of the company's overseas operations.

The nine-month result excluded an extraordinary profit of A\$3.31m, against a loss of A\$81.000 despite an A\$2.54m loss on currency movements, and directors said currency movements since March had had a further adverse effect on profits on balance.

All these securities having been sold, this announcement appears as a matter of record only.

FFI

Finance for Industry International B.V.

(Incorporated in The Netherlands with limited liability)

U.S. \$30,000,000

14 per cent. Guaranteed Notes 1986

unconditionally and irrevocably guaranteed by

Finance for Industry Limited

(Incorporated in England under the Companies Act 1948 to 1967)

S. G. Warburg & Co. Ltd.

Merrill Lynch International & Co.

Banque de Paris et des Pays-Bas

Barclays Bank Group

County Bank

IBJ International

Lloyds Bank International

Samuel Montagu & Co.

Nomura Europe N.V.

The Royal Bank of Scotland

Salomon Brothers International

Westdeutsche Landesbank

U.S. \$100,000,000

GenFinance N.V.

(Incorporated with limited liability in The Netherlands)

Floating Rate Notes Due 1987

Guaranteed on a Subordinated Basis as to payment of principal and interest by



Societe Generale de Banque S.A./
Generale Bankmaatschappij N.V.
(Incorporated with limited liability in Belgium)

In accordance with the provisions of the Notes, notice is hereby given that for the six month Interest Period from 30th April, 1981 to 30th October, 1981 the Notes will carry an Interest Rate of 16 1/2 per annum and the Coupon Amount per U.S. \$5,000 will be U.S. \$430.49.

Credit Suisse First Boston Limited
Agent Bank



Investments Limited

Extract from provisional announcement to the London and Johannesburg Stock Exchanges.

Year Ended 28.2.81 29.2.80

Rands Rands

Sales 91,000,000 70,000,000

Net Profit attributable to Ordinary Shareholders 5,580,000 3,107,000

Earnings per share 165.6 cents 92.2 cents

Proposed Final Dividend per share 42.5 cents 28 cents

★ Record Sales up 30%

★ Record Earnings per share up 80%

★ Dividend for year 50 cents up 52%

★ Continued upward trend in profit contribution from all divisions. Central News Agency itself won greater market share in highly competitive retail sector and increased profits substantially.

C.N.A. INVESTMENTS LIMITED
Corner Commissioner and Bissik Sts. Johannesburg 2000

مركز المصارف

United Mizrahi bank

CONDENSED CONSOLIDATED STATEMENT OF CONDITION
AS AT DECEMBER 31, 1980

US\$*
(in thousands)

ASSETS	
Cash and Due from Banks	454,810
Government and Other Securities	216,790
Deposits with and Loans to the Israel Government	532,283
Loans and Bills discounted	1,380,337
Bank Premises, Other Property and Equipment	21,361
Other Accounts	17,135
Customers' Liabilities	265,140
Total Assets	2,887,856
LIABILITIES	
Deposits	1,329,971
Government, Banks and Other Deposits	
for Granting of Loans	734,673
Other Accounts	55,915
Liabilities on Account of Customers	265,140
Total Liabilities	2,385,699
Debentures issued by Subsidiaries	400,262
CAPITAL ACCOUNTS	
Capital Stock, Reserves and Surplus	40,865
Minority Interest	26,134
Convertible Debentures issued by Subsidiary Companies	271
Non Convertible Debentures and Bonds issued by Subsidiary Companies	23,526
Deferred Capital Notes	7,397
Deferred Deposit Certificates	3,702
Total Capital Accounts	101,895
Total Liabilities and Capital Accounts	2,887,856

*This Condensed Statement has been arithmetically translated from Israeli Sheqels into US Dollars at the exchange rate prevailing on December 31, 1980: IS 7.55 = US \$1.00 for the convenience of the reader.

United Mizrahi Bank Ltd. — Head Office
48 Lilienblum Street, Tel Aviv, Tel: 03-629111

International Department — 39 Lilienblum Street, Tel Aviv, Tel: 03-622313,
Telex: 33625, 341225-6

Centre for Foreign Investors and Tourists

19 Rothschild Blvd., Tel Aviv, Tel: 03-651692, 03-656145/6

Finance & Trade Bank Ltd. — 14 Rothschild Blvd., Tel Aviv

Industrial and Agricultural Promotion Bank

(founded by United Mizrahi Bank Ltd.) — 48 Lilienblum Street, Tel Aviv

Tefahot, Israel Mortgage Bank Ltd. — 9 Helena Hamalka Street, Jerusalem

Bank Adanim Mortgages and Loans Co. Ltd. — 108 Ahad Ha'am Street, Tel Aviv

Investment Corporation of United Mizrahi Bank Ltd.

27 Lilienblum Street, Tel Aviv

Pame Investment and Property Co. Ltd. — 27 Lilienblum Street, Tel Aviv

Mishal Computer Services Ltd. — 15 Lincoln Avenue, Tel Aviv

UMB BANK & Trust Company — 630 Fifth Avenue at Rockefeller Center,

New York, N.Y. 10020, U.S.A., Tel: 212-541-8070, Telex: 666557

United Mizrahi Bank (Switzerland) Ltd.

17 Löwenstrasse, Zurich, Switzerland, Tel: 202 79 04

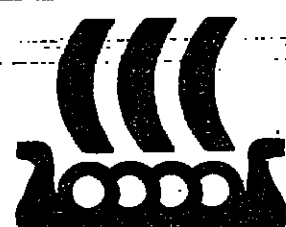
Representative Office in South Africa — c/o L.F.G. Frankel, 4th Floor, The Stock

Exchange, Diagonal Street, Johannesburg 2001, Tel: 833-5640, Telex: 57725

United Mizrahi International Investments N.V.

6, J.B. Gorsiraweg, Curacao, Netherland Antilles

UNITED MIZRAHI BANK LTD.



1-7-31-12
1980

Smooth Progress

It was resolved at the Annual General Meeting of Norsk Hydro a.s. held in Oslo on 24th April 1981, to pay a dividend of 8 per cent on the whole share capital for the six-month period from 1st July to 31st December, 1980. This is two per cent more than half the dividend paid for the preceding 12 months.

The following are key points of the report of the Directors for the financial year ended 31st December, 1980.

A full financial statement has been prepared for the half year 1st July to 31st December 1980. This follows the decision taken at the company's annual general meeting on 28th October, 1980 to change the financial year, after previously it ran from 1st July to 30th June, to coincide with the calendar year.

Results
Total Group sales for the half year 1st July to 31st December 1980 were Nkr 6.5 billion, of which Norsk Hydro a.s. (N.H.) accounts for about Nkr 1.5 billion. In addition to a price rise for oil and gas, a substantial part of the increased turnover was due to the high level of utilization in the Norwegian and international operations.

The consolidated accounts for the half year include the figures for the company's wholly-owned subsidiary, NSM, for the half 1980 calendar year, since NSM's figures for the first half of 1980 were not incorporated in the consolidated accounts for 1979/80.

Depreciation amounted to Nkr 563 million which is just over half the figure for the whole of the 1979/80 financial year. Operating costs for Nkr 12.45 million, or about 50 per cent of the total operating profit for 1979/80. Net financial costs for the half year amounted to Nkr 444 million, as against Nkr 503 million for the whole of the 1979/80 year.

Provision for prior is calculated at Nkr 140 million and profit after tax and finance year-end adjustments was Nkr 582 million.

Nitrogen

The market for fertilizer developed favourably during the half year, and capacity utilization was high at all our plants in Norway and abroad.

For NSM 1980 was the first full financial year as a Hydro-owned company. At the production facilities were fully utilized and the results fulfilled expectations.

Petroleum

Petroleum activities are now the company's most important source of earnings, and of decisive importance for the results of the Group. Over the last two years no profit after tax has been very satisfactory, but with effect from the 1981 financial year the new tax rules for oil and gas will bring more and more deeply into these earnings.

Oil, gas, fertilizers, industrial chemicals, aluminium, magnesium, plastics and laminates.

Oil production from the Ekofisk fields will gradually decrease in the course of the 1980s, and in the early 1990s gas production from Ekofisk and Frigg will also decline rapidly. To have some possibility of compensating for this fall in production, the company will in the years ahead endeavour to maintain a high level of exploration activity. During the last half year, exploration has been both investigated with positive results, and new oil and gas discoveries have been made. Thus, drilling has resulted in about 34,300 being declared commercial by the licenseholders. This is particularly interesting since the oil reserves on this oil can provide a gradual replacement for the declining Ekofisk production.

Petrochemicals
There was a marked slackening in the market for petrochemical products and plastic raw materials in Western Europe during the spring and summer of 1980. Consequently, as a result of the general economic stagnation and the downturn was experienced by a number of customers' inventories, resulting in a considerable price drop for most products. The fall in both demand and prices had a strong adverse effect on the financial results for the Petrochemical Division.

Light Metals
The market for aluminium slackened somewhat during the half year, and together with the general rise in costs and the considerable production problems experienced in the reduction plant at Karmøy, this meant that the financial results for the Aluminium Division fell considerably short of the preceding years when they were good.

Demand for magnesium also fell during the half year and there was some build-up of inventories. However, prices rose during the period and turnover for the half year was only marginally below that during the same period of the preceding financial year. Nevertheless, the rise in costs and some operating problems led to a disappointing financial result. There is reason to expect some improvement in the current year.

Finance
Investments during the half year totalled around Nkr 700 million. Sufficient funds were generated within the Group to make a further reduction in long-term debt, and during the half year this was reduced by about Nkr 450 million, from Nkr 720 billion to about Nkr 270 billion.

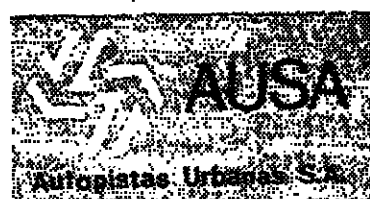
Net interest expenses were around Nkr 350 million for the second half of 1980, compared with Nkr 450 million for the same period in 1979.

Future Prospects
For the Group as a whole it seems probable that profit before taxes and financial costs and taxes will be higher in 1981 than for the 1979/80 financial year. On the other hand, taxation will rise, and profit after tax will probably not vary greatly from the 1979/80 level.

Copies of the Annual Report can be obtained from:
Norsk Hydro (UK) Limited, Concord House, The Centre,
High Street, Feltham, Middlesex.

Norsk Hydro

This announcement appears as a matter of record only



autopistas urbanas, s.a.

U.S. \$150,000,000

Term Loan

Guaranteed by

The Republic of Argentina

Lead Manager

Banco Hispano Americano S.A.

Lead Management Group

Arab Banking Corporation, Bahrain

European Arab Bank

International Mexican Bank Limited

—INTERMEX—

Libra International Bank S.A.

National Westminster Bank Group

Nippon European Bank S.A.

The Royal Bank of Canada (London) Limited

Société Générale de Banque S.A. — Banque Belge Limited

Managed by

Banco de la Provincia de Buenos Aires

The Bank of New York

Crédit Lyonnais

Kuwait Foreign Trade Contracting and Investment Co. (S.A.K.)

The Mercantile Bank of Canada

Republic National Bank of Dallas

Security Pacific National Bank

Funds Provided by

Arab Banking Corporation (ABC)

Banco Hispano Americano S.A.

European Arab Bank

International Mexican Bank Limited

International Westminster Bank Limited

—INTERMEX—

Libra Bank Limited

Libra International Bank S.A.

Nippon European Bank S.A.

The Royal Bank of Canada

Société Générale de Banque S.A.

Banco de la Provincia de Buenos Aires

The Bank of New York

Crédit Lyonnais

Kuwait Foreign Trade Contracting and Investment Co. (S.A.K.)

The Mercantile Bank of Canada

Republic National Bank of Dallas

Security Pacific National Bank

Banco Pastor

Banco Totta & Açores — London Branch

Bank of Paris et des Pays-Bas Belgique

County Bank Limited

Courts & Co.

Credit Suisse

National Bank of North America

Nordic Bank Limited

Agent

Libra Bank Limited

April 1981

Trade Development Bank Holding S.A. Luxembourg

NOTICE IS HEREBY GIVEN that the Annual General Meeting of Shareholders of Trade Development Bank Holding S.A. (TDB Holding) will be held at the registered office of the Company, 34, Avenue de la Porte-Neuve, Luxembourg at 2.30 p.m. on 12th May, 1981 for the purpose of considering and voting on the following matters:

1. Approval of the Chairman's Statement, the Statutory Auditors' report and the consolidated financial statements of the Company for the year ended 31st December, 1980.
2. Discharge of the Directors and of the Statutory Auditors concerning their duties relative to the year ended 31st December, 1980.
3. Appropriation of US\$ 1,130,000 to the legal reserve, distribution of a dividend of US\$ 1.00 per share together with a special bonus dividend of US\$ 0.25 per share, and the carrying forward of the balance of the profit.
4. Election of the Board of Directors and of the Statutory Auditors for 1981. All the Directors are eligible and stand for re-election.
5. Approval of the consolidated financial statements of the Company for the year ended 31st December, 1980.

By Order of the Board,
Edmond J. Saffra,
Chairman

NOTES:

Subject to the relevant resolution being approved, the dividend and the special bonus dividend will be payable on 1st June, 1981: (i) in respect of registered shares on the register as at 1st May, 1981 and (ii) in respect of bearer shares against surrender of Coupon No. 9 to any of the Paying Agents listed below.

Any shareholder whose shares are in bearer form and who wishes to attend the Annual General Meeting in person must produce a depositary receipt or present his share certificates to gain admission. If he wishes to be represented at the meeting, he must lodge a proxy duly completed together with a depositary receipt at the registered office of TDB Holding at 34, Avenue de la Porte-Neuve, Luxembourg, not later than 11th May, 1981 at 5.00 p.m. The shareholder may obtain the depositary receipt and, if required, the form of proxy from any of the banks listed below by lodging his share certificates at their office or by arranging for the bank by whom his certificates are held to notify any of the banks listed below that the shares are so held.

*Manufacturers Hanover Limited, 8 Princes Street, London EC2P 2EN.

*Banque Internationale à Luxembourg S.A., 2, Boulevard Royal, Luxembourg.

*Manufacturers Hanover Bank Belgium, 13, Rue de Liège, 1000 Brussels.

*Manufacturers Hanover Banque Nordique, 20, Rue de la Ville-Évêque, 75008 Paris.

*Manufacturers Hanover Trust Company, 40 Wall Street, New York, N.Y. 10015.

*Manufacturers Hanover Trust Company, Bockenheimer Landstr. 51/53, Frankfurt.

*Republic National Bank of New York, 452 Fifth Avenue, New York, N.Y. 10018.

*Trade Development Bank, 25, Corso S. Gottardo, 6830 Chissio, I.

*Trade Development Bank (France) S.A., 20, Place Vendôme, 75001 Paris.

*Trade Development Bank (Luxembourg) S.A., 34, Avenue de la Porte-Neuve, Luxembourg.

*Trade Development Bank, 2, Place du Lac, 1204 Geneva.

*Paying Agent of TDB Holding

Companies
and Markets

CURRENCIES, MONEY and GOLD

Dollar firm

The dollar rose sharply in currency markets yesterday, reflecting a higher trend in U.S. interest rates. Several major U.S. banks increased their prime rates to 18 per cent from 17 per cent while the Federal Reserve raised its discount rate to 12 per cent from 11 per cent. The dollar touched a record level against the Italian lira and its best level against the D-mark since the middle of February.

Sterling lost ground to the dollar but improved against European currencies to finish firmer on balance. The Belgian franc lost ground within the European Monetary System after yesterday's announcement of a one point cut in Belgium's discount rate to 14 per cent and remained the weakest currency despite a sharp fall in the value of the Irish punt, the second weakest member. The D-mark remained at the top of the system while the French franc lost ground and slipped below the Dutch guilder.

DOLLAR—trade weighted index (Bank of England) rose from 102.6 to 103.2. The dollar was firmer against other major currencies, helped by high interest rates and also better than expected trade figures. Against the D-mark it closed at DM 2.2110 compared with DM 2.1850 on Tuesday and SwFr 20210 against SwFr 1.8875 in terms of the Swiss franc. It was also firmer against the Japanese yen, rising to ¥214.65 from ¥212.25.

STERLING—trade weighted index (Bank of England) rose to 98.9 from 98.7, having stood at 98.7 at noon and in the morning. Sterling lost ground against the dollar but stayed a steady improvement against European currencies. It closed at DM 4.7125 against the D-mark from DM 4.7125 and rose to FFf 11.2325 from FFf 11.1625.

ITALIAN LIRA—Second strongest member of the EMS after the 6 per cent devaluation earlier this year. The lira is at a record low against the dollar but the U.S. interest rates continue to rise. In dollar terms the lira has depreciated by nearly 15 per cent since early January. The lira continued to improve against its EMS partners but fell against the dollar and sterling. The U.S. unit was fixed at a record L1.09795 compared with L1.09050 on Wednesday with the Bank of Italy selling the entire \$20.45m traded officially at the fixing.

EMS EUROPEAN CURRENCY UNIT RATES

	ECU central rates	Current amount against ECU April 29	% change from central rate	% change adjusted for divergence	Divergence limit %
Belgian Franc	40.7365	41.3827	+1.63	+1.38	±1.5361
Dutch Guilder	7.91917	7.95560	+0.47	+0.47	±1.9413
French Franc	1.36633	1.36633	0.00	0.00	0.0000
German D-Mark	5.53602	5.53602	0.00	0.00	0.0000
Irish Punt	2.71318	2.82177	+0.31	+0.28	±1.3638
Italian Lira	1.93626	2.14375	+0.21	+0.21	±1.8888
Portuguese Escudo	200.482	200.482	0.00	0.00	0.0000
Spanish Peseta	166.639	166.639	0.00	0.00	0.0000
Swiss Franc	2.0	2.0	0.00	0.00	0.0000

Changes are for ECU, therefore positive change denotes a weak currency. Adjustment calculated by Financial Times.

EXCHANGE CROSS RATES

	April 29	Pound Sterling	U.S. Dollar	Deutsche Mark	Japanese Yen	French Franc	Swiss Franc	Dutch Guilder	Italian Lira	Canada Dollar	Belgian Franc
Pound Sterling	1.0000		2.143	16.00	11.23	4.330	2.021	3.658	2356	2.562	77.10
U.S. Dollar	0.467		1.000	7.46	5.345	1.936	0.478	1.000	1099	1.196	36.99
Deutsche Mark	0.132		0.132	1.000	2.471	0.914	1.112	497.3	0.541	1.627	16.27
Japanese Yen	0.0083		0.0083	0.0083	1.000	0.035	0.0083	0.0083	0.0083	0.0083	0.0083
French Franc	0.231		0.231	0.231	0.231	1.000	1.217	544.0	0.929	2.981	68.64
Swiss Franc	0.478		0.478	0.478	0.478	0.478	1.000	1.000	1.000	1.000	17.81
Dutch Guilder	0.190		0.190	0.190	0.190	0.190	0.190	1.000	1.000	1.000	32.73
Italian Lira	0.354		0.354	0.354	0.354	0.354	0.354	0.354	1.000	1.000	100
Canada Dollar	0.390		0.390	0.390	0.390	0.390	0.390	0.390	0.390	1.000	100
Belgian Franc	1.297		1.297	1.297	1.297	1.297	1.297	1.297	1.297	1.297	100

FT LONDON INTERBANK FIXING (11.00 a.m. APRIL 29)

5 months U.S. dollars	6 months U.S. dollars
bid 165.16 offer 167.16	bid 168.16 offer 169.16

The fixing rates are the arithmetic means, rounded to the nearest one-hundredth, of the bid and offered rates for 310m quoted by the market to five reference banks at 11 am each working day. The banks are National Westminster Bank, Bank of Tokyo, Deutsche Bank, Banque Nationale de Paris and Morgan Guaranty Trust.

EURO-CURRENCY INTEREST RATES (Market closing Rates)

	April 29	Sterling	U.S. Dollar	Canadian Dollar	Dutch Guilder	Swiss Franc	West German Mark	French Franc	Italian Lira	Belgian Franc	Japanese Yen
Short term	12 1/2-13 1/2	16 1/2-17 1/2	16 1/2-17 1/2	8 1/2-9 1/2	8 1/2-9 1/2	8 1/2-9 1/2	8 1/2-9 1/2	8 1/2-9 1/2	8 1/2-9 1/2	8 1/2-9 1/2	8 1/2-9 1/2
7 days notice	12 1/2-13 1/2	16 1/2-17 1/2	16 1/2-17 1/2	8 1/2-9 1/2	8 1/2-9 1/2	8 1/2-9 1/2	8 1/2-9 1/2	8 1/2-9 1/2	8 1/2-9 1/2	8 1/2-9 1/2	8 1/2-9 1/2
1 month	12 1/2-13 1/2	16 1/2-17 1/2	16 1/2-17 1/2	8 1/2-9 1/2	8 1/2-9 1/2	8 1/2-9 1/2	8 1/2-9 1/2	8 1/2-9 1/2	8 1/2-9 1/2	8 1/2-9 1/2	8 1/2-9 1/2
3 months	12 1/2-13 1/2	16 1/2-17 1/2	16 1/2-17 1/2	8 1/2-9 1/2	8 1/2-9 1/2	8 1/2-9 1/2	8 1/2-9 1/2	8 1/2-9 1/2	8 1/2-9 1/2	8 1/2-9 1/2	8 1/2-9 1/2
6 months	12 1/2-13 1/2	16 1/2-17 1/2	16 1/2-17 1/2	8 1/2-9 1/2	8 1/2-9 1/2	8 1/2-9 1/2	8 1/2-9 1/2	8 1/2-9 1/2	8 1/2-9 1/2	8 1/2-9 1/2	8 1/2-9 1/2
One Year	12 1/2-13 1/2	16 1/2-17 1/2	16 1/2-17 1/2	8 1/2-9 1/2	8 1/2-9 1/2	8 1/2-9 1/2	8 1/2-9 1/2	8 1/2-9 1/2	8 1/2-9 1/2	8 1/2-9 1/2	8 1/2-9 1/2

SDR linked deposits: one-month 12 1/2-13 1/2 per cent; three-months 12 1/2-13 1/2 per cent; six-months 12 1/2-13 1/2 per cent; one-year 12 1/2-13 1/2 per cent. ECU linked deposits: one-month 12 1/2-13 1/2 per cent; three-months 12 1/2-13 1/2 per cent; six-months 12 1/2-13 1/2 per cent; one-year 12 1/2-13 1/2 per cent. Asian \$ (closing rates in Singapore): one-month 15 1/2-16 1/2 per cent; three-months 16 1/2-17 1/2 per cent; six-months 16 1/2-17 1/2 per cent; one-year 16 1/2-17 1/2 per cent. Long-term Eurodollar two-year 15 1/2-16 1/2 per cent; three-year 16 1/2-17 1/2 per cent; four-year 16 1/2-17 1/2 per cent; five-year 16 1/2-17 1/2 per cent; nominal closing rates. Short-term rates are call for U.S. dollars, Canadian dollars and Japanese yen; others two-days' notice. The following London dollar certificates of deposit: one-month 16.20-16.30 per cent; three-months 16.35-16.45 per cent; six-months 16.40-16.50 per cent; one-year 16.75-16.85.

INTERNATIONAL MONEY MARKET

Belgian rates cut

The Belgian National Bank cut its discount rate by 1 per cent to 14 per cent yesterday, and the Lombard rate by 1 per cent to 17 per cent. On April 15 the discount rate fell to 15 per cent from 16 per cent, and the Lombard rate was also cut by 1 per cent after the sharp rise of 3 per cent to a post-war record in Belgium interest rates at the end of March. A spokesman for the central bank said "the earlier increase was an emergency measure to support the franc. Now that the franc appears to be out of trouble, we are trying to return to a more normal situation."

The Belgian currency has been well outside its alarm bell divergence limit within the European Monetary System, requiring action from the central bank in the form of higher interest rates and intervention in the foreign exchange market.

The formation of a new Government, committed to maintaining the value of the franc and avoiding devaluation has improved confidence however, leading to a recent rise of the currency back within its official divergence limit. The spokesman added: "We are determined to defend the franc and will take all necessary measures. The discount rate should be seen as a flexible instrument."

A weakening of the Dutch guilder against the D-mark and U.S. dollar and comments by the president of the Dutch National Bank that interest rates in the Netherlands are too low led to an upward trend in Amsterdam money market rates yesterday. Call money rose to 10-10 1/2 per cent from 9 1/2 per cent.

Rates firm
Bank of England Minimum Lending Rate 12 per cent (from March 10, 1981)
Short-term interest rates showed a slightly firmer trend in the London money market yesterday in anticipation of a return to 10 per cent from 8 per cent in bank reserve asset ratios. Seven-day money was around 12 1/2-12 3/4 per cent throughout the day, compared with 12 1/2 per cent on Tuesday, but overnight funds eased to 11-11 1/4 per cent at the close, from a peak of 12 1/2-12 3/4 per cent and the reserve asset rise is expected to pass

LONDON MONEY RATES
Money Rates
April 29 1981
Overnight... 11-11 1/4
2 days notice... 12 1/2
7 days notice... 12 1/2
1 month... 12 1/2
3 months... 12 1/2
6 months... 12 1/2
One year... 12 1/2
Two years... 12 1/2

GOLD

Further decline

Gold continued to lose ground in the London bullion market yesterday, closing at \$476.478 per ounce, a loss of \$5 an ounce from Tuesday. The metal opened at \$480.483 and lost ground in reaction to a firmer dollar and higher U.S. interest rates.

In Paris the 121 kilo bar was fixed at FFf 85,800 per kilo (\$510.60 per ounce) in the afternoon compared with FFf 85,900 (\$511.48) in the morning and FFf 86,100 (\$516.79) on Tuesday afternoon.

In Frankfurt the 121 kilo bar was fixed at DM 34,030 per kilo (\$450.21 per ounce) against DM 34,075 (\$450.02) and closed at \$476.478 compared with \$481.484 on Tuesday.

In Zurich gold finished at \$476.479 from \$482.485 an ounce previously.

Without any problems for the banking system, day-to-day money was in adequate supply yesterday, and the authorities did not intervene. Banks brought forward moderate surplus balances and Govern-

ment disbursements exceeded revenue payments to the Exchequer. On the other hand the market was faced with the unwinding of a moderate sale and repurchase agreement on bills.

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1st JUNE 1981 REDEMPTION

DE BEERS CONSOLIDATED MINES LIMITED

U.S.\$27,500,000 6½% 15 Year Loan of 1967

REDEMPTION OF BONDS

De Beers Consolidated Mines Limited announces that for the redemption period ending on 1st June 1981 it has purchased and cancelled bonds of the above loan for U.S. \$700,000 nominal capital and tendered them to the Trustee.

The nominal amount of bonds to be drawn for redemption at par on 1st June 1981 to satisfy the Company's current redemption obligation is accordingly U.S. \$4,500,000 and the nominal amount of this loan remaining outstanding after 1st June 1981 will be U.S. \$5,200,000.

DRAWING OF BONDS

Notice is accordingly hereby given that a drawing of bonds of the above loan took place on 22nd April 1981 attended by Mr. Keith Francis Croft Baker of the firm of John Venn & Sons, Notary Public, when 4,500 bonds for a total of U.S. \$4,500,000 nominal capital were drawn for redemption at par on 1st June 1981, from which date all interest thereon will cease.

The following are the numbers of the bonds drawn:

2	5	12	19	45	67	113	115	155	161	166	168	171	172	176	178	206	209	224	225	12030	12031	12032	12034	12037	12040	12052	12055	12056	12058	12059	12115	12116	12118	12125	12126	12127	12216	12218			
234	295	296	297	299	301	302	303	305	311	336	337	345	349	351	352	353	355	357	358	12231	12233	12230	12363	12370	12579	12599	12601	12605	12608	12640	12685	12688	12750	12764	12786	12788	12833	12834			
359	371	378	379	382	384	397	400	430	431	432	433	434	435	436	439	443	444	445	449	12837	12909	12910	12912	12913	12920	12921	12922	12976	12984	13009	13014	13030	13079	13126	13129	13221	13238	13282			
454	455	459	460	462	463	465	467	468	472	474	478	479	488	495	497	503	504	508	510	13306	13352	13354	13369	13377	13379	13382	13443	13444	13446	13467	13468	13470	13702	13703	13705	13724	13751	13792			
511	512	513	514	515	520	521	522	523	524	528	549	551	554	556	558	560	561	567	568	13793	13964	13965	13967	13968	13970	13973	13974	13976	14032	14147	14180	14184	14185	14186	14187	14189	14195	14196	14198		
569	571	576	581	582	583	586	587	588	613	614	615	617	620	621	623	625	626	629	631	14202	14203	14224	14226	14227	14229	14231	14233	14237	14240	14253	14255	14256	14257	14280	14292	14293	14307	14308	14319		
634	635	636	640	643	644	646	648	649	651	652	653	658	659	661	664	672	703	706	707	14326	14335	14431	14444	14457	14485	14501	14719	14730	14732	14733	14740	14742	14743	14751	14755	14756	14771	14772	14774		
708	710	711	712	713	793	801	827	830	832	833	835	836	842	844	845	849	850	881	886	14775	14776	14779	14780	14781	14784	14785	14786	14788	14789	14791	14812	14816	14837	14838	14901	14902	14904	14905	14997		
888	889	890	891	923	924	947	953	955	967	968	970	975	998	994	996	997	1008	1005	1057	15003	15096	15099	15101	15103	15111	15135	15136	15137	15179	15181	15182	15183	15186	15189	15196	15198	15202	15203	15204		
1067	1068	1129	1130	1141	1143	1144	1145	1146	1149	1151	1152	1161	1162	1163	1164	1166	1167	1169	1170	15205	15207	15210	15217	15218	15219	15221	15223	15235	15237	15239	15240	15252	15257	15258	15260	15278	15280	15287	15288		
1172	1173	1175	1177	1180	1181	1185	1192	1195	1198	1199	1202	1203	1211	1213	1214	1215	1216	1217	1219	15291	15293	15296	15298	15303	15305	15308	15310	15311	15340	15341	15343	15347	15349	15351	15358	15377	15385	15400	15403		
1220	1221	1222	1230	1231	1232	1236	1237	1238	1239	1241	1242	1244	1248	1249	1251	1253	1254	1256	1257	15410	15417	15431	15432	15434	15439	15450	15451	15482	15484	15492	15493	15501	15512	15513	15514	15515	15516	15517	15518		
1258	1260	1263	1265	1267	1268	1269	1270	1297	1298	1312	1318	1320	1323	1325	1326	1328	1329	1330	1331	15572	15575	15576	15580	15584	15585	15586	15587	15588	15589	15590	15591	15592	15593	15594	15595	15596	15597	15598	15599		
1333	1343	1345	1347	1353	1354	1355	1357	1359	1360	1362	1363	1383	1387	1391	1392	1393	1403	1404	1407	15814	15815	15871	15872	15877	15878	15887	15888	15893	15894	15900	15995	15996	15997	16005	16006	16008	16152	16154	16184		
1413	1414	1415	1416	1417	1420	1426	1427	1429	1430	1437	1439	1440	1441	1442	1444	1445	1449	1450	1451	16186	16193	16194	16205	16221	16229	16262	16264	16265	16282	16353	16364	16365	16366	16367	16368	16369	16411	16413	16521	16523	
1452	1453	1454	1455	1456	1461	1462	1465	1466	1467	1468	1469	1472	1473	1477	1481	1483	1493	1496	1497	16524	16537	16539	16545	16546	16561	16562	16563	16564	16565	16566	16567	16568	16569	16570	16571	16572	16573	16574	16575	16576	
1499	1500	1501	1505	1510	1513	1514	1515	1516	1517	1519	1522	1527	1528	1529	1530	1534	1535	1541	1542	16765	16791	16792	16794	16795	16797	16798	16799	16831	16832	16833	16834	16893	16894	16900	16902	16905	16911	16924	16943		
1544	1545	1546	1547	1549	1551	1552	1554	1555	1558	1559	1562	1563	1565	1566	1569	1571	1572	1574	1576	16944	16948	16953	16954	16956	16958	16964	16965	16966	16970	16973	16974	16976	16979	16981	16985	16986	16988	16989	16990		
1578	1579	1581	1584	1586	1589	1592	1603	1607	1609	1611	1612	1613	1614	1615	1619	1625	1628	1629	1630	16993	16994	17002	17003	17005	17018	17019	17021	17022	17023	17091	17092	17096	17098	17139	17141	17143	17145	17147	17152		
1631	1639	1642	1644	1645	1646	1660	1662	1665	1678	1681	1684	1687	1689	1690	1692	1695	1697	1701	1702	17155	17160	17161	17162	17163	17165	17176	17178	17193	17194	17197	17198	17202	17203	17207	17209	17211	17212	17215	17238		
1703	1705	1707	1708	1710	1711	1715	1716	1717	1719	1722	1727	1728	1729	1733	1735	1737	1739	1741	1744	17240	17272	17286	17287	17289	17297	17308	17337	17340	17440	17441	17442	17461	17503	17514	17515	17516	17517	17522	17526		
1745	1747	1748	1749	1750	1752	1755	1756	1757	1758	1759	1760	1761	1764	1766	1770	1775	1778	1781	1786	17529	17545	17547	17549	17552	17553	17560	17574	17575	17582	17585	17586	17588	17595	17598	17600	17601	17602	17603	17605		
1794	1795	1809	1810	1814	1819	1822	1825	1831	1833	1835	1838	1839	1842	1845	1847	1852	1853	1854	1855	17677	17610	17614	17616	17617	17637	17640	17643	17644	17646	17650	17651	17652	17657	17658	17659	17660	17661	17662	17663		
1856	1857	1858	1860	1864	1865	1867	1870	1875	1878	1880	1881	1882	1885	1886	1887	1888	1890	1892	1893	17739	17792	17793	17797	17801	17802	17803	17804	17810	17811	17814	17817	17821	17824	17825	17826	17827	17828	17830	17890		
1894	1897	1898	1900	1904	1907	1912	1913	1921	1927	1928	1930	1931	1933	1935	1936	1938	1939	1943	1945	17899	17908	17916	17922	17925	17972	17973	17974	17978	17984	18013	18015	18049	18126	18131	18132	18280	18281	18319	18320	18386	18388
1946	1947	1948	1949	1950	1952	1953	1956	1959	1961	1965	1966	1972	1973	1975	1981	1985	1988	1990	1993	18389	18391	18392	18393	18394	18395	18396	18397	18398	18399	18400											

Declines 12.43 at 1 pm

nn

[illegible]

AS: 1:50

Sugar at 13-month lows

By Our Commodities Staff

WORLD SUGAR values continued to decline yesterday with prices on the London futures market reaching new 13-month lows. The August position ended \$2.30 down on the day at \$181.90 a tonne and has now lost more than \$20 since the end of last week.

This week's fall has resulted in a further increase in the EEC subsidies paid to sugar traders to enable them to sell surplus Common Market sugar on the world market. At yesterday's EEC Commission raised the maximum export rebate to 17,582 European currency units compared with 15,981 a week earlier. Export licences were granted on 64,676 tonnes of white sugar against 65,750 last week.

Australia and Japan have concluded an 18-month interim sugar sales agreement to succeed the expiring long term contract from July this year. Reports from Brisbane, however, suggest that the Japanese refused to negotiate a further long term contract incorporating the sort of price protection sought by Australians.

The expiring contract covering delivery of some 600,000 tonnes of sugar a year had to be re-negotiated in 1977 because its fixed prices were well above the falling world price.

Japanese trade sources have said the new agreement will involve an undefined tonnage priced on the London daily average in the month before delivery.—Reuter

Brazil seeks rubber output boost

JO DE JANEIRO—Brazil has started its third national programme to stimulate production of rubber and hopes to increase the country's plantations from about 150,000 hectares to over 400,000 hectares over the next few years, Alfredo Chaves, head of cabinet at the rubber superintendency said.

The programme aims to boost Brazilian production from the current 30,000 tonnes a year to some 400,000 to 500,000 tonnes by the end of the century.

Brazil currently imports 54,000 tonnes a year to give total annual consumption of 84,000 tonnes, he said.—Reuter

Commission ignores UK plea on Soviet grain ban

By JOHN WYLES IN BRUSSELS

THE EUROPEAN Commission yesterday brushed aside an intensive lobbying effort by the UK and decided without reference to member Governments to remove most restrictions on agricultural trade with the Soviet Union.

The decision comes in the wake of the lifting of the partial U.S. embargo on grain exports to the USSR and is controversial only to the extent that the British wanted it discussed and confirmed by member Governments.

The UK saw this as an opportunity to assert some Government authority over the Commission's management of the EEC's subsidised food export trade with the Soviet Union. However, France which is the EEC's main food exporter was equally determined to protect the Commission's independence and an export management system which has traditionally worked to its advantage.

After lobbying the Commission during the past three days, the UK may make a final effort to raise the subject for discussion at today's weekly meeting of EEC Governments' permanent representatives, Corper.

In considering the matter, the Commission was anxious to preserve its export management rights and believed that it would be absurd to wait until EEC foreign ministers meet in mid-May before abandoning a redundant policy.

It was the foreign ministers who adopted the policy in January last year based on an

undertaking to maintain EEC grain sales to the USSR at traditional levels so as not to undermine the U.S. embargo. At the same time, subsidised butter sales to Russia were also curbed and then later blocked altogether. The Commission said yesterday that for the time being it would not resume butter sales because surplus stocks have fallen to the abnormally low level of 35,000 tonnes.

British lamb export call

FACED with a drastic fall in its lamb exports to the EEC, the British Government is now urging the European Commission to propose changes in the once controversial EEC sheepmeat regime.

Essentially, the UK is seeking a softening of the so-called "clawback" arrangement which forces exporters to hand back deficiency payments paid by the Community to bridge the gap between actual market prices and the EEC guaranteed price.

In discussions here yesterday with senior Commission officials responsible for agriculture, British Ministry of Agriculture representatives argued for a reduction in the clawback so as to take account of the fact that the costs of producing lamb for export are higher than the costs of production for the domestic market.

It remains to be seen whether

The Commission will be convinced and whether other member states would agree to endorse any proposed changes. But the arithmetic of the changed British export trade is impressive.

According to the Association of British Abattoir Owners exports have dropped from 45,000 carcasses a week at the time of the introduction of the EEC sheepmeat regime last autumn to a mere 1,500.

This is a grave disappointment to lamb producers. Although they are enjoying significantly higher guaranteed prices as a result of the regime, they were looking forward to taking advantage of the French market where prices are the highest in the Community.

Now they say that the clawback has removed all possibility of profit from the French market while selling into Benelux and West Germany has become impossible.

Danish meat strike hopes rise

MANAGEMENT and union negotiators yesterday reached agreement on a formula which could end the nine-day old strike of slaughterhouse workers which has paralysed Danish meat exports.

The formula will be submitted to a meeting of union shop stewards today. They will decide whether to send it to a membership ballot and if the result of the ballot is positive work could be resumed on Monday.

But this will not end the meat industry's problems. Slaughterhouse vets have voted to strike from May 11 and this will again paralyse production.

The slaughtermen's strike, which has stopped all Danish meat exports, equal to about 15 per cent of total overseas sales, broke out when members rejected a two-year wage agreement negotiated by the union. Danish supplies usually account for about 42 per cent of British bacon consumption.

Glasshouse growers picket threat

By Our Commodities Staff

ANGRY BRITISH glasshouse growers may picket ports to keep out cheap Dutch produce which they claim is ruining their trade, the National Farmers' Union warned yesterday.

Artificially low heating gas costs for the Dutch give them an advantage of up to \$10,000 an acre over the British, who have to pay the full price for their heating oil, the union claimed. Unlike the Germans, French and Belgians, the British Government has given no temporary financial aid to compensate its growers.

Following a meeting of the union's glasshouse produce and flowers committee Mr. Ian Cummings, the committee's chairman, said a strong feeling of anger had built up among British growers and forecast that they might picket imports and promotions of Dutch produce.

"We are still pressing the Government for an early decision on financial aid in the hopes of averting a drastic decline in the industry which could lead to much more militant action by growers," he declared.

WOOL TEXTILE CONFERENCE

BY A SPECIAL CORRESPONDENT

As the current wool-selling season wanes, before the next one opens at the end of August, representatives of the main producing countries are meeting their customers as guests at the annual conference of the International Wool Textile Organisation in Christchurch, New Zealand.

The guests are doing more than just listening. As suppliers of the raw material to world wool textile manufacturers, who annually produce some \$2bn worth of wool goods, the growers and exporters of Australia, New Zealand, South Africa, Uruguay and Argentina have much of interest to report on production forecasts and trends, the situation of stocks and carryovers and marketing developments that might affect the supply, price and stability of wool.

The role of wool producers at such conferences would once have ended more or less there. But since 15 years ago they boosted considerably the budget of their joint organisation, the International Wool Secretariat, to finance promotion and research for wool, the growers have taken more and more interest in the other as well as their own end of the pipeline along which the natural fibre travels from sheep to shop.

Thus, this week's gathering in Christchurch has seen a degree of outspokenness by the producers on textile rather than purely wool matters that would have been surprising in even the earlier years of the IWS's emergence as a big spender on behalf of wool in all forms.

The American director of the IWS, Dr. Gerald Laxer, told industry leaders that the shift in wool textile and clothing production towards the developing countries, including China, was a challenge that could be met by Western manufacturers prepared to look ahead, plan and aggressively pursue new markets.

Conceding that dumping and forms of unfair trading should be opposed, Dr. Laxer said that attempts to persuade governments to introduce broad protectionist policies were doomed to failure if they were not accompanied by other strategic steps on the part of management.

"Such protectionist measures must fail because they ignore the realities of today's, and more important, tomorrow's, business world."

He warned that international trade in wool products would grow steadily, eroding the profitability of traditional markets. To stay in wool textiles, com-

panies would have to find new customers, introduce new products, exploit new technologies and open up new markets.

Dr. Laxer's exhortations come at a time when economic recession has left wool as a fibre relatively untouched but when production prospects have been considerably dampened by climatic setbacks.

In Christchurch it was revealed that wool has since continued to hold its own against man-made in the 10 main manufacturing countries, but not expand, and that world output, which had likewise been increasing, remained more or less static.

Nor, looking ahead, did the conference produce evidence for expecting output to rise much in the foreseeable future. The long-range growth prospect for the all-important Australian clip is now down to a maximum of 1 per cent a year, and drought had reduced the country's sheep population by last March to about 130m, making it the lowest for 27 years and 4.5 per cent less than a year earlier.

Such figures suggest that the need growers see for manufacturers to find new markets for wool goods may also be somewhat long-term.

Further cut in log exports

BY RICHARD COWPER IN JAKARTA

INDONESIA, until just over a year ago the world's largest exporter of tropical hardwoods, is stepping up the pace of its drive to reduce exports of South Sea logs. A new regulation which takes effect on May 1 is widely expected to reduce log exports this year to between 15 and 20 million cubic metres, down from 18 million in 1979 and around 13m in 1980.

The move, which is aimed at further increasing domestic timber processing, comes in spite of the fact that more than 20 per cent of the country's 500 or so concession holders may have been forced out of business altogether in the last 12 months because of crippling domestic timber prices.

Indonesia is now aiming to become the world's largest exporter of tropical plywood by 1985, and a big exporter of sawn timber.

Many in the industry believe that it is now only a matter of time—two or three years at most—before the government puts a total ban on log exports.

The new decree, issued jointly by four director generals from the departments of trade, industry and forestry, states that timber concession holders which have not already installed a plywood mill and one other processing plant will not be allowed to export logs at all. Before this a concessionaire was given an export licence if he was able to turn a set proportion of his output into sawn timber. Now a sawmill is no longer enough.

The new decree states that those companies which already have a plywood mill will be allowed to export 20 per cent of their output, while those in the process of setting

one up will be allowed, for two years only, to export 66 per cent of their production.

Although the Indonesian government's aim of expanding domestic processing, increasing added value and boosting local employment opportunities are understandable and legitimate aims, a number of people are questioning the viability of trying to do what they feel is too much, too fast.

It seems likely that more than half the country's concession holders may be forced out of business altogether over the next few years.

What is clear, however, is that the government is now determined that industry should lead production rather than vice versa, and that if in the short term this means drastic log cutting (as in the case last year) this is a price it is willing to pay.

BRITISH COMMODITY MARKETS

BASE METALS

COPPER—Little change in quiet trading on the London Metal Exchange with forward metal closing the day at \$332. Turnover: 16,125 tonnes.

	Official	Unofficial
Cash	332.5	332.5
1 month	332.5	332.5
3 months	332.5	332.5
6 months	332.5	332.5
12 months	332.5	332.5

WIREBAR—Copper wirebar closed at \$332.5, 33, three months \$332.5, 33, six months \$332.5, 33, 12 months \$332.5, 33.

ALUMINIUM—Alumina closed at \$332.5, 33, three months \$332.5, 33, six months \$332.5, 33, 12 months \$332.5, 33.

LEAD—Lead closed at \$332.5, 33, three months \$332.5, 33, six months \$332.5, 33, 12 months \$332.5, 33.

ZINC—Zinc closed at \$332.5, 33, three months \$332.5, 33, six months \$332.5, 33, 12 months \$332.5, 33.

TIN—Tin closed at \$332.5, 33, three months \$332.5, 33, six months \$332.5, 33, 12 months \$332.5, 33.

IRON—Iron closed at \$332.5, 33, three months \$332.5, 33, six months \$332.5, 33, 12 months \$332.5, 33.

STEEL—Steel closed at \$332.5, 33, three months \$332.5, 33, six months \$332.5, 33, 12 months \$332.5, 33.

COAL—Coal closed at \$332.5, 33, three months \$332.5, 33, six months \$332.5, 33, 12 months \$332.5, 33.

WHEAT—Wheat closed at \$332.5, 33, three months \$332.5, 33, six months \$332.5, 33, 12 months \$332.5, 33.

BARLEY—Barley closed at \$332.5, 33, three months \$332.5, 33, six months \$332.5, 33, 12 months \$332.5, 33.

MAIZE—Maize closed at \$332.5, 33, three months \$332.5, 33, six months \$332.5, 33, 12 months \$332.5, 33.

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WOLFE—Wolfe closed at \$332.5, 33, three months \$332.5, 33, six months \$332.5, 33, 12 months \$332.5, 33.

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Cominco said negotiations over the terms of new labour contracts, to replace the contracts expiring tonight. The 72-hour notice, required to permit an orderly shutdown of the plants, would delay a walkout by workers until Friday night. Earlier this week employees voted in favour of a strike after the latest company offer had been rejected.

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Equities regain composure after Tuesday's shake-out Blue Circle outstanding and RTZ rise sharply late

Account Dealing Dates
Option
*First Declam Last Account
Dealing Date Dealing Date
Apr. 10 Apr. 29 Apr. 30 May 11
May 1 May 14 May 15 May 26
May 18 May 28 May 29 June 8
**New time "dealings" may take place from 9.30 am two business days earlier.

A selective investment demand helped London equity markets to regain composure after Tuesday's shake-out. In the absence of further profit-taking, the chief cause of that day's widespread falls, most leading shares improved despite the absence of "newtime" buying for the trading Account starting tomorrow.

The CBI predictions for export prospects coupled with the recent easing in the sterling exchange rate encouraged a small interest for overseas carriers while other firm features emerged as a result of trading announcements. Blue Circle were particularly noticeable in the latter respect, rising 26 to 478p following a highly satisfactory preliminary statement.

Ahead of Blue Circle's announcement, made at about 2.00 pm, the tone in equities had started to soften but it picked up again later and after Tuesday's loss of 11.5, the FT Industrial Ordinary share index closed with a rise of 5.4 at the day's best of 779.9. The general level of business was uninspiring with most institutional operators content to wait today's first-quarter results from market leader ICI.

Mining Finance issues had an outstanding late highlight in RTZ which jumped 55 to 530p on U.S. speculation about a pending bid. Other Financials followed and Charter Consolidated closed 14 up at 256p.

Glit-glit securities were again barely tested with the exception of Exchequer 3 per cent 1983 in which a specialist demand lifted the price to 55.2. Remaining shorts closed mostly unchanged, but the longer maturities eased a shade late in the afternoon following Chase Manhattan's Prime rate increase to 18 per cent, a move soon followed by other U.S. banks.

Quicker conditions prevailed in traded options with 1,502 deals arranged. ICI attracted 587 trades ahead of today's first-quarter statement.

Banks down again
Renewed demand was forthcoming for British Aerospace which touched 228p in active trading before closing 5 up at 227p.

Quietly dull conditions prevailed in the major clearing banks. Midland lost 5 more at 320p and Barclays relinquished 4 to 418p, while Lloyds gave up 3 to 335p and NatWest softened a couple of pence to 320p. Awaiting further developments in the bid situation, Royal Bank of Scotland cheapened 4 to 184p; Standard Chartered lost 7 to 613p and Hongkong and Shanghai dipped 2 to 129p. Still reflecting Press comment, Smith Barney put on 4 fresh to 200p, German and National, which reported a 38 per cent final dividend increase and a strong profits recovery on Monday, also added 4 to 310p. Jessel Toybee, however, eased 2 to 86p despite the higher dividend and return to profitability.

Trading statements prompted several outstanding movements in Buildings. Blue Circle's preliminary profits exceeded estimates and the close was 26 higher at 478p, after 453p. Other cement issues made sympathetic progress. Aberthaw rising 13 to 265p and Tunnel "B" 12 to 400p. Comment on the annual results stimulated fresh demand for Tarmac which advanced 18 for a two-day jump to 110p, while the Sheffield Brick shed 2 to 38p following the preliminary figures, but George M. Callender improved that much to 60p, following the chairman's annual review.

In front of today's first-quarter profits statement, ICI, at 310p, regained the previous day's fall of 8.

Stores below best
Leading Stores made modest headway, but business was only sporadic and most finished a shade below the day's best. Preliminary profits from House of Fraser proved to be in line with the February forecast and the shares up to 164p ahead of the announcement, closed a net 3 dearer at 161p. W. H. Smith attracted renewed support and rose 7 to 182p, while Harris Queensway put on 6 to 238p. H. Samuel also firmed 6 to 180p, while J. H. Newth advanced 4 to 116p; the latter announces first-half figures next Tuesday. Cornhill Drakes, 110p, and Wearwell, 91p, added 5 and 3 respectively.

Trading in the Electrical sector was reasonably brisk. GEC advanced to 687p before closing 2 lower on balance at 678p, while Plessey finished only a penny firmer at 318p, after 323p. Racal, however, were firm throughout and finished 7 to the good at 374p. Selective support was also evident in personal issues. Kodak were outstanding at 356p, up 18p, while Farnell responded afresh to the preliminary results with a gain of 3 to 465p.

Leading Engineers trended firmer in fairly quiet trading. Tubes edged up 4 to 234p, while Hawker, 348p, and Vickers, 204p, firmed 2 apiece. Elsewhere, the good annual results continued to stimulate demand for Simon Engineering which advanced 16 more to 425p. Recovery hopes lifted Clayton Son 9 to 72p, while Francis Industries responded afresh to the satisfactory preliminary results with an improvement of 3 to 77p. Matthew Hall gained 10 to 386p and APV were similarly dearer at 372p. Spear and Jackson rallied 5 to 115p after recent dullness on the annual results.

Whatman Reeve pleases
The maintained final dividend outweighed the near-33 per cent profits contraction in Whatman Reeve Angel which jumped 24 to 198p, peak of 111p. Elsewhere, in miscellaneous Industrials, Moben rose 4 to 27p in response to the strong first-half profits recovery and the chairman's accompanying statement on prospects for the second half of the current year. Myson touched 58 before falling to close 4 better at 44p on further consideration of the results and Barclays Bank's refinancing scheme which could give the latter a 31 per cent stake in Myson. Fosco

Minsep rose to 240p on the results before closing only a penny dearer on balance at 232p, while Leadmill Sterling gained 5 more to 70p. Henry Boot put on 13 to 303p in a thin market and Maynards, still responding to Press comment, rose 10 afresh to 205p. AGS Research put on 7 to 247p, while gains of 6 were recorded in Diploma Investments, 210p, and Polymark International, 104p. Revived bid hopes prompted a gain of 5 to 91p in Chubb but Rexmore eased 2 to 23p on details of the near-1m loss and proposed rights issue in convertible Preference and Ordinary shares. The leaders rallied after the previous day's bout of profit-taking, regarding improvements ranging to 8 after a small demand. Unilever ended 5 lower at 615p, after 622p, following the annual report.

The firm rights issue proposal clipped 10 from Horizon Travel, at 645p. Sage Holidays encouraged small selling and shed 9 to 39p. Among Television issues, Trident TV A firmed 5 to 54p following the annual meeting.

Ford dealers T. C. Harrison spurred 11 to 73p on the maintenance of the dividend despite sharply lower full-year earnings. Other Distributors strengthened in sympathy, notably Hartwell, 10 up at 85p, and Harold Perry, 5 dearer at 85p. Option business added BSG International which hardened 11 to 20p; the interim results are expected today.

Oils quiet
Oils drifted lower in a slow trade after showing early signs of rallying and most quotations closed a shade easier on balance. BP ended 2 cheaper at 374p, while Shell finished lower at the same price. Elsewhere, the trend was mixed. Global Natural Resources remained a good market and put on 65 more to 860p, while KCA rallied to 188p before settling

at 155p for a rise of 5 on the day.

Among Financial Trusts, Britannia Arrow were supported and put on 2 to 49p but Corribank eased a penny to 37p, the latter following the annual results.

Textiles displayed narrow mixed movements where changed. Tootal, annual results due next Tuesday, added 11 to 33p, but Hield Brothers eased that much to 11p, still a fraction above the recommended cash offer from Gamma Beta Investments.

Tobaccoes were particularly active. Profits from Bats proved to be above market expectations and the shares, additionally helped by the increased dividend, touched 348p before settling for a net gain of 17 at 335p.

U.S. buying of RTZ
The feature of mining sharemarkets was provided by Rio Tinto-Zinc which surged 55 to a 1981 high of 530p, raising the market capitalisation by \$139m. Vague takeover rumours accompanied a strong U.S. demand in late dealings which found the market none too well supplied with stock. This stimulated interest in Charter, 14 up at a high of 256p and Gold Fields, 4 better at 472p.

A general recovery by Australians was highlighted by sharp gains in the Rundle twins, Central Pacific and Southern Pacific, following sizeable speculative buying and bear covering. CPM jumped 25 to 110p and SPP 10 to 50p, after 52p.

South African Golds, however, drifted through the day, as the bullion price gave ground to close \$5 easier at \$477.50. The Gold Mines index fell for the third successive day, losing 6 more to 346.5, in the heavyweights, falls of 3 were common

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Elsewhere, Silvermines eased 2 more to 120p on further consideration of the results, while South Crofty held steady at 23p

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178	+2		07-2		1.9				
89	+1		03.2c		1.0				
248			03c		1.0				
194					4.0				
18	+3								
110									
35									
38									
50	+1								
180	+20		101c		1.8				
12									
389			1.5		2.0				
72									
160	-28								
50									
38	+28								
67	+1		103c		2.9				
30	-2								
257			140.7c		1.7				
13	+1								
90			+015c		1.7				
55									
173	+4		018c		3.1				
6	+1								
144									
130			102c		1.1				
158									
525									
59	+1								
500	+2		140.0c		1.3				
39	-1								
110	+5								
50									
42									
122			014c		1.6				
21									
50									
75	-7								
Tins									
11			16.0		-				
26			102.5c		1.0				
61	+2		4.5		3.0				
125			-8.4		1.0				
10									
570			39.0		1.8				
790			22.0		1.7				
118			22.0		1.3				
15			1.5		14.3				
86			38.0c		2.5				
775			0100c		0.7				
114			103.0c		0.9				
64	-1		0100c		0.9				
92			3.5		0.6				
345			0180c		10.1				
23									
215			34.0c		1.1				
175	+15		0101.5c		1.7				
115			13.0		1.8				
80			22.0		0.6				
370			10.0		0.7				
Copper									
290	+5		045c		4.7				
Miscellaneous									
170	-5		-		-				
45	-1		-		-				
19			0.75		0.8				
195	-18		-		-				
260	-10		1030c		1.8				
85			-		-				
165	+5		-		-				
350	+28		16.0		8.4				
1114	+13		09.3c		8.9				
118			-		-				
37	-1		-		-				
34			-		-				
520	+10		-		-				
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